

**The Religious Society of Friends  
Pacific Yearly Meeting**

**Minutes and Reports**

**Claremont McKenna College  
Claremont, California  
July 26 – July 31, 2010**

## Preface

This document is the formal record of Pacific Yearly Meeting's annual session of 2010. It is divided into three parts. The first consists of the minutes of the PYM's nine plenary sessions, plus a list of the Action Minutes approved during those sessions. The second part includes those reports and other documents supporting them, which were presented at the plenaries. These sections are keyed to the plenary session in which they were first presented. Finally, there are several reports relevant to PYM, but not formally presented at any of the plenaries such as the Religious Education for Children Committee Report, Representative to FGC Central Committee Report and the list of attenders at PYM.

This document is being sent to Clerks (or their designees) of Monthly Meetings, Worship Groups and Preparatory Meetings as well as to PYM's officers and committee clerks. Many will receive it in electronic form, via email; others, at their request will receive it on paper, via postal mail. In either event, the contents can be printed or copied, completely or in part, to be made available to Friends throughout PYM as needed and desired. In addition, most of the report will be posted on the PYM website at <http://pacificyearlymeeting.org> minus the list of attenders due to confidentiality reasons.

This document is the product of many hours of work by many people, the authors of the reports, our Recording Clerks, Presiding Clerk, Marilee Euseibo and the Secretariat Committee. This accounts for the various changes in formatting that exists throughout this document. The Clerk's goal is to capture the spirit of the meetings and not worry about the consistency of style. Ultimately though, your editor has responsibility for the final result, the document having passed through his hands last. So, if you find errors, please inform me.

Respectfully submitted,  
Don Bean, PYM Secretariat Clerk  
ddbean@me.com

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## PLENARY I

### **Opening**

Clerk Marilee Eusebio began Plenary I of Pacific Yearly Meeting 2010 at Claremont-McKenna College in Claremont, California, by calling for silent worship at 6:45 p.m. the 26th day of Seventh Month, 2010.

### **Epistle Reading**

Reading Clerk Steve Smith read from the Epistle from Australia Yearly Meeting. He indicated that 28 of the many Epistles received would be available in the Quiet Room for Friends to read during Yearly Meeting.

### **Welcome**

Presiding Clerk Marilee Eusebio welcomed us to the 64th session of Pacific Yearly Meeting.

### **Roll call of meetings and introduction of visitors**

Assistant to the Clerk Pat Smith called the roll of meetings. Friends from 27 meetings and 8 worship groups rose to indicate their presence. (*See Attender List for specific individuals with Meeting or Worship Groups shown on list.*)

Visitors from other Yearly Meetings introduced themselves. We welcomed Cyndy Levy, Gwynedd Monthly Meeting, Philadelphia Yearly Meeting, Vanessa Julye, Philadelphia Yearly Meeting, and Coordinator of the Committee for Ministry on Racism of Friends General Conference, Janice Domanik, Lake Forest Friends Meeting, Illinois Yearly Meeting, Andrew Banks, Mountain View Meeting, Inter-Mountain Yearly Meeting, Andrew Secrest of Berkeley Friends Church, Tess Solenberger of North Pacific Yearly Meeting, and Kathy Hyzy of Multnomah Meeting and editor of *Western Friend*.

### **Youth Program Coordinator Supervisory Committee**

Alyssa Nelson, Clerk of the Youth Program Coordinator Supervisory Committee, introduced Sarah Beutel of Mountain View Meeting, Intermountain Yearly Meeting, who is our new Youth Program Coordinator.

### **Claremont McKenna College welcome**

Carli Brashier of Claremont McKenna College also welcomed us. Claremont McKenna College is part of the 5 Claremont Colleges, each with a different focus.

### **Committee welcomes and announcements**

Jim Updegraff of **Arrangements Committee** indicated that anyone could find him or Kate Carpenter, Co-Arrangements Clerks, in the room where we registered. Information on emergency numbers, swimming, special food needs, and the like is available.

Joe Magruder, Clerk of the **Children's Program Committee**, introduced Eleni Richey, the Coordinator of the Children's Program, and urged that parents be sure to pick up their children at the end of each session. Children will leave Meeting for Worship at roughly 9:30 a.m. each morning. Volunteers are welcome to contact Eleni.

Jayden Navarro, Emily Walden, and Cecilia Fitzgerald-Cook, Co-Clerks of **Junior Yearly Meeting**, introduced the full committee. Business meetings will be immediately after breakfast. There will be two service projects during the week. Intergenerational games will be tomorrow, and the intergenerational dance Thursday evening. A parent meeting will be 8:30-9:30 p.m. tonight.

Sarah Rose House Lightner and Alyssa Nelson spoke about **Young Friends**, who describe themselves as college-ish, or 18-35-ish.

David Morse told us about **Worship Sharing** groups. Group numbers are on badges, and locations on the pink sheets at the side of the hall. Worship Sharing group leaders will meet briefly at the end of tonight's session. Friends may still sign up tonight and there will be daily pick-up worship sharing groups.

Don Bean, Clerk of **Secretariat Committee**, said the Secretariat office would be in the building where we registered. It will be closed during plenaries. Deadline for the *Daily Miracle* will be 8 p.m. each evening. Day attenders may pick up the Miracle in the back of this room each day.

The **Epistle Committee**, including Sue Scott (Inland Valley), Eric Sabelman (Palo Alto), and Cecilia Fitzgerald-Cook (Live Oak) will be available to listen to you all week as they compose our epistle.

#### **Nominating Committee**

DJ Bloom, Clerk of Nominating Committee, requested approval of Julie Harlow as Recording Clerk, replacing Elizabeth Bills, who was unable to be here.

#### **PYM 2010-1**

*Friends approved Julie Harlow as Recording Clerk, effective immediately through 2011.*

#### **Unity with Nature Committee**

Joe Morris (Santa Monica), Clerk of Unity with Nature Committee, informed us that this year is the 25th anniversary of the Unity with Nature Committee, and we will have celebrations and films.

*The minutes of Plenary I were approved as corrected.*

The meeting closed at 8:15 p.m. with announcements and silent worship.

Faithfully submitted,

Carolyn Stephenson, Recording Clerk

Marilee Eusebio, Presiding Clerk

## PLENARY II

Plenary II began with worship at 1:45 p.m., Seventh Month, 27, 2010.

Steve Smith announced the new location for the quiet room and read from the epistle from New York Yearly Meeting whose clerk implored that we “Practice the Presence: Hold our hearts open allowing the vastness of the light, celebrate our diversity, and live into the Unity that we proclaim.”

Visitors introduced themselves:

Heidi Pidcoke, member of San Francisco, attending Nairobi Unprogrammed Meeting  
Anand Madhvani, attender at the Nyrobi Unprogrammed Meeting  
Margaret Bean, Guatemala Yearly Meeting in Antigua, attending Redwood Forest.

The clerk presented a question about the number of Representatives to Friends Peace Teams: We have had 2 representatives and funding to send both to attend 2 meetings a year. One of those is now under the care of the M&O Committee on Leadings, and thus not a representative of PYM. The funds to support her have gone to the Committee on Leadings. This year the remaining funding is enough to support 2 representatives because there will only be one meeting to attend. We need to decide whether we wish nominating committee to name a second representative to Friends Peace Teams. We will come back to this issue in a later session, as more information is needed.

**Naming Committee:** Jim Anderson (Chico), Shayne Lightner (Santa Monica), and Sharon Gates (Orange Grove). Shayne explained the task of balancing membership of the Nominating Committee in terms of geography and age as well as rotating terms. Sharon Gates brought forward the following names: Maia Wolff (Central Coast), Winnie Sunshine (La Jolla), and David Mackenzie (Orange Grove) each to serve for 3 years, through August 2013, and DJ Bloom to clerk for the coming year. There are two other openings with the resignation of Chuck Orr (2012) and Ellie Huffman (2011). Filling these both with two-year terms would complete the committee and restore the balance to the committee’s rotation.

**Nomination Committee:** DJ Bloom (Apple Seed) and the committee distributed the current slate and asked Friends to note the openings. Names printed in bold are new nominations and were read and their terms explained. DJ asked us to search our souls for which opening may speak to us for the opportunity to serve.

The clerk asked that the clerks of both the Finance Committee and the Futures Subcommittee meet with her to determine when to reschedule their presentations.

Marilee introduced George Lakey (Central Philadelphia Monthly Meeting, Philadelphia Yearly Meeting), author of Powerful Peace Making, which speaks to integrating the spiritual and the active parts of our lives. His topic today was “Expect the Unexpected”. He presented the query: What sets people free to engage with and experience the spirit?

**PLENARY II (continued)**

He proposed 4 steps;

1. Shift your perceptions – see the container (a metaphor for community), not just the individuals – know yourself to be in that container with others.
2. Be present in the moment: get away from the role and the script.
3. Be willing to be held spiritually accountable: acknowledge corporate responsibility.
4. Be willing to struggle.

He illuminated these with personal accounts of experiences from home and around the world.

Friends acknowledged George's gift to us with great appreciation.

*Minutes were approved with corrections.*

Brian Vura-Weis (Palo Alto) and Cecilia Fitzgerald-Cook (Live Oak) encouraged us all to participate in the intergenerational games. Regardless of age they asked for our participation. They have planned a variety of activities for various levels of movement. Games will immediately follow this session.

Meeting ended with worship at 3:55.

Julie Harlow, Recording Clerk

Marilee Eusebio, Presiding Clerk

## PLENARY III

### Opening

Plenary III of Pacific Yearly Meeting 2010 began with silent worship at 3:30 p.m. the 28th day of Seventh Month.

### Epistle Reading

Reading Clerk Steve Smith read from the Epistle from the 329th session of Philadelphia Yearly Meeting.

### Statistical Report

Lee Knutsen, Statistical Clerk, presented the Statistical Report for the year ending May 31, 2010, indicating that we have 37 constituent meetings, with 24 in College Park Quarter, 9 in Southern California Quarter, and 4 unaffiliated with a quarterly meeting, as well as 13 worship groups. The full information will be available on the Pacific Yearly Meeting website, and will be in each meeting representative's folder.

**See Attachment 001: PYM Statistical Report June 1, 2009 through May 31, 2010**

### Treasurer's Report

Gary Wolff, Treasurer, presented the Treasurer's Interim Report for the Fiscal Year 2009-2010 (October 1, 2009-September 30, 2010), with the final report to be presented at Representative Committee in March 2011. A new expense category –“6100 – Youth Program” – was added to cover expenses associated with the program developed by the newly hired Youth Program Coordinator. Our total assets are \$208,711. For this session, fees collected have equaled roughly \$64,000 and we have paid Claremont-McKenna College roughly \$99,000.

**See Attachment 002: PYM Treasurer Report**

### Finance Committee

Ed Flowers, Clerk of Finance Committee, presented the report of the Finance Committee for the fiscal year 2009-2010. The budget for this week's session is for \$145,100, including \$10,000 paid to Berkeley Meeting for managing registration. Ed asked for approval of the budget, which he said should have been done at Representative Committee.

**See Attachment 003: PYM Finance Committee Report**

### PYM 2010-2

*Friends approved the session budget that was presented at Representative Committee and here.*

Ed reported that several committees have overspent their budgets and augmentation is needed. Ministry and Oversight needs an additional \$1,750, to include additional committee meeting expenses and printing expenses for Spanish language copies of the Advices and Queries.

**PLENARY III (continued)**

**PYM 2010-3**

*Friends approved an augmentation of \$1,750 for Ministry and Oversight.*

A Friend noted that usual practice for the production of *Faith and Practice* is to include it in the capital budget, and that in spite of the minute just approved, he hopes we will return to that practice.

The committee requested removing the cap for the account #2747 for Friends World Committee for Consultation World Gathering Travel.

**PYM 2010-4**

*Friends approved removing the cap for the account for Friends World Committee for Consultation World Gathering Travel.*

The Nominating Committee asked for an increase in the Nominating Committee Budget, which had been \$3000, to \$4,500, due to their increased needs relating to additional nominating connected with the Youth Program Supervisory Committee.

**PYM 2010-5**

*Friends approved an augmentation for Nominating Committee of \$1,500, to the total amount of \$4,500.*

Clerk Ed Flowers presented the proposed budget for FY 2010-11 with projected revenues of \$139, 525. Friends were invited to discuss this at an open committee meeting tonight. It is proposed that the assessments per member be as follows:

California and Nevada	\$96	(was \$38 in 2009-10)
Guatemala and Hawaii	\$47	(was \$38 in 2009-10)
Mexico City	\$10	(was \$10 in 2009-10)

**Committee for Ministry on Racism: Vanessa Julye**

Vanessa Julye reported that she was encouraged that roughly 40 people showed up for fruitful discussion on the impact of her book, *Fit for Freedom, Not for Friendship* at the interest group held yesterday. Vanessa reminded us of an open letter signed by those who attended a similar group at the Walker Creek Ranch session last year, including changing our initial roll call so that we ask those who are new to Pacific Yearly Meeting annual session to identify themselves, so that we can be sure to welcome them individually. She spoke of the challenges we face with respect to race and other differences in the Religious Society of Friends, when we invite new people into our house but, in effect, ask them to change in order to fit in. She made further suggestions: New York Yearly Meeting, in worship sharing sessions, includes queries that focus on racial healing or racial equality. We might have interest groups on racial justice and equality. The early morning sessions on Transformative Quakers might include those of other races as well. Friends General Conference will soon publish a new book *Black Fire*, which might offer help. She suggested continuing support of the affinity group.

**PLENARY III (continued)**

**American Friends Service Committee**

Shan Cretin, current Director of Pacific Southwest Region of American Friends Service Committee, and about to become the new General Secretary of AFSC in September, spoke to us. AFSC was forced by the financial crisis to lay off roughly half of their staff during the last year, but has pulled together to continue important work. Next November, Shan will participate in the annual meeting of the Nobel Laureates in Hiroshima, where there will be a focus on abolishing the nuclear arsenal.

**Futures Subcommittee of Ministry and Oversight**

Jean Lester, outgoing Clerk of Ministry and Oversight, introduced Jim Anderson, who is Clerk of the Futures Subcommittee of Ministry and Oversight. Jim urged Friends to be sure to look at the proposal of the subcommittee, which is on the web, and to attend the open session of the committee tonight for questions and discussion. The subcommittee sent out information on the proposal, received feedback from some meetings, presented it at Representative Committee last March, and sent out a revised proposal last month. Some of the basic changes proposed include moving some business to RepCom, including budget approval, strengthening the role of monthly meeting reps, and lengthening the March RepCom.

**Other business**

A Friend requested that it be noted that neither Unity with Nature nor Peace and Social Concerns had been able to report during today's session due to time problems, and that it be noted that this was Unity with Nature's 25th anniversary. She requested that advance information be clearly provided as to when these would be rescheduled. The Presiding Clerk apologized for the time problems occasioning these postponements.

*The minutes of Plenary III were approved as corrected.*

The meeting closed at 5:25 p.m. with announcements and silent worship.

Faithfully submitted,

Carolyn Stephenson, Recording Clerk

Marilee Eusebio, Presiding Clerk

*Plenary IV as scheduled  
Consisted of  
Open Committee Meetings*

## PLENARY V

Plenary V began with worship at 1:45, Seventh Month, 29, 2010. Clerk, Marilee Eusebio, reminded us that “we can best serve each other by following the inner light, by speaking only once and by listening with open hearts and minds” (PYM *Faith and Practice*). Let us hold each other in the Light as we address the business before us.

Steve Smith, reading clerk, read from the epistle from Southeast Yearly Meeting: “Friends are called to live and love in ways that call for healing in this world.” Southeast has been struggling for 5 years to discern a right relationship with FUM due to its personnel policy as it relates to gay, lesbian, transgender, bisexual, and queer Friends. This year they very tenderly worded a minute laying down its membership with FUM, with a deep sense of gratitude for past help and hope for a continued loving relationship.

**Initial reading of the PYM Epistle:** Sue Scott (Inland Valley) read the draft. Friends may respond to the committee that meets in the dining hall during lunch.

**Futures Subcommittee of M&O:** Jim Anderson (Chico) presenting. At an open committee meeting last night Friends expressed support and concern for these changes to “strengthen the voice of Monthly Meeting through their representatives” and open the Annual Gathering allowing more time for in-depth discernment. We are asked to accept as a committee report the full packet, available online. We are also asked to approve specific changes.

Jim mentioned a number of recommendations and concerns that were brought up at the open committee meeting and the committee will carry these forward but they are not a part of the discussion today.

A major proposed change is that the general budget would be approved by Rep Com rather than the Annual Gathering. There were contrary views on this issue at the evening discussion. There were also concerns raised as to whether Rep Com would be an open meeting. There seemed to be agreement on two objectives: more time at AG for spiritual experiences and fellowship, and stronger relationships between monthly meetings and Yearly meeting.

