Goals & Objectives of the Youth Programs Coordinating Committee (revised, June 2014)

1. Goal One: Develop the PYM community to support youth.
   a. Promote intergenerational communication & understanding (support both information-sharing and cross-generational “language translation”).
   b. Increase the skills in adults for acting as allies to youth (and to other adults!).
   c. Manage transparent and effective systems to provide resources to serve the needs of PYM youth and the broader PYM community.

<table>
<thead>
<tr>
<th>Sub-Committees</th>
<th>Objectives</th>
</tr>
</thead>
</table>
| Big Picture    | ● Evaluate and report to PYM on: 1) the work of the YPC committee and 2) the support in PYM as a whole for youth and intergenerational community  
                  ● Conduct formal program evaluation, long-range planning, and revision of committee job descriptions every 3 years  
                  ● Revise program work plan every September  
                  ● Include concern for Hawaii, Mexico, and Guatemala meetings in program planning |
| Program / Resources | ● Promote intergenerational participation in Quaker events inside and outside of PYM  
                           ● Conduct two trainings per year (one in each Quarter) to prepare adult Friends to serve as “Friendly Adult Presences” at Quaker youth events and as adult allies to youth  
                           ● Create a system for putting the new Youth Program Fund to work; develop funding priorities, an application process, and procedures for granting and distribution of funds  
                           ● Provide human support to projects that receive financial support from the Youth Program Fund |
| Communications  | ● Facilitate information-sharing about logistical supports that are available to help youth attend Quaker gatherings, especially transportation and scholarships  
                           ● Promote general awareness throughout PYM of upcoming Quarterly and Annual Gatherings, and other Quaker-related programs and events  
                           ● Support the Youth Program Coordinator in fulfilling communications responsibilities of: 1) taking notes of YPC meetings and circulating them, 2) scheduling YPC meetings, and 3) producing occasional epistles / articles that describe the YPC program |
| Personnel      | ● Conduct a performance review of the Youth Program Coordinator annually |
| Administration / Nuts & Bolts | ● Update our database of participants and contacts annually  
                                  ● Create budgets and track financial activities for 1) the YPC program generally and 2) the PYM Youth Program Fund |

2. Goal Two: Develop Quaker youth in community.
   a. Increase the knowledge and use of Quaker process in communities of Quaker youth (clerking skills, committee work, finding unity, etc.).
   b. Increase the skills in Quaker youth for building relationships with adults.

<table>
<thead>
<tr>
<th>Sub-Committees</th>
<th>Objectives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Big Picture</td>
<td>● (No specific objective for “development of youth in community;” however, youth development drives all this subcommittee’s work.)</td>
</tr>
</tbody>
</table>
| Program / Resources | ● Facilitate intergenerational planning of intergenerational events and youth-friendly plenaries at all Quarterly and Yearly Gatherings  
                           ● Support Quaker teens in planning and conducting one gathering of Quaker teens each year (in addition to PYM’s Quarterly and Annual Gatherings), which will be a time of reflection on Quaker Faith and Practice and might include a service project |
3. **Goal Three: Develop Quaker youth as individuals.**
   a. Promote the growth of spiritual self-awareness in Quaker youth.
   b. Promote the growth of social and environmental awareness in Quaker youth.

4. **Goal Four: Strengthen Quaker faith and practice in PYM’s intergenerational community.**
   a. Increase knowledge of the relevance of our Quaker legacy to today’s world.
   b. Provide opportunities for Quaker service and action.
   c. Provide authentic opportunities for youth leadership in intergenerational contexts.
   d. Provide opportunities for play and rest, for setting priorities, and for honoring our testimony of simplicity.