Preface

This document is the formal record of Pacific Yearly Meeting’s 2012 Annual Session (AS). It is divided into three parts. The first consists of the minutes of the plenary sessions, plus a list of the Action Minutes approved during those sessions. The second part includes those reports and other documents supporting them, which were presented at the plenaries. These attachments are keyed to the plenary session in which they were first presented, unless otherwise stated herein. Finally, there are several reports relevant to AS, but not formally presented at any of the plenaries such as the list of attenders at AS 2012.

This document is being sent to Clerks (or their designees) of Monthly Meetings, Worship Groups and Preparatory Meetings as well as to PYM’s officers and committee clerks. Most will receive it in electronic form, via email notice; others, at their request will receive it on paper, via postal mail. It will also be available for reading in the Quiet Room during future Annual Sessions. The contents can be printed or copied, completely or in part, to be made available to Friends everywhere as needed and desired. In addition, most of the report will be posted on the PYM website at http://pacificyearlymeeting.org minus the list of attenders due to the need to comply with website policy on privacy concerns.

This document is the product of many hours of work by many people; the authors of the reports, our Recording Clerks, Presiding Clerk, Marilee Eusebio and the Secretariat Committee. This accounts for the various changes in formatting that exists throughout this document. The Clerk’s goal is to capture the spirit of the meetings. Ultimately though, the Secretariat Clerk has responsibility for the final result. So, if you find errors, please inform me.

Respectfully submitted,
Don Bean, PYM Secretariat Clerk

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# Pacific Yearly Meeting • 66th Annual Session: 2012

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PLENARY I

Annual Session, Plenary I began Monday, Eighth month, 13th with worship at 6:45PM. Walker Creek Ranch, Marshall, CA.

Clerk's Welcome
Clerk Marilee Eusebio (Davis) opened the Plenary. She welcomed Friends to the 66th Annual Session of Pacific Yearly Meeting. She reminded us that we have the opportunity this week to practice our faith and our testimonies. While acknowledging the work and joys in front of us, she closed with the words of Shirin Ebadi, winner of the 2003 Nobel Peace Prize, “Embrace kindness.”

Roll Call – See Attachment 1: Roll Call 2012

Visitors and Representatives
- Traci Hjelt Sullivan, FGC Conference Coordinator, Green Street Meeting, Philadelphia Yearly Meeting (PhYM).
- Kathy Hyzy, Editor, Western Friend, Multnomah Meeting, NPYM.
- Tess Solenberger, Bellingham Meeting, NPYM.
- Lonnie Valentine, Clear Creek Meeting, Ohio Valley Yearly Meeting (FGC), Earlham School of Religion.
- Margaret Sorrel, University Meeting, NPYM.
- Andrew Secrest, Berkeley Friends Church, Western Association of the Religious Society of Friends.
- John Calvi, Guest Speaker, Putney Meeting, New England YM.
- Sonia Tuma, AFSC, Regional Director, Western Region.
- Shan Cretin, AFSC, General Secretary, Philadelphia.
- Kathy Runyan, Co-director, Ben Lomond Quaker Center.
- Miguel Angel Costop, Guatemala Friends Scholarship Program, Guatemala Meeting, Redwood Forest Meeting.
- Eric Sabelman, EarthLight.
- Sandy Farley, EarthLight.

Walker Creek Welcome
Walker Creek Ranch Manager Claudia Lyons welcomed us to Walker Creek Ranch and updated us on changes at this beautiful site, a container for magic to happen.

Nominating Committee
Clerk David Barrows (San Diego) made the report. In order to fill a vacancy because of resignations and to do the work of the yearly meeting, the Clerk of Yearly Meeting and the Clerk of Nominating Committee made the following interim appointments, to be confirmed at this annual session of PYM:
PLENARY I (continued)

Lanny Jay (Redwood Forest) to be a member of the Site Committee, for the term ending in 2012.

Lanny Jay (Redwood Forest) to be Clerk of the Site Committee, for the term ending in 2012.

Dottie Vura-Weis and Brian Vura-Weis (Palo Alto) to serve as Arrangements Co-clerks for the term ending in 2012.

Terrill Keeler (Live Oak) to be Clerk of Children's Program Committee for term ending 2012.

These appointments will be brought back at the end of Plenary for approval.

Arrangements
Nominated Co-clerks Dottie and Brian Vura-Weis (Palo Alto): The job is to make it look like running an Annual Session is easy. Announcements were about food choices, worship-sharing locations, affinity group spaces, lost and found, interest groups, wheelchair availability and the message board. They asked us to be gentle with them and with the Walker Creek staff who have worked very hard to get this site ready for us.

Children's Program
Children's Program Coordinator Rhea Farley (Strawberry Creek) addressed the gathering. She thanked several individuals, introduced the staff and made announcements about the program to the Gathering.

Junior Yearly Meeting
Members of the JYM committee – Thomas Rios (La Jolla), Brandon Fagin (Reno), Augie Brinker (Santa Cruz), Tess Solenberger (Bellingham, WA), and Emma Castanedo (La Jolla) - reported on activities planned for this week. Melissa Lovett-Adair (San Luis Obispo), acting Clerk of the Adult JYM Committee, introduced the Friendly Adult Presence volunteers (FAPs), most of whom have already done a FAP training. Alyssa Nelson, Youth Program Coordinator, was also introduced.

Young Friends
Co-clerks Nora Cooke (Grass Valley) and Nate Secrest (Lake County), and Youth Program Coordinator Alyssa Nelson (Davis), came forward. They made several announcements to the Annual Session. Representatives from all PYM committees were invited to the Young Friends business meeting on Wednesday. Alyssa Nelson announced the expansion of her support of Young Friends.

The Youth Program Coordinator Supervisory Committee sponsored a pre-annual-session workshop at Quaker Center, "Seeking Spirit All Together: Intergenerational Faith, Fun, and Fellowship," co-facilitated by Alyssa Nelson and Young Friends Co-clerk Nate Secrest (Redwood Forest).
PLENARY I (continued)
The workshop drew a total of 25 Friends (including 4 teens and 1 young adult) representing 12 Monthly Meetings and Worship Groups, 14 Quaker organizations or projects, 9 PYM committees, and 4 Quarterly Meeting committees. Nineteen of those participants subsequently are attending this annual session.

Epistle Committee
Barbara Babin (Redwood Forrest) announced that the following have been appointed by the M&O committee to serve as the Epistle Committee for this session: Steve Smith (Claremont), Cody Lowry (Orange Grove) and Patricia Portillo (Sacramento). Steve Smith will be convener.

Secretariat
Clerk Don Bean (Conejo Valley) made several announcements regarding the Daily Miracle.

Worship-Sharing Sub-committee
Dan Strickland (Orange Grove) made announcements about the Worship-Sharing Groups locations, split this year into either morning or afternoon groups.

Registrar
Registrar Sarah Tyrrell (Berkeley) and Assistant Registrar Joyce Samati (Strawberry Creek) greeted the 280+ participants at Annual Session and welcomed questions.

Nominating Committee
We approved the following minutes:

**AS MINUTE 2012.1:** Lanny Jay (Redwood Forest) will be a member of the Site Committee for the term ending in 2012.

Lanny Jay (Redwood Forest) will be Clerk of the Site Committee for the term ending in 2012.

**AS Minute 2012.2:** Dottie Vura-Weis and Brian Vura-Weis (Palo Alto) will be Arrangements Co- clerks for the term ending in 2012.

**AS Minute 2012.3:** Terrill Keeler (Live Oak) will be Clerk of Children's Program Committee for term ending 2012.

The Plenary I Minutes were approved.

Closing silence at 8:10PM.

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
Plenary II began with silent worship at 9:45AM.

**Epistles**
Reading Clerk Russell Swanagon (Central Coast) read excerpts from IMYM (Intermountain Yearly Meeting) Annual Session epistles. On the theme of Nurturing the Next Generation we were reminded that we all need elders and the help of God. The Senior Young Friends expressed appreciation for being more listened to. To allay fears that Young Friends go away as adults, they shared the view that it doesn’t matter how often you participate: what matters is how you live your life.

**Youth Program Coordinator Supervisory Committee**
Youth Program Coordinator Alyssa Nelson (Davis); Clerk Kate Watkins (Santa Monica); Jim Summers (La Jolla); and Steve Leeds (San Francisco) represented the committee.

Kate Watkins gave the report. She noted that the functions of the committee have evolved as the committee has reviewed its role. The committee sees its role as developing the youth program, with the Youth Program Coordinator (YPC) in a supportive role with the committee – rather than the other way around. They see the YPC as a resource, an interpreter and catalyst; rather than as an event planner and program manager.

The committee reported that a set of queries was sent out to Monthly Meetings and Worship Groups as part of evaluating the program. Twenty-four out of forty-three responded. Overwhelmingly, Friends responded with enthusiasm for the work of the YPC. There is a longing to extend our faith to the younger generation and the YPC is meeting that longing. The program is also helping adults learn how to support young people. The cost is still an issue in many Meetings. On one hand there is the cost; and on the other, this is a vital and important thing we are doing. Communication also remains a challenge.

The committee brought forward a minute for consideration. Representative Committee 2012 approved the following to be brought forward to the Annual Session: *To allow for a full evaluation and understanding of the experiment of funding a Youth Program Coordinator for Pacific Yearly Meeting, we recommend to the Annual Session 2012 of Pacific Yearly Meeting that the calendaring of the three year Youth Program Coordinator position start in April 2010 and end at the conclusion of the fiscal year 2013 (9/30/2013).*
PLENARY II (continued)

This minute will be seasoned until later in the Annual Session.

YPC Alyssa Nelson gave her section of the appended report to us. Her goals for the upcoming year are to continue to expand the projects and activities that have been effective; to help PYM build an infrastructure, coherence, and an overarching focus for “How to be Quakers in the world”; to extend the Coordinator and Committee’s resources to serve Young Adult Friends (as stated in the original proposal); and to improve communications and relationships.

**See Attachment 2: YPCSC Report**

The clerk reminded us of the presence of a time keeper at each session to help us stay on schedule.

**Ministry and Oversight Committee**

Clerk Barbara Babin (Redwood Forest) introduced the rest of the committee. She reminded us of the themes of healing and transformation. The visioning for the future of the Yearly Meeting led to changes in this year’s schedule for this Annual Session as an experiment. She asked that we work to recognize the places where we disagree and to be gentle with each other and ourselves.

**See Attachment 3: M&O Committee Report (Includes reports from M&O Subcommittees: Experimentation and Implementation Subcommittee, Representative Support Subcommittee, Subcommittee on Ministry and Leadings, Racial Justice Subcommittee, Electronic Communications Subcommittee and Web Coordinator, Mexico City Subcommittee)**

**See Attachment 4: State of the Meeting Reports overview**

The Plenary II Minutes were approved.

Closing silence

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
PLENARY III

Plenary III began with silent worship at 3:15PM.

Epistles
Reading Clerk Russell Swanagon (Central Coast) read from the epistle of the 138th annual session of Illinois Yearly Meeting. They expressed joy in just being together and appreciation for those who attended the World Gathering in Kenya recognizing that we are all one. We should “remain engaged when in conflict” because “peace is the way, not the outcome”.

Nominating Committee
Clerk David Barrows (San Diego) introduced the rest of the committee, presented the proposed slate and went over changes and openings. Diversity of age, gender and geography is sought, but not always achieved. The slate will be acted on at a later session. (full committee report will be attached as approved. See Attachment 16)

Treasurer's Report
Treasurer Ed Flowers (Apple Seed) gave the report. Highlights include:

- Year-to-date Monthly Meeting Revenue is very close to the budgeted amount. The per-member assessment, for the current year, is $89.
- We have made a loan of $20,000 to Friends House, at 3% interest.
- Income exceeded expenses for the Annual Gathering 2011.
- We no longer do business with Bank of America. We have accounts in Wells Fargo. We have not yet found an institution that meets all our needs, and we continue to search.
- The value of the inventory of Faith and Practice has been reduced and most of the inventory is in San Francisco.
- We have lowered the amount of liability insurance we carry from $4 million to $1 million, and thereby reduced our premium. We applied for “sexual misconduct” coverage and our application was rejected because we do not perform background checks on volunteers and employees who work with minors.

See Attachment 5: Treasurer Report

Finance Committee
Clerk Donna Smith (Redwood Forest) reported on a review of the finances and the ongoing implementation of recommendations. She then presented the proposed budget for 2012-13. This document includes the 2011-12 budget and the actual spending through 7/31.

See Attachment 6: Finance Report
(See Attachment 14 for the budget as approved)
PLENARY III (continued)

PYM Statistical Clerk
Lee Knutsen (Monterey Peninsula) gave the report, which is appended in its entirety. A 10-year year-by-year view of PYM membership changes and the number and types of changes per Meeting are on the PYM website and are also appended.

There are 37 constituent Monthly Meetings in PYM. Twenty-four meetings are in College Park Quarterly Meeting, nine meetings are in Southern California Quarterly Meeting, and four meetings are not affiliated with a Quarterly Meeting. There are 14 worship groups.

Overall membership within the Pacific Yearly Meeting has decreased by 27, for a total of 1390, down from 1417 last year.

See Attachment 7: Statistical Report

Minutes of Plenary III were approved.

Guest Speaker John Calvi (Putney, Vermont; NEYM) gave the keynote address:

“The Dance Between Hope and Fear Amidst Friends.”

Speaking from his 30 years of experience as a healer focusing on the release of pain following trauma, he shared the following:

● Healing has 4 steps: listening and kindness; trained compassion; bringing pieces back together as they were before; and experiencing Divine intervention that brings the blessing of great light and great change.

● Hope is the desire for goodness with the expectation that we are aspects of the Divine: we are the fingers and breath of the Divine.

● The sources of goodness are: giving and receiving love; taking a stand; experiencing the Divine, which requires real stillness, not even hearing ourselves; using personal power for common good.

● The obstacles to seeing our own goodness: false modesty; shame – that is, not addressing the dark parts of ourselves; and pain – emotional, spiritual or physical.

● The antidotes to these obstacles: reverence for self - seeing that we are important and must be taken care of; honesty with charity - honesty that does not intend pain; and reconnecting with the Divine – listen to and know the Divine, know what we hold sacred.

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
Plenary IV began with silent worship at 9:45AM.

**Epistle**
Reading Clerk Russell Swanagon (Central Coast) read from the epistle of SEYM (SouthEastern Yearly Meeting) who are all well coiffed after visiting their fund-raising Worship-Shearing Tent. IMYM (InterMountain Yearly Meeting) heard from 8 representatives who attended the World Gathering in Kenya, noting the “dissonance felt between the physical poverty and the spiritual hospitality of Kenyan Quakers”.

**Committee to Name the Nominating Committee**
Convener Jean Lester (Orange Grove) named the other members of the committee and presented the slate for the Nominating Committee. This proposal will receive action later in this session. *(the approved slate will be attached. See Attachment 16)*

**American Friends Service Committee**
AFSC General Secretary Shan Cretin (member of Santa Monica MM, also a sojourning member of Central Philadelphia MM and PhYM.); and AFSC West Regional Director Sonia Tuma came forward to report.

Shan Cretin reminded us that the AFSC was founded in 1917 by Friends as the United States was going to war, in order to do the work of peace-building beyond the capacity of any single Yearly Meeting. Shan shared that the AFSC has stabilized itself economically and is poised to grow. They are reclaiming and renewing their connections with Friends. In that light, Lucy Duncan has come into the AFSC as the new Friends Liaison. The Monthly Meetings have received information on liaison opportunities with AFSC.

The gathering was reminded that the number of regions has been reduced from nine to four. While the regions may appear large, the advances in technology enable greater communication and thus allow for the larger regions to function effectively.

Shan shared recent research that has shown that nonviolence is twice as effective as violence in resolving conflict and those who use nonviolence are more likely to use a democratic process as the region becomes stabilized. The AFSC is working for the resolution of conflict through non-violence around the world.