Discussion comments: Requiring that midyear nominations be confirmed at AG is a change in policy and this raised concerns.

There was also a concern about giving Rep Com the authority to lay down standing committees.

The term “well established practices” could be clarified. Jim explained that this means that we intend to stay within the practices established in *Faith and Practice*.

Is there enough time for seasoning the proposed budget in the new structure? One Friend seemed troubled by the fact that the proposal is not in the form of a minute.

Some Friends would like Rep Com to be “open” for all to attend. Our current policy is not clear and this proposal does not address this issue.

We did not reach unity on the proposed changes. Friends are asked to read the full document and consider the concerns that have been raised. They will be brought back to us.

### **PYM 2010-6**

*Friends accept the full packet of information as a report from the Futures Subcommittee.*

### **See Attachment 004: Futures Subcommittee Report**

Meeting closed with silent worship at 3:15.

Julie Harlow, Recording Clerk

Marilee Eusebio, Presiding Clerk

PLENARY VI

*Memorial List 2010*

*Alfred Andersen, Redwood Forest  
Margaret Angell, Claremont  
Betty Black, Redwood Forest  
Glenn Bond, Redding  
Ed Brinton, La Jolla  
Alice Burke, Redwood Forest  
Francis Duveneck, Monterey Peninsula  
Terry Fieldhouse, Grass Valley  
Marion Givens, Orange Grove  
James Goddard, Orange County  
Helen Gutkin, Marloma/Long Beach  
Henry Helson, Berkeley  
Gene Knudsen Hoffman, Santa Barbara  
Jack Huffman, Monterey Peninsula  
Jean Johnson, Santa Barbara  
Russ Jorgensen, Grass Valley  
Mary Kathryn Kamath, Santa Barbara  
Betty Keeney, Redwood Forest  
Walter Kersey, Sacramento  
Norma Kohls, San Francisco  
Edmund Lacson, San Francisco  
Vern Niska, La Jolla  
Maurine Parker, Santa Barbara  
Margot Pomeroy, Claremont  
Linda Preston, Berkeley  
Grace Ridley, Santa Monica  
Morton Schaffran, Berkeley  
Gregg Steadman, Redwood Forest  
Edwin Stephenson, Redwood Forest  
Jeanne Trich, San Francisco  
Kevin Walden, Reno  
Charles (Chuck) Wallace, Santa Cruz*

## PLENARY VII

### **Opening**

Plenary VII of Pacific Yearly Meeting began with silent worship at 1:45 p.m. on the 30th day of Seventh Month, 2010.

### **Epistle Reading**

Reading Clerk Steve Smith read from the Epistle from Netherlands Yearly Meeting.

### **Unity with Nature Committee**

Joe Morris (Santa Monica), Clerk of Unity with Nature Committee, informed us that this year is the 25th anniversary of the Unity with Nature Committee, which began with a speech by Marshall Massey calling us to environmental concerns. He introduced Michael Dunn (Inland Valley), who clerked the committee in its earliest stages. Michael spoke of the work over years on a testimony relating to environmental concerns, and the development of a newsletter, at first under the editorship of Robert Schutz, and later turned over to what has become Quaker Earthcare Witness. \$20,000 was raised in the first year. Linkages were made between environmental and peace and social concerns. The first clerk Alan Strain, and Robert Schutz, were particularly important to the advancement of this work.

Joe Morris continued with respect to what might happen in the future. After 2006, when there was a move to lay down the committee, there has been revitalization, including a minute on climate change, and increased environmental involvement by Friends in their daily lives. Today Joe and Maia Wolff are representatives to the national Quaker Earthcare Witness committee. Joe hypothesized a history of what might be the report of the Committee at the future time of its 50th anniversary, telling a story of changes in our daily lives, in response to possible impending disaster, that would facilitate strengthening of our work and our communities.

### **Naming Committee**

Sharon Gates, of the Naming Committee, had brought forth two names earlier, Maia Wolff (Central Coast) and Winnie Sunshine (La Jolla) for addition to the Nominating Committee, and requested approval of these now. The Naming Committee now brought forth three additional names for Nominating Committee:

Henriette Groot (Central Coast) (to 2012), Kate Connell (Santa Barbara) (to 2012), and Tom Farley (Palo Alto) (to 2013).

**PYM 2010-7** *Friends approved the naming of Maia Wolff and Winnie Sunshine to the Nominating Committee for terms ending in 2013.*

### **Nominating Committee**

DJ Bloom, Clerk of Nominating Committee, provided additional nominations to the slate that we will be asked to approve tomorrow. They were:

**PLENARY VII (continued)**

**Ministry and Oversight**

2012 Robin DuRant (Orange Grove)  
2013 Barbara Babin (Palo Alto –  
sojourning Redwood Forest)

**Latin American Concerns Committee**

2012 Barbara Babin (Palo Alto –  
sojourning Redwood Forest)

**Site Committee**

2013 Joe Franko (Orange Grove)

**AFSC**

Kristy Updegraff, whose term ends in  
2011, is nominated as Convenor

The name Kate Connell was withdrawn from Children's Program at her request.

D.J. informed us that legal requirements are such that we have to specify officers for our work as a corporation. This includes the Clerk as President, the Treasurer as Treasurer, and a single Secretary. Since there are two Recording Clerks, Nominating Committee suggested that the Secretary be the Recording Clerk whose term ends first.

**PYM 2010-8** *Friends approved that for statutory purposes the officers for Corporation business shall be designated as follows:*

*as President, the Presiding Clerk,  
as Treasurer, the Treasurer,  
as Secretary, the Recording Clerk whose term ends first.*

D.J. suggested that we minute asking Ministry and Oversight to examine the question of what to do about our representation to all organizations to which we send more than one representative (for example AFSC, FCNL, and Friends Peace Teams) and that they come back to us next year with a recommendation for us to act upon.

A Friend reminded us that we also send two representatives to Earthcare Witness; other Friends noted other organizations as well.

A Friend noted that the Futures Subcommittee had done a careful accounting of representatives to other organizations, with a recommendation rejected by the Yearly Meeting, and hoped that those recommendations would be reviewed as part of this process.

Sharon Gates of Ministry and Oversight indicated that M&O is already looking at these issues.

**PYM 2010-9** *Friends approved asking Ministry and Oversight to consider the appropriate number of representatives to any organization where we are currently sending more than one representative, and that they come back to us next year with a recommendation.*

**PLENARY VII (continued)**

**Peace and Social Concerns**

Anthony Manousos (Santa Monica), a member of Peace and Social Concerns Committee, noted an active Open Committee session this year, and noted that the committee presented two interest groups relating to Friends Peace Teams work in Burundi and in Indonesia, and another interest group on Unarmed Peacekeeping today. Anthony brought forth two minutes from Peace and Social Concerns related to support of his own work on interfaith peacemaking. He assured PYM that this did not include financial support.

**PYM 2010-10** *Friends approved encouraging Friends to take part in interfaith efforts to foster peace and understanding ranging from the local to the international level. Friends are encouraged to send representatives to local inter-religious councils, to reach out to those in other faith traditions in the spirit of friendship, and to engage in interfaith peace and justice efforts.*

A Friend asked that there be connection between peace and environmental concerns. Anthony informed us that the Parliament of world Religions, with which Anthony is involved, already works on interfaith connections on both peace and environmental concerns.

**PYM 2010-11** *Friends approved authorizing the Presiding Clerk to write a letter indicating PYM support for Anthony Manousos' interfaith work.*

**Finance Committee**

Ed Flowers, Clerk of Finance Committee, brought forth the budget the Committee had presented in Plenary III, and indicated changes proposed.

Changes include: with respect to Expenses:

Total expenses are now \$140,475.

Raising the budget line for Discipline Committee from \$600 to \$1550.

Changes include, with respect to Income:

Changing the assessment to \$90 per member in California and Nevada, and \$40 for Hawaii and Guatemala, resulting in budgeting total assessments now of \$125,000.

Transfer from Reserves is now \$14,225.

A reason for some of these changes is that the Youth Program in its first year was just settling into its program, and is now asking for approximately \$10,000 more than requested for last year.

Also, the number of members of PYM used in the formula is now 112 members fewer than we calculated last year, as members of Hawaii, Mexico City, and Guatemala are not included in this program or its assessments.

The Clerk asked for approval of the proposed 2010-2011 budget.

A Friend explained why there appears to be additional money going into reserves, indicating that this is an interim point in the budget year.

Another Friend expressed grave concerns over the size of the budget, and over rising committee expenses, and asked that meetings be asked to pay promptly, with specific dates being requested.

**PLENARY VII (continued)**

The Clerk said additional monies are sometimes received from attenders. The Finance Clerk indicated that the wide range of our geography means we have substantial travel expenses.

A Friend reminded us that with the approval of the Youth Program Coordinator last year, we recognized the possible hardship of the financial consequences, and thus made this contribution for Youth Program Coordinator work voluntary. She indicated that some meetings agreed on this condition and that she was uncomfortable with this proposed change.

Finance Clerk Flowers and another Friend reminded us that all assessments are voluntary. A Friend felt that \$90 is not a lot of money for religious contributions. Another Friend said his meeting would be able to meet the amount of the assessment and encouraged larger contributions where possible.

**See Attachment 005: PYM 2010 to 2011 Annual Budget** as approved in Plenary VII.

**PYM 2010-12** *Friends approved the proposed 2010-2011 budget as amended.*

*The minutes of Plenary VII were approved as corrected.*

The meeting closed at 3:35 p.m. with announcements and silent worship.

Faithfully submitted,

Carolyn Stephenson, Recording Clerk

Marilee Eusebio, Presiding Clerk

## PLENARY VIII

Plenary VIII began with worship at 9:15 on the 31<sup>st</sup> day of Seventh Month, 2010.

Steve Smith read excerpts from the Epistles from seven other Yearly Meetings. They spoke of the value of our connections, concerns about the economy and its impact on individuals and our organizations, the metaphor of the seed and the soil, the clear messages of love and enthusiasm from our youth, the hunger for deeper connections, practicing hope in a “big little boat”, and the collective tapestry we weave from the threads taken home from the annual gathering.

The clerk asked us to work from centered calmness.

**Nominating Committee:** Clerk DJ Bloom (Apple Seed) made a correction: the historian /archivist is ex-officio on the Discipline Committee but had not been listed as such. He also brought forward the name of Rhea Farley (Strawberry Creek) (3 years/2013) to serve on Children’s Program Committee. This will be seasoned until later in this session.

**Finance Committee:** Clerk Ed Flowers (Apple Seed) brought us a request.

**PYM 2010-13** *Friends approved an augmentation to the Travel of Representative Committee 2009 - 2010 budget, line item #5208, adding \$1300 to the budgeted \$9000 for a total of \$10,300.*

**Ministry and Oversight:** Clerk Jean Lester (Orange Grove): The Abuse Prevention Policy has been circulated on the web and at PYM. They ask that monthly meetings accept this policy and use it. Work of the Futures Subcommittee has been similarly circulated and is still open for feedback from monthly meetings. She also reported on the committee’s work on electronic communications, the support for individuals with leadings, the publishing of the Spanish translation of *PYM Faith & Practice Advices and Queries* (the first half of the booklet is comprised of a preface, an introduction, a short history of Friends, and the Testimonies), the request for resident help for Mexico City Friends Meeting, the presence and gifts of George Lakey, Vanessa Julye and Janice Dominik at this annual session, and the State of the Meeting Reports from Monthly Meetings.

**Western Friend:** Kathy Hyzy (Multnomah) editor of *Western Friend*: She pointed out documents that can be picked up including a coupon for a reduced rate for subscription, described the 2 new books published by the committee, invited Friends to participate in the workshops they sponsor, and told us about the resources online [editor@westernfriend.org]. **See Attachment 6: Western Friend Report**

**Friends World Committee for Consultation:** Robin Mohr (San Francisco) introduced the five FWCC Section of the Americas Representatives. There are two new FWCC initiatives. One is on global change and its many implications and spiritual responses. The other is to organize the 6th World Gathering to be held in August 2012 in Kenya. PYM has been invited to send four representatives. Interested individuals may get applications here or at the PYM website to be submitted by September 15, 2010. **See Attachment 7: FWCC Report**

**Registrar:** Liz Baker (Modesto/ Berkeley) reports we had 291 attenders at this Annual Gathering. There were 229 Adults, 37 JYM (teens), and 25 children. Of these, 201 stayed in the dorms on campus and there were 90 day attenders. The youngest was less than one year old. The oldest reported age was 89. However, 25 people were unable or unwilling to report their age.

**PLENARY VIII (continued)**

**Site Committee:** Jim Updegraff (Sacramento): Our next annual session will be at Claremont McKenna College, July 25 to July 30, 2011. These dates have been reserved with the college.

**Nominating committee:** DJ Bloom (Apple Seed) directed our attention to the previously distributed Nominating Committee report including additions made throughout the week.

**PYM 2010-14** *Friends approved the Nominating Committee report as given with additions and corrections recorded.*

We will receive copies of the full report including M&O Subcommittees and the committees of the younger Friends committees. **See Attachment 8: Nominating Report**

**Naming Committee:** Shayne Lightner (Santa Monica) brought for approval the three additional names for members of Nominating Committee that were given yesterday.

**PYM 2010-15** *Friends approved the following names for the Nominating Committee: Tom Farley (Palo Alto) 2 years ending 2012, Kate Connell (Santa Barbara) 3/2013, Henriette Groot (Central Coast) 3/2013.*

**Young Friends:** Anthony Chang (Honolulu) read the Epistle for Young Friends speaking of the flow from year to year, the openness to change and learning that hardship is the path to peace. **See Attachment 9: PYM Young Friends Epistle**

**PYM Epistle** read by Eric Sabelman (Palo Alto). **See Attachment 10: PYM Epistle**

**PYM 2010-16** *The epistle was accepted and will be sent to Friends “everywhere”.*

**Youth Program Coordinator Supervisory Committee:** Alyssa Nelson (Davis). Sarah Beutel has been hired as the Coordinator and has been working full time since May; she was introduced during the Welcome Plenary and has been very active all week amongst JYM, Young Friends, and adults. Much of the committee's time over the last months has been spent getting the administrative and organizational systems in place to support PYM having an employee. The committee expresses deep gratitude to the Treasurer and Finance Committee for working closely with them to create systems of financial accountability and to prepare a realistic budget for presentation and approval at this year's annual session. Sarah is ill today but wants you to know that she has enjoyed sharing her vision and excitement for the job and to thank you for all the excitement and vision you have shared with her. She has already begun traveling among PYM friends and observing and supporting younger friends' meetings and activities. Her main task at this time is to get to know friends of all ages and the “landscape” of our Yearly Meeting. Please let the committee know if you are able to help arrange hospitality for her as she travels amongst us. Please hold in the Light Sarah, the committee, our youth, and our community as we move forward.

**Pre-school group epistle:** Jennifer Carr (Las Vegas) Read the words and described the visuals. The children engaged in a lot of fun activities and “learned to be happy”.

**PLENARY VIII (continued)**

**Junior Yearly Meeting:** Several members of the group read the epistle: The epistle described their many activities. The “chat boxes” brought deep connections with each other and adults at PYM. Their service project contributed to the local Prison Library project. Annual Gathering experiences ranged from the depth of sorrow and support at the Meeting for Memorials to the lighthearted Intergenerational Dance. **See Attachment 11: Junior Yearly Meeting Epistle**

**Younger Elementary Epistle:** Rhea Farley (Strawberry Creek) read/translated/described the mostly visual “collage” of impressions and experiences.

**Middle School Epistle:** Read (from a computer) by Shannon Fagen, Will Carr, Henry Mohr, Alan Levien and Max Levien, describing their activities for each day and the work they did on communications, solving conflicts, learning about their own values as well as having a lot of fun. **See Attachment 12: Middle School Epistle**

Plenary VIII closed with silent worship at 10:50.

Julie Harlow, Recording Clerk

Marilee Eusebio, Presiding Clerk

**Action Minutes Approved by PYM, 2010****PLENARY I**

<b>PYM 2010-1</b>	<i>Friends approved Julie Harlow as Recording Clerk, effective immediately through 2011.</i>
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**PLENARY III**

<b>PYM 2010-2</b>	<i>Friends approved the session budget that was presented at Representative Committee and here.</i>
<b>PYM 2010-3</b>	<i>Friends approved an augmentation of \$1,750 for Ministry and Oversight.</i>
<b>PYM 2010-4</b>	<i>Friends approved removing the cap for the account for Friends World Committee for Consultation World Gathering Travel.</i>
<b>PYM 2010-5</b>	<i>Friends approved an augmentation for Nominating Committee of \$1,500, to the total amount of \$4,500.</i>

**PLENARY V**

<b>PYM 2010-6</b>	<i>Friends accept the full packet of information as a report from the Futures Subcommittee.</i>
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**PLENARY VII**

<b>PYM 2010-7</b>	<i>Friends approved the naming of Maia Wolff and Winnie Sunshine to the Nominating Committee for terms ending in 2013.</i>
<b>PYM 2010-8</b>	<i>Friends approved that for statutory purposes the officers for Corporation business shall be designated as follows: as President, the Presiding Clerk, as Treasurer, the Treasurer, as Secretary, the Recording Clerk whose term ends first.</i>
<b>PYM 2010-9</b>	<i>Friends approved asking Ministry and Oversight to consider the appropriate number of representatives to any organization where we are currently sending more than one representative, and that they come back to us next year with a recommendation.</i>
<b>PYM 2010-10</b>	<i>Friends approved encouraging Friends to take part in interfaith efforts to foster peace and understanding ranging from the local to the international level. Friends are encouraged to send representatives to local inter-religious councils, to reach out to those in other faith traditions in the spirit of friendship, and to engage in interfaith peace and justice efforts.</i>
<b>PYM 2010-11</b>	<i>Friends approved authorizing the Presiding Clerk to write a letter indicating PYM support for Anthony Manousos' interfaith work.</i>
<b>PYM 2010-12</b>	<i>Friends approved the proposed 2010-2011 budget as amended.</i>

**PLENARY VIII**

<b>PYM 2010-13</b>	<i>Friends approved an augmentation to the Travel budget, adding \$1300 to the budgeted \$9000 for a total of \$10,300.</i>
<b>PYM 2010-14</b>	<i>Friends approved the Nominating Committee report as given with additions and corrections recorded.</i>
<b>PYM 2010-15</b>	<i>Friends approved the following names for the Nominating Committee: Tom Farley (Palo Alto) 2 years ending 2012, Kate Connell (Santa Barbara) 3/2013, Henriette Groot (Central Coast) 3/2013.</i>
<b>PYM 2010-16</b>	<i>The epistle was accepted and will be sent to Friends "everywhere".</i>

## **Attachment 1**

### **Pacific Yearly Meeting Statistical Report - 2010**

Statistical Report on Membership as of May 31, 2010

This report summarizes the membership in the Religious Society of Friends within the constituent monthly meetings of Pacific Yearly Meeting at the close of the statistical year that ended May 31, 2010.

We have 37 constituent meetings. Twenty-four meetings are in College Park Quarterly Meeting, nine meetings are in Southern California Quarterly Meeting, and four meetings are not affiliated with a Quarterly Meeting.

College Park Quarterly Meeting represents 66% of the total membership, Southern California Quarterly Meeting represents 27% of the total membership, and the Independent Meetings represent 7% of the total membership.

There are 15 worship groups:

- Conejo Valley and Whitleaf, under the care of Orange Grove Meeting
- Las Vegas Worship Group, under the care of Inland Valley Meeting
- Ojai Worship Group, under the care of Santa Barbara Meeting
- Modesto Worship Group, under the care of Berkeley Meeting
- Oakland Worship Group, under the care of Strawberry Creek Meeting
- Friends House (Santa Rosa), Ukiah, and Lake County Worship Groups under the care of Redwood Forest Meeting
- Sierra Foothills Worship Group, under the care of Delta Monthly Meeting
- West Marin Worship Group, under the care of San Francisco Meeting
- Southern Humboldt Worship Group, under the care of Humboldt Meeting
- Maui, Kauai, and Molokai Worship Groups under the care of Honolulu Meeting

Three Meetings have 100 or more members: Palo Alto, with 105, Berkeley with 101, and Strawberry Creek with 101. Six Meetings have 10 or fewer members: Fresno, Napa-Sonoma, Redding, Big Island, Guatemala, and Mexico City.

Four Meetings experienced growth of 10% or more: Chico with 12.5%, Visalia with 12.5%, and San Diego with 22.2%. Live Oak experienced infinite growth, from 0 members to 13.

Our overall membership has decreased by 13 members, bringing our total membership down to 1,449 (from 1,462 members last year).

A 10-year Year-over-Year view of membership changes, and the number and types of changes per Meeting from last Statistical year, will be available on the Pacific Yearly Meeting Website, and included in each Meeting's folder

**Attachment 1 (continued)**

Pacific Yearly Meeting  
 Statistical Report - Summary of Meeting Responses  
 Statistical Year: June 1, 2009 through May 31, 2010

	Number of Members 2009	Gains				Losses				Total Adjustments (Note 1)	Number of Members May 31 2010	Change in Number of Members	Percent Change in Number of Members	Notes
		Youth to Adult	Transferred from Another Meeting	Joined by Conviction	Total Gains	Loss by Death	Transferred to Another Meeting	Released or Removed	Total Losses					
<b>College Park Quarterly Meeting</b>														
APPLE SEED	18	-	-	1	1	-	-	-	-	-	17	1	8.3%	
BERKELEY	100	-	4	1	6	(3)	(1)	-	(4)	-	101	1	1.0%	
CENTRAL COAST	20	-	-	-	-	-	-	-	-	-	20	-	0.0%	
CHICO	18	1	-	1	2	-	-	-	-	-	18	2	12.6%	
DAVIS	48	-	1	1	3	(2)	(1)	(1)	(4)	-	47	(1)	-2.1%	
DELTA	12	-	-	-	-	-	-	-	-	-	12	-	0.0%	
FRESNO	8	-	-	-	-	-	-	-	-	-	8	-	0.0%	
GRASS VALLEY	61	-	-	1	1	(1)	-	-	(1)	-	61	-	0.0%	
HUMBOLDT	18	-	-	-	-	-	-	(1)	(1)	-	17	(1)	-6.8%	
LIVE OAK	<del>13</del>	-	11	2	13	-	-	-	-	-	13	13	GREAT	
MARIN	14	-	-	2	2	-	-	-	-	(1)	16	1	7.1%	
MENDOCINO	11	-	-	-	-	-	-	-	-	1	12	1	8.1%	
MONTEREY PENINSULA	18	-	-	-	-	(2)	(2)	(1)	(6)	-	11	(6)	-31.3%	
NAPA-SONOMA	7	-	-	-	-	-	(1)	-	(1)	-	8	(1)	-14.3%	
PALO ALTO	105	-	2	2	4	(1)	-	(3)	(4)	-	105	-	0.0%	
REDDING	9	-	-	1	1	(1)	-	-	(1)	-	9	-	0.0%	
REDWOOD FOREST	77	-	1	4	6	(5)	-	(2)	(7)	-	76	(2)	-2.6%	
RENO	26	-	-	-	-	(1)	(1)	(3)	(6)	-	20	(6)	-20.0%	
SACRAMENTO	48	-	-	-	-	(1)	-	-	(1)	-	46	(1)	-2.2%	
SAN FRANCISCO	91	-	-	4	4	(2)	(1)	(1)	(4)	-	91	-	0.0%	
SAN JOSE	40	-	-	2	2	-	-	-	-	-	42	2	6.0%	
SANTA CRUZ	91	1	-	-	1	(1)	(13)	-	(14)	-	78	(13)	-14.3%	
STRAWBERRY CREEK	99	-	2	3	6	-	-	-	-	-	101	6	6.2%	
VISALIA	32	2	-	2	4	-	-	-	-	-	38	4	12.6%	
Subtotal	948	5	21	27	68	(20)	(20)	(12)	(62)	-	960	-	0.1%	
<b>Southern California Quarterly Meeting</b>														
CLAREMONT	54	-	-	1	1	(3)	-	-	(3)	-	52	(2)	-3.7%	
INLAND VALLEY	25	-	-	-	-	-	(2)	-	(2)	-	23	(2)	-8.0%	
LA JOLLA	76	-	-	1	1	(2)	(2)	(4)	(8)	1	69	(8)	-8.0%	
MARLONAILONG BEACH	10	-	-	-	-	-	-	-	-	-	10	-	0.0%	
ORANGE COUNTY	42	-	1	-	1	(2)	-	-	(2)	-	41	(1)	-2.4%	
ORANGE GROVE	83	-	-	1	1	(1)	(2)	(2)	(6)	-	79	(4)	-4.8%	
SAN DIEGO	18	-	2	2	4	-	-	-	-	-	22	4	22.2%	
SANTA BARBARA	42	-	-	2	2	(3)	-	(2)	(6)	-	39	(3)	-7.1%	
SANTA MONICA	68	-	1	1	2	(1)	-	(1)	(2)	-	68	-	0.0%	
Subtotal	406	-	4	8	12	(12)	(6)	(9)	(27)	1	381	(14)	-3.6%	
<b>Independent</b>														
BIG ISLAND	9	-	-	-	-	-	-	-	-	-	9	-	0.0%	
GUATEMALA	6	-	-	-	-	-	-	-	-	-	6	-	0.0%	
HONOLULU	87	-	-	-	-	-	-	-	-	-	87	-	0.0%	
MEXICO CITY	7	-	-	-	-	-	-	-	-	-	7	-	0.0%	
Subtotal	108	-	-	-	-	-	-	-	-	-	108	-	0.0%	
<b>TOTALS</b>	<b>1,482</b>	<b>6</b>	<b>26</b>	<b>35</b>	<b>66</b>	<b>(32)</b>	<b>(28)</b>	<b>(21)</b>	<b>(78)</b>	<b>-</b>	<b>1,449</b>	<b>(14)</b>	<b>-0.9%</b>	

Note1: Adjustments include gains and losses that occurred in prior

**Attachment 1 (continued)**

**Pacific Yearly Meeting Membership - Year over Year View  
 2000-2010**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
<b>Beginning of Statistical Year</b>	1,479	1,472	1,480	1,516	1,521	1,534	1,527	1,518	1,490	1,463	1,462
<b>Increases</b>											
Youth to Adult	-	2	-	2	-	1	-	2	1	-	5
Transferred In	24	28	20	32	17	18	23	19	21	18	25
Convincement	35	49	64	35	54	47	59	29	25	42	35
<b>Decreases</b>											
Died	(23)	(22)	(17)	(26)	(29)	(34)	(30)	(28)	(31)	(19)	(32)
Transferred Out	(21)	(25)	(16)	(18)	(15)	(14)	(21)	(25)	(24)	(9)	(26)
Released or Withdrew	(22)	(25)	(15)	(20)	(14)	(22)	(27)	(25)	(31)	(28)	(21)
Corrections/Adjustments	-	1	-	-	-	(3)	(13)	-	2	5	1
<b>End of Statistical Year</b>	1,472	1,480	1,516	1,521	1,534	1,527	1,518	1,490	1,463	1,462	1,449
<b>Net Gain (Loss)</b>	(7)	8	36	5	13	(7)	(9)	(28)	(37)	9	(13)
<b>Percent Gain (Loss)</b>	-0.47%	0.54%	2.43%	0.33%	0.85%	-0.46%	-0.59%	-1.84%	-2.48%	0.62%	-0.89%
				<b>Ten-year Change</b>							
					<b>Annual Rate of Change</b>						
											-2.03%
											-0.19%

## **Attachment 2**

### Pacific Yearly Meeting 64<sup>th</sup> Annual Gathering (2010) – Plenary III Treasurer's Report

This is an interim report for Fiscal Year 2009-2010 (October 1, 2009 through September 30, 2010). The actual amounts are as of July 27, 2010. A detailed report is attached. Note that the final report for FY 2009-2010 is due to Representative Committee in March 2011.

#### **General Account**

##### Revenue

Revenue from 4101-Contributions from Monthly Meetings (\$54,758) is very close to budget (\$55,100).

Revenue from 4104-Return on Invested Capital (\$789) is significantly under budget (\$1,500). Interest rates on our money market accounts have been lower than expected when the budget was prepared.

Revenue from designated contributions for the Youth Program totaled \$45,822. This included \$43,122 from meetings and \$2,700 from individuals.

##### Expenses

All expenses items are at or below budget.

- General Expenses are \$16,969 under budget (\$15,406 actual, \$32,375 budget).
- Committee Expenses are \$9,555 under budget (\$7,999 actual, \$17,554 budget).
- Conference Travel for PYM Delegates is \$10,463 under budget (\$9,387 actual, \$19,850 budget).
- Disbursement of funds for Support of Friends Organizations totaling \$9,000 will be made soon after the Annual Gathering as budgeted.

A new expense category was added "6100 – Youth Program" to capture the costs associated with the program developed by the newly hired Youth Program Coordinator in concert with the Youth Program Coordinator Supervisory Committee.

##### Assets and Liabilities/Reserves

Our total Assets stand at \$208,711. This includes \$123,027 in Invested Capital which is entrusted with the PAX World Money Market Fund (\$113,027). Additionally, we continue to have money invested in FGC Meeting House Fund (\$10,000).

Our total Assets equals the sum of our Liabilities and Reserves of \$95,013 and our Uncommitted Reserves of \$113,698.

## **Attachment 2 (continued)**

I have not proceeded with investing with Friends Fiduciary, as I have already been authorized to do, because of continued market volatility.

### **Banking Arrangements and Payroll**

Our banking continues with Wells Fargo Bank checking account for most of our needs. Additionally, we established a new checking account with Bank of America in order to take advantage of its "Easy Online Payroll" service. This service was the least expensive of several payroll service offerings that I investigated. The service and support I have received from Bank of America has been very satisfactory.

### **Session Account**

The Session Account is separate from the General Account and is used to account for monies received and disbursed to support the Annual Gatherings. Most of the financial activity related to the Session Account occurs around the time of the Annual Gathering. Hence it is premature to report accurately on the financial aspects of this year's Annual Gathering until we see what the final costs of the facility. So far we have collected \$64,500 in fees from attendees and paid out \$99,153 to Claremont McKenna College. It is possible we may have paid CMC more than necessary and we will be due a partial refund. The Session Account needed to borrow from the General Account in order to deal with the cash flow. I am concerned about the potential for a financial loss for this session.

### **Use of Teleconferencing**

This is the third year that voice teleconferencing was made readily available for the work of the Yearly Meeting. The service we are presently using costs about \$0.07 per caller minute. The cost of the calls is charged directly to the Wells Fargo Bank checking account thereby eliminating the need of committee members to request reimbursement of telephone charges. Committee clerks receive an email after each teleconference detailing the costs associated with the conference. Callers from the United States access the service via a toll free phone number. International callers can also participate in conference calls; however, the caller will incur long distance charges to the United States.

Gary Wolff, Treasurer  
July 29, 2010

Attachment 2 (continued)