Sonia Tuma greeted us. She brings many years and a breadth of experience to her position. Sonia invited Friends to participate in the 11 locations and 20 programs under the AFSC’s care in the West region.

See Attachment 8: AFSC Report to PYM 2012
PLENARY IV (continued)

Friends Committee on National Legislation (FCNL)
Stephen McNeil (Strawberry Creek) named the other representatives to FCNL and reported on concerns including actions to promote diplomacy and prevent a war with Iran, Native American issues, the annual priorities list including campaign finance reform, and an upcoming Quaker Public Policy Institute and lobby day (see website).

See Attachment 9: 2012 FCNL Representative Report to PYM

Peace and Social Order
Clerk Jeff Kroeber (San Jose) gave the report, appended. Several members of the committee came forward and gratitude was given for the support of many Friends.

There is growing concern about possible conflicts escalating with Iran. The committee recommends that all Friends carefully review, engage in prayer upon, and consider acting upon the Minute on Iran approved at Orange Grove Meeting in Fourth Month 2012. This minute appears on the Orange Grove Meeting web site and is appended herein.

In addition, the committee has come to unity on bringing the following minute forward to the Annual Session regarding the death penalty:

“Pacific Yearly Meeting endorses, and encourages California voters to support Proposition 34.”

This minute will be seasoned until a later Plenary. Friends are advised to discuss the minute with members of the P&SO committee.

See Attachment 10: Peace & Social Order Report

Friends Committee on Legislation of California (FCLCA)
Clerk of the board Laurel Gord (Santa Monica) pointed out the availability of the newsletter and the development of the website.

Friends United Meeting (FUM)
Representative Elaine Emily (Strawberry Creek) reported from the FUM Gathering whose theme was “Transforming Lives - Roman 12:2”. They cautioned that we not be dragged down by easy acceptance of the surrounding culture but let God bring out the best in you. They reported on their mission work and how they struggle to be less imperialistic. The West Richmond Monthly Meeting has become “welcoming and affirming” and has led to a painful split in Indiana Yearly Meeting.

See Attachment 11: Representative to FUM Report 2012

The Plenary IV Minutes were approved.

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
PLENARY V

Plenary V began with silent worship at 3:15PM

Latin American Concerns Committee
The report was given by Clerk Dottie Vura-Weis (Palo Alto). The committee continues to focus on its primary mission of increasing awareness among Friends regarding the meetings and projects in Latin America related to PYM, via the committee's bilingual website (http://www.latinamerica.pacificyearlymeeting.org/) and by sponsoring interest groups at the Annual Session.

Miguel Angel Costop, Director of Progresa, the Guatemala Friends Scholarship/Loan Program, greeted us. He shared how the program - celebrating its 40th year - has impacted his life and the lives of the participants. Ninety-six percent of the Guatemalan population is considered poor. Only 3% of the population has ever attended university – these statistics point to the close links between education and poverty. Education is an avenue for healing the pain of poverty, giving hope through gaining access to the treasure of education.

The three major projects of the committee – Casa de Los Amigos, Mexico City; Guatemala Friends Scholarship Loan Program; and El Salvador Projects, Palo Alto Friends Meeting – are continuing. Please see individual committee members and the LACC for more information on the committee's activities.

See Attachment 12: Latin American Concerns Committee Report 2012

Minutes of Plenary V up to this point were approved.

FWCC: Salt and Light presentation – see notes in Plenary VI.

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
Plenary VI began with silent worship at 9:45AM.

Epistle
Reading Clerk Russell Swanagon (Central Coast) read excerpts from New York Yearly Meeting Annual Session, July 2011: They reflected on the fragility of human life and that of the planet and its gifts, as well as appreciating the gifts within the gathering of “irrational optimism” and their “blessed squabbles and luxuries”.

Salt and Light presentation from Plenary V
The following notes regarding the Plenary V Salt and Light presentation were approved, with the additional note that Lane was absent this week and sorely missed.

Appointed Delegates Shayne Lightner (Santa Monica), Hulda Muaka (Palo Alto), and Sarah Rose House-Lightner (Orange Grove) and Lane Clark (Santa Barbara, absent this week) prepared a report on the 6th World Gathering of Friends held in Nakuru, Kenya, April 2012, the first gathering of its kind since 1967. The location allowed for the participation of Friends who more accurately reflect the diversity within the Religious Society of Friends.

The theme was “Being Salt and Light: Friends Living the Kingdom of God in a Broken World”. In an effort to share the experience with PYM, the appointed delegates made a film. The film has been requested for more general use by FWCC and gathering participants, is being shared widely and will soon be available at the FWCC website for all Friends worldwide. (See http://www.saltandlight2012.org/).

The film beautifully captures the natural and cultural setting of the gathering as well as its faces, voices, activities and music. Small Home Groups allowed Friends to get to know each other more intimately and large plenaries attempted to weave together the multiplicity of concerns from Thread Groups. The film highlighted various concerns including Alternatives to Violence, Africa Great Lakes Initiative, Right Sharing of World Resources, Bio-Sand Filters, and the Rescue an Orphan Project.

Tension arose over the diversity of attitudes regarding issues about sexual orientation. This was handled in open dialogs and with tenderness. Quoting from the Gathering Epistle: “We are not united in all of our attitudes and beliefs, yet we choose to come together to listen, to share, and to hear things we may find uncomfortable and upsetting”.

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PLENARY VI (continued)

After the film, Open Delegates (those delegate slots not appointed by PYM) Anthony Manousos (Santa Monica), Janet Leslie (Chico), Jim Anderson (Chico), and Donna Smith (Redwood Forest) joined the others and each delegate shared a brief reflection of their experience.

Nominating Report Update
Clerk David Barrows (San Diego) gave the update. The only change to the slate as presented is the addition of Bryan Runyan (Chico) to the Junior Yearly Meeting Committee, with a term ending in 2015.

Ben Lomond Quaker Center
Co-director Kathy Runyan (Chico) highlighted changes in the program, including the availability of childcare at programs and the Annual Pass program. Jim Anderson (Chico) talked about the first week-long program, a concept rising from last year’s visioning for Ben Lomond. He introduced the other presenters for the September workshop, “Quakers: In the Life”. (see the web site for full details about the changes and all upcoming programs – http://www.quakercenter.org/).

First Reading of PYM Epistle
Committee Convener Steve Smith (Claremont) introduced the other members of the committee and read the preliminary draft. He explained that the purpose is not to recite a list of all activities but to communicate the inspirations deriving from the gathering. He reminded us of the traditional query for developing the epistle was “How is the Spirit moving among you?” The epistle, when complete, will be brought back for action.

Unity with Nature
Co-clerk Renie Wong Lindley (Honolulu) and incoming Co-clerk Muriel Strand (Sacramento) gave the report, which is appended in its entirety. Friends are encouraged to read the full report, found on the PYM website (See Attachment 13). The committee is holding deep concerns with climate change and how it is embedded in our economic and political systems. Like seeing a shark moving toward us, we are aware of the dangers and know we will feel the effects.

Friends are encouraged to attend to the work of Quaker Earthcare Witness, which has been on the forefront of the Earthcare movement, and to participate in that larger community. The committee upholds its work to green the Annual Session and continues the mini-grant program to Meetings.
PLENARY VI (continued)

The committee also holds a tender awareness of our spiritual connections with the Earth – indeed, we are Earth-Right Quakers! The Earth needs our voice. Discernment for what is true, what is right, is made at her feet.

See Attachment 13: Unity with Nature Committee Report 2012

Minutes of Plenary VI were approved.

Closing Worship

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
PLENARY VII

MEETING FOR MEMORIALS 2012

Lois Bailey, Grass Valley
Jeanne Barber, San Jose
Thomas Barker, Reno
Ernest Bicknell, Berkeley
Judith Bishop, Palo Alto
Harold Blickenstaff, Grass Valley
Frank Burnham, Reno
Dorothy “Dotty” Campbell, Claremont
Barbara (Weiss) Cartwright, Santa Barbara
Hall Cushman, Redwood Forest
Margaret Dimock, Grass Valley
Caroline Duhem, Strawberry Creek
Calvin "Cal" Edinger, Orange Grove
Maggie Ely, Strawberry Creek
Carol Guyton Goodell, Palo Alto
Robert O. Hahn, Santa Cruz
Gilbert Hamilton, Davis
Jean Hanks, Redwood Forest
Raymond Jansen, Central Coast
Jerry Stephen Jones, San Francisco
Margo Kothe, Redwood Forest
Sandra Lewis, Strawberry Creek
Kathleen Rae (McAdam) Linn, Honolulu
Eugene A.H. Magnier, Honolulu
David Markham, Davis
Margaret McBane, Orange Grove
Kawatsu "Taka" Nomura, Orange Grove
Joseph Ogden Priestly, San Francisco
Viesca Riner, Claremont
Philip Rizzo, Orange Grove
Doris (Dee) Rossman, Strawberry Creek
David Russell, Mendocino
Regina Sing, Berkeley
Deborah Steiner, Claremont
Wayne Michael Sturm, Santa Cruz
Theodore Oral Talbott, Honolulu
David Weaver, Orange Grove
Richard C. Wolgast, Berkeley
PLENARY VIII

Plenary VIII began with silent worship at 9:45AM.

Epistle
Reading Clerk Russell Swanagon (Central Coast) read excerpts from IMYM Senior Young Friends Epistle. They found the gathering to be the highlight of their year. The poetic imagery of the epistle captured the natural setting, their joy in being together and their support of each other through common grief.

Site Committee
Clerk Lanny Jay (Redwood Forest) made the report. The Annual Session 2013 will take place at Mt. Madonna, over the week of Seventh Month 29 through the 3rd of Eighth Month. For Annual Sessions 2014 and 2015 the committee is seeking sites in Southern California. There has also been discussion about coming back to Walker Creek Ranch in 2014.

A Friend spoke to the value and good order of booking our sites several years out, rather than searching a year or two years out.

Youth Program Coordinator Supervisory Committee
Presiding Clerk Marilee Eusebio read the proposed minute for action that was recommended by RepCom in March. The committee has gathered input from monthly meetings and involved individuals. The full report is available on-line and attached to these minutes. The committee will continue this process and bring a recommendation to RepCom, March 2013. RepCom will evaluate and forward a recommendation to Annual Session 2013. We were reminded that we are evaluating a program, not an individual, and that we are called to be faithful, not successful: We did make errors in the original planning for the implementation schedule.

AS Minute 2012.4: To allow for a full evaluation and understanding of the experiment of funding a Youth Program Coordinator for Pacific Yearly Meeting, the calendaring of the three year Youth Program Coordinator position will start in April 2010 and end at the conclusion of the fiscal year 2013 (9/30/2013).

The terms of service of the current YPCS Committee will also be extended for one year.
PLENARY VIII (continued)

Finance Committee
Clerk Donna Smith (Redwood Forest) and Treasurer Ed Flowers (Apple Seed) brought two requests for augmentation for the current fiscal year (2011-2012). These funds will be drawn from Reserves.

We approved the following minutes.

**AS Minute 2012.5:** Expense account #5225, originally set at $1000, will be augmented in the amount of $83, to $1083.

**AS Minute 2012.6:** *Western Friend*, Expense account #5271, set at $1500, will be augmented in the amount of $160, to $1660, for travel expenses.

The 2012-2013 Budget as published in the *Daily Miracle* and the PYM web site was brought forward for approval. It was noted that two open Finance Committee meetings have been held this week to address concerns. It was clarified that the augmentations just approved are in the current fiscal year, 2011-2012, so they do not impact the 2012-2013 Budget.

**AS Minute 2012.7:** The Annual Session approved the 2012-2013 Budget.

**See Attachment 14: PYM 2012-2013 Approved Budget**

The Annual Session accepted the 2011-2012 Treasurer's Report, as given in Plenary III by Ed Flowers, treasurer. [Ref Attachment 5]

**Note:** The 2012-2013 PYM yearly assessments are as follows: California and Nevada: $89 per member; Guatemala and Hawaii: $39 per member; and Mexico City: $15 per member.

*Western Friend*

Editor Kathy Hyzy (Multnomah Meeting) announced that she will be leaving at the end of December and expressed her joy in working with these three yearly meetings. A search for a new editor will be taking place this fall, with the new editor overlapping with Kathy for a time. She asked for our patience and support of her replacement. She also named the PYM members of the board.

Clerk Marilee reminded us that the Board of Friends Bulletin Corporation is asking us to help discern the future of *Western Friend* and related publications. We need to fill out their survey indicating our ideas for the breadth and content of the corporation’s continuing mission.

**See Attachment 15: Western Friend Annual Report 2012**
PLENARY VIII (continued)

AS Minute 2012.8: Friends enthusiastically expressed their gratitude for Kathy Hyzy’s work, noting her grace and thoughtfulness. We appreciate her diligent and effective work and wish her well in future endeavors.

Minutes of Plenary VIII were approved.

Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
PLENARY IX

Plenary IX began with silent worship at 8:45AM.

Epistle
Reading Clerk Russell Swanagon (Central Coast) read excerpts from 2011 NEYM Annual Session which celebrated 350 years together from the Great Meetinghouse which served the Yearly Meeting from 1699-1905. They recognized their responsibility toward healing the earth with heart, creativity and humor. As George Fox commented to them in 1672, “It was hard for Friends to part, for the glorious power of the Lord…flowed amongst us and so united us together that we had difficult taking leave of one another.”

Committee to Name the Nominating Committee
Convener Jean Lester (Orange Grove) read the final Naming report. See Attachment 16

AS Minute 2012.9: The following were approved for the Nominating Committee:
Elaine Emily, Strawberry Creek (2013)
Muriel Strand, Sacramento (2014)
David Barrows, San Diego, clerk (2015)
Carl Anderson, Strawberry Creek (2015)
Henrietta Groot, Central Coast (2015)

Final Nominating Committee
Clerk David Barrows (San Diego) came forward and thanked the members of the Nominating Committee and those who have stepped forward to serve the Yearly Meeting.

AS Minute 2012.10: Pacific Yearly Meeting approves including the adult clerks of teen programs in CPQM and SCQM as ex officio members of the Junior Yearly Meeting Committee.

AS Minute 2012.11: The slate of 2012 nominations brought forward in this annual session by the Nominating Committee was approved.
See Attachment 16: Nominating Committee Report 2012

In response to questions, Barbara Babin (Redwood Forest), Clerk of Ministry and Oversight, reported that M&O is taking the concerns regarding the number of representatives attending other organizations under consideration and will make a report to Representative Committee 2013.
PLENARY IX (continued)

We approved the following minute.

**AS Minute 2012.12:** Authorized signatures for bank accounts and financial instruments for Pacific Yearly Meeting shall be those of the Treasurer, Assistant to the Treasurer and Clerk of the Finance Committee.

**PYM Holding Corporation Report**
President Lanny Jay (Redwood Forest) gave the appended report. He reminded Friends that the PYM Holding Corporation, as a 501(c)(2), is responsible for holding and disbursing the proceeds received as a result of laying down San Fernando Valley Meeting and selling its Meetinghouse. At this time the proceeds, some ninety-seven thousand dollars, are held by the Holding Corporation and are available to help PYM’s Monthly Meetings acquire or construct new Meetinghouses. The PYM Holding Corporation is also making these funds available for the renovation and greening of meetinghouses. These grants would not be as large as those for building or acquiring meetinghouses. PYM representatives to the monthly meetings were reminded to take this information home to their Meetings.

**See Attachment 17: Holding Corporation Report**

**Peace and Social Order**
Clerk Jeff Kroeber (San Jose) brought back the minute proposed in Plenary IV. This minute reinforces the 2001 statement of PYM to oppose the death penalty. Discussion brought out the fact that this proposition is carefully worded to maximize the chance of passing.