Pacific Yearly Meeting of the Religious Society of Friends

Treasurer's Report  
FY 2009-10 Interim Report

	PYM GENERAL ACCOUNT - REVENUE AND EXPENSES									
	FY 2007-08 (ending 9/30/2008)		FY 2008-09 (ending 9/30/2009)		FY 2009-10 (ending 9/30/2010)		FY 2009-10 (ending 9/30/2010)		FY 2010-11	
	Budget (Note 1)	Actual YTD	Transfer to Reserves	Budget (Note 2)	Actual YTD	Transfer to Reserves	Budget (Note 3)	Actual YTD	Transfer to Reserves	Budget (Note 4)
<b>REVENUE</b>										
4100 — Miscellaneous Contributions to PYM	500	1,118.00		1,000	621.50		500	537.80		500
4101 — Contributions from Member Meetings	47,548	46,556.00		46,100	46,588.00		55,100	54,758.00		125,000
4200 — Youth Program (restricted contributions)	-	-		-	-		-	45,822.23		-
4102 — Miscellaneous Income	-	385.80		-	283.20		-	73.40		-
4104 — Return on Invested Capital	6,000	4,044.54		5,000	1,315.03		1,500	788.04		750
4105 — Transfer from (to) Reserves	21,560	13,820.25		22,575	5,449.33		58,675	(67,019.30)		14,225
<b>TOTAL REVENUE</b>	<b>75,608</b>	<b>65,884.59</b>		<b>74,675</b>	<b>64,257.06</b>		<b>116,775</b>	<b>44,961.17</b>		<b>140,475</b>
Assessment per member (Calif and Nevada, Guatemala and Hawaii, Mexico)	\$32, \$32, \$10			\$32, \$32, \$10			\$39, \$38, \$10			\$90, \$40, \$10
<b>EXPENSES</b>										
<b>GENERAL EXPENSES</b>										
5202 — Clerk's Travel & Discretionary R2713	500	426.89	73.01	500	-	500.00	500	-		500
5203 — Expenses of the Officers	750	405.94		750	743.75		750	166.41		750
5204 — PYM Minutes	250	182.89		250	237.85		250	-		250
5206 — Young Friends PYM Attendance Assistance	3,000	1,650.00		3,000	1,491.90		3,000	-		2,000
5207 — Equipment Purchase R2722	250	-	28.52	250	-	-	250	-		-
5208 — Travel to Representative Committee	8,500	8,946.80		9,000	6,930.20		10,300	42,408.00		9,000
5209 — Young Friends Officers' Expense	100	-		100	-		100	-		100
5210 — Audit Account R2723	500	-	500.00	500	-	500.00	500	-		500
5212 — Latin America Concerns Outreach R2749	-	-	-	-	-	-	-	-		250
5213 — PYM Attendance Assistance Fund (M&O)	5,000	4,705.00		5,000	5,000.00		7,000	-		7,000
5214 — Holding Corporation Expenses	25	-		25	-		25	-		25
5215 — Western Friend	12,000	12,000.00		8,500	8,500.00		11,000	11,000.00		11,000
5216 — Unanticipated Expenses	5,000	7,542.00		5,000	-		-	-		-
<b>SUBTOTAL GENERAL EXPENSES</b>	<b>35,875</b>	<b>35,859.42</b>	<b>601.53</b>	<b>32,875</b>	<b>22,903.70</b>	<b>1,000.00</b>	<b>33,675</b>	<b>15,406.01</b>		<b>31,375</b>
<b>COMMITTEE EXPENSES</b>										
5221 — Ad Hoc Committees	-	-		-	-		-	-		-
5222 — Children's Program	500	447.40		500	339.20		500	124.52		500
5223 — East-West Relations	100	-		100	-		n/a	-		n/a
5224 — Discipline	600	-		600	525.00		600	-		1,550
5225 — Finance	1,000	643.90		1,000	790.38		1,000	283.00		1,000
5227 — Junior Yearly Meeting	500	33.00		500	83.09		500	314.33		500
5228 — Ministry & Oversight	5,500	2,733.53		2,500	3,926.74		4,250	2,086.80		3,500
5229 — Nominating	2,000	3,212.97		3,000	2,570.94		4,500	2,863.92		3,000
5230 — Peace & Social Order	1,000	38.52		500	115.00		500	-		500
5231 — Religious Education for Children	1,000	1,027.98		1,000	567.87		1,000	9.78		1,000
5232 — Secretariat	50	-		50	-		50	-		50
5233 — Sites	300	-		300	7.83		300	-		300
5235 — Unity with Nature	1,733	1,288.36		800	151.28		800	677.11		800
5237 — Committee Supplemental Expense R2714	750	331.80	418.20	750	283.30		500	48.90		-
5238 — Latin American Concerns	50	-		50	14.71		50	10.68		50
5239 — Youth Program Coordinator Supervisory	-	-		-	-		3,004	1,558.39		1,550
<b>SUBTOTAL COMMITTEE EXPENSES</b>	<b>15,093</b>	<b>9,757.44</b>	<b>418.20</b>	<b>11,650</b>	<b>9,385.34</b>	<b>-</b>	<b>17,564</b>	<b>7,999.43</b>		<b>14,300</b>

Attachment 2 (continued)

Cash Basis  
 Pacific Yearly Meeting of the Religious Society of Friends  
 Treasurer's Report  
 FY 2009-10 Interim Report

PYM GENERAL ACCOUNT - REVENUE AND EXPENSES												
	FY 2007-08 (ending 9/30/2008)			FY 2008-09 (ending 9/30/2009)			FY 2009-10 (ending 9/30/2010)			FY 2010-11		
	Budget (Note 1)	Actual YTD	Transfer to Reserves	Budget (Note 2)	Actual YTD	Transfer to Reserves	Budget (Note 3)	Actual YTD	Transfer to Reserves	Budget (Note 4)		
SUPPORT OF FRIENDS ORGANIZATIONS												
5251 — Friends Committee on National Legislation	1,000	1,000.00		1,000	1,000.00		1,000	-		1,000	1,000	
5252 — Friends Committee on National Legislation	500	500.00		500	500.00		500	-		500	500	
5254 — FWCC	1,500	1,500.00		1,500	1,500.00		1,500	-		1,500	1,500	
5255 — Quaker United Nations Office NY	500	500.00		500	500.00		500	-		500	500	
5256 — William Penn House, Washington	200	200.00		200	200.00		200	-		200	200	
5260 — AFSC (Hawaii/Los Angeles/Oakland/Books)	1,600	1,600.00		1,600	1,600.00		1,600	-		1,600	1,600	
5261 — Friends House Moscow	1,000	1,000.00		1,000	1,000.00		1,000	-		1,000	1,000	
5263 — Right Sharing of World Resources	800	800.00		800	800.00		800	-		800	800	
5264 — Friends General Conference	500	500.00		500	500.00		500	-		500	500	
5265 — Friends United Meeting	-	-		-	-		-	-		-	-	
5266 — Quaker Earthcare Witness	500	500.00		500	500.00		500	-		500	500	
SUBTOTAL SUPPORT OF FRIENDS ORGS.	8,100	8,100.00	-	8,100	8,100.00	-	8,100	-	-	9,000	9,000	
CONFERENCE TRAVEL/PYM DELEGATES												
5271 — Western Friend Board R2748 (3)	1,200	1,806.39	(606.39)	1,200	976.90	-	1,500	718.45	-	1,500	1,000	
5275 — AFSC (5)	1,700	467.60		1,200	932.00		1,200	400.00		1,200	1,200	
5276 — FCL (1)	100	-		-	-		-	-		-	-	
5277 — FCNL(6) & William Penn House (1)	3,600	3,600.00		5,300	5,284.67		3,600	3,217.45		3,600	3,600	
5278 — FGC General Committee R2744 (1)	400	572.00	(172.00)	600	568.50	31.50	600	727.90	(127.90)	600	750	
5279 — FWCC, Section of the Americas R2743 (5)	2,500	2,572.80	(72.80)	3,500	2,568.40	831.60	3,500	2,536.29		3,500	1,500	
5280 — Friends United Mtg. (Triennial) R2745 (1)	850	847.50	2.50	900	-	42.82	100	-		100	-	
5281 — Gen. Reunion of Friends Mexico R2746 (1)	350	1,071.43	(721.43)	700	335.48	364.52	700	605.55		700	700	
5282 — Friends House Moscow (2)	1,200	-		2,400	2,643.87		2,400	-		2,400	2,400	
5283 — Evangelical Friends Church Southwest (1)	150	-		150	-		150	-		150	150	
5286 — Quaker Earthcare Witness (2)	700	700.00		1,600	558.20		1,600	681.00		1,600	1,600	
5287 — FWCC World Gathering R2747 (3)	2,000	-	659.77	1,500	-	-	1,500	-		1,500	3,500	
5288 — Young Friends Travel R2742	600	200.00	400.00	600	-	600.00	600	500.00		600	500	
5289 — Friends Peace Team Board (2)	1,200	360.01		2,400	-		2,400	-		2,400	2,400	
SUBTOTAL CONFERENCE TRAVEL/PYM DEL.	16,550	12,217.73	(510.35)	22,050	13,868.02	1,970.44	19,850	9,386.64	(127.90)	19,850	19,300	
PROGRAMS												
5100 — Youth Program	-	-	-	-	-	-	-	-	-	-	66,500	
SUBTOTAL PROGRAMS	-	-	-	-	-	-	-	-	-	-	66,500	
TOTAL EXPENSES	75,608	65,954.59	509.38	74,675	54,257.06	2,970.44	116,775	44,961.17	(127.90)	140,475	140,475	

**Attachment 2 (continued)**

Cash Basis  
 Pacific Yearly Meeting of the Religious Society of Friends  
 Treasurer's Report  
 FY 2009-10 Interim Report

PYM GENERAL ACCOUNT - REVENUE AND EXPENSES						
FY 2007-08 (ending 9/30/2008)		FY 2008-09 (ending 9/30/2009)		FY 2009-10 (ending 9/30/2010)		FY 2010-11
Budget (Note 1)	Actual YTD	Budget (Note 2)	Actual YTD	Budget (Note 3)	Actual YTD	Budget (Note 4)
Transfer to Reserves		Transfer to Reserves		Transfer to Reserves		
Expense accounts with a bold face RZ7 XX following the account name have that associated reserve fund on the following page. Transfers from these special reserves are negative (-) in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve. A negative transfer indicates transfers from the reserve. In Conference Travel, (n) is the number of representatives/delegates now appointed. Note 1: FY 2007-08 Budget as approved during PYM Session 2007, revised at RepCom 2008, and revised at PYM Session 2008, Plenary IX. Note 2: FY 2008-09 Budget as approved in PYM 2008 Session, Plenary VIII and augmented in Plenary IX (\$5,000 for pre-PYM gainfaring in 2009 plus pre-planning and working with JYM as shown in account 52.16-Unanticipated Expenses). Plus augmentation as approved RepCom 2009-3. Note 3: FY 2009-10 Budget as recommended by Finance Committee at PYM 2009 Plenary II and approved at Plenary VI. Plus augmentation as approved at RepCom 2010. Plus augmentations as recommended by Finance Committee and approved at PYM 2010 Plenary III.						

**Attachment 2 (continued)**

Cash Basis  
 Pacific Yearly Meeting of the Religious Society of Friends  
 Treasurer's Report  
 FY 2009-10 Interim Report

PYM GENERAL ACCOUNT - BALANCE SHEET									
Notes	Account Number and Title	Balance on 9/30/2006	Balance on 9/30/2007	Balance on 9/30/2008	Balance on 9/30/2009	FY 2008-09		Balance on 7/27/2010	
						Additions	Reductions		
<b>ASSETS</b>									
	1701 — General Account Checking (Wells Fargo)	25,480.47	4,074.15	7,439.35	11,354.13	165,678.55	134,331.89	42,700.79	
	1702 — Checking/Payroll Account (Bank of America)	-	-	-	-	10,000.00	8,666.14	1,333.86	
	1703 — Petty Cash	-	-	-	20.00	-	20.00	-	
1	1704 — Invested Capital	133,609.48	168,196.01	117,417.06	128,798.45	40,770.08	56,541.30	113,027.23	
2	1705 to 1710 — Accounts Receivable	6,400.00	4,800.00	15,600.00	2,300.00	36,000.00	5,800.00	32,500.00	
	1724 — FGC Meeting House Fund	10,000.00	10,000.00	10,000.00	10,000.00	-	-	10,000.00	
3	1720 — Inventory of Faith & Practice	18,416.00	16,500.00	11,928.00	10,059.00	-	910.00	9,149.00	
	<b>TOTAL ASSETS</b>	<b>193,905.95</b>	<b>203,570.16</b>	<b>162,384.41</b>	<b>162,531.58</b>	<b>252,448.63</b>	<b>206,269.33</b>	<b>208,710.88</b>	
<b>LIABILITIES AND RESERVES</b>									
	2701 — Accounts Payable	-	-	-	-	-	-	-	Reserve Caps
	2702 — Loan Payable-PYM Session Acct	20,000.00	25,110.50	-	10,000.00	-	-	-	
	2712 — Student Conscience Fund	17,843.11	17,843.11	17,843.11	17,843.11	-	-	17,843.11	
7	2713 — Clerk's Travel & Discretion (5202) Reserve	937.92	324.72	397.73	897.73	-	-	897.73	2,000
7	2714 — Committee Supplemental (5237) Reserve	1,134.89	1,373.30	1,791.50	2,000.00	-	-	2,000.00	2,000
5	2721 — Pre-Publishing Reserve (Faith and Practice)	-	-	-	-	-	-	-	
5	2721.1 — Publishing Stock (Faith & Practice)	11,879.56	10,899.56	8,869.56	7,000.56	-	910.00	6,090.56	1,500
7	2722 — Equipment Purchase (5207) Reserve	1,221.48	1,471.48	1,500.00	1,500.00	-	-	1,500.00	4,000
7	2723 — Account Audit (5210) Reserve	1,090.00	1,590.00	2,090.00	2,590.00	-	-	2,590.00	
9	2731 — Brinton Visitor Reserve (M&C)	4,214.44	4,564.44	4,914.44	5,214.44	300.00	1,140.00	4,374.44	
	2733 — Fund for Concerns (M&C)	4,385.36	4,865.36	4,145.36	4,575.36	280.00	-	4,855.36	
	2734 — Sharing Fund (M&C)	680.85	890.85	1,140.85	1,265.85	-	-	1,265.85	
6	2735 — FGC Scholarship	14,595.00	13,745.00	11,620.00	6,760.00	50.00	-	6,810.00	
	2736 — Unity with Nature Project Reserve	1,074.85	1,119.85	1,369.85	819.85	-	-	819.85	
7	2741 — Wider Fellowship Travel (5236) Reserve	708.01	708.01	-	-	-	-	-	Eliminated
7	2742 — Young Friends Travel (5288) Reserve	766.80	866.80	1,266.80	1,866.80	-	-	1,866.80	2,500
7	2743 — FWCC, Sect of Amer Travel (5279) Reserve	72.80	72.80	-	931.60	-	-	931.60	1,500
7	2744 — FGC Travel (5278) Reserve	917.34	724.94	328.00	359.50	-	-	359.50	500
7	2745 — FUM Travel (5280) Reserve	2,104.68	2,454.68	2,457.18	2,500.00	-	-	2,500.00	2,500
7	2746 — Gen. Reunion Fr. Mex. Travel (5281) Reserve	550.00	900.00	178.57	543.09	-	-	543.09	1,000
7	2747 — FWCC World Gathering Travel (5287) Rese	5,100.00	1,840.23	2,500.00	2,500.00	-	-	2,500.00	2,500
7	2748 — Western Friend Board Travel (5271) Reserve	2,399.00	2,374.81	1,000.00	1,000.00	-	-	1,000.00	1,000
7	2749 — Latin American Concerns Outreach (5212) R	446.49	446.49	446.49	446.49	-	-	446.49	1,500
	2750 — PYM Attendance Assistance Fund	913.24	1,063.24	1,213.24	1,165.74	-	-	1,165.74	
	2780 — Youth Program Coordinator Reserve	-	-	-	-	-	-	-	
8	2752 — Uncommitted Reserves	100,970.13	108,319.99	97,311.73	89,751.46	45,822.23	12,169.09	34,653.14	
	<b>TOTAL LIABILITIES AND RESERVES</b>	<b>193,905.95</b>	<b>203,570.16</b>	<b>162,384.41</b>	<b>162,531.58</b>	<b>70,398.39</b>	<b>24,219.09</b>	<b>208,710.88</b>	

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General Acct Balance Sheet

**Attachment 2 (continued)**

Cash Basis  
**Pacific Yearly Meeting of the Religious Society of Friends**  
 Treasurer's Report  
 FY 2009-10 Interim Report

<b>PYM GENERAL ACCOUNT - EXPLANATORY NOTES FOR BALANCE SHEET</b>	
1.	PAX World Money Market (\$113,027.23). Investment with Friends Fiduciary has not taken place due to volatile market conditions. Finance Committee authorized up to \$80,000 to be invested with Friends Fiduciary. See also minute PYM 2007-4 authorizing investments in Friends Fiduciary.
2.	Accounts receivable is one loan from the Student Conscience loan fund (\$1,500).
3.	<i>Faith and Practice</i> Inventory: The AFSC bookstore made three payments this fiscal year to date.
4.	Note used.
5.	Reserve for pre-publication expenses of next <i>PYM Faith and Practice</i> , per PYM 2004-09.
6.	Reserve fund for young people to participate in FGC; it began in 2000 at \$20,460.00.
7)	Reserve Fund accounts are tied to current year expense accounts that are shown in parenthesis as "(52xx)". These Reserve Fund accounts have "caps" so that they do not accumulate more money than is required. 2713-Clerks Travel & Discretionary cap is \$2000 (reference PYM 2004-10). 2714-Committee Supplemental Expense cap is \$2000 (reference PYM 2004-10). 2722-Equipment Purchase cap is \$1500 (reference PYM 2004-10). 2723-Audit Account cap is \$4000 (reference PYM 2004-10). 2741-Wider Fellowship Travel Reserve was eliminated (reference PYM 92-5). 2742-Young Friends Travel Reserve cap is \$2,500 (reference PYM 92-4). 2743-FWCC Section of the Americas Travel Reserve cap is \$1,500 (reference PYM 2008-4). 2744-FGC Central Committee Travel Reserve cap is \$500 (reference PYM 2005-06). 2745-FUM Travel Reserve cap is \$2500 (reference PYM 2008-4). FUM meets every three years. 2746-General Reunion of Friends, Mexico Travel Reserve cap is \$1,000 (reference PYM 2008-4). 2747-FWCC Triennial Reserve cap is \$2,500 (reference PYM 2008-4). 2748-Western Friend Travel has a cap of \$1000. 2749-Latin American Concerns cap is \$1500 (reference PYM 2004-10).
8.	These are the only funds available for general PYM use. Beginning FY 1994-1995, the Session Account, including expenses and income connected with the annual sessions, is reported separately.
9.	A total of \$1,140.00 was paid to North Pacific Yearly Meeting, Eastside Friends, Marysville Worship Group, and University Friends Meeting as return of unexpended restricted contributions to the Brinton Visitor Fund.
<b>Status East-West Relations Committee Financial Position</b> Bill Bauriedel, Treasurer, EWRC, reported on December 4, 2009 that the remaining balance of \$19,776.37 was transferred to the Friends House Moscow Support Association bank account.	

**Attachment 2 (continued)**

Pacific Yearly Meeting of the Religious Society of Friends  
 Treasurer's Report  
 FY 2009-10 Interim Report

	FY 2006-07 (ending 9/30/2007)		FY 2007-08 (ending 9/30/2008)		FY 2008-09 (ending 9/30/2009)		FY 2009-10 (ending 9/30/2010)		FY 2010-11	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual as of 7/27	Budget	Budget
<b>PYM SESSION REVENUE</b>										
6110 — Miscellaneous Contributions		1,147.15				120.00				
6111 — Fees from Attendees	105,660	78,890.93	132,400	(146.00)		(165.00)		(601.00)		
6112 — Fees from Session Expenses		7,240.00								
6113 — Fees from PYM General Funds		5,110.50	8,000							
6114 — Interest on PYM Sessions Acct	40	14.31	50	6.98				4.29		
6130 — Proceeds from TCM to PYM					134,085					
6130.00 - Fees from Attendees				106,648.00		131,881.10		64,500.00		
6130.01 - Late fees				3,290.00		208.75				
6130.02 - Contributions				2,179.00		930.97				
6130.03 - Overpayments				1,428.00		739.00				
6130.50 - Fees paid to managers				(16,859.42)		(13,205.96)				
6130.53 - Refunds for overpayments				(1,579.50)						
6115 — Transfer from (to) Reserves		(8,050.69)		31,427.60		1,000		38,236.50		
<b>TOTAL PYM SESSION REVENUE</b>	<b>105,700</b>	<b>84,352.20</b>	<b>140,450</b>	<b>126,354.66</b>	<b>135,085</b>	<b>105,077.05</b>	<b>145,100</b>	<b>102,139.79</b>		
<b>PYM SESSION EXPENSES</b>										
6220 — Registrar's Expenses	500	83.33	12,500	4.60		585	16.00	100	21.49	
6221 — Secretariat's Expenses	1,000	948.08	1,000	755.88		1,000	919.60	1,000	539.00	
6222 — Arrangement's Clerk Expenses	800	1,027.01	1,500	804.07		1,000	1,390.73	1,000		
6223 — Children's Program	6,400	5,735.55	8,500	8,804.72		12,500	11,288.71	12,500		
6224 — Cost of Facilities	89,400	70,031.69	110,000	110,491.11		112,000	83,688.09	119,650	99,152.50	
6225 — Junior Yearly Meeting	4,000	3,292.65	4,000	3,213.62		4,000	3,315.68	6,000	175.00	
6226 — Young Friends	200	80.00	200			200	180.29	200		
6227 — Breakage and Equipment	200		200			200		200		
6228 — PYM Clerk's Invited Guests	500		500			500		2,000		
6229 — Insurance	2,000	2,120.19	500	2,080.66		2,100	2,208.00	2,250	2,241.00	
6230 — Support Professions	700	1,000.00	1,500	200.00		1,000		200		
6231 — Session Attendance Subsidies										
6232 — Bank fees		33.70	50				2,021.30			
6233 — Miscellaneous			50				3.00			
<b>TOTAL PYM SESSION EXPENSES</b>	<b>105,700</b>	<b>84,352.20</b>	<b>140,450</b>	<b>126,354.66</b>	<b>135,085</b>	<b>105,077.05</b>	<b>145,100</b>	<b>102,139.79</b>		

**Attachment 2 (continued)**

**Pacific Yearly Meeting of the Religious Society of Friends**

Treasurer's Report  
 FY 2009-10 Interim Report

Cash Basis

		<p>Note 1): For PYM Sessions 2008 and 2009, the services of The Conference Managers were used for registration. Since participant fees are paid directly to TCM and not PYM, our historical accounting structure (i.e., 6110 - Miscellaneous Contributions, 6111 - Fees from Attendees, 6112 - Fees from Session Expenses, and 6113 - Fees from PYM General Funds) are not used. Monies for those items were paid to TCM and hence included in 6130 - Proceeds from TCM to PYM. Subaccounts to 6130 provide the detail.</p> <p>Note 2): The FY 2008-2009 budget was approved at Representative Committee (March 2009). An augmentation of \$1,000 (bringing the total to \$12,500) for the Children's Program was approved at PYM Session 2009, Plenary II.</p> <p>Note 3): The FY 2009-2010 budget should have been approved at Representative Committee in March 2010. It was approved at PYM 2010 Session - Plenary III.</p>
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2010-10-20/GAW

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Session Acct Rev&Exp Sheet



**Attachment 3**  
**PYM Finance Committee Report**  
**July 28, 2010**

-The committee recommends an augmentation to the M&O Committee's budget for the 2009-2010 fiscal year. The recommended augmentation is \$1,750, bringing the total M&O budget, for 2009-2010, to \$4,250. The augmentation is \$750 for the printing of Testimonies and Queries in Spanish, and for a meeting of committee before the end of the fiscal year, and the money is for travel expenses. For this meeting, we estimate the cost at \$1,000. This brings the augmentation to \$1,750.

-The committee recommends an augmentation to the Nominating Committee's budget for the 2009-2010 fiscal year. The recommended augmentation is \$1,500, bringing the total Nominating Committee's budget to \$4,500. This augmentation is because Nominating needed extra meetings because of the need to nominate people for the YPC Supervisory Committee. This entailed more travel expenses.

-We failed to bring a 2010 Session budget to Repcom this past March. We are bringing the budget now. It is the following:

**Session Income**

Misc. Contributions	1,000
Fees paid Mgrs.	(10,000)
Fees from Attendees	154,100
	<u>145,100</u>

**Session Expenses**

Registrar's Expenses	100
Secretariat's Exp.	1,000
Arrangements Clerk Exp.	1,000
Children's Program	12,500
Cost of Facilities	119,650
JYM	6,000
Young Friends	200
Breakage & Equip.	200
PYM Clerk's Inv. Guests	2,000
Insurance	2,250
Support Professions	200
	<u>145,100</u>

**Attachment 3 (continued)**

-We are presenting the first reading of the PYM annual budget, for the 2010-2011 fiscal year. The fiscal year begins October 1<sup>st</sup> and ends September 30<sup>th</sup>.

-We are recommending that the cap on account #2747, FWCC World Gathering Travel, be eliminated. This is because the next FWCC gathering will be in Africa, and will be expensive. Currently, the cap is at \$2,500, which is the total in the Fund. The 2010-2011 proposed budget recommends \$500 be placed in this Fund. This will raise the amount to \$3,000.

Respectfully submitted,

Ed Flowers  
Clerk, Finance Committee

6/28/10

**Attachment 4**

TO: Monthly Meeting Clerks, Monthly Meeting Representatives, and Friends

FROM: The Futures Subcommittee of PYM Ministry & Oversight

With great appreciation for the responses from Monthly Meetings and individuals, this Committee brings forth in this packet a compilation of some of your deepest thoughts and concerns about our Yearly Meeting. We ask that you read the materials thoughtfully and come to our Annual Meeting in July prepared to discuss and aid in furthering this work that we have undertaken together.

There will be an Open Committee Meeting of our Committee on Wednesday evening, July 28<sup>th</sup>, during the Annual Gathering when we will discuss the enclosed documents. We hope that Monthly Meeting Representatives will find a way to discuss the materials with their Meeting members and bring their input to the discussion.

Because the depth of your responses went beyond the scope of our earlier Draft Proposal, we have added two documents: Observations on the Purpose of the Yearly Meeting, and an Addendum. These two documents are for information only, and will require no action. The revised "Proposal for Change" is the only document on which we will be asking for action.

There is also a Suggested Job Description for Monthly Meeting Representatives. It is offered to Monthly Meetings in an effort to help Meetings select individuals who are prepared to do the work that will be asked of them as Representatives.

The following documents are enclosed in this packet:

- I. Observations on the Purpose of Yearly Meeting
- II. Proposal for Change in how the Representative Committee Functions to Support PYM
- III. Addendum: Discussion of views shared with us that did not become a part of the proposal, plus information regarding some other Yearly Meetings
- IV. Suggested Job Description for Monthly Meeting Representatives to Pacific Yearly Meeting

## **Attachment 4 (continued)** **Observations on the Purpose of Yearly Meeting**

These descriptions speak to the meaning of the Yearly Meeting as felt by many and represent what we heard from those who gave us feedback. We note when the reference is to the Yearly Meeting as an organization (PYM), or when the reference is to the Annual Gathering (AG).

PYM as a year-round organization is:

A resource regarding Quaker process, practice, beliefs, and history for Monthly Meetings, Preparative Meetings, Worship Groups and individual Friends;

A vehicle to maintain the structure and practices of the Yearly Meeting, Quarterly Meetings, and Monthly Meetings as part of the Religious Society of Friends; and

The source of *Faith and Practice*.

The Annual Gathering provides an opportunity for:

Deeper connections with other F/friends through Worship, Worship Sharing, Bible Study, socializing and more;

Practicing corporate discernment of God's will on issues of conscience;

Demonstrating the sensing of Worship on the occasion of Business; and

Spiritual nourishment through daily worship, Bible study, shared ministry and daily interactions.

Through year-round activities and the Annual Gathering, PYM is a source for child and youth enrichment, especially for those youth who are in Meetings with very few young people, providing:

A connection with other youth of like-mindedness;

An opportunity to make friends among Friends;

Religious Education and practice models, including conducting business meetings, selecting leadership, practicing discernment, writing epistles, and more.

**Attachment 4 (continued)**

**Proposal for revitalizing Pacific Yearly Meeting Representative Committee and strengthening the voice of Monthly Meetings through their representatives (June 27, 2010)**

***I. The PURPOSE of these proposed changes is to:***

- A. Strengthen and nurture the life of Monthly Meeting (MM) by:
  - 1. encouraging greater involvement in the larger body of Friends
  - 2. providing an opportunity for a more active role in the life of the Yearly Meeting, thus expanding the experience of local Friends
  - 3. increasing opportunities for individual spiritual growth at PYM
  - 4. giving PYM a more effective way to address the needs and concerns of the MM
- B. Increase and strengthen the involvement and influence of MM in the work of the Yearly Meeting (YM)
- C. Increase the time available at the Annual Gathering (AG) for spiritual experiences and fellowship
- D. Open more time for in-depth discernment on issues of conscience and concern to the YM
- E. Reduce the amount of time and energy spent in Plenary Sessions on routine Business at the AG
- F. Create a structure that will assure that MMs have an opportunity to give input on issues before the YM and to convey concerns of the MMs to the YM

***II. The PROPOSAL:***

It is proposed that the Representative Committee of PYM assume responsibility for acting on more of the business of the Yearly Meeting, including:

- A. Acting on any items prior to AG that do not change well established practice, including action on:
  - 1. the annual budget of the YM
  - 2. the budget for the AG
  - 3. interim (midyear) nominations, to be confirmed at the AG
  - 4. the laying down of standing or ad hoc committees
  - 5. the decision to call for a revision of *Faith and Practice*
  - 6. reports from officers, standing committees, and Monthly Meetings to assure that appropriate responses or referrals are made as called for
  - 7. referrals of appropriate matters to officers, committees, and to the YM, with any recommendations reached by RepCom
  - 8. the selection of an ad hoc committee to name the Nominating Committee, consisting of 3 members, one of whom will serve as clerk, plus one alternate

**Attachment 4 (continued)**

- B. It is further proposed that the AG of PYM remain responsible for action on:
1. any Minute changing well established practice of the YM
  2. nominations of Officers, Committee Clerks and members, and Representatives to Quaker organizations, and confirmation of any interim appointments made at RepCom
  3. any changes in affiliation with or representation to other organizations
  4. revisions, additions or deletions to *Faith and Practice*
  5. allowing sufficient time in AG schedule for discernment sessions that allow in-depth consideration of issues of conscience
- C. To assure that all attenders of the AG are well informed, reports from Committee Clerks shall be:
1. submitted to the Assistant to the Clerk by June 30<sup>th</sup> preceding the AG, to be prepared as Documents in Advance; and
  2. distributed as part of the registration process at the AG.

**III. The proposed STRUCTURE to accomplish the changes includes:**

- A. Changes in the way Representative Committee Meets
1. The current meeting of RepCom in March will be lengthened to 1 1/2 days to assure sufficient time to consider the expanded agenda.
  2. Representative Committee shall be held the weekend of the first Sunday in March for all members of Representative Committee, as defined below.
  3. A Representative Committee Meeting will be scheduled mid-week at AG.
- B. Membership of the Representative committee (per *Faith & Practice* 2001)
1. The composition of the committee will continue to include: (65)
    - a. One Representative from each MM and Preparative Meeting (a possible 37 persons)
    - b. Eleven Officers of the Yearly Meeting
    - c. Thirteen Standing Committee Clerks of the YM
    - d. One Clerk from each Quarter
    - e. The Registrar
    - f. The convener of FWCC
    - g. The immediate past clerk of the YM
  2. All members of Representative Committee are expected to attend all meetings and their travel to Representative Committee Meetings will be reimbursed by the Yearly Meeting.
- C. Terms Of Office:
1. All Officers and Committee Clerks will be Members of Representative Committee as long as they hold their positions.
  2. Representatives of Monthly Meetings shall serve 3-year renewable terms. Observers may also serve 3-year renewable terms, and may be selected as Representatives following their time as observers.
  3. The Statistical Clerk of the Monthly Meeting shall report appointments of Representative and Observers to the Statistical Clerk of PYM following their selection and provide an updated list of Representatives and Observers at the AG.

**Attachment 4 (continued)****D. Recommended Schedule of Responsibilities for the Representative and Observer/Alternate:**

1. The Representative (and Obs.) to PYM shall hold a Meeting with the Clerk of the Monthly Meeting early in the year (prior to RepCom) to prepare for RepCom and to be prepared to notify the clerk of PYM of any concerns or Minutes the Monthly Meeting wishes to bring forward. Information that the Representative should have knowledge about includes:
  - a. significant activities of the MM
  - b. issues related to Meeting functioning (e.g. spiritual life, ministry), concerns (e.g. P & SO, UWN, other)
  - c. Minutes of concern, which have been seasoned and approved by the Monthly Meeting
  - d. local responses to any PYM identified issues
2. At Representative Committee Meeting in March and at the Annual Meeting the Representative should be prepared to participate actively in seasoning items that come up, assuring that they are assigned appropriately and effectively.
3. As a member of the Representative Committee, the Representative should be prepared to sit on planning, ad hoc, or other committees that carry responsibilities of the Representative Committee. The Representative should be knowledgeable about the larger body of Friends, meetings, written materials, conferences, resources, etc.
4. Following RepCom the Representative and Observer will report to their Meeting on what took place at RepCom, and discuss any issues on which PYM wants to have input from the MM. In addition any reports pertaining to specific committees should be given to MM Clerks of those Committees. The Representative should prepare to report information from the MM to Representative Committee Meeting at the annual session.
5. Prior to the AG the Representative should inform members of the MM about the upcoming AG, encouraging attendance and providing information to facilitate attendance, such as application for scholarships. Ways of minimizing travel costs should also be discussed, such as car-pooling, vans, public transport, etc. The Representative should be prepared to work with the Quarterly Meeting regarding arrangements for transportation to the AG.
6. Following the midsummer Session of PYM, the Representative is responsible for carrying information back to the MM, and preparing a report for the MM Business Meeting and/or the Newsletter of the significant items coming from the AG and from RepCom deliberations.
7. Representatives will encourage activities, or participate in activities in their Monthly Meetings that will give them a good understanding of the Meeting's response to any issues to be discussed at RepCom. Although they bring the thoughts, feelings and convictions of their Meeting to matters under consideration, they should not adhere to a predetermined point of view, but join with other members of the Representative Committee in seeking Divine Guidance for the corporate sense of the Meeting (*Faith & Practice* 2001).

## Attachment 4 (continued)

### ADDENDUM

The following items were mentioned in the responses to the original draft proposal, but did not result in changes in the revised version. They were noted, and some explanation is offered here for their exclusion in the revision.