**AS Minute 2012.13:** Pacific Yearly Meeting endorses and encourages Californians to vote for Proposition 34, the initiative to replace the death penalty with life imprisonment without the possibility of parole. Although this proposition is based on cost savings, we oppose the death penalty on moral grounds.

Note: Discussion continued following the approval of this minute. We regret that the proposition does not address our moral and theological objections to both the death penalty and life sentences without parole.

**Registrar**
Registrar Sarah Tyrrell (Berkeley) gave the final report on this year's Annual Session, which is appended in full. It was noted that the (preliminary) attendance is at 288 this year, up from 246 from last year.

**See Attachment 18: Registrar’s Report (includes PYM History 1984-2012)**
PLENARY IX (continued)

Epistles

Junior Yearly Meeting
Co-clerk Rose Mackenzie (Orange Grove) presented their epistle which touched on the many activities that bonded them into a close-knit group. In parting, they take solace from the words of Dr. Seuss: “Don’t cry because it’s over – smile because it happened.”

See Attachment 19: Junior Yearly Meeting 2012 Epistle

Young Adult Friends (YAF) formerly Young Friends
Co-clerks Nora Cooke (Grass Valley) and Nate Secrest (Lake County) gave the Epistle and report, attached. YAF activities this year included Respectful Relations activities with JYM, which included a workshop with John Calvi; as well as a “speed dating” style exercise to familiarize Young Adult Friends with the work of the Pacific Yearly Meeting.

The meeting for business of the YAF came to unity on the creation of a planning/clerking committee to hold the group's needs through the year. Mark Runyan (Chico), Ty Graham (Central Coast), Cedar Green (Santa Cruz), and Nate Secrest (Lake County) will be serving on the committee for 2012-13.

The YAF also came to unity on creating an experimental, open support committee, and is in discernment on whether it should be continued as a YAF committee or recommended to be under the care of the greater PYM. The Senior Yearly Meeting members serving on this committee for the 2012-2013 year are Alyssa Nelson (Davis), Diego Navarro (Santa Cruz), Jim Summers (La Jolla), Carl Magruder (Strawberry Creek) and Lisa Hubbell (Strawberry Creek).

Five Action Minutes were approved by the Young Adult Friends Meeting for Business, and are appended.

See Attachment 20: Young Adult Friends 2012 Approved Minutes
See Attachment 21: Young Adult Friends 2012 Epistle

Children's Program
David Forbes (Santa Cruz), the morning elementary teacher, read the attached Epistle. The children spoke to their future selves, reminding those children of the future of the experiences and friendships they shared during this week. They hope that their discoveries about creation, teamwork, community, worship, the environment, and all of the connections that tie these things together stick with them.

See Attachment 22: Children’s Program 2012 Epistle
PLENARY IX (continued)

Middle School
Children from the program read their epistle: It highlighting the activities they enjoyed, guest presenters including a portrayal of Elizabeth Fry (as presented by Roena Oesting), and creative projects like “Coffee…the Musical.”
See Attachment 23: Middle School 2012 Epistle

Pre school
Heather Elrick (Santa Cruz) and Minna Al Barqi (Reno) read the children’s epistle which listed many of the activities that they liked including shaving cream, worms, work in the garden, sleeping, many animals and singing during circle time.
See Attachment 24: Pre-School 2012 Epistle

PYM
Epistle Committee Convener Steve Smith (Claremont) read the final version of the epistle from Pacific Yearly Meeting, which highlights the gifts of our natural setting and the healing work we are called to within ourselves, our community and our broken world.

We accepted the Epistle.
See Attachment 25: PYM 2012 Epistle

Clerk’s closing remarks
Marilee expressed gratitude for all the work that went into making this Annual Session happen especially the work of the Experimentation and Implementation Sub committee. She also appreciates and looks forward to the continuing work of the PYM Representative Support Subcommittee in developing and strengthening the connections between the monthly meetings and the Yearly Meeting. Her experience as our Clerk has been one of change and joy.

Minutes of Plenary IX were approved.

Closing worship
Julie Harlow and Amy Cooke, Co-Recording Clerks
Marilee Eusebio, Presiding Clerk
## Action Minutes Approved by PYM, 2012

### PLENARY I Eighth Month, 13, 2012

<table>
<thead>
<tr>
<th>PYM 2012-1</th>
<th>Lanny Jay (Redwood Forest) will be a member of the Site Committee for the term ending in 2012. Lanny Jay (Redwood Forest) will be Clerk of the Site Committee for the term ending in 2012.</th>
</tr>
</thead>
<tbody>
<tr>
<td>PYM 2012-2</td>
<td>Dottie Vura-Weis and Brian Vura-Weis (Palo Alto) will be Arrangements Co-clerks for the term ending in 2012.</td>
</tr>
<tr>
<td>PYM 2012-3</td>
<td>Terrill Keeler (Live Oak) will be Clerk of Children's Program Committee for term ending 2012.</td>
</tr>
</tbody>
</table>

### PLENARY VIII Eighth Month, 17, 2012

<table>
<thead>
<tr>
<th>PYM 2012-4</th>
<th>To allow for a full evaluation and understanding of the experiment of funding a Youth Program Coordinator for Pacific Yearly Meeting, the calendaring of the three year Youth Program Coordinator position will start in April 2010 and end at the conclusion of the fiscal year 2013 (9/30/2013). The terms of service of the current YPCS Committee will also be extended for one year.</th>
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<td>PYM 2012-7</td>
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<td>PYM 2012-8</td>
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Page 22
### Action Minutes Approved by PYM, 2012 (continued)

<table>
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<tr>
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</tr>
<tr>
<td>PYM 2012-11</td>
<td>The slate of 2012 nominations brought forward in this annual session by the Nominating Committee was approved.</td>
</tr>
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<td>PYM 2012-12</td>
<td>Authorized signatures for bank accounts and financial instruments for Pacific Yearly Meeting shall be those of the Treasurer, Assistant to the Treasurer and Clerk of the Finance Committee.</td>
</tr>
</tbody>
</table>
## PYM Roll Call

### PYM Annual Session 2012, Plenary I

| Monthly Meetings          |  
|---------------------------|--------------------------------------------------|
| Apple Seed                | X  |
| Berkeley                  | X  |
| Big Island                | X  |
| Central Coast             | X  |
| Chico                     | X  |
| Claremont                 | X  |
| Davis                     | X  |
| Delta                     | X  |
| Fresno                    |     |
| Grass Valley              | X  |
| Guatemala                 | X  |
| Honolulu                  | X  |
| Humboldt                  | X  |
| Inland Valley             |     |
| La Jolla                  | X  |
| Live Oak                  | X  |
| Marin                     |     |
| Marloma-Long Beach        | X  |
| Mendocino                 |     |
| Mexico City               | X  |
| Monterey Peninsula        | X  |
| Napa-Sonoma               |     |
| Orange County             | X  |
| Orange Grove              | X  |
| Palo Alto                 | X  |
| Redding                   |     |

### Worship Groups

|  
|---------------------------|--------------------------------------------------|
| Redwood Forest            | X  |
| Reno                      | X  |
| Sacramento                | X  |
| San Diego                 | X  |
| San Francisco             | X  |
| San Jose                  | X  |
| Santa Barbara             | X  |
| Santa Cruz                | X  |
| Santa Monica              | X  |
| Strawberry Creek          | X  |
| Visalia                   | X  |
| Conejo Valley             | X  |
| Friends House             | X  |
| Kauai                     |     |
| Lake County               | X  |
| Las Vegas                 |     |
| Maui                      |     |
| Modesto                   |     |
| Molokai                   |     |
| Oakland                   | X  |
| Ojai                      |     |
| Southern Humboldt         | X  |
| Ukiah                     |     |
| Whitleaf                  |     |
| (Friends of Soledad)      |     |

*X indicates present at roll call*
I. INTRODUCTION AND OVERVIEW

Alyssa Nelson has ably fulfilled the role of Youth Program Coordinator (YPC) for a year now. She is guided and supported by the Supervisory Committee clerked by Kate Watkins (Santa Monica). Members this year include teens Marie Vastola (Live Oak/Monterey Peninsula) and Clare Griese (LaJolla), and Young Adult Friend, Cara Arcuni (Palo Alto). Other adult members are Elizabeth Boardman (Davis), Lanny Jay (Redwood Forest), Mary Klein (Palo Alto), Steve Leeds (San Francisco), and Jim Summers (La Jolla). This committee meets twice a month by conference call and twice a year in person; Alyssa meets weekly with her program supervisor, Mary Klein, and as needed with the administrative supervisor, Elizabeth Boardman. Another Friend much appreciated for his deep involvement in administration of the program is Ed Flowers, Treasurer of PYM, who carries out payroll, maintains our insurances, works with Alyssa to track expenses, and keeps us apprised of availability of funds.

This spring and summer, our committee undertook a formal evaluation of the program, including of the Coordinator’s work and of our committee’s effectiveness in supporting her. A summary of findings constitutes the first part of this report; the feedback has helped us know what Friends see to be working well and some concrete suggestions for improvement that we are already beginning to implement.
Next we have listed what we have accomplished and learned during this past year and our plans for the next, such as continuing the successful trainings for adult allies and initiating a Spring Break Workcamp in Visalia. Included in the appendices are the quarterly Epistles that give more detailed accounts of Alyssa’s visits to Meetings, work with committees of various sorts, several kinds of activities with teens, and the many ways she has fostered communication and interaction amongst teens and between generations. In another appendix, you will find a list of the five articles Alyssa has written for *Western Friend* magazine and another article by our committee that was published in Friends Journal.

This report also includes a proposed minute to clarify the end-date of the pilot period for the Youth Program Coordinator initiative as September 30, 2013. We had brought this request to Representative Committee in March, which approved a minute included herein for referral to the Annual Session. Assuming that such a minute is approved at the Annual Session, our committee will proceed with our workplan and conduct a final evaluation in the coming year. We also request guidance on where, how, and when PYM’s discernment will happen regarding the future of the youth program and the coordinator position.

This report will be posted on the PYM website and also be available in the form of a binder for perusal during the week of our annual session. Please use the blank pages at the back of the binder to jot your concerns and commendations, or feel free to contact any of us directly.

**II. INTERIM EVALUATION SUMMARY**

To help focus our planning for the program’s third full year, the YPC Supervisory Committee conducted an interim evaluation in Spring/Summer 2012. This report provides a summary of what we learned through individual interviews, queries sent to Meetings and Worships Groups, and two internal committee Meetings for Worship on the Occasion of Business for the purpose of program evaluation. Because the queries and interview questions were open-ended, we did not do any statistical analysis; numbers presented in this report are merely descriptive of our qualitative data.

We invited all Monthly Meetings and Worship Groups throughout California and Nevada (a total of 43 communities, 30 in CPQM and 13 in SCQM) to consider a set of queries that we provided about the program, and to report their observations to us. (See Appendix C for the email that was sent to Meetings and Worship Groups.) Twenty-four (24) communities responded, 17 from CPQM and 7 from SCQM.

Although 19 communities did not respond, we have a sense that we received reasonably diverse responses that may reflect the range of experiences and opinions throughout PYM because we have heard similar informal comments from Friends from some of those other Meetings.

The queries we provided asked Friends to consider how well the youth program and the coordinator are meeting the goals we have set for ourselves:

- *What is your experience of the YPC program? What do you like about it, and what changes would you like to see?*
- *What is your experience with the work of the program’s Coordinator? Of the program’s Supervisory Committee? What do you like about that work, and what changes would you like to see?*

In addition to seeking reflections from Monthly Meetings and Worship Groups, we conducted interviews with 21 individual Friends to explore their experiences with and reactions to the YPC initiative so far. Our goal was to talk with a cross-section of PYM, representing CPQM and SCQM,
teens through adults, parents, and Friends in leadership positions (especially of the Quarterly and Yearly teen program committees) and Friends who serve in the background; we also reached out to some Friends who had previously expressed concerns about the YPC program. The resulting individual interviews captured ideas from 3 CPQM teens, 3 SCQM teens, 1 CPQM Young Friend, 11 CPQM adults, and 3 SCQM adults, including 6 parents of pre-teens and/or teens.

Our committee reviewed all the responses and met in worship to discern common themes and to take note of helpful suggestions. Five themes stand out:

First, we feel deeply moved by the sense of longing throughout PYM for our community to extend our faith more broadly among young people. This was expressed indirectly through multiple somewhat frustrated observations that many Monthly Meetings have virtually no young people in them: 17 of the 24 respondent Meetings mentioned this. The longing to extend Quakerism more broadly among young people was also expressed directly by Friends through comments like these: “Any support for our youth supports Quakers as a whole.” “We lose our teens if we don’t give them an opportunity like this. We won’t have them and keep them if we don’t have content.” And a Meeting with no children said they have “struggled to pay their assessments to cover the YPC program, but they understand that it benefits them indirectly if it keeps the Quaker Way alive.” There were calls for the YPC to give more support to Monthly Meetings to help them become capable of meeting youths’ needs at the local level, as well as recognitions that regional events play an important role in developing peer groups and Quaker identity.

Second, we heard that Friends believe the YPC program has a role to play in helping our adults learn to support our teens more effectively. Of 21 individual interviews, 11 Friends touched on this theme – 6 to note ways that our program has succeeded in this area, 1 to note difficulties in this area, and 4 to express mixed reactions. Positive comments include these: “The FAP trainings . . . instill pride and confidence in the importance of the FAP role.” “In past years, PYM has had to scour around looking for FAPs. This year we had too many people wanting to be FAPs.” And, “There has been a little bit of a climate change in that . . . people in PYM as a whole and committees . . . are considering intergenerational accessibility of agendas and activities.” Observations that noted the challenges we face in helping adults work with teens, include these: “[Committee] conference calls are still pretty adult-driven.” “The adult community is not sure what its relationship with teens should be or what it wants it to be.” And, “There needs to be more discussion with adults about how we need to change certain patterns in our Meetings, about what’s comfortable, to be inclusive of teens.”

Third, meetings are concerned about the cost of this program. Of the 24 Meetings that provided comments, 9 mentioned that the increased annual assessment to PYM due to the expense of the YPC program was difficult for their Meetings to afford. At the same time, 8 of these mentioned that they believe the value of the YPC initiative is worth the financial sacrifice. We are heartened and thankful to hear from the Treasurer that as of July 31st, “Monthly Meeting Revenue of $115,515 is very close to the budget of $118,001.”

Fourth, the YPC program has struggled somewhat to get the word out about its existence, its offerings, its challenges, and its successes, although we have used diverse outreach methods such as email, direct phone calls, mailings, the PYM website, Facebook, and Western Friend. Even though 5 Meetings and 5 individuals mentioned improvements that they see the YPC program is bringing to overall communications throughout PYM, on balance communications remain a challenge. Of the 24 Meetings that responded, 12 reported a sense of feeling uninformed about the YPC program. Our committee feels somewhat amused and somewhat frustrated by comments from several meetings similar to this one,
“We did read [the YPC Epistle] in Meeting today. . . However, we note that while this is the 6th epistle that has been written, to our group memory, it's only the first we have actually read as a group. No one that was here today recalls seeing any previous epistles, even though they're all posted to the PYM website.”

Such challenges of perception and communication are reflected in the following ‘case-study.’ There was a concern expressed that in one instance the Coordinator had put energy into an event that was already being organized; “they didn’t need the help; she should have put energy where people were struggling more.” This feedback helps us to think about how we communicate what we are doing. While our committee wholeheartedly agrees that we need to be selective about how we utilize our limited resources, we note that Alyssa in fact played a limited, consulting role in the organization of that event, and that Friends from the group that received the assistance reported (unprompted by us) that they very much appreciated the help and that it made a big difference for them.