- o Concern was expressed about the splitting of business and spiritual issues, the appropriateness of grappling with social issues as a corporate body of PYM and the importance of everyone participating in essential business decisions.
  - > The AG (or the whole body) remains responsible for acting on issues that would change established practice of the YM. Representative Committee could act on only those business items that fall within established practice, and that are routine matters maintaining the structure and activity of the YM. It is the practice of Yearly Meetings to take action on social issues as called for by our Testimonies. This proposal endeavors to allow time for in-depth discernment to determine our corporate position on such issues.
- o Equal representation from large and small Meetings seems not to equally represent the Members of PYM. Some Meetings are so small they are unable to have a Representative at the AG. Consideration should be given to requiring that Representatives be members of the Religious Society of Friends.
  - > At the present time the make-up of the Representative Committee follows the guidance of the current *Faith and Practice*. These concerns shall be referred to the Discipline Committee for study and possible revision with the next Revision of the *Faith and Practice*.
- o How do other Yearly Meetings conduct their business?
  - > Intermountain Yearly Meeting has the equivalent of a Representative Committee which is responsible for a broader scope of business than our YM. They call their body a "Continuing Committee."
  - > North East Yearly Meeting begins on Saturday and consists of a conference and a business session. The weekend part stands alone as a "conference." Business is conducted from Monday to Thursday.
  - > North Pacific Yearly Meeting (formerly) had a steering Committee, which did a portion of YM business, including budgeting, between annual sessions. Now, after an extended period of visioning and restructuring they have established a "Coordinating Committee" which meets at the annual session and two other times during the year to give yearround emphasis to monthly meeting and committee support, involvement and nurture, and to give attention to "emerging issues." In some ways they have taken business away from their version of "Rep Com" in order for it to focus primarily on Monthly Meeting support and exploring "emerging issues," shifting a bit more business to the annual gathering. We, on the other hand, are hoping that by giving our Rep Com responsibility for business, we might have a similar effect in getting our Monthly Meetings more involved.

### **Attachment 4 (continued)**

#### Suggested Job Description

#### REPRESENTATIVE TO THE YEARLY MEETING

##### Qualifications:

The Representative should be an active participant of the Monthly Meeting, able to participate in the Annual Gathering of the Yearly Meeting and the Representative Committee Meeting in March of each year. Familiarity with, or prior attendance at the Annual Gathering is helpful. Access to e-mail is useful.

##### Job Description:

Representation of the Monthly Meeting at Representative Committee Meetings and at the Annual Gathering of the Yearly Meeting by bringing to the Yearly Meeting concerns from the Monthly Meeting and by reporting back on actions and concerns of the Yearly Meeting, so that the Monthly Meeting is informed and included in the life of the Yearly Meeting. The Representative and Observer appointed by the Monthly Meeting should be provided with a copy of the Proposal for Revitalizing the Yearly Meeting (June 2010). Each Monthly Meeting shall appoint one Representative and one Observer for a three year renewable term.

##### Tasks: The Representative is expected to:

- o Represent the experience, concerns and needs of the Monthly Meeting in the gatherings of Pacific Yearly Meeting's Representative Committee Meetings and the Annual Gathering
- o Participate in seasoning and decision-making of the Representative Committee and the Annual Gathering
- o Carry the business and communications of PYM back to the Monthly Meeting for its consideration, involvement and action
- o Educate the Monthly Meeting on the workings and the purposes of the Yearly Meeting
- o Encourage participation of Monthly Meeting members and attenders in the Yearly Meeting and help facilitate their attendance by assisting with transportation and scholarship needs
- o Remain informed about and engaged in the life of both the Monthly Meeting and the Yearly Meeting

##### Expectations and Timelines:

Representatives and Observers are responsible for attending the two-day Representative Committee gathering in March, and Representative Committee Meeting(s) at the Annual Gathering (5 days) during the summer. Time during the year must be scheduled to meet with members of the Monthly Meeting to carry out the information gathering and sharing activities described above. Travel Costs to the Representative for attending Representative Committee Meetings is reimbursed by the YM.

Suggested Job Description.docx (6/27/10 2:00 PM)

**Attachment 5**

2010-11 budget-approved at Plenary.xls

2010-11 Budget Approved at Plenary VII		
<u>Income</u>		
4100	Misc. Contributions	500
4101	Contributions from Monthly Meetings	125,000
4104	Return on Invested Capital	750
4105	Transfer from (to) reserve	<u>14,225</u>
Total Income:		<u><u>140,475</u></u>
<u>Expense</u>		
<u>General Expenses</u>		
5202	Clerk's Travel & Discretionary	500
5203	Expenses of the Officers	750
5204	PYM Minutes	250
5206	Young Friends Attendance Assistance	2,000
5207	Equipment Purchase	0
5208	Travel to Representative Committee	9,000
5209	Young Friends Officers' Expense	100
5210	Audit Account	500
5212	Latin America Concerns Outreach	250
5213	PYM Attendance Assistance Fund	7,000
5214	Holding Corporation Expenses	25
5215	Western Friend	11,000
5216	Unanticipated Expenses	<u>0</u>
Sub-total General Expenses:		31,375
<u>Committee Expenses</u>		
5221	Ad Hoc Committees	0
5222	Children's Program	500
5223	East-West Relations	0
5224	Discipline	1,550
5225	Finance	1,000
5227	Junior Yearly Meeting	500
5228	Ministry & Oversight	3,500
5229	Nominating	3,000
5230	Peace & Social Order	500
5231	Religious Education for Children	1,000
5232	Secretariat	50
5233	Sites	300
5235	Unity With Nature	800
5237	Committee Supplemental Expense	0
5238	Latin American Concerns	50
5239	Youth Program Coordinator Supervisory	<u>1,550</u>
Sub-total Committee Expenses:		14,300
<u>Support of Friends Organizations</u>		
5251	Friends Committee on National Leg.	1,000
5252	Friends Committee on Legislation of CA	500
5254	FWCC	1,500
5255	Quaker United Nations Office-NY	500
5256	William Penn House, Washington	200
5260	AFSC (Hawaii/Los Angeles/Oakland/Books)	2,500
5261	Friends House Moscow	1,000
5263	Right Sharing of World Resources	800
5264	Friends General Conference	500
5265	Friends United Meeting	0
5266	Quaker Earthcare Witness	<u>500</u>
Sub-total Support of Friends Organizations:		9,000

**Attachment 5 (continued)**  
 2010-11 budget-approved at Plenary.xls

<u>Conference/Travel/PYM Delegates</u>		
5271	Western Friend Board	1,000
5275	AFSC	1,200
5276	FCL	0
5277	FCNL & William Penn House	3,600
5278	FGC Central Committee	750
5279	FWCC, Section of the Americas	1,500
5280	Friends United Meeting (triennial)	0
5281	Gen. Reunion of Friends Mexico	700
5282	Friends House Moscow	2,400
5283	Evangelical Friends Church Southwest	150
5286	Quaker Earthcare Witness	1,600
5287	FWCC World Gathering	3,500
5288	Young Friends Travel	500
5289	Friends Peace Team Board	2,400
Sub-total Conference Travel/PYM Delegates:		<u>19,300</u>
<u>Youth Program</u>		
6110	Wages	40,400
Benefits		
6121	Healthcare	6,000
Employer Payroll Taxes		
6131	Social Security Tax	2,505
6132	Medicare Tax	588
6138	Unemployment Insurance/ETT	238
Sub-Total Employer Payroll Taxes		<u>3,329</u>
Insurance		
6141	Workers Compensation Insurance	380
6142	Additional Liability Insurance	408
Sub-Total Insurance		<u>788</u>
6150	Professional Development	1,200
Office		
6161	Rent	3,600
6163	Office Supplies & Furnishings	800
6164	Telephone	353
6165	Office equipment	1,800
Sub-Total Office		<u>6,553</u>
Events		
6171	Transportation	0
6172	Food	0
6173	Supplies	0
6174	Miscellaneous	0
6179	Fees from Attendess	0
Sub-Total Events		<u>0</u>
Other		
6191	Travel	6,000
6195	Conference Fees	1,000
6196	Bank Charges	750
6197	Subsidies for Events	500
Sub-Total Other		<u>8,250</u>
Total Program		<u>66,500</u>
Total Expenses:		<u>140,475</u>

Attachment 6

# Western Friend

Building the Western Quaker Community Since 1929

## Report to Pacific Yearly Meeting

**G**reetings, Friends! Between weathering the economic crisis, continuing to publish the wonderful words and art of Western Quakers, publishing two new books, offering workshops, and working on a new website, it has been a busy year for *Western Friend*.

*Western Friend* is still **your** magazine. PYM Friends regularly contribute their talents to the pages of *WF*; in the past year Judith Favor, Bill Bauriedel, Chad Stephenson and many other Friends have shared articles, poetry and art with us. We also print as many of PYM's Memorial Minutes as we receive.

The big news with *Western Friend* is the publication of not one, but two books in the past year! (Available to order or buy in the PYM bookstore.)

**Enlivened by the Mystery: Quakers and God** is the first in a series titled *Giving Form to Faith*. The contributions of over fifty Friends are gathered in this testament to the breadth of spiritual experience in the Religious Society of Friends. Art, poetry and essays by PYM Friends are abundant in this collection, which includes Alicia Adams, Kathy Barnhart, Helen Bruner, Sharon Driscoll, Pat Howe, Anthony Manousos, Mary Miche, Markley Morris, Trudy Myrrh Reagan, Eric Sabelman, cubbie storm, Biliana Stremeska, Nancy Wood, Charity Bryson, and Connie Fledderjohann. *Enlivened* makes a great gift for new Friends, or a nice book to for Quaker-themed book groups. Talk to me about the discount on orders of eight or more!



**NEW SUBSCRIBER SPECIAL!  
JUST \$20 IF YOU SUBSCRIBE AT PYM**

EIGHT ISSUES, FULL OF ARTICLES, PHOTOS, AND ART  
BY AND ABOUT FRIENDS YOU KNOW

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Please send form and check for the appropriate amount to:

Western Friend, 833 SE Main St, Mailbox #138, Portland OR 97214  
(or give cash/check and form to Kathy here at Annual Session!)

**\$25/yr to subscribe anytime online at [WesternFriend.org](http://WesternFriend.org)**

### Attachment 6 (continued)

In late April, WF also published **To Be Broken and Tender: A Quaker Theology for Today**. Quaker historian (and Western Friend) Marge Abbott weaves together a brave and beautiful personal narrative with Quaker history and theological reflection in response to questions and struggles about belief, language, social issues and other deeply-felt concerns that unsettle and divide our Meetings and the wider Religious Society of Friends. A study guide assists readers in their own discernment around challenging issues such as care for the environment, our personal relationships to God and Christianity, and what role Friends have in making the world right. This thoughtful book offers many opportunities to deepen your Spirit.

*Western Friend's* ministry extends beyond the written word in the form of the **Spiritual Storytelling** workshop I've developed with the help of Lucy Duncan of FGC. Many Friends in North Pacific Yearly Meeting participated in the workshop this year; extend the invitation and I'll gladly visit your Meeting or Quarerly too! And look for the flyer for the upcoming "**Rightly Ordered Financial Management for Friends' Organizations**" workshop in Oregon in October. This is a repeat of the well-received workshop offered at Ben Lomond Quaker Center this past March.

As with last year, I am **blogging live from PYM**. Each day I post news of the day's doings, along with a **ton of photos**. (You may also view photos in an album on Facebook; just send *Western Friend* a friend request!) It's a great way for Friends who have never been to PYM to learn more, and for Friends who can't be here to join us in spirit.

I invite you to **visit the WF display!** There's lots of **free sample copies**, nametag holders, and other swanky stuff.

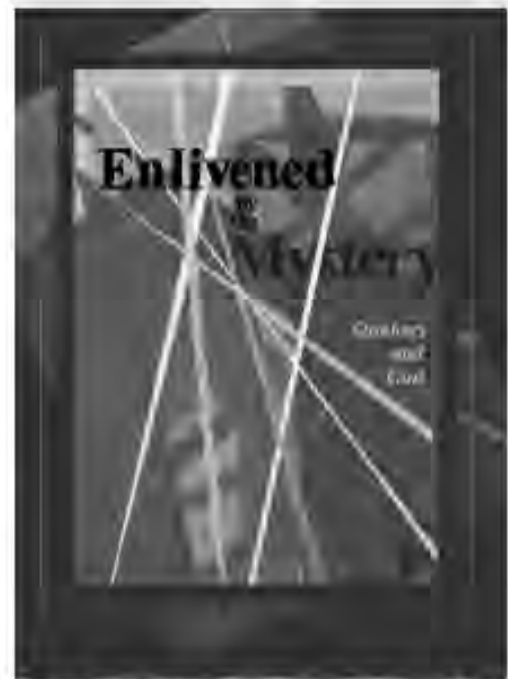
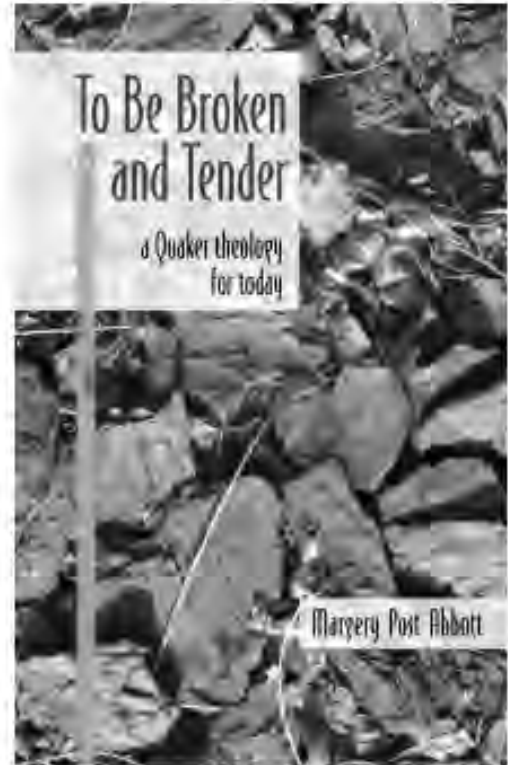
I always look forward to time with PYM Friends, and love to hear about how the Spirit is moving you and your Meeting, and invite you to please seek me out here to say hello. Or you can drop me a line anytime with story ideas, artwork to share, or just to chat! I also encourage you to seek out board members **Stephen Matchett** (San Francisco), **Sandy Farley** (Palo Alto), and **Langdon Elsbree** (Claremont), who are all here.

Thank you, Friends, for both your annual support from PYM, and to those of you who donate as Meetings and individually. Times are hard for print publications and non-profits, just as they are for many families. *Western Friend* could not continue without your generosity.

Blessings,  
Kathy Hyzy, Editor

Western Friend  
833 SE Main St. Mailbox #138  
Portland OR 97214  
503-956-4709  
editor@westernfriend.org

P.S.- Keep an eye out for the new website, coming soon! More articles, more ways to connect with other Friends, more photos, and online submission of topics and letters to the editor are just a few of the new bells and whistles!



Giving Form to Faith 

## **Attachment 7** **FWCC Report to PYM 2010**

The Friends World Committee for Consultation is an amazing opportunity to put our Quaker faith into practice. FWCC was established in 1937 to be a channel of communication between Friends, helping us to explore and nurture our identity as Quakers so that we can discover and be faithful to our true place in the world as a people of God. The FWCC Section of the Americas includes more than 40 yearly meetings in Bolivia, Canada, Chile, Colombia, Costa Rica, Cuba, El Salvador, Guatemala, Honduras, Jamaica, Mexico, Nicaragua, Peru and the United States. PYM names five Representatives to FWCC each year. This year they are Jim Anderson (Chico), Ann Boone (Redwood Forest), Robin Mohr (San Francisco), Alyssa Nelson (Davis) and Ruth Ross (Orange Grove).

In the last five years, the Section has gone through an extensive process to review its vision and purpose and to align its activities with a realistic budget. Like many organizations, this has meant a significant reduction in staff and other expenses. Careful planning and forward thinking leadership have enabled FWCC to go through this process without abrupt shocks to staff or programs. The Wider Quaker Fellowship is developing a new website, "Voices of Friends," to serve as an online portal to the various branches of Friends. In the next year, the Executive Secretary, Margaret Fraser, will be leaving her job and this will be another major transition for the organization. In 2011, the Annual Meeting of the Section will be a very small, business-only session, in order to free up time, money and other resources for two other major initiatives of FWCC.

The Global Change Consultation began with the growing concern among Friends around the world on issues of change including environmental, climate, economic and social change. Friends worldwide see these issues as inter-connected. To hear and explore Friends' voices on global change as widely as possible, the FWCC World Office has established a process for local "clusters" to meet in the tradition of Friends for worship and discernment of a particular concern, in this case global change. The first step is to organize or join in a cluster gathering in your community. The intention is to discern whether (or not) there is a distinctive Quaker response to global change. For more information on how you can participate in this process, visit the FWCC display at PYM, ask one of the PYM Representatives, or visit the Consultation website at [www.fwccglobalchange.org](http://www.fwccglobalchange.org).

Beyond the Global Change Consultation, FWCC has announced the Sixth World Conference of Friends will be held in Kenya in August 2012. The theme for the conference will be "Being Salt and Light: Friends Living the Kingdom in a Broken World." FWCC invites all Friends to consider this theme in regional gatherings over the next two years. A powerful interest group on this theme was led by Jim Anderson and Janet Leslie at College Park Quarterly Meeting in May of this year. If Friends are interested in organizing or being part of a similar discussion of the theme at another local gathering, please see one of the PYM Representatives.

PYM has been invited to send four delegates to the World Conference. If you are interested in being one of the delegates, please fill out one of the Expression of Interest Forms that are available on the FWCC display table. We have been asked to send equal numbers of men and women, at least one person under age 35, and a mix of people who have never attended international gatherings with those who have. There will also be an opportunity for additional Friends to apply directly to FWCC for an open place at the World Conference. More information is available on the Conference website, [www.saltandlight2012.org](http://www.saltandlight2012.org)

## Attachment 8

### **PYM Officers**

#### **Presiding Clerk** (one-year term)

2011 Marilee Eusebio, Davis (2009)

#### **Assistant to the Clerk** (one-year term)

2011 Jean Lester, Orange Grove (2010)

#### **Arrangements Clerks** (two-year terms)

2011 Pat Smith, Claremont (2010)

2012 Jim Updegraff, Sacramento (2009)

#### **Historian / Archivist** (three-year term)

2012 David Morse, Orange Grove (2009)

#### **Reading Clerk** (one-year term)

2011 Dottie Vura-Weis, Palo Alto (2010)

#### **Recording Clerks** (two-year terms)

2011 Julie Harlow, Davis (2010)

2012 Laura Magnani, Berkeley (2010)

#### **Registrars** (two-year terms)

2011 Liz Baker, Berkeley (2009)

2012 Sarah Tyrrell, Berkeley (2010)

#### **Statistical Clerk** (three-year term)

2013 Lee Knutsen, Palo Alto (2007)

#### **Treasurer** (three-year term, 10/1/10 – 9/30/13)

2013 Ed Flowers, Apple Seed (2010)

#### **Assistant to Treasurer** (one year term)

2011 not needed this year

### **PYM Committees**

#### **Ministry and Oversight Committee**

(9 members, 3-year terms)

2011 Sharon Gates, Orange Grove (2008)

2011 Ruth Fraser, San Francisco, Clerk (2008)

2011 Carol Mosher, Berkeley (2009)

2012 Brian Vura-Weis, Palo Alto (2009)

2012 Lanny Jay, Redwood Forest (2009)

2012 Robin DuRant, Orange Grove (2007)

2013 Sarah Rose House, Orange Grove (2008)

2013 Barbara Babin, Palo Alto/Redwood For. (2010)

2013 Gary Wolff, Orange Grove (2010)

#### **Children's Program Committee**

(6 members, 3-year terms)

2011 Winnie Sunshine, La Jolla (2008)

2011 Joe Magruder, Berkeley (2005)

2012 Jennifer Carr, Las Vegas (2006)

2012 Davetta Williams, Claremont (2008)

2013 Heather Elrick-Forbes, Santa Cruz (2008) Clerk

2013 Rhea Farley, Strawberry Creek (2010)

Ex Officio: current and past coordinators

#### **Discipline Committee**

(6 members, 3-year terms)

2011 Jan Tappan, Orange Grove (2008) Clerk

2011 Jan Turner, Humboldt (2009)

2012 Jorge Martinez, Mexico City (2008)

2012 Eric Moon, Berkeley (2007)

2013 Burton Housman, La Jolla (2007)

2013 Carolyn Stephenson, Honolulu (2008)

Ex Officio: Historian/Archivist

#### **Finance Committee**

(6 members, 3-year terms)

2011 Stephen Matchett, San Francisco (2005)

2011 Martha Hunkins, Humboldt (2010)

2012 Roy Allen, Berkeley (2006)

2012 Sherri Sisson, Orange County (2009)

2013 Donna Smith, Redwood Forest (2007), Clerk

2013 Barbara Moulton, Redwood Forest

Ex Officio: Treasurer(s), Statistical Clerk

#### **Holding Corporation Committee**

(6 members, 3-year terms)

2011 Sherri Sisson, Orange County (2005) Treas.

2011 Mary Miché, Str Crk/Lake County (2005)

2012 Stratton Jaquette, Palo Alto (2008)

2012 Cliff Lester, Orange Grove (2006) Sec.

2013 Gary Wolff, Orange Grove (2010)

2013 Lanny Jay, Redwood Forest (2010) Pres.

Ex Officio: Treasurer, Presiding Clerk

(This committee appoints its own officers.)

#### **Junior Yearly Meeting Committee**

(9 members, 3-year terms)

2011 David Mackenzie, Orange Grove (2008)

2011 David Lederman, Orange County (2008)

2011 Jeanette Norton, Orange County (2006)

2012 Joseph House, Orange Grove (2009)

2012 Stephen Myers, Sacramento (2009)

2012 Melissa Lovett-Adair, Cntl Cst (2007) Clerk

2013 Sue Rios, La Jolla (2007)

2013 Sarah Bottom, La Jolla (2010)

2013 Sue Torrey, Central Coast (2010)

## Attachment 8 (continued)

### Latin American Concerns Committee

(5–9 members), 3-year terms

- 2011 Rolene Walker, San Francisco (2008)
  - 2011 Anandi van Diepen, Santa Cruz (2008)
  - 2011 Jim Summers, La Jolla (2010)
  - 2012 Sandra Schwartz, San Francisco (2006)
  - 2012 Barbara Babin, Palo Alto/Redwood For. (2010)
  - 2013 Dottie Vura-Weis, Palo Alto (2007) Clerk
  - 2013 Donna Smith, Redwood Forest (2007)
  - 2013 Diane Dunn, Inland Valley (2010)
- (plus three members appointed by Guatemala MM, Mexico City MM, & El Salvador Project)

### Peace and Social Order Committee

(9 members, 3-year terms)

- 2011 Lucia van Diepen, Live Oak (2008)
  - 2011 Sandra Gey, Berkeley (2008)
  - 2011 Forrest Curo, San Diego (2009)
  - 2012 Anthony Manousos, Sta. Monica ('06) Clerk
  - 2012 Ken Dunn, Inland Valley (2009)
  - 2012 Cara Arcuni, Palo Alto (2010)
  - 2013 Hubert Morel-Seytoux, Palo Alto (2008)
  - 2013 Jeff Kroeber, San Jose (2009)
  - 2013 Emily Leo, San Jose (2010)
- Ex Officio: clerks CPQM & SCQM P&SO,  
1 PYM FCNL rep., & PYM FCL rep.

### Religious Education for Children Committee

(9 members, 3-year terms)

- 2011 Sandra Farley, Palo Alto (2008) Clerk
- 2011 Alice Talbot, Honolulu (2009)
- 2011 Sue Scott, Inland Valley (2010)
- 2012 Madeline Schleimer, Orange Grove (2009)
- 2012 Gail Coonan, Humboldt (2009)
- 2012 Tom Farley, Palo Alto (2009)
- 2013 Lucia van Diepen, Live Oak (2008)
- 2013 Bill Visher, Santa Cruz (2010)
- 2013 Cate Wilson, Orange Grove (2010)

### Secretariat Committee

(3 members, 3-year terms)

- 2011 Tom Yamaguchi, Straw Creek (2005)
  - 2012 Don Bean, Conejo Valley (2006) Clerk
  - 2013 Eric Moon, Berkeley (2007)
- Ex Officio: Assistant to Presiding Clerk

### Site Committee

(6 members 3-year terms)

- 2011 William Lovett, Visalia (2008)
  - 2011 Liz Baker, Berkeley (2006)
  - 2012 Jim Updegraff, Sacramento (2007) Clerk
  - 2012 John Pixley, Claremont (2009)
  - 2013 Pat Wolff, Orange Grove (2010)
  - 2013 Joe Franko, Orange Grove (2010)
- Ex Officio: Arrangements Clerks  
(current & immediate past)

### Unity with Nature Committee

(9 members, 3-year terms)

- 2011 Kate Carpenter, Orange Grove (2008)
- 2011 Maia Wolff, Central Coast (2008)
- 2011 Henriette Groot, Central Coast (2008)
- 2012 Joe Morris, Santa Monica (2006) Clerk
- 2012 Steve Harris, Palo Alto (2009)
- 2012 Susan Swanstrom, Missoula/RF (2009)
- 2013 Oliver Ryder, La Jolla (2009)
- 2013 Renie Wong Lindley, Honolulu (2009)
- 2013 Nathan Helm-Burger, Orange Grove (2010)

### Youth Program Coordinator

(staff; appointed by YPCSC below;  
3 year trial period; term at-will)  
Sarah Beutel, Mtn View, IMYM (2010)

### Youth Program Coordinator Supervisory Committee

(term 1 year, renewable; 3 year trial period)

- 2012 Lanny Jay, Redwood Forest (2009)
  - 2012 Kate Watkins, Santa Monica (2009)
  - 2012 Alyssa Nelson, Davis (2009) Clerk
  - 2012 Mary Klein, Palo Alto (2009)
  - 2012 Anthony Manousos, Santa Monica (2010)
  - 2012 Joseph House, Orange Grove (2010)
- Ex officio: Youth Program Coordinator Supervisor

### Youth Program Coordinator Supervisor

(appointed by ad hoc committee 2009, then  
YPCSC above; term 1 year, renewable)  
Elizabeth Boardman, San Francisco  
(2009)

## Attachment 8 (continued)

(For information only)

### **Nominating Committee**

(9 members, 3-year terms)

- 2011 Linda Rowell, Chico (2008)
- 2011 Marie Fredell, Berkeley (2008)
- 2011 DJ Bloom, Apple Seed (2005) Clerk
- 2012 David Barrows, San Diego (2009)
- 2012 Kate Connell, Santa Barbara (2010)
- 2012 Henriette Groot, Central Coast (2010)
- 2013 Tom Farley, Palo Alto (2010)
- 2013 Maia Wolff, Central Coast (2010)
- 2013 Winnie Sunshine, La Jolla (2010)

### **PYM Representatives, Delegates, and Observers to Other Organizations**

#### ***American Friends Service Committee (AFSC)***

(5 representatives, 3-year terms)

- 2011 Jim Summers, La Jolla (2008)
- 2011 Kristy Updegraff, Sacramento ('08), *Conv.*
- 2012 Renie Wong Lindley, Honolulu (2009)
- 2012 Diego Navarro, Santa Cruz (2009)
- 2013 Cliff Lester, Orange Grove (2010)

#### ***Evangelical Friends Church Southwest***

(1 observer; 3-year term)

- 2013 Andrew Secrest, Lake Cty/Bk Fr Ch ('13)

#### ***Friends Bulletin Corporation Board of Directors***

(3 board members, 3-year terms)

- 2011 Stephen Matchett, San Fran (2005) *Conv.*
- 2012 Langdon Elsbree, Claremont (2009)
- 2013 Sandy Farley, Palo Alto (2006)

#### ***Friends Committee on Legislation of California (FCL)***

2011

*1 representative, appointed by PYM  
Peace & Social Order Committee*

#### ***Friends' Committee on National Legislation (FCNL)***

(6 representatives, 3-year terms)

- 2011 Carolyn Stephenson, Honolulu (2005)
- 2011 Eric Moon, Berkeley (2008)
- 2012 Hubert Morel-Seytoux, PA (2008) *Conv.*
- 2012 Nate Secrest, Lake County (2009)
- 2013 Sherri Sisson, Orange County (2010)
- 2013 Amy Southwick, Apple Seed (2010)

#### ***Quaker Earthcare Witness***

2011

2011

*2 representatives, 2-year terms, appointed by  
Unity with Nature Committee*

#### ***FGC Central Committee Representative***

(2 representatives, 3-year term - see note)

- 2012 Lisa Hubbell, Strawberry Creek (2009)
- 2013 Cate Wilson, Orange Grove (2010)

*1 representative selected from Religious Education  
for Children to join FGC Religious Education  
Committee*

#### ***Friends Peace Team Project Board of Directors***

(2 board directors, 3-year terms)

Rachel Fretz, Santa Monica (2002)\*

*\* Released Friend not appointed by PYM*

- 2012 Gay Howard, Central Coast (2009)
- 2013

#### ***Friends United Meeting (FUM)***

(1 observer, 3-year term)

- 2011 Elaine Emily, Strawberry Creek (2008)

#### ***FWCC Section of the Americas***

(5 representatives, 3-year terms)

- 2011 Ann Boone, Redwood Forest (2006) *Conv.*
- 2011 Jim Anderson, Chico (2008)
- 2012 Ruth Ross, Orange Grove (2009)
- 2013 Robin Mohr, San Francisco (2007)
- 2013 Anthony Manousos, Santa Monica (2010)

#### ***Reunion General de los Amigos en Mexico***

(1 observer, 2-year term, every 18 months)

- 2011 Jan Turner, Humboldt (2009)

#### ***William Penn House Board***

(1 representative, 1-year term)

- 2011 Amy Southwick, Apple Seed (2010)

## **Attachment 8 (continued)**

(For information only)

### **Ministry and Oversight's Subcommittees**

#### **Subcommittee on Leadings**

Sue Torrey, clerk  
Laura Magnani  
Elaine Emily  
Ken Schwartzentraub

#### **Futures Subcommittee**

Jim Anderson, clerk  
David McKenzie  
Darcy Stanley  
Lisa Hubbell  
Joe Magruder  
Robin DuRant (liaison to M. & O.)  
Brian Vura-Weis

#### **Subcommittee on Electronic Communications**

Don Bean, clerk  
Sharon Gates (liaison to M. & O.)  
Eric Moon  
Jan Tappan  
Tom Yamaguchi

#### **Subcommittee for Support of Mexico City Monthly Meeting**

Brian Vura-Weis (liaison to M. & O.)  
DJ Bloom

## **Attachment 9**

### **Pacific Yearly Meeting 64th Annual Gathering Young Friends' Epistle 2010**

From Friends Here to Friends Everywhere

Young Friends came together at Pacific Yearly Meeting of 2010 the week of July 26th through July 31st at Claremont, McKenna College in Claremont, California, searching for the flow of the spirit. Old faces were warmly embraced along with new ones. We were inspired to be part of the container of non-violent process, started by George Lackey, as well. In light of perceived obstacles Young Friends were quick to reach unity in order to move forward in the beginning of the week. We came in lacking firm grounding since Clerks nominated the previous year were unable to attend this annual gathering, but we found new direction by putting faith in two new Young Friends, Nate Secrest and Martin Walden.

As we settled into silence in a communal room, older Friends singing folk songs were led by Spirit to be the soundtrack of our business meeting. This was due to the inadequate meeting space that was provided to us, which also caused Young Friends to continuously shift meeting locations. With a fresh start, along with our numerous separate responsibilities with the greater Yearly Meeting, we were still able to come together with the broader community in many activities including: intergenerational games, Respectful Relationships, capture the flag, chat boxes, swimming, and worship sharing.

From our challenges we grew and matured through the unexpected opportunities that found us. Young Friends became open to change as the Spirit flowed freely. Though the process often placed us out of our comfort zones, we found hardship to be the pathway to peace. We closed our week together in deep worship, and then welcomed new Young Friends into our container with ice cream and fellowship.

Respectfully submitted,  
Nate Secrest and Martin Walden

**Attachment 10**  
**PACIFIC YEARLY MEETING EPISTLE — 7<sup>th</sup> Month 2010**

To Friends everywhere: Greetings!

Pacific Yearly Meeting met for its 64<sup>th</sup> annual gathering from the 26<sup>th</sup> to the 31<sup>st</sup> of 7<sup>th</sup> month, 2010, at Claremont McKenna College, a pleasant southern California venue with cooperative mild weather. Friends complimented the College on its accessibility and the quality of meals.

Friends from 27 of 37 constituent meetings and 8 worship groups were in attendance at the opening plenary. In addition to several guests, we were introduced to Sarah Beutel of Mountain View Meeting, Intermountain Yearly Meeting, who is our new Youth Program Coordinator.

Our theme for this gathering was “Engaging One Another in the Spirit.” Engagement was not too easy, due in part to distractions of urban noise and construction and landscaping work on the Claremont McKenna campus; this served as a reminder that our work also is building and maintaining our community, which must seek silence within, instead of outside. To make it happen, each day we devoted the whole morning to worship and worship-sharing. Listening deeply is a step toward engagement, sometimes aided by audio technology and sometimes not. During worship we were reminded to be present: “Our openness is an invitation to do God’s work, to receive and share our gifts with each other.”

Our first guest speaker was George Lakey (Central Philadelphia Monthly Meeting, Philadelphia Yearly Meeting), author of *Powerful Peace Making*, who spoke of integrating the spiritual and the social action parts of our lives. His topic “Expect the Unexpected” began with the query: “What sets people free to engage with and experience the spirit?” He proposed these steps: Shift your perceptions – see the “container” (a metaphor for community), not just the individuals – Be present in the moment - Be willing to be held spiritually accountable and acknowledge corporate responsibility - Be willing to struggle. He expanded on these points in three interest groups (one specifically for our teen attenders), responding to questions about Quakers’ culturally-promoted conflict avoidance tendency. Later, George Lakey displayed his lighter side by playing piano to accompany singing of Broadway show tunes.

From the plenary hall, we emerged onto a plaza to play intergenerational games for relieving the tension of working on hard topics. Games included slow-motion activities like chalk drawing on the sidewalk, as well as ball games and Frisbee. The games were an energetic contribution of Junior Yearly Meeting, as was an exercise in intergenerational “chat boxes” at dinner, where we exchanged responses to queries posted above the tables.

### **Attachment 10 (continued)**

Tables under the topics of “Quakers and the future” (sample query: Are Quakers open to change and able to move with the times?), “Quakers and God” (Is “God” an appropriate term for your beliefs?) and “Quakers and Peace and Conflict” (Are the seeds of violence present in relationships?) were crowded with discussants of all ages. These exceptional contributions of JYM were welcomed and appreciated.

Our second speaker was Vanessa Julye, co-author of *Fit for Freedom, Not for Friendship: Quakers, African-Americans and the Myth of Racial Justice*, returning for her fifth and final visit as coordinator for Friends General Conference’s Committee for Ministry on Racism. She spoke of the challenges we face with respect to race and other differences in the Religious Society of Friends -- we invite new people into our house but, in effect, ask them to change in order to fit in. She concluded with suggestions for continuing support of affinity groups and other steps to engage western Friends in overcoming our reluctance to include Friends with differences as equals. Our well-attended early morning sessions on “Transformative Quakers” might next year also include biographies of Friends of color. Vanessa Julye’s advice on racial exclusion and George Lakey’s illustration of Friends’ exclusiveness based on social class resonated as two notes of a chord. Our challenge is to find the right notes of resolution.

Open committee meetings continue to engage those who are not direct participants in committee work in the decision-making processes of PYM. Such conscious transparency is a necessary preliminary to anticipated changes in our organizational structure. Among these changes are a proposal by the M&O Futures Subcommittee to expand the duties of Representative Committee, with the intention of reducing business agendas at the annual gathering and strengthening the connection of monthly meetings to PYM. Prominent among remaining concerns are whether decision-making at Rep Comm should be open or restricted to delegated meeting representatives, and whether final approval of the budget should continue to be done by the general gathering. Increasing costs of holding the annual gathering (with possible decline in attendance) and the cost of the Youth Program Coordinator position are growing concerns. We are prepared to provide the resources necessary to support the Youth Program Coordinator, even at some sacrifice.

As ever, attenders with like-minded interests deepened their connections through Bible study, outdoor worship in a “tea garden”, affinity groups and many interest groups. Attenders learned how we all live our faith as Friends through these channels of communication. A special occasion this year was the 25<sup>th</sup> anniversary of the PYM Unity with Nature Committee, which continues to focus attention on our relationship to a damaged world.

### **Attachment 10 (continued)**

This year Junior Yearly Meeting grew greatly due to successful business meetings and intergenerational community building. JYM's prison book service project was great fun as well as a learning experience. The "Chatboxes" strengthened JYM's relationship with the greater PYM. JYM's worship sharing was a powerful spiritual experience. In whole JYM had a very successful year.

Our children's program dealt with expected transitions between age groups – especially into and out of the elementary age group – but change is still a challenge. We enjoyed a connection with the children through their spoken lessons at the beginning of morning worship. We are fortunate to have children's program staff well-suited to this task.

Young Friends (who describe themselves as "college-ish, or 18 to 35-ish") adapted to unexpected changes in leadership, feeling themselves to be more an affinity group than a separate organizational structure. Young Friends led a walk to see "Dividing the Light", an illuminated water sculpture created by James Turrell, a birthright Quaker known to local Friends. Plans are being made for Sarah Beutel's work over the next year, including leading a JYM and transitional Young Friends camping trip just after close of PYM.

Our placid daily cycle from worship to meals to plenary sessions was interrupted by a fire alarm during Wednesday dinner (fortunately, there was no fire). A more welcome interruption came in the form of Friday's community night, where we enjoyed music, stories, and an enigmatic play about the end of the Universe written and performed by middle-school-age boys.

At our plenary on memorials, we remembered the 32 Friends who have died in the past year, all of whom were dear to us. We also see with sympathy the increasing frailty of some of our elders. These people are among the last founders of institutions like Friends Committee on Legislation of California, which forces us to acknowledge that PYM will soon no longer have first-hand memories of important events in its history. Yet we remain confident for the future of PYM, as younger Friends grow in capability and respond to the needs of our Quaker community and the world.

We send our love and our gratitude to you, wherever you may be in the world of Friends.

In peace and friendship,

Marilee Eusebio, Presiding Clerk,  
Pacific Yearly Meeting

## **Attachment 11**

### **The JYM Epistle of 2010**

On Monday, the JYM community welcomed many new comers into the community this year. We began the week with our first business meeting and thoroughly discussed each and every Community Expectation and created some new ones as well. Because of the time, consideration, and effort put into this process, this week has been running very smoothly and our community has been strengthened by truly owning our Community Expectations.

On Tuesday we lead intergenerational games with the adults and children of PYM, which reinforced our connection with the greater community. After dinner, JYM reconvened in the Auen hall lounge and listened to two guest speakers talk about Casa de Los amigos in Mexico City and a Quaker trip to El Salvador, which many of our teens have participated in the past. Later in the day we were joined by a number of Young Friends and other members of our community in a nighttime game of Capture the Flag.

The community also engaged in Men's and Women's groups led by the Young Friends in which JYMers split and engaged in bonding activities to further enrich the community as well as to create a close bond between Young Friends and JYMers.

On Wednesday we began our Chatboxes, led by Jayden and Diego Navarro. Chatboxes helped develop spiritual growth and critical thinking for JYM and Young Friends. Our positive experience with Chatboxes inspired us to reach out to the greater PYM, and lead the Chatbox discussions with Adults at dinner on Wednesday.

After lunch on Wednesday we headed over to a local bookstore where we assisted the Prison Library Project by reading and sorting letters and packing books to be sent to the inmates who requested them. This turned out to be a very powerful experience for many of the JYMers, hearing the stories of many inmates looking to better themselves through learning.

After dinner we took a trip to the pool with some of the Young Friends where we engaged in a game of Sharks and Minnows, and a game of Huggy Bear. Respectful Relationships began shortly after support groups that night. This was as always a growing experience for everyone and it strengthened our bonds with the Young Friends.

### **Attachment 11 (continued)**

Thursday after breakfast, Kathy Runyan and Dorothy Henderson led a short presentation on the Woolman Semester. We did some community building exercises and then settled down for an interest group for George Lakey, which was a very inspiring talk about activism and social service. Later, after Ultimate Frisbee with the Young Friends and lunch, JYMers settled into meeting for memorials. It was very moving for all, as a significant number of our members had experienced a loss in the past year.

On a lighter note, the all ages dance was fun and exciting. We enjoyed the company of the Young Friends as well as the children and adults. Afterwards, the JYMers and the Young Friends met and bonded in Men and Women's groups.

On Friday, we enjoyed the company of a few members of the greater PYM community in our business meeting, which dealt with some rather serious issues that we tackled full-heartedly and with determination to come to consensus on the issues we were facing. We also nominated our Co-Clerks, M&O clerks, and M&O committee members for next year.

We later enjoyed a great game of WINK followed by Capture the Flag with the Middle Elementary School program and the Young Friends. We then separated into worship sharing groups and enjoyed a very powerful experience together. We then went to community night and enjoyed watching and participating in some of the acts. We then returned to our nominations process and chose Laura Adair, Jayden Navarro, and Hana Castanegro for our Co-Clerks, Eli fowler for M&O clerk, and Rose Mackenzie, Grady fowler, Marie Vastola, Tommy Rios, and Gabe Kittle for our M&O committee next year.

Overall, this JYM has brought new faces and new Light to our group and together, we have built a strong community through shared experiences over the course of the week. We were extremely pleased with how well we were able to integrate ourselves into PYM, and would like to extend our thanks to PYM for being so ready and willing to participate in welcoming us into the community.

**Attachment 12**  
**Pacific Yearly Meeting**  
**Middle School Epistle**  
**July 2010**

To Friends Everywhere:

Hear ye, hear ye! Let it be known that this is what we did Tuesday.

To start off, we got to know each other with a few name games. Then we proceeded to play games such as The Big Wind Blows and Fire in the Forest. Then we had a snack of goldfish and graham crackers, although tea is better. After lunch, we went swimming and played cards. And that, my dear colleagues is what the middle school did on Tuesday.

On Wednesday, we found some Quaker values for just about every game. We played Elephants and Palm Trees, which represents Quakers listening to each other; and we did trust exercises, which helped us trust each other. Martin drew pictures of all of us for the evaluation sheet.

On Thursday, we talked about when we get frustrated, qualities we admire in friends, and violence. Then we acted out how to stop it. Eric Moon talked about Transforming Power. We also had a had a Life Auction where we wrote down important things in life and bid on them.

Our last full day started out kind of crazy. The first activity we did was tell each other when we get along the best with others. Then we played games such as Back to Back, Six Point Problem Solving, and our third game of Whatcha' Doin'. We ate snacks, and after that we did a yarn toss. In the afternoon, we went swimming and played cards.

### **Attachment 13**

## **Religious Education for Children Committee**

*Report to Yearly Meeting*

*Summer 2010*

The Religious Education for Children Committee met by phone and corresponded over the year. We planned a one-day “confab” for First Day School teachers. When a committee member with some of the workshop responsibilities was unable to attend, and we only had two people indicating an interest in coming, three days before the event, we cancelled. Then we heard of 4 who said they were planning to come!

Our committee stands willing to send two or three members to any monthly meeting who would like to host a teachers’ gathering for themselves and neighboring meetings. We want to encourage good teaching and excitement around working with kids. The confab plan is simple and can be done on a Saturday from 10 - 4. We’ll worship, talk about what works, or doesn’t, in our first day classes. We’ll eat lunch together, share games and activities, look at teaching materials, and close with some more worship.

If your meeting would like to host such an event—we can do several—get in touch with the clerk, Sandy Farley <farley@spont.com>

## Attachment 14

### Report on Friends General Conference Central Committee Lisa Hubbell, Pacific Yearly Meeting representative/observer July 2010

I began my term last fall as PYM's representative to the Central Committee of Friends General Conference. This body includes multiple representatives and clerks from the Yearly Meetings that are members of FGC, single observers from a few Yearly Meetings such as ours that are not members, and Friends who attend Central Committee as members of FGC committees.

Other PYM Friends in attendance at the Central Committee meeting included: Zachary Moon as a member of FGC's Executive Committee, Anthony Manousos as a member of its Christian and Interfaith Relations Committee, Elaine Emily as a member of its Traveling Ministries Committee, and John Holding as a member of its Communications Advisory Board. I have since learned that Susan Hopkins is a member of FGC's Religious Education Committee; there may be other PYM members serving on FGC committees, who I am unaware of at present.

#### FGC Committee Activities and Services

The Advancement and Outreach Committee maintains the website [www.quakerfinder.org](http://www.quakerfinder.org), which provides details and directions for FGC-affiliated meetings, and other Friends meetings and churches across the U.S. which ask to be included. It is easily searchable by geographic location, and our PYM meetings are included. A&O also developed the Quaker Quest program [www.quakerquestfgc.org](http://www.quakerquestfgc.org) and provides workshops to monthly meetings that wish to offer Quaker Quest workshops in their communities.

FGC's coordinator for the Committee with Ministry on Racism, Vanessa Julye, has visited PYM as a resource person and plenary speaker for the past three years, among visits to many Yearly Meetings. CMR member Niyonu Spann offered a workshop *Beyond Diversity 101*. CMR and the Youth Ministries Committee jointly offered a workshop *Weaving Sacred Wholeness*.

The Youth Ministries Committee has been writing brief pamphlets about how to engage younger people in the life of meetings. These are available for download at [www.fgcquaker.org/qy/resources-meetings](http://www.fgcquaker.org/qy/resources-meetings) and meetings are encouraged to adapt them to suit their own purposes. YMC also has an active website, and is also working on a toolkit for organizing Quaker youth retreats.

The Religious Education Committee has offered weekend intensive workshops in a program called Faith and Play, a Montessori-type curriculum for First Day Schools to explore and discuss Quaker and Bible stories.

The Traveling Ministries Committee offers a Couples Enrichment program, which just celebrated its 40<sup>th</sup> anniversary. Of 12 couples trained by this program and actively offering workshops, two are from PYM: Jeff and Kathy Richman, and Gretta and Jacob Stone.

FGC supports the clerks of member Yearly Meetings through a weekend consultation and an ongoing network.

## **Attachment 14 (continued)**

### **FGC Publications**

*Fit for Freedom, Not for Friendship: Quakers, African Americans, and the Myth of Racial Justice*, by Vanessa Julye and Donna McDaniel, was published in February 2009. An accompanying study guide is also available. The Committee with Ministry on Racism has presented numerous workshops at monthly, quarterly and yearly meetings, and for other groups, based on the book. Many of these have been led by authors Vanessa Julye and Donna McDaniel; other events have been held by 25 facilitators who they have trained.

In collaboration with Quakers United in Publishing (QUIP), FGC published an anthology of writings by Young Friends from around the world, *Spirit Rising: Young Quakers Speak*. Several author events and workshops have been held. FGC has released its first music CD, *Timeless Quaker Wisdom*, with plainsong chant settings of quotes from early Quakers, the product of songwriter Paulette Meier's time at Pendle Hill.

### **FGC Budget**

Like many Quaker organizations, FGC has experienced a drop in financial contributions and investment income in recent years. Staff and committees have worked hard to address this proactively, to cut the budget where possible, and to plan for a scope of programs that can be financially sustainable.

The Publications Committee has been asked to generate 75% of its publication budget and 90% of its distribution budget through sales rather than contributions. Most committees have been asked to reduce their travel budgets by 20%, and to meet less frequently in person.

An active fundraising campaign called "Stoking the Spiritual Fire of Quakerism" has increased major gifts and bequests. Contributions are welcome.

### **FGC Staffing**

Quite a few changes to FGC staffing were announced. General Secretary Bruce Birchard will be retiring in 2011, so there is an opening to fill that position.

To approach fiscal responsibility with a tightening budget, several FGC staff positions have been reduced in hours over the past year. Staff members were invited to volunteer for reductions in their own positions before further cuts were considered. A long-time receptionist was let go, and several functions were redistributed among staff, or collapsed from full-time to part-time. Youth Ministries Coordinator Emily Stewart has recently left her position.

### **FGC Committee Restructuring**

A new umbrella Committee on Ministry, Education and Outreach will take on the work of several previous committees, with a smaller membership and a 10% reduction to its overall budget. Details on how to do this are still being seasoned. As proposed last fall:

### **Attachment 14 (continued)**

It is proposed that this committee have three subcommittees: a Ministry Group, an Education Group, and an Outreach Group, and that most of the work be carried out by relatively small working groups.... The scope of the work carried out by the following seven committees would be included within this section:

- a. Advancement and Outreach
- b. Christian and Interfaith Relations
- c. Ministry and Nurture
- d. Ministry on Racism
- e. Religious Education
- f. Traveling Ministries
- g. Youth Ministries

#### **Changes Approved at Fall 2009 Central Committee**

The Discernment and Long-Term Planning Committee presented a revised Minute of Purpose and Major Goals. These were approved by Central Committee:

##### *Minute of Purpose:*

Friends General Conference, with Divine guidance, nurtures the spiritual vitality of the Religious Society of Friends (Quakers) by providing programs and services for Friends, meetings, and seekers.

##### *Major Goals*

1. Nurture meetings and worship groups.
2. Provide resources and opportunities for meetings, Friends, and seekers to experience the Light, the living presence of God.
3. Help meetings guide Friends to discern the leadings of the Inward Teacher and to grow into ministry.
4. Transform our awareness so that our corporate and individual attitudes and actions fully value and encompass the blessed diversity of our human family.
5. Work to grow and sustain a vital, diverse, and loving community of Friends based on a shared search for unity in the Spirit.
6. Articulate, communicate, and exemplify Friends' practices, core experiences, and the call to live and witness to our faith.
7. Promote dialogue with others, sharing with them our corporate experience of Divine Truth and listening to and learning from their experience of the same.

After two years of inter-visitation, Intermountain Yearly Meeting requested affiliation with FGC. This was approved at Central Committee in fall of 2009.

#### **Upcoming Gatherings**

Next year's annual gathering will be held at Grinnell College in Iowa, July 3-9, 2011.

Some years ago, FGC approved holding its 2012 gathering in the West. Nothing has been firmed up yet. It is possible that this will take place in the IMYM region, to celebrate their new affiliation.