“Alyssa’s support for our teen retreat meant our reach was much further. She helped bring word of mouth and website coordination to reach other teens and adults. She helped us find the right person to join us as a guest presenter, someone who was available and able to work with teens…. It’s great having somebody who communicates throughout PYM, who can tell everyone what’s going on. As teens, we plan things, we are responsible to tell our friends what’s going on. It was great to know someone was telling all of California that we’re doing a retreat. Before we would have a retreat for us and our friends, now we were putting on a retreat that we were inviting all of CA to…. As an adult supporter of our teen program, this helps me feel more comfortable about my failings…. People are not asking for MORE in terms of activities. It’s the spark of connection that we want.”

In this case, although it may have looked like the Coordinator was deeply involved in the event, in fact she provided neither project management nor organization, rather consultation to the adult and teen organizers and help with advertising the event widely via her network. Meanwhile, most of her effort went into planning a training for adults that ran parallel to the teen event and included a joint lunch for the adult allies and teens to discuss what makes for good adult-teen relationships. Later in the year, Alyssa provided similar consultation to another Meeting to organize a teen retreat; based on these two experiences, she intends to work with those Friends to draft advices and a planning template for Meetings that want to host regional or local events for teens. In short, we learned from this case that at times it might seem that the Coordinator is doing more than she actually is, and that therefore it seems indeed effective to have the YPC role be as a resource, catalyst, and interpreter as we stated in last year’s report.

Fifth and finally, we see virtually universal approval among Friends in PYM for the quality of work that Alyssa Nelson is doing on our behalf, and some regret that there is not enough of her to go around. Some Meetings are still waiting for her to visit them for the first time, while others (including both Meetings with and without teens or children) have enjoyed visits from the Coordinator as a chance to get to know more about the youth program as well as to consider the state of their Meetings and visions for the future. Some of these Meetings wish that she could come back sooner than will be possible. And some Friends wonder if the YPC job is too big for any one person to accomplish successfully. With those reservations noted, the numerous rave reviews for Alyssa’s work include: “She is very easy to work with and good at details.” “We’re struck by Alyssa’s openness and flexibility and her relationship with the teens.”
“JYM’ers can talk with Alyssa easily on everything from logistical planning to emotional issues.” “Her ability to unify the teens from every part of the state has been discussed and admired.” “She is good working with a group to draw them deeper into Quakerism and what they want their program to be.” “Alyssa is dynamite.”

The results of our evaluation suggest that while we do have plenty of room (and ideas!) for improvement, we are making good progress toward our goals and objectives (Appendix A) and in key areas such as those mentioned in last year’s annual report:

- Find unity among Junior Yearly Meeting (JYM) teens and adults about how to create an even-more open, loving, trusting, safe, and inclusive community.
- Create stronger systems and institutional memory so that JYM can run more smoothly year-to-year.
- Organize more Friendly Adult Presence (FAP) and adult ally workshops on an ongoing basis so that more adults can feel prepared, welcome, and supported to build loving, appropriate adult-youth relationships. And so the ‘usual suspects’ have more people to share the work with.
- Find and bring back the young adults who have drifted off or left, to nurture stronger ties among Young Adult Friends and older Friends.
- Nurture Friends through the transitions that come with growing up and moving into, through, and out of our various age-based affinity groups.
- Build upon what we have already in our local, quarterly, and yearly meetings, and our Quaker organizations, to coordinate them better and find ways to have more service and fellowship that attract and keep us engaged.
- Create the container – the intentional space – to attend to one another.

In closing this evaluation summary, the YPC Supervisory Committee thanks all the Friends who participated in this interim program evaluation, and we also thank Friends for the many specific constructive criticisms and suggestions that they offered as ways to improve this program. We plan to implement many of these suggestions and invite all Friends in PYM to continue sharing your insights with us throughout the year ahead.

III. ACCOMPLISHMENTS AND LEARNING FROM THIS YEAR

Since the program’s inception, Alyssa and former-Coordinator Sarah Beutel have visited a combined 26 meetings and worship groups (10 of 13 in SCQM, 16 of 30 in CPQM). Some meetings have been visited twice (once by each Coordinator). This year, Alyssa visited 9 of 13 in SCQM and 13 of 30 in CPQM, for a total of 22 Meetings visited in 11 months. These visits to Meetings have been foundational to developing skills and relationships among Friends throughout our geographically large Yearly Meeting. This year, capacity- and community-building have also been supported by Alyssa’s active participation in all 5 Quarterly Meeting gatherings; 3 Quaker Center workshops; 1 youth camp; and 2 Adult Ally/FAP trainings; and through regular contact with teen, young adult, and senior Friends through email, phone, video conference, and in-person meetings.
Last year we reported on our evolving vision of the role of the Youth Program Coordinator as a resource, an interpreter, and a catalyst, rather than as an event planner or a program manager. The many accomplishments of this year reflect that this approach seems to be working, although Alyssa is certainly also managing this program and its multiple projects. With feedback and reflection on each activity, we continue to learn what works, and we are constantly making adjustments. Some highlights from this year, organized per category of our goals (though not aligned precisely with the enumerated objectives), include the following accomplishments of the Coordinator and this Committee:

1) Supporting Teens (Goal 1)

   a) Consulted to support 2 teen retreats at 2 Meetings (Palo Alto and Orange Grove).

   b) Helped Junior Yearly Meeting (JYM) revamp its Respectful Relationships / sexuality education curriculum, based on the “Our Whole Lives” training Alyssa attended in January 2012 (utilizing some acclaimed curriculum created by the Unitarian Universalist Association and the United Church of Christ).

   c) Added 2 new teens to our committee.

   d) Acted as a resource, mentor, and advocate for teens in leadership positions in Quarterly and Yearly Meeting committees and programs.

   e) Deepened relationships with individual teens, and reached out to teens and families who have not previously been involved in Quarterly or Yearly gatherings.

   f) Encouraged teen intervisitation at each other’s Quarterly Meetings, and helped with travel and registration logistics.

   g) Encouraged the initiation of a new tradition of each Quarter’s teen program sending its epistle to the other Quarter.

2) Supporting Young Adults (Goal 2)

   a) We had set this goal aside temporarily to focus on figuring out the teen and adult ally pieces. In June 2012 we decided that we now have the capacity to start addressing this goal.

   b) The Coordinator is supporting the Young Adult Friends Co-Clerks in planning for the 2012 Annual Session and also working jointly with them and the JYM Committee to revamp the Respectful Relationships module.

   c) Alyssa will be co-facilitating our upcoming workshop at Quaker Center with one of the Young Adult Friends Co-Clerks.

3) Developing and Supporting Adult Allies (Goal 3)

   a) Conducted 2 workshops for Adult Allies / FAPs, 1 in Southern California (Santa Monica) and one in the North (Palo Alto). 

Page 30
b) Will lead the FAP Orientation at Annual Gathering for JYM and be onsite as a resource to FAPs and JYM adult committee members.

c) Acted as a resource for adult allies in leadership positions who are working with youth in Quarterly and Yearly Meeting committees and programs (e.g., committee clerks, presiding clerks, committee members, FAPs).

d) Gave guidance on how to engage youth in participatory ways to adults who are planning presentations to JYM and other gatherings of teens.

e) Consulting on an ongoing basis with PYM’s Peace and Social Order Committee (all of whom have been adults this year) to help them meet their goal of learning about the interests of younger Friends in issues of service and work for justice, and to find ways to bring youth into the work of their committee.

4) Intergenerational “Spirit of Mutual Learning” (Goal 4)

a) Distributed copies of FGC’s “Build It! A Toolkit for Nurturing Intergenerational Spiritual Community” to almost every Monthly Meeting and Worship group in CA and NV.

b) Created advices and queries for planning intergenerational events, published in *Western Friend*.

c) Helped find a skilled facilitator to lead activities and discussion about racial justice at a teen retreat, making a connection with the subsequent workshop on Racial Justice at Quaker Center.

d) Helped Quaker Center with its inaugural Peace Action Camp focused on learning non-violent direct action for high-schoolers.

e) Organized a pre-PYM gathering for Friends interested in service, activism, and community with Friends of all ages. “Seeking Spirit All Together: Intergenerational Faith, Fun, and Fellowship” is a workshop at Quaker Center held the weekend before the PYM Annual Session, with 24 registered participants (4 teens, 1 young adult, 19 older adults) representing multiple PYM Committees (Children’s Religious Education, Junior Yearly Meeting, Peace & Social Order, Unity with Nature, Young Adult Friends) and organizations (AFSC, El Salvador Service-Learning Trip, FCLCA, FCNL, Quaker Center, Woolman Semester), and both Quarters. [Outcome still to be seen and reported at the annual session, due to this written report being submitted before the workshop.]

f) Supported the JYM, SCQM, and CPQM teen program committees (made up of teens and adults) by attending planning meetings/calls and working with certain sub-committees.

   i) Until Spring Quarter, Alyssa and SCQM planners had not worked closely together. She then helped organize a teen overnight at the otherwise 1-day Spring Quarterly Meeting, including a service project with Inland Valley Friends Meeting.

   ii) Piloted a planning template with CPQM teen committee that is going into its second iteration. Will share with SCQM.

g) Supported CPQM planning committee to have more (and more effective) intergenerational plenary sessions.
h) Have continued to learn how to effectively include teens and young adults on our committee, and are sharing that learning with others (such as Peace & Social Order) as we go along.

i) Creating systems and templates for intergenerational and teen events to streamline planning processes and make it easier for the volunteer committees as their membership continually turns over.

5) Communications (Goal 5)

a) Wrote 4 epistles, distributed throughout CA and NV via email, the PYM website, Facebook, and hard copy.

b) Published 6 articles: 5 in *Western Friend* and 1 in *Friends Journal*. (See Appendix B.)

c) Advertised teen and intergenerational events in additional ways to the organizers’ usual outreach methods or networks (via epistles, email, website, Facebook, direct contact).

d) Recruited a volunteer in almost every Monthly Meeting and Worship group in CA and NV, and many related committees, to be liaisons with our committee.

e) Working with PYM Web Coordinator on improving e-communications, including improving website layout and content as well as beginning to create improved contact databases.

f) Visited 22 Meetings and Worship Groups in 11 months, holding hundreds of group and one-one conversations.

6) Administrative systems (Goal 6)

a) With the active participation of PYM’s Treasurer on financial matters, administrative systems are finally in place and running smoothly for the most part. Because of this, we have more time and energy to devote directly to program areas and projects.

b) The committee meets regularly, and Alyssa meets regularly with her direct program supervisor (Mary Klein) and as needed with her administrative supervisor (Elizabeth Boardman).

c) Updated our Committee’s Goals and Objectives document, Appendix A.

IV. PLANS FOR NEXT YEAR

Based on what we have accomplished and learned so far during this experimental program, and drawing on the constructive suggestions given in the interim evaluation and other feedback sources, for the next year we will be emphasizing four main areas as we continue to work toward the goals and objectives we have set (see Appendix A):
1. **Continue and expand the projects and activities that have been effective and well-received so far:**

   a. Support Monthly Meetings to build up their capacity to serve local teens and young adults on an ongoing basis and as well as through special events such as retreats and intergenerational activities that invite participants from the rest of PYM or area clusters.

   b. Support Monthly Meetings to become better at reaching out to teens and young adults to encourage and help them (financially and logistically) to attend regional events, such as Quarterly and Yearly Meeting sessions, camps and trips, special programs (such as Woolman Semester and the Quaker Youth Pilgrimage), and Quaker Center workshops.

   c. Support Quarterly Meetings’ teen programs and JYM to have systems in place so that their planning committees can have more energy and resources to devote to developing their programs rather than reinventing the basic gathering each time, and to conducting even more safe and fun gatherings. This will allow them, for example, to develop, lead, or participate in more profound service projects or learning about the Quaker Way.

   d. Find and disseminate additional ways to address the barriers of cost and transportation that prevent some teens and young adults from being able to participate in events.

   e. Organize additional Adult Ally / FAP trainings in both South and North to continue to help adults find their niches as allies and to develop a bigger pool of adults willing and skilled to serve as Friendly Adult Presences at teen events.

   f. Continue to explore ways to make intergenerational worship-sharing more effective (as we have repeatedly seen that sometimes the younger Friends are reluctant to speak or find that the queries don’t speak to their condition).

   g. Find additional ways for youth to give input into the PYM Youth Program.

2. **Help PYM build an infrastructure, coherence, and an overarching focus for “how to be Quakers in the world” through all-ages service, advocacy, and work for social and environmental justice and peace. This includes teaching and learning about Quakerism and engaging in “deeper questions and topics,” as requested in the program evaluation.**

   a. Build on what comes out of the “Seeking Spirit All Together” workshop at Quaker Center, Aug 10-12, 2012.

      i. Possibly propose a service or activism theme or project(s) for the whole Yearly Meeting to work on together.

      ii. Carry out a Spring Break Workcamp in Visalia.

      iii. Connect Peace Action Camp, other Quaker Camps, and Meeting activities with the service/activism theme.
iv. Hold lobby days and activities with FCLCA and FCNL (locally and/or in the capital).

b. Continue to support Peace & Social Order’s goal of including younger Friends in their work.

c. Develop a working relationship with Unity with Nature Committee.

3. Extend the Coordinator and Committee’s resources to serve young adult Friends (as stated in the original proposal), now that we have built effective ways to work with teen Friends and adult allies.

a. Connect with young adults who are attending the Annual Session, listen their needs, and start to co-create a plan.

b. We are looking to add another California/Nevada-based young adult to our committee now that our current representatives of this age range are going out of state for school.

c. Support Meetings to reach out to local college students and to stay in touch with Friends who have left for college/work/life.

4. Improve communications and relationships, including increasing the visibility of our committee’s role.

a. Support Monthly Meetings to host regional events. Orange Grove wants to do it again, and other Friends have suggested additional locations.

b. Continue to publish epistles and articles and seek ways to make Friends more aware of them.

c. Continue to improve our section of the PYM website and more effectively use our Facebook page.

d. Finish visiting Meetings and Worship Groups that haven’t been visited yet.

e. Develop stronger systems and infrastructure (such as advices, queries, and templates for planning events) for the Quarterly gatherings, JYM, teen retreats, and other intergenerational events.

f. Support the SCQM Youth Planning Committee as it reforms itself.

We are excited to see how Way opens in 2013!

V. PROPOSED MINUTE REGARDING TIMELINE OF PILOT PERIOD

At its Annual Session 2009, PYM approved a three-year experiment to employ a Youth Program Coordinator (YPC). Although the budget year started on October 1, 2009, the initiative had no employee or program expenses and no programming until April 1, 2010. So this “three year experiment” might be said to end on March 31, 2013. However, RepCom 2012 approved a minute – for consideration at the upcoming Annual Gathering 2012 – to extend the experiment through September 2013:

**RepCom Minute 2012:** To allow for a full evaluation and understanding of the experiment of funding a Youth Program Coordinator for Pacific Yearly Meeting, we recommend to the Annual Session 2012 of Pacific Yearly Meeting that the calendaring of the three year Youth Program Coordinator position start in April 2010 and end at the conclusion of the fiscal year 2013 (9/30/2013). Approved.
This extension would allow the YPC to fully support youth participation in Annual Session 2013, would allow PYM to conduct a comprehensive evaluation and discernment about the program’s future between Annual Sessions 2012 and 2013, and would allow a few weeks of transition or wind-up activities after Annual Gathering 2013, depending on whether PYM decides to maintain the program, revamp it, or lay it down.

Assuming that such a minute is approved at the 2012 Annual Session, our committee will conduct a final evaluation in the coming year. We also request guidance about where, how, and when PYM’s discernment will happen.

VI. CONCLUSION

In conclusion, we thank the many Friends of many ages who have worked with us to think big and try some new things.

Submitted by the Youth Program Coordinator & Supervisory Committee
Kate Watkins, Clerk
Alyssa Nelson, Coordinator

APPENDIX A: Goals & Objectives of the Program (Version: revised and approved by YPCSC, 7 December 2011) Available at: http://www.pacificyearlymeeting.org/2011/pym-docs/ypc-goals-objectives-rev-12-7-11/

APPENDIX B:
Publications List, with Links to PYM Website

1. Epistles from 2010-2011 and 2011-2012
   http://www.pacificyearlymeeting.org/category/yearly-meeting-docs/ypc/

2. Articles prepared for Western Friend by the YPC
   a. December 2011: Build It! Toolkit, and Intergenerational Plenary Dialogue Activity at College Park’s Fall Quarter
   b. March 2012: Being an Ally to Youth, with Advices and Queries on Planning Intergenerational Events
   c. April/May 2012: “Our Whole Lives” Sexuality Education and JYM’s Respectful Relationships Curriculum
   e. July/August 2012: The JYM Book bag and an Interview with Tom Farley
3. Article in Friends Journal by Mary Klein and the YPCSC
   
a. April 2012: Crossing the Monkey Bridge Together (in theme issue on “Membership and the Generation Gap”)

4. Prior Reports
   

b. Annual Session 2011: http://www.pacificyearlymeeting.org/category/yearly-meeting-docs/ypc/


APPENDIX C: Evaluation Request to Monthly Meetings and Worship Groups, sent to Clerks/Conveners, Representatives to PYM, and PYM Youth Program Liaisons:

March 18, 2012  [Reminder sent April 17, 2012]

Dear Friends,

On behalf of Pacific Yearly Meeting’s Youth Program Coordinator (YPC) initiative, I request that members of your Monthly Meeting discuss the following queries (also attached) and submit your reflections to me by Wednesday, May 16, 2012:

- *What is your experience of the YPC program? What do you like about it, and what changes would you like to see?*
- *What is your experience with the work of the program’s Coordinator? Of the program’s Supervisory Committee? What do you like about that work, and what changes would you like to see?*

Please discuss these queries in whatever contexts best suit your meeting — during monthly Meeting for Business, in an adult education session, during a First Day School committee meeting, etc. Your responses will inform our annual program evaluation. Attention by Monthly Meetings to this evaluation is especially important now, because our three-year “YPC experiment” will soon enter its final year.
At its Annual Session 2009, PYM approved a three-year experiment to employ a Youth Program Coordinator (YPC). Although the budget year started on October 1, 2009, the initiative had no employee or program expenses and no programming until April 1, 2010. So this “three year experiment” might be said to end on March 31, 2013. However, RepCom 2012 approved a minute – for consideration at the upcoming Annual Gathering 2012 – to extend the experiment through September 2013:

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This extension would allow the YPC to fully support youth participation in Annual Session 2013, would allow PYM to conduct a comprehensive evaluation and discernment about the program’s future between Annual Sessions 2012 and 2013, and would allow a few weeks of transition or wind-up activities after Annual Gathering 2013, depending on whether PYM decides to maintain the program, revamp it, or lay it down. Again, please send your reflections on the above queries by Wednesday, May 16, 2012, to: [email or mail]

Your input will help shape our work-plan for the third and final pilot year of the Youth Program Coordinator initiative. In 2013, we will ask you to participate again in an evaluation of this program and to join us in discerning the outcomes of the program and directions for the future.

If you have any questions about this evaluation, please contact me. [email or phone]

Thank you,
Mary Klein
Palo Alto Monthly Meeting
PYM Youth Program Coordinator Supervisory Committee
Ministry and Oversight Committee Report

Ministry and Oversight Committee has had a full and productive year engaged in prayerful discernment beginning with a prayerful review of the 2011 Annual Session and a study of the evaluation responses.

- Following the Annual Session of 2011, we established two new subcommittees, the Experimentation and Implementation Subcommittee, and the Representative Support Subcommittee, which are assisting in the discernment around vision and in the practical aspects of communication for the Yearly Meeting. You will see changes to the schedule for this year's Annual Session, an experiment which has come out of the Experimentation and Implementation Subcommittee's seasoning of Friends' input.
- In response to Friends seeking funds for traveling in the ministry, for relieving some of the financial penalties for tax resistance, and for supporting service as Friends in Residence at Casa de Los Amigos, we developed an application procedure for the Fund for Concerns. (see attachment)
- We have developed descriptions for our new Visiting Friend Support Committee and for the Visiting Friend position and are currently recruiting Friends to serve on the Support Committee. We hope to announce the members of the Support Committee at the 2012 Annual Session and begin accepting applications for Visiting Friend(s) in the early Fall of 2012. (see attachments)
- We are reconstructing the Mexico City Subcommittee (see subcommittee report below)
- We are in the process of gathering information about the Yearly Meeting's representatives to Quaker organizations and their roles in those organizations.
- In June we participated in a mini-workshop on eldering which has better prepared us for caring for our spiritual community.
- We are reviewing the State of the Meeting reports and are including a summary (see attachment)

Much of our work is reflected in the following reports from our subcommittees.

Experimentation and Implementation Subcommittee

This subcommittee was created by M&O in the fall of 2011 as a follow up from the Futures Committee Report in 2011. It consists of a parent of elementary school age children, a parent of a teen, a Young Friend who grew up in the Children’s Program and Junior Yearly Meeting (JYM), a member of M&O with major PYM responsibilities and a person who has been involved with JYM, and served on M&O previously.

The committee met by phone conference 5 times for approximately a total of 6 hours and individually spent considerable time reading, digesting information and writing a report to M&O given at Representative Committee in March 2012.

The report focused on suggested changes to the 2012 Annual Session. The first and most important recommendations regarded nurturing ‘gathered’ or ‘covered’ Worship and Business Meetings at Annual Session. A second group of recommendations suggested scheduling changes to the Annual Session to better nurture each age group’s needs, and to create specific times for community building and activities that haven’t been in the official schedule in past years.

The committee is hosting an interest group at Annual Session to gain input on this year's schedule and ideas for the future. After Annual Session, the committee will consider sending out a survey to those who have attended the gathering and especially to those who did not attend.
With that information and the data from the evaluations, we will make recommendations on changes to Pacific Yearly Meeting, both in terms of the Annual Sessions and as a year round organization. We will move forward as M&O directs us.

**Subcommittee on Ministry and Leadings**

The committee held a very productive meeting in June, reviewing their job description and evaluating their work thus far:

1. developing means and assisting monthly meetings to develop means for helping Friends to discern when they are experiencing a leading and supporting them in fulfilling a leading
2. recommending procedures to monthly meetings for ways of supporting individual leadings and ministry through the use of clearness committees, anchor committees, and/or oversight committees.
3. developing mechanisms for helping to fund Friends traveling in the ministry, including overseeing Yearly Meeting funds for these purposes.

The document, Faithfulness in Action, provides a guide for monthly meeting to help discern when Friends are experiencing a leading and describes ways to provide different kinds of support and oversight needed to fulfill that leading, including some mechanism for helping to fund Friends traveling in the ministry.

Much of the subcommittee's work since the completion of that document has been dealing with issues and concerns around the ministry of two individual Friends. Spiritual Accountability Committees were initially found for each of them, but problems were encountered in both instances. Those problems were due to geographic issues and also to a lack of clarity around expectations. This is not a mechanism that seems to be effective for ongoing accountability. Having these committees drawn from other than the monthly meetings to which Friends with ministry belong is not really workable and the oversight and support for Friends with leadings needs to be at the monthly meeting level.

The subcommittee will follow up with the two Friends, as to where they are with their leadings at this time.

4. sponsoring interest groups and other adult education opportunities related to ministry and leadings

This is an area where we will be developing approaches to be brought as interest groups, workshops and even retreats for presentation at the PYM, at the monthly meeting level, or at Quaker Center. We are excited about this work. We will be meeting in early October to review any new information and plan for our continued work.

**Racial Justice Subcommittee**

The Racial Justice Subcommittee of Ministry and Oversight of the yearly meeting, consisted of Alvaro Alvarado, (Sacramento), John Cantu (Santa Cruz), Cayman Howard (Visalia), Heather Howard (Visalia), Laura Magnani, co-clerk (Strawberry Creek), Deborah Marks (Strawberry Creek), Diego Navarro, co-clerk (Santa Cruz), Charla Robertson, co-clerk (Orange Grove), Steve Smith (Claremont), and Jim Summers (La Jolla), plus two very dedicated ex officio members, Barbara Babin and Marilee Eusebio. We met by conference call approximately 5 times during the year. Four of our members attended the White Privilege Conference in Albuquerque, at the urging of Vanessa Julye and Janice Dominic from FGC. There were many good workshops and opportunities – but perhaps the highlight for each of us was meeting in caucuses as people of color, or allies, and taking bigger risks than we were sometimes able to do in mixed groups.

In April we held a weekend retreat at Ben Lomond, Quaker Center, attended by approximately 25 Friends.
We worked with facilitators from Seven Generations Consulting to understand issues of culture and race, and how we determine our identities. For some the content was not challenging enough. For others it was a good balance between challenge and healing insights and options. We consider it just a beginning of our work within the Yearly Meeting to become more culturally competent and aware. A disappointment of the weekend was that despite our efforts at outreach, we did not have high school or college-age Friends in attendance, although we did have the youth coordinator. We go into PYM 2012 planning an interest group, preparing for affinity groups, and testing the waters on Transformative Quakers of color.

**Electronic Communications Subcommittee and Web Coordinator**

Report to M&O 2012

Work has continued on increasing PYM-relevant content on our website. We have created an on-line registration process for both RepCom in March and this current Annual Session at Walker Creek and ask for Friends feedback so we learn where we can improve this process in the future. Our Youth Program Coordinator has been able to manage the Youth Program’s content directly on the site, and we encourage other committees to learn more about utilizing this outreach for your own committee’s work.

A Leading:
Maintaining Community Connections in the Digital Age.

After years of working with various data points from Quarterly and Yearly positions, and sitting in on recent AS Evaluation meetings, it’s become abundantly clear to me that something fundamental needs to change in the collection, management and distribution of all the “meta data” that makes up our Pacific Yearly Meeting. By meta data, I’m referring to the sum total of our Yearly, Quarter, Monthly Meetings, Worship Groups data, including Members and Attenders, Nominating rosters from each level (YM, QM, MM), full contact details of committees, representatives, meeting houses and individuals, PYM Organizations and Schools, and the full calendar of events for each level.

Currently each level of our structure collates their own pile of data to do their committee work, and frequently has to resort to word of mouth, emails or phone calls to find out what’s happening at other levels (if they know other levels exist or whom to contact). This means that each level is duplicating the work of the other two levels, or working with limited knowledge of the community as a whole. This is wasteful of our limited resources and time, and takes away from the core focus of our officers, representatives and committees.

Also, most of the data we use is locked in from the date of printing of the Quarterly Directories each July/Sept, assuming you have a copy, so changes that might happen after printing are difficult to be known throughout our community.

My proposal:
Create an on-line database that is a searchable “virtual” duplication of our Yearly Meeting organizational structure, and let each branch of the organizational tree manage their own data.

It is my belief that open-source solutions are inherently more robust long-term as you are not placing your resources into a propriety program that has unknown support or maintenance costs going forward.
I suggest we tap into the experiences of groups currently using such programs, such as Brylie Oxley of Woolman Semester.

There are open-source products that provide Customer Relationship Management (CRM) solutions that can be adapted to fill our needs in a single on-line database with a web-friendly interface to manage data, return basic query results (e.g. “Who are our MM Reps? And how do I contact them?”), or “How do I contact all the MM/P&SO/M&O Clerks?”, and support for all levels of our Yearly Meeting, from Nominating to Registrations, Members and seekers alike.

A searchable library/archive of recent minutes, reports, newsletters, etc could also be integrated into the project.

Once the database is launched, for example; each MM can appoint someone to update their own MM data as changes happen at the local level year round, thereby updating the whole community in real time and the data is no longer locked in from last printing of the directory.

We would follow best-practices for securing the data, require account registration and password controls to access the data at all times. We would assign various roles from “read only, basic searches” to “MM edits” “NomCom edits” etc. to control the security of the data and restrict access as needed.

To start out the project, we would import both current quarterly directories, the nominating rosters and other relevant details, so we ask for a minute of support for the Electronic Communications subcommittee to oversee this project and report back on our progress at RepCom 2013.

**Mexico City Subcommittee**

Mexico City Monthly Meeting is feeling healthy now, with an increased number of attenders, and no longer sees a need for support from Ministry and Oversight's Mexico City subcommittee. However, there are other meetings, such as Guatemala, which are not associated with a Quarterly Meeting and which do need help. Ministry and Oversight will ask the 3 current members of the Mexico City subcommittee if they are willing to continue to serve on the renamed subcommittee. Members of the renamed subcommittee will be charged with assessing the scope of the work, specifically whether to include Hawaii, will make a recommendation to Ministry and Oversight as to the appropriate number of members needed, and will make a budget proposal. They will also recommend a name for their committee to Ministry and Oversight.
Ministry and Oversight Committee has received State of the Meeting Reports from nearly all of the Monthly Meetings throughout our Pacific Yearly Meeting and has identified some of the themes and highlights that these Meetings have in common. It has been a delight to read these reports to get a sense of our Yearly Meeting as a whole.

There is much joy in deep, centered Meetings for Worship. Whether a Meeting is large or small, it is clear that it is part of our human condition both to love one another deeply and to be challenged by our differences of opinion. With divine assistance we are able to return to the source of love and to experience healing. Though some Meetings are growing, most of our memberships are growing older, and have fewer members with the energy to take on the responsibilities of clerking and committee work. It is cause to celebrate where there are vibrant children and teen programs as well as active outreach.

Below are some of the themes and highlights that we have found. The State of the Meeting Reports will be available to be read in their entirety in the Quiet Room at the Annual Session.

COLLEGE PARK QUARTERLY MEETING THEMES AND HIGHLIGHTS

Worship:
There has definitely been a growth in the spiritual health of the meeting. This last year saw the increase of small groups outside of Meeting for worship, such as study groups, worship groups and support groups. The retreat on spoken ministry last fall was well attended. Since that time there has definitely been an increase in the quality and quantity of ministry in meeting. Central Coast

Silent worship is a foundation in our lives. We benefit from the calm healing of this practice even on Sundays when we feel resistant to coming to meeting. Redding

Worshiping together means that we don’t have to face the spiritual journey as isolated individuals. We can (and must!) offer one another clarity and caution from the source that guides us all. Quaker spirituality is a process. It arises from the presence of the Divine within. It proceeds with the added clarity of a community. And it leads to outward expression in all aspects of our life. Sacramento

The depth of our corporate spiritual life was reflected not only in our weekly worship, but also by individuals in our Meeting who have particular calls to ministry in the wider world. Several of these Friends have spoken of the support of individuals and the Meeting at large, through anchoring committees, as being central to their call to ministry. Strawberry Creek

Outreach & growth:
Redwood Forest Friends Meeting became a more active witness in the local community by joining a grass roots community-organizing project. After a thorough search for and finding unity, this action has created much enthusiasm, brought members back into regular attendance and instilled a sense of accomplishment we could not have had alone as a Quaker Meeting. Redwood Forest

We are a greying community, the youngest of our members in their mid-50s. We have come to the realization that if we are to continue into the future as a viable Monthly Meeting we must address issues of future growth, which includes greater visibility. Apple Seed
Our meeting has been enjoying a growth spurt, in relative terms, as there are several regular attenders who’ve just started with us in the last twelve months. At times our meeting room is barely large enough to hold us, but we like the space in the COPE (Child Or Parent Emergency) Family Center building in the heart of Napa. We will continue to accommodate our expanding numbers, considering creative seating before thinking about moving to another site. Napa Sonoma

As a community, we are looking to find the appropriate relation between individual leadings and corporate action. What is our corporate leading to better the world? How can we give individuals support to fulfill their own sense of mission in the world without imposing that same mission on everyone in Meeting? We have had trouble recognizing “love and unity among us” to the extent that we think it means that everyone must be united on the same course of action. Palo Alto

In regards to our involvement in the community around us, this year marked the 10th anniversary in December of our witnessing for peace in a weekly vigils held here in Davis and in neighboring Woodland. Davis Meeting continued its participation in the Davis Interfaith Rotating Winter Shelter for a fifth year, providing space and volunteers for the shelter’s daily intake activities. Several of us participated in Davis’ annual interfaith Celebration of Abraham gathering with our Christian, Jewish, and Muslim brethren. Davis Pacifism and tolerance are our reference points when examining issues from our spiritual community to global concerns. Mendocino

Caring for each other:
Specifically to promote community and spiritual growth within our meeting we had both fall and spring meeting retreats, Friendly Eights dinner and sharing groups, 4th Sunday lunches. There is also a weekly mindfulness meditation group. There have been several ongoing reading and study series including one on early Quaker writings, a caregivers support group, a Spiritual Formation reading group, a discussion/sharing series on “Salt and Light” (in preparation for 2012 FWCC gathering), and in early 2012 an offering of Quakerism 101. We are currently beginning to explore engagement with the Quaker Quest program. Palo Alto

Although Friends are deeply concerned about the difficulties posed by fewer active members and attenders, we also recognize that smallness has a positive side. It is easier for a small Meeting to encourage Friends to become friends – to become closer to one another as individuals and to pull visitors into the welcoming circle. The pleasure and optimism that comes from fulfilling personal relationships can enable us to bear Meeting responsibilities more cheerfully and effectively and produce an atmosphere that will attract new members and attenders. Humboldt

On the other hand, there are areas where Spirit is needed. Redwood Forest Friends Meeting sometimes exhibits a sort of collective “amnesia”, where we forget about agreements and minutes approved, including some of the good order found in Faith & Practice. While we try to be more patient with one another, listen more deeply, and labor together, there have been some tender Meetings for Business in which people have felt criticized. Trust is fragile, and there are those who say they would not want to open themselves to a clearness process and/or avoid the discomfort of speaking plainly, and these can create a false sense of unity. Redwood Forest

We’ve seen strong community-building through our monthly intergenerational potlucks (with attenders from 5 to 90 years old); the well-attended, deep annual retreat at Quaker Center; the active community care coordinator role; the strong men’s group; the weekly worship-sharing and study group; our monthly life-story telling gathering; and the informal care-giver support group. All these activities have fed our souls. Santa Cruz
Property & Resources:
Our Meetinghouse and Grounds committee has worked on many projects to make our meetinghouse safer and more welcoming, including adding clearer signage inside and out, updating landscaping and irrigation, and organizing several well-attended workdays. A special gift of the workdays was the presence of many individuals who volunteered alongside us from the other groups who use our meetinghouse, offering their skills and good cheer. Davis

There are a number of groups who rent our Meetinghouse for their activities including two Buddhist meditation groups, two spiritual dance groups, the Sacramento Recorders Society, East Sacramento Writers, Rug Hookers, Shape Note singers, and Clinical Social Workers. Sacramento

Our Finance committee has worked diligently to put our financial house in order, increasing the transparency and integrity of our financial reports, creating a stewardship plan to cover ongoing maintenance costs for our Meetinghouse, and starting the process to move our mortgage from a private lender to FGC. We have slowly come to grips with the reduced energy and time that people have to devote to Meeting concerns. We have adjusted some of our committee structures and Meetings these days. Santa Cruz

Many expressed a sense of transition. Our decision processes have been severely tested over the issue of a potential land gift. Some expressed stress about the large responsibility resting on such a small Meeting. Many see this as a challenge and others as potential growth and learning. The uncertainty associated with a sense of transition has led some to a greater leaning towards the Light. The parallels between transition in the Meeting and transition in society were recognized. It was asked, “When are we not in transition?” Visalia

SOUTHERN CALIFORNIA QUARTERLY MEETING
THEMES AND HIGHLIGHTS

Worship & Vocal Ministry:
Members and attenders hold a spectrum of views on the meaning of extended silence during Meeting for Worship. For some, the infrequent vocal ministry this year signifies dryness. Others appreciate bountiful silence as a sign that we are uniting at the spiritual level. Claremont

Most of the time, ours is a very silent meeting. Some of us miss hearing vocal ministry. Marloma-Long Beach

The amount and quality of vocal ministry has improved. Ministry in Meeting for Worship has brought insights that improved family relationships and personal peace. Orange County

A number of individuals spoke about the sense of the sacred they felt when in the Meeting House, and how in Meeting for Worship there was often a deep sense of the presence of the Spirit. . . . Some present felt that the Meeting would benefit from more vocal ministry during Meeting for Worship in order to enhance spiritual growth. Santa Barbara

For some, Meeting for Worship remains a source of sustenance, joy and pleasure in learning to accept others. Other members felt a lack of eldering of messages, in particular for brevity and focus. A lack of knowledge of Quaker practice was noted as a concern. Santa Monica
**Outreach and Growth:**
The Meeting joined in unity on an important decision in the Spring of 2011 to take a more active role in the Reunión General de los Amigos en México. Although we’ve participated in gatherings held in the north of Mexico, it’s been 20 years since Mexico City has hosted the Gathering of Friends in Mexico. This coming June we will bring together pastoral and unprogrammed Friends from around the country to draw on our similarities and share our differences as we explore the theme of “Revelando la Luz Interior” (Revealing the Inner Light). Mexico City

Although we don’t move en masse in any one direction, members and attenders of LJMM actively pursue our own Leadings, and support the Leadings of others. For the first time, we joined the San Diego Pride Parade. We hosted the local International Rescue Committee at our La Jolla and San Diego Annual Retreat. The Occupy movement has energized many Friends. Our outreach has included extending lines of friendship to the local Muslim community as well as to others affected by our wars in Iraq and Afghanistan. We continued our individual and collective support for many other organizations and efforts locally and around the world. La Jolla

Desiring to express social concern for the broader community, our Meeting has undertaken a project with Human Options, a domestic violence shelter, which permits us to help in different ways – collecting, transporting, storing, and organizing food for the pantry and other activities. Orange County

Successful community outreach programs continued, including the breakfast program for our neighbors who are homeless, and the 5th First Day evening meals prepared by Meeting committees at the Union Station Homeless Services in Pasadena. Supporting the Afghan Girls School in Pakistan and Casa de Los Amigos in Mexico continue as projects of the meeting. Friends Western School (a parent co-op) is thriving on our campus with increasing numbers of students, and meets regularly with our consultation committee. Meeting began providing rent-free space this year to the Centro de Educacion del Pueblo, a local organization that provides tuition-free ESL and Spanish literacy classes. The Wisdom Arts Laboratory, now in its fifth year, offers children’s classes and inter-generational programming that connect the arts, nature, and community awareness. Our space is also used by Planned Parenthood and six Alcoholic Anonymous groups. Whether they are projects of the meeting, or they simply share our space, Friends support these programs, and plan to continue such outreach this year. Orange Grove

The teens joined the adults for opening worship, made introductions among one another and then arranged transportation to the service project site. This service project was to help clear the area for the future Inland Valley Friends Meeting. Seven teens from five Meetings, six adults from Inland Valley, two adults skipping out on plenary, one new FAP and one Youth Program Coordinator cleared old tires, a door and a mountain of weeds, tumbleweeds, tree branches, trash and drank a few gallons of strawberry lemonade. While working each teen asked a person they had not met about each other's "heart's desire." Southern California Youth Planning Committee

**Looking forward:**
Having settled in to our new location, our goals for this next year are to strengthen our fellowship, grow spiritually and continue to explore ways to invite and engage new people to our worship group. Conejo Valley WG

We are concerned about the diminishing size of our community, and see that we want to reach out to newcomers, as well as to those who may have drawn away. Filling committee positions was a struggle, and some committees, including Ministry and Worship, were under that handicap all year. Santa Monica
Recovering:
Claremont Monthly Meeting is healing from a difficult period. This year we endeavored to practice simplicity, integrity and equality while seeking (and finding) healthier ways of expressing our differences of opinion. “Conflict is like breathing,” states one member. Another adds, “When we see the possibilities of goodness in one another, even our ongoing conflicts can be addressed in ways that build up the community rather than tearing it down.” To reduce misunderstandings and mistrust, we focused on basics during 2011, exploring “What happens for each of us in silent worship?” and “What do we do when asked to hold someone in the Light?” Claremont

Our community continues to heal from the tears in our own fabric, even as we are aware of our need to be a presence for healing in our world. We are struggling – both with the personal needs of individuals, and with the need to rebuild our community. We now have a greater sense of turning to spiritual guidance for our healing, seeking help from the Source. La Jolla

Meeting for Worship on the Occasion of Business is at the heart of Quakerism, but we don't seem to project that; many don't attend and there is often tension between process and goal. Orange County

Connections with worship groups:
We were delighted to receive news of a budding Worship Group in Oaxaca and feel honored that both this new group and a more established Worship Group in San Miguel de Allende would like to be held in our care. Mexico City

We enjoyed a May visit from Friends of Orange Grove and Santa Barbara Meetings for a Meeting for Worship and a potluck at one Friend’s home. After the meal we had a Meeting for Worship on the occasion of business where we explored how to grow our meeting. Many ideas were suggested but the consensus was that the Spirit is still present with a small number of Friends. We joined Santa Barbara Meeting and Ojai Worship Group at a day retreat at Channel Islands Harbor in September. We found this rewarding and fun. We appreciated the invitation to take part in this mini cluster. Conejo Valley

Some members and attenders have begun to regularly visit the Ojai Worship Group to maintain a closer bond, and others have reported on their travels to other places or events to the benefit of the whole. Santa Barbara

Highlights:
We are reminded that the core of all we do is in worship. Seeking that of God in each of us will continue to build a family that cares both about each other and about the family of the world. Life is fragile, and sometimes it seems we can do little to meet the many needs of others. Inland Valley

Our meeting has settled into rental space over the past several years, however, with a generous grant from PYM and a gift of additional funds we now find ourselves owners of a 2.1 acre lot with the intent to design and build a permanent Meeting Home. We face many unknowns as we go forward; adherence to Quaker Process in Meetings for Business helps to insure that all voices can be heard. Inland Valley

We are delighted to have a teenage attender who comes fairly frequently with his step-grandpa. He has expressed a desire to join Friends. His youth has been a shot in the arm for us. His younger brother also attended for a time last year. Marloma-Long Beach
During the teen program at Southern California Quarterly Meeting (SCQM) Spring 2012, we came to unity to change the name from Quaker Adventures to Southern California Youth Planning Committee. This committee will now serve two purposes: the first to plan the teen program at Southern California Quarterly Meeting, and the second to plan other events for all ages throughout the year. We are asking for the Southern California Retreat Committee, the College Park Quarterly Meeting Teen Planning Committee and the Youth Program Coordinator and Supervisory Committee to be resources to us. We appreciate Nominating Committee for selecting youth and adults for The Southern California Youth Planning Committee and ask them to continue doing so.

Southern California Youth Planning Committee
Pacific Yearly Meeting  
66th Annual Gathering (2012)  
Treasurer’s Report

PYM has two accounts; the General account for all economic activity outside of the Session, and the Session account. The fiscal year for PYM, for both accounts, is October 1 to September 30.

**General Account**
For the General account, this is an interim report for Fiscal Year 2011-2012 (October 1, 2011 through September 30, 2012). The actual amounts are as of July 31, 2012.

Monthly Meeting Revenue of $115,515 is very close to the budget of $118,001. Thank you! The per-member assessment, for the current year, is $87. Total income, through July 31st, is $127,163.

Revenue from Return on Invested Capital ($536) continues to be poor because of low interest rates.

We received $90.12 in dividends from our GuideOne Insurance, this is the first time in a few years.

So far this year, I have not, as yet, drawn from our Uncommitted Reserve to meet operational expenses.

Last fiscal year, actual budgeted expenses exceeded budgeted income by $4,863. This amount was therefore taken from Uncommitted Reserves (#4105) to cover the shortfall.

For the current year, $8,000 was moved from the Youth Program Reserve (#4106) to the general account. This $8,000 was not used in calculating assessment numbers for Guatemala, Hawaii, or Mexico City, since those Meetings did not contribute to this Reserve. Someone from Hawaii asked me at the end of last year’s Session why Hawaii’s assessment had an increase ($41 from $40) whereas California and Nevada has a decrease ($87 from $90); this is why.

So far this year, expenses have totaled $98,276. Out of this amount, the Youth Program has spent $52,596. As of July 31st, income has exceeded expenses by $28,887.

**Assets and Liabilities/Reserves**

Our total Assets stand at $177,467.

Uncommitted Reserves are $110,103. This is money that is unrestricted.

FGC Scholarship (#2735) is used to support Young Friends to attend FGC. This account now has a balance of $2,501, down from $20,460 in 2000.

We have made a loan of $20,000 to Friends House. We receive 3% interest on this loan.
Session Account
For last year’s Session, income exceeded expenses by $14,898.

Items of Note

Donations to Reserves
Several Monthly Meetings and individuals contributed to our reserves, specifically to Fund for Concerns, the Sharing Fund, the Youth Program Coordinator Reserve and the Unity with Nature Project. Thank you!

Banks
We are no longer doing business with Bank of America. Our accounts are with Wells Fargo, and we hope to move our funds from Wells Fargo to another financial institution, but have not, as yet, found an institution that meets all our needs.

Inventory of Faith and Practice
The value of the inventory has been reduced by $2,134. We now receive $4 for each copy sold, and currently we have about 820 copies. Most of the inventory is housed in San Francisco.

Insurance
We have lowered the amount of liability insurance we carry from $4 million to $1 million, and thereby reduced our premium by $1,500. We applied for “sexual misconduct” coverage and our application was rejected:

    GuideOne’s denial of adding sexual misconduct coverage is due to the church not obtaining background checks on volunteers and employees who work with minors. If the church is willing to implement background checks as part of your procedures, then this coverage can be added once GuideOne receives evidence that this procedure has been put into place.

Cash to Accrual
A financial review was conducted. Paul Diamond, a resident at Friends House and retired CPA, conducted the Review. He made several recommendations, including moving from cash accounting to accrual accounting. Please see me if you require more information about this.

Respectfully submitted,

Ed Flowers,
Treasurer

[See next 8 pages for spreadsheet data and charts]
## PYM GENERAL ACCOUNT - INCOME AND EXPENSE

### FY 2009-10 (ending 9/30/2010)

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>Budget (Note 1)</th>
<th>Actual YTD</th>
<th>Transfer to Reserves</th>
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<tbody>
<tr>
<td>4100 - Miscellaneous Contributions to PYM</td>
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<tr>
<td>4101 - Contributions from Member Meetings</td>
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<tr>
<td>4200 - Youth Program (restricted contributions)</td>
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<td><strong>TOTAL REVENUE</strong></td>
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### FY 2010-11 (ending 9/30/2011)

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<td>4104 - Return on Invested Capital</td>
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<td>4105 - Transfer from (b) Reserve</td>
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<td>4200 - Youth Program (restricted contributions)</td>
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<td><strong>TOTAL REVENUE</strong></td>
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### FY 2011-12 as of 07/31/2012

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<td>4200 - Youth Program (restricted contributions)</td>
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<td><strong>TOTAL REVENUE</strong></td>
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### EXPENSES

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<td>5203 - Expenses of the Officers</td>
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<td>5204 - Website Hosting</td>
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<td>5206 - Young Friends PYM Attendance Assistance</td>
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<td>5207 - Equipment Purchase R2722</td>
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<td>5208 - Travel-Repcom - Mar. Ann. Sess.</td>
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<td>5209 - Young Friends Officers' Expense</td>
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<td>5210 - Audit Account R2723</td>
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<td>5212 - Latin America Concerns Outreach R2749</td>
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<td>5213 - PYM Attendance Assistance Fund (M&amp;O)</td>
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<td>5214 - Holding Corporation Expenses</td>
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<td>5215 - Western Friend</td>
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<td>5216 - Misc. Operating Expenses</td>
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<td><strong>SUBTOTAL GENERAL EXPENSES</strong></td>
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### COMMITTEE EXPENSES

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<th>Transfer to Reserves</th>
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<td>5222 - Children's Program</td>
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<td>5224 - Discipline</td>
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<td>5225 - Finance</td>
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<td>5227 - Junior Yearly Meeting</td>
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<td>5228 - Ministry &amp; Oversight</td>
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<td>FY 2009-10 (ending 9/30/2010)</td>
<td>FY 2010-11 (ending 9/30/2011)</td>
<td>FY 2011-12 as of 07/31/2012</td>
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<td>Budget (Note 1)</td>
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<td>Transfer to Reserves</td>
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<td>5229 — Nominating</td>
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<td>5230 — Peace Social Order</td>
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<td>5231 — Religious Education for Children</td>
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<td>5232 — Secretariat</td>
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<td>5233 — Sites</td>
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<td>5235 — Unity with Nature</td>
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<td>5237 — Committee Supplemental Expense R2714</td>
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<td>5238 — Latin American Concerns</td>
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<td>5239 — Pacific Yearly Meeting</td>
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<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
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<tr>
<td><strong>SUPPORT OF FRIENDS ORGANIZATIONS</strong></td>
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<tr>
<td>5241 — Friends Committee on National Legislation</td>
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<td>5242 — Friends Committee on Legislation of California</td>
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<td>5244 — FWCC</td>
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<td>5245 — Quaker United Nations Office NY</td>
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<td>5246 — William Penn House, Washington</td>
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<td>200</td>
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<tr>
<td>5248 — AFSC (LA &amp; SF)</td>
<td>2,500</td>
<td>2,500</td>
<td>0</td>
</tr>
<tr>
<td>5249 — Friends House Moscow</td>
<td>1,000</td>
<td>1,000</td>
<td>0</td>
</tr>
<tr>
<td>5250 — Right Sharing of World Resources</td>
<td>800</td>
<td>800</td>
<td>0</td>
</tr>
<tr>
<td>5251 — Friends General Conference</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5252 — Quaker Earthism Witness</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td><strong>SUBTOTAL SUPPORT OF FRIENDS ORGS.</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CONFERENCE TRAVEL/PYM DELEGATES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5271 — Western Friend Board R2748 (3)</td>
<td>1,500</td>
<td>1,500</td>
<td>0</td>
</tr>
<tr>
<td>5273 — AFSC (5)</td>
<td>1,200</td>
<td>718</td>
<td>0</td>
</tr>
<tr>
<td>5277 — FCNL (6) &amp; William Penn House (1)</td>
<td>3,600</td>
<td>3,217</td>
<td>0</td>
</tr>
<tr>
<td>5279 — PGC Central Committee R2744 (1)</td>
<td>600</td>
<td>600</td>
<td>-128</td>
</tr>
<tr>
<td>5286 — Friends United Month (Triennial) R2745 (1)</td>
<td>3,500</td>
<td>2,536</td>
<td>968</td>
</tr>
<tr>
<td>5287 — Friends United Month (Triennial) R2745 (1)</td>
<td>100</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>5288 — Friends Travel R2742</td>
<td>700</td>
<td>600</td>
<td>94</td>
</tr>
<tr>
<td>5289 — Friends House Moscow</td>
<td>2,400</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5293 — Evangelical Friends Church Southwest (1)</td>
<td>150</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5296 — Quaker Earthism Witness (2)</td>
<td>1,600</td>
<td>681</td>
<td>0</td>
</tr>
<tr>
<td>5297 — FWCC World Gathering R2747 (4)</td>
<td>1,500</td>
<td>1,500</td>
<td>0</td>
</tr>
<tr>
<td>5298 — Young Friends Travel R2742</td>
<td>600</td>
<td>500</td>
<td>100</td>
</tr>
<tr>
<td>5299 — Friends Peace Team Board (1)</td>
<td>2,400</td>
<td>653</td>
<td>0</td>
</tr>
</tbody>
</table>
### PYM General Account - Income and Expense

<table>
<thead>
<tr>
<th></th>
<th>FY 2009-10 (ending 9/30/2010)</th>
<th>FY 2010-11 (ending 9/30/2011)</th>
<th>FY 2011-12 as of 07/31/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budget (Note 1)</td>
<td>Actual YTD</td>
<td>Transfer to Reserves</td>
</tr>
<tr>
<td><strong>Subtotal Conference Travel/PYM Del.</strong></td>
<td>19,850</td>
<td>9,912</td>
<td>2,234</td>
</tr>
<tr>
<td><strong>Youth Program</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6105 — Youth Program Supervisory Committee</td>
<td>3,004</td>
<td>2,676</td>
<td>1,550</td>
</tr>
<tr>
<td>6110 — Personnel Costs</td>
<td>25,128</td>
<td>20,088</td>
<td>50,341</td>
</tr>
<tr>
<td>6140 — Insurance</td>
<td>408</td>
<td>0</td>
<td>408</td>
</tr>
<tr>
<td>6150 — Professional Development</td>
<td>1,200</td>
<td>528</td>
<td>1,200</td>
</tr>
<tr>
<td>6160 — Office</td>
<td>5,500</td>
<td>1,776</td>
<td>6,553</td>
</tr>
<tr>
<td>6170 — Events</td>
<td></td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>6190 — Administration &amp; Travel</td>
<td>3,750</td>
<td>2,216</td>
<td>8,250</td>
</tr>
<tr>
<td><strong>Subtotal Programs</strong></td>
<td>38,990</td>
<td>27,319</td>
<td>68,302</td>
</tr>
<tr>
<td><strong>8000 - Write-off</strong></td>
<td></td>
<td>2,134</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>116,065</td>
<td>81,183</td>
<td>3,234</td>
</tr>
</tbody>
</table>

Net: 28,887

Expense accounts with a bold face R27XX following the account name have a reserve fund on the following page. Transfers from these special reserves are negative (-) in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve. A negative transfer indicates transfers from the reserve. In Conference Travel, (n) is the number of representatives/delegates now appointed.
**PACIFIC YEARLY MEETING**
Walker Creek Ranch, Marshall, California

**Plenary III, Eighth Month, 14, 2012**

---

### Pym General Account - Balance Sheet

<table>
<thead>
<tr>
<th>Account Number and Title</th>
<th>FY 2010-11</th>
<th>Additions</th>
<th>Reductions</th>
<th>Balance on 9/30/11</th>
<th>Balance on 9/30/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 101 - General Account</td>
<td>12,649</td>
<td>197,615</td>
<td>176,987</td>
<td>12,051</td>
<td>12,051</td>
</tr>
<tr>
<td>2 102 - Checking Account</td>
<td>871</td>
<td>59,600</td>
<td>51,197</td>
<td>6,274</td>
<td>6,274</td>
</tr>
<tr>
<td>3 103 - Checking Account</td>
<td>113,167</td>
<td>541</td>
<td>88,198</td>
<td>25,070</td>
<td>25,070</td>
</tr>
<tr>
<td>4 104 - Current Assets</td>
<td>31,726</td>
<td>66,710</td>
<td>66,710</td>
<td>31,726</td>
<td>31,726</td>
</tr>
<tr>
<td>5 105 - Investment - FCS Meeting House</td>
<td>0</td>
<td>11,000</td>
<td>0</td>
<td>11,000</td>
<td>11,000</td>
</tr>
<tr>
<td>6 106 - Investment - FCS Meeting House</td>
<td>0</td>
<td>3,900</td>
<td>0</td>
<td>3,900</td>
<td>3,900</td>
</tr>
<tr>
<td>7 107 - Investment - FCS Meeting House</td>
<td>0</td>
<td>1,950</td>
<td>0</td>
<td>1,950</td>
<td>1,950</td>
</tr>
<tr>
<td>8 108 - Investment - FCS Meeting House</td>
<td>0</td>
<td>4,992</td>
<td>0</td>
<td>4,992</td>
<td>4,992</td>
</tr>
<tr>
<td>9 109 - TOTAL ASSETS</td>
<td>177,838</td>
<td>324,236</td>
<td>284,366</td>
<td>217,708</td>
<td>178,444</td>
</tr>
</tbody>
</table>

### Liabilities and Reserves

<table>
<thead>
<tr>
<th>Account Number and Title</th>
<th>FY 2010-11</th>
<th>Additions</th>
<th>Reductions</th>
<th>Balance on 9/30/11</th>
<th>Balance on 9/30/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 201 - Payroll Expenses</td>
<td>9,290</td>
<td>8,879</td>
<td>1,345</td>
<td>9,065</td>
<td>9,065</td>
</tr>
<tr>
<td>2 202 - Payroll Expenses</td>
<td>0</td>
<td>17,493</td>
<td>0</td>
<td>17,493</td>
<td>17,493</td>
</tr>
<tr>
<td>3 203 - Payroll Expenses</td>
<td>0</td>
<td>8,898</td>
<td>0</td>
<td>8,898</td>
<td>8,898</td>
</tr>
<tr>
<td>4 204 - Payroll Expenses</td>
<td>0</td>
<td>3,930</td>
<td>0</td>
<td>3,930</td>
<td>3,930</td>
</tr>
<tr>
<td>5 205 - Payroll Expenses</td>
<td>0</td>
<td>4,992</td>
<td>0</td>
<td>4,992</td>
<td>4,992</td>
</tr>
<tr>
<td>6 206 - Payroll Expenses</td>
<td>0</td>
<td>1,400</td>
<td>0</td>
<td>1,400</td>
<td>1,400</td>
</tr>
<tr>
<td>7 207 - Payroll Expenses</td>
<td>0</td>
<td>1,400</td>
<td>0</td>
<td>1,400</td>
<td>1,400</td>
</tr>
<tr>
<td>8 208 - Payroll Expenses</td>
<td>0</td>
<td>1,400</td>
<td>0</td>
<td>1,400</td>
<td>1,400</td>
</tr>
<tr>
<td>9 209 - TOTAL LIABILITIES AND RESERVES</td>
<td>177,838</td>
<td>324,236</td>
<td>284,366</td>
<td>217,708</td>
<td>178,444</td>
</tr>
</tbody>
</table>

### Total Liabilities and Reserves

<table>
<thead>
<tr>
<th>Account Number and Title</th>
<th>FY 2010-11</th>
<th>Additions</th>
<th>Reductions</th>
<th>Balance on 9/30/11</th>
<th>Balance on 9/30/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 301 - TOTAL LIABILITIES AND RESERVES</td>
<td>177,838</td>
<td>324,236</td>
<td>284,366</td>
<td>217,708</td>
<td>178,444</td>
</tr>
</tbody>
</table>

---

**Page 53**
<table>
<thead>
<tr>
<th>PYM GENERAL ACCOUNT - EXPLANATORY NOTES</th>
</tr>
</thead>
</table>
| 1. Investment with Friends Fiduciary has not taken place due to volatil market conditions. Finance Committee authorized up to $80,000 to be invested with Friends Fiduciary.
| 2. Accounts receivable is money owed by the Session act. |
| 3. Not used. |
| 4. Reserve fund for pre-publication expenses of next PYM Faith and Practice, per PYM 2004-09. |
| 5. Reserve fund for young people to participate in FG. It began in 2000 at $20,000. |
| 6. Reserve fund for young people to participate in FG: it begins in 2000 at $20,000. |
| 7. Reserve Fund accounts are tied to current year expense accounts that are shown in parenthesis in "5294". These Reserve Fund accounts have caps so that they do not accumulate more money than is required. |
| 8. Reserve Fund accounts are tied to current year expense accounts that are shown in parenthesis in "5294". These Reserve Fund accounts have caps so that they do not accumulate more money than is required. |
| 9. Pursuant to Repcom 2011, PYM Traveling Friend Fund was created (managed by M&O). $3,473 was transferred from #2732. |

**PACIFIC YEARLY MEETING**  
Walker Creek Ranch, Marshall, California  
Plenary III, Eighth Month, 14, 2012

Page 54
## PYM SESSION ACCOUNT - INCOME AND EXPENSE

### Budget Actual

<table>
<thead>
<tr>
<th>Category</th>
<th>2010 (ending 9/30/2010)</th>
<th>2011 (ending 9/30/2011)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PYM SESSION REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6110 - Miscellaneous Contributions</td>
<td>1,000</td>
<td>1,120</td>
</tr>
<tr>
<td>6111 - Fees from Attendees</td>
<td>600</td>
<td>85,704</td>
</tr>
<tr>
<td>6112 - Fees from Session Accts.</td>
<td>95,794</td>
<td>12,090</td>
</tr>
<tr>
<td>6113 - Fees from PYM General Funds</td>
<td>114,830</td>
<td>7,555</td>
</tr>
<tr>
<td><strong>TOTAL PYM SESSION REVENUE</strong></td>
<td>155,100</td>
<td>116,830</td>
</tr>
</tbody>
</table>

### PYM SESSION EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>2010 (ending 9/30/2010)</th>
<th>2011 (ending 9/30/2011)</th>
</tr>
</thead>
<tbody>
<tr>
<td>6220 - Registrar's Expenses</td>
<td>100</td>
<td>450</td>
</tr>
<tr>
<td>6221 - Secretariat's Expenses</td>
<td>1,400</td>
<td>589</td>
</tr>
<tr>
<td>6222 - Arrangement Clerk Expenses</td>
<td>400</td>
<td>1,400</td>
</tr>
<tr>
<td>6223 - Children's Program</td>
<td>12,500</td>
<td>10,271</td>
</tr>
<tr>
<td>6224 - Cost of Facilities</td>
<td>119,650</td>
<td>81,907</td>
</tr>
<tr>
<td>6225 - Junior Yearly Meeting</td>
<td>6,000</td>
<td>5,116</td>
</tr>
<tr>
<td>6226 - Young Friends</td>
<td>200</td>
<td>1,008</td>
</tr>
<tr>
<td>6227 - Breakage and Equipment</td>
<td>200</td>
<td>2,630</td>
</tr>
<tr>
<td>6228 - PYM Clerk's Invited Guests</td>
<td>1,500</td>
<td>2,800</td>
</tr>
<tr>
<td>6229 - Insurance</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>6230 - M&amp;O Mental Health Professional</td>
<td>1,000</td>
<td>5,000</td>
</tr>
<tr>
<td>6231 - Miscellaneous</td>
<td>200</td>
<td>10,000</td>
</tr>
<tr>
<td>6234 - Fee for registration</td>
<td>0</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>TOTAL PYM SESSION EXPENSES</strong></td>
<td>155,100</td>
<td>112,280</td>
</tr>
</tbody>
</table>

### NET

- **155,100**
- **112,280**
- **-15,873**

**Page 6**
<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Balance as of 9/30/2008</th>
<th>Balance as of 9/30/2009</th>
<th>Balance as of 9/30/10</th>
<th>Balance as of 9/30/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001 — Session Checking Account</td>
<td>19,267</td>
<td>19,267</td>
<td>19,267</td>
<td>19,267</td>
</tr>
<tr>
<td>1100 — Accounts Receivable</td>
<td>7,705</td>
<td>7,705</td>
<td>7,705</td>
<td>7,705</td>
</tr>
<tr>
<td>1200 — Loan Receivable from General Acct</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1500 — Deposit Refundable</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>22,267</td>
<td>22,267</td>
<td>22,267</td>
<td>22,267</td>
</tr>
<tr>
<td>LIABILITIES AND RESERVES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2800 — Accounts Payable</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2900 — Loan Payable to General Acct</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3900 — PYM Session Reserves</td>
<td>22,267</td>
<td>22,267</td>
<td>22,267</td>
<td>22,267</td>
</tr>
<tr>
<td>TOTAL LIABILITIES AND RESERVES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Financial Review

A financial review was conducted. Paul Diamond, a resident at Friends House, member of the Society of Friends, and retired CPA, conducted the Review. Finance Committee found the Review to be thorough and helpful to our work. Overall, there were no serious concerns, but there were numerous helpful suggestions. Finance Committee has discussed and is working on implementing the recommendations. If you are interested in receiving a copy of the review, please see the Finance clerk. If you have further questions about the review, please attend the open Finance Committee meeting.

I would like to mention the implementation of one recommendation for accountability of Annual Session expenditures. A Reimbursement Request, Annual Session Expenses form will need to be completed before payment can be made. I have copies of the form and copies will also be in the Finance Committee folder.

Tax exempt status

Finance Committee determined that it would be helpful to PYM and member Meetings for PYM to obtain an IRS determination letter that we are a tax-exempt 501(c)(3) organization. That request is in process.
Finance Committee brings forward the following issues for consideration and approval:

1. **Request for budget augmentation**

Finance Committee, Expense Account # 5225  
Originally budgeted $1000. Request for augmentation of $83 bringing total to $1083  
Reason: The budgeted amount was not sufficient to cover committee travel expenses.

2. **Budget proposal 2012-2013**

This is the first reading of the proposed budget. There will be opportunity for questions and discussion at the open Finance Committee meeting. The budget will be brought forward for approval in another Plenary later in the Annual Session.

Finally, PYM Officers, Clerks and Representatives are reminded to complete the required form for their travel reimbursement. The form will be available near the Meeting Folders.

Submitted by,

Donna Smith  
Clerk, PYM Finance Committee
Pacific Yearly Meeting Statistical Report - 2012

This report summarizes membership information within the constituent monthly meetings of Pacific Yearly Meeting (PYM) for the statistical year ending May 31, 2012.

There are 37 constituent Monthly Meetings. Twenty-four meetings are in College Park Quarterly Meeting (65% of the total), nine meetings are in Southern California Quarterly Meeting (27% of the total), and four meetings not affiliated with a Quarterly Meeting (Big Island, Honolulu, Guatemala, and Mexico City), which represent 7% of the membership.

There are 14 worship groups:

- Sierra Foothills Worship Group, under the care of Delta Meeting
- Southern Humboldt Worship Group, under the care of Humboldt Meeting
- Friends House, Ukiah, and Lake County Worship Groups under the care of Redwood Forest Meeting
- West Marin Worship Group, under the care of San Francisco Meeting
- Las Vegas Worship Group, under the care of Inland Valley Friends Meeting
- Conejo Valley and Whitleaf, under the care of Orange Grove Monthly Meeting
- Ojai Worship Group, under the care of Santa Barbara Monthly Meeting
- Maui, Kauai, and Molokai Worship Groups under the care of Honolulu Meeting
- Oaxaca Worship Group under the care of Mexico City Meeting

Two Meetings have 100 or more members: Palo Alto, with 100, and Strawberry Creek with 106. Seven Meetings have 10 or fewer members: Fresno, Mendocino, Napa-Sonoma, Redding, Big Island, Guatemala, and Mexico City.

Overall membership within the Pacific Yearly Meeting has decreased by 27, for a total of 1,390, down from 1,417 last year.

Thirty-eight people joined by conviction, 41 members died, and 28 members were released or withdrew. Fifteen members transferred into Meetings, and 15 transferred out. Most transfers were between Meetings within Pacific Yearly Meeting.

Within the past 12 years, PYM member meetings were blessed with a high of 1,534 members (2004). The lowest number of members is in 2012.

A 10-year Year-over-Year view of PYM membership changes, and the number and types of changes per Meeting, will be available on the Pacific Yearly Meeting Website.

Respectfully submitted, Lee Knutsen, PYM Statistical Clerk
<table>
<thead>
<tr>
<th>Location</th>
<th>Gains</th>
<th>Losses</th>
<th>Total Gains</th>
<th>Lost by Death</th>
<th>Transferred to Another Meeting</th>
<th>Reclaimed from Conflict</th>
<th>Total Losses</th>
<th>Total Adjustment</th>
<th>Number of Member May 31, 2012</th>
<th>Change in Number</th>
<th>Percent Change in Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apple Seed</td>
<td>17</td>
<td>-</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>19</td>
<td>21.5%</td>
<td>675</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Berkeley</td>
<td>98</td>
<td>4</td>
<td>4</td>
<td>(2)</td>
<td>(1)</td>
<td>(3)</td>
<td>95</td>
<td>11.0%</td>
<td>1490</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Central Coast</td>
<td>19</td>
<td>1</td>
<td>1</td>
<td>(1)</td>
<td>(1)</td>
<td>(2)</td>
<td>18</td>
<td>(1-5.9%)</td>
<td>1490</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Chico</td>
<td>20</td>
<td>3</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>23</td>
<td>36.0%</td>
<td>1490</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Davis</td>
<td>48</td>
<td>1</td>
<td>1</td>
<td>(2)</td>
<td>(2)</td>
<td>(4)</td>
<td>41</td>
<td>(7)14.5%</td>
<td>1490</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Delta</td>
<td>12</td>
<td>-</td>
<td>-</td>
<td>(1)</td>
<td>(1)</td>
<td>-</td>
<td>11</td>
<td>(1-5.9%)</td>
<td>1490</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Fresno</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td>105</td>
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<td>54</td>
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Note: Adjustments include gains and losses that occurred in prior years reported incorrectly at the time.
## Pacific Yearly Meeting Membership - Year over Year View
### 2002-2012

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<td>(20)</td>
<td>(14)</td>
<td>(22)</td>
<td>(27)</td>
<td>(25)</td>
<td>(31)</td>
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<td>1,527</td>
<td>1,518</td>
<td>1,490</td>
<td>1,453</td>
<td>1,462</td>
<td>1,449</td>
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<td><strong>Net Gain (Loss)</strong></td>
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<td>5</td>
<td>13</td>
<td>(7)</td>
<td>(9)</td>
<td>(28)</td>
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<td>(27)</td>
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<td><strong>Percent Gain (Loss)</strong></td>
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<td>0.33%</td>
<td>0.86%</td>
<td>-0.46%</td>
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<td>-1.84%</td>
<td>-2.48%</td>
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FY 2011 Annual Review of the American Friends Service Committee

Fostering peace has been AFSC’s focus since our founding in 1917. We believe that we are called to service that respects and cares for our fellow humans. To be faithful in pursuing peace, we must address the causes of conflict and violence – and not just the symptoms. In 2011, we tackled high profile issues such as home foreclosures, immigrant rights, a broken and discriminatory criminal justice system, corporate irresponsibility in the prison and mining industries, the cost of war, and the use of taxpayer funds. All of these issues had direct impact on communities we serve, and we see the just resolution of these issues as essential to peace-building. We believe in and support the power of every community to create its own solutions, grounded in the power of nonviolence.

This Annual Review highlights some of our important work, and is presented with thanks for your generous support.

Helping to Feed Families in North Korea

In the Democratic People’s Republic of Korea (North Korea), an AFSC program to improve agricultural practices successfully completed field trials which increased rice yields between 10% and 20% in a country with chronic food shortages. Participating farmers shared information between farms to help them build greenhouses and use modern, sustainable farming techniques.
People Power in 2011

In 2011, the U.S. economy struggled to recover. Millions were unemployed. Local, state, and federal agencies were forced to cut budgets, and they led to reduction in services for schools, hospitals, police, infrastructure, and more. Spontaneous “Occupy Wall Street” demonstrations broke out across the nation, and the “Arab Spring” engulfed North Africa and the Middle East. Nonviolent public-led protests helped to shape our world and reminded us of the power of uniting in defense of peace, rights, and equality.

Opening New Opportunities in Zimbabwe

In Zimbabwe, AFSC provides employment opportunities for residents of one of the most economically depressed regions of the capital city of Harare. Nine men and 118 women participated, learning not only the skills to find new jobs, but also basic business practices, enabling them to start and sustain new careers. The average increase in income for program participants was 20%, this included 24 women who opted to enter the male-dominated trades of welding, carpentry, and leather making.

Empowering People in Haiti

After the devastating earthquake in Haiti in 2010, hundreds of thousands of citizens were living in tent cities. In a pilot program in the town of Leogane, AFSC worked with leaders within the displaced communities to train community organizers and find creative ways to solve common problems like violence and sanitation. Our pilot program trained 917 people and benefited more than 3,000 tent city inhabitants. Further, 109 participants graduated from our civics and job training programs.

Defending Against Anti-Immigrant Initiatives

In 2011, AFSC worked in close partnership with community and coalition partners to stop or contain harmful bills or enforcement provisions in California, Colorado, Florida, New Hampshire, New Jersey, North Carolina, Rhode Island, and Massachusetts. In Massachusetts, AFSC worked with local groups to convince Governor Deval Patrick not to enter the state into the “Secure Communities” federal program, which makes local police responsible to check immigration status of those they encounter.
Defending Worker’s Rights in West Virginia

In West Virginia, employees of mining corporations feared for their safety and lacked fair redress. In the aftermath of the Upper Big Branch mining disaster, an AFSC staff member served on the governor’s investigating panel and was the primary writer for the final report. The media pressure generated by the investigation and other demands resulted in the demise of Massey Energy. The company that bought Upper Big Branch has promised better worker safety, and new state regulations were passed in 2012.

Protecting Against Foreclosures in Springfield, Massachusetts

In Springfield, Massachusetts, AFSC supported and trained citizens who wanted to counter the prevailing foreclosure policies that were destroying families and neighborhoods. As a result of our combined efforts, Springfield passed the No One Leaves Act, the toughest anti-foreclosure policy in the U.S. to date. Since then, other cities have pending legislation following the same model.

Acting as a Trusted Negotiator

More than 6,000 prisoners in California participated in a hunger strike to protest the draconian use of solitary confinement in that state’s corrections facilities. AFSC was a trusted mediator and negotiator between the prisoners and prison administrators, and our staff also testified at a legislative hearing. The result was improved conditions for prisoners, but we are still working to end the use of inhumane practices.

Exposing the Real Cost of Private Prisons in Arizona

The state of Arizona is seeking to expand its prison network through private prisons. When a request for 5,000 new prison beds in Arizona went to for-profit prison operators, AFSC filed an injunction and a temporary restraining order to stop them. This AFSC advocacy increased public awareness of the real costs of private prisons (including grossly unjust sentencing and detainment policies intended to keep the private industries operating at maximum profit) and thwarted new prison construction in two Arizona cities.
Exhibiting “Windows and Mirrors” Across the Nation

AFSC’s “Windows and Mirrors” art exhibit provided a provocative starting point for educational and cultural activities in 14 locations across the nation. To encourage discussions of war and its true costs, fifty community events were held in conjunction with the traveling exhibit. Windows and Mirrors depicts the human cost of war in Afghanistan, through both the visually arresting work of professional artists and drawings by Afghan children.

FINANCIALS 2011 | Income and Expenses

INCOME
- Bequests: 43%
- Contributions: 30%
- Grants: 9%
- Endowment & Planned Gifts: 5%
- Investment Income: 1.5%
- Other Income: < 1.5%

HOW FUNDS ARE USED
- Programs in the United States: 47%
- International Programs: 34%
- Fundraising: 10%
- Management: 9%

This work would not be possible without the support of many people. In the fiscal year, more than 43,000 individuals contributed to AFSC, as did 366 Friends Meetings. We thank them for their generosity.

For a copy of the full AFSC 2011 Annual Report, visit our website at www.afsc.org/annual-report or call 215-241-7000.

American Friends Service Committee
1501 Cherry Street, Philadelphia, PA 19102-1403

Who we are
The American Friends Service Committee (AFSC) is a Quaker organization that includes people of various faiths who are committed to social justice, peace, and humanitarian service. Its work is based on the belief in the worth of every person and faith in the power of love to overcome violence and injustice.
Report to Pacific Yearly Meeting on Friends Committee on National Legislation

Stephen McNeil (Strawberry Creek) reported that four PYM Representatives and a nominee were at this Annual PYM Session: Nate Secrest, Eric Moon, Amy Southwick, and Mark Runyon. He encouraged Friends with concerns or questions to talk to these Friends. Stephen thanked the FCNL/Education Fund donor activists because besides money, FCNL depends on Friends taking actions informed by FCNL’s staffers. He also thanked all those who participated in the Legislative Priorities process that occurs every two years with a new Congress: participation does make a difference on what work is taken up by FCNL staff and resources. FCNL provides personal, direct, and effective actions on federal policies and legislative initiatives. Currently FCNL is asking us to contact our Senators and Representatives to support calls for diplomacy, not war, with Iran. Pre-printed postcards to your Senators are available at the back of the room and in Maple Room where the FCNL information table is located. While we have all heard about the impasse and incivility in Congress, FCNL through its activists has been able to have concrete outcomes that positively affect lives. One example was in working to include specific language in the renewal of the Violence Against Women Act (VAWA) that addressed jurisdictional mess in Indian Country that had led to few prosecutions of sexual attacks and violence against Native American women.

Friends are strongly encouraged to attend the first Quaker Public Policy Institute on November 15-16 that will inspire and renew us all after the Fall national elections. The focus will be expert presentations on arguments in favor of cutting military spending in preparation for a lobby day on that concern. The FCNL Executive Committee would like Friends to hear their call to action on this concern:

FCNL Executive Committee Minute and Call to Action
Encouraging Friends to Act to Reduce Pentagon Spending May 5, 2012

The FCNL Executive Committee is laboring under a concern for the critical decisions on the federal budget that must be made by the end of this year (2012). Growth of U.S. spending on war threatens our ability to address essential human needs. Current law—the Budget Control Act of 2011—requires a reduction in projected Pentagon spending of $1 trillion over 10 years, providing a momentous opportunity to shift budget priorities. This prospect faces powerful opposition that could persuade Congress to restore Pentagon funding by making major reductions in budgets for the peaceful prevention of deadly conflict and other human needs.
The Friends Committee on National Legislation has identified this Pentagon budget reduction as a means to realign national priorities and now urges active engagement and lobbying efforts from Friends across the nation. The Executive Committee urges Friends meetings and churches to embrace this historic opportunity and take action, such as the following:

• Minute endorsement of the reduction in projected Pentagon spending and the preservation of federal budgets which support the peaceful prevention of deadly conflict and other human needs.

• Encourage Friends to communicate their support for these budget priorities to the public and to Congress.

• Encourage Friends within the meeting to contact their elected officials to report this message.

This is a holy time, a time of great possibility, great testing. May we respond bravely and faithfully to the task before us.
Peace and Social Order Committee
Clerk’s Report August, 2012

I. Committee members in service for peace and justice:

In 2011-2012, several members of the committee engaged in Quaker action for justice and peace in their communities, Monthly Meetings, and Quarterly Meetings. Lucia Van Diepen led the Soledad Worship Group at Soledad State Prison, and presented on prison ministry in several venues. Bill Spencer worked for affordable housing by leading efforts to convince the Humboldt County Board of Supervisors to follow their legal obligations to guarantee that a certain percentage of new housing units be dedicated to low-income tenants. Anthony Manousos worked on behalf of homeless persons in Los Angeles County and engaged in civil disobedience for the cause of social justice. He also worked with Communities United for Justice and Peace and in interfaith work, particularly between Friends and Muslims. Alvaro Alvarado worked in Sacramento with undocumented students to obtain college scholarships, and explained the new California Dream Act to Friends and the wider community. Jeff Kroeber guided the San Jose Monthly Meeting to membership in the Silicon Valley Interreligious Council.

II. Interest and Affinity Groups Being Presented at the 2012 Annual Session:

Three interest groups are being presented at the Annual Session by this committee:
(1) Undocumented students (co-sponsored with Latin American Concerns Committee);
(2) Friends Peace Teams; and
(3) Homelessness and affordable housing

Two affinity groups are being presented:
(1) Friends and the Occupy Movement; and
(2) Prison ministry

In 2011 the committee presented three interest groups at the Annual Session, which were well-attended.

III. Presentation on Quaker Activism at Southern California Quarterly Meeting:

In November 2011 at the Fall Meeting of Southern California Quarterly Meeting, three members of the committee (Anthony Manousos, Lucia Van Diepen and Jeff Kroeber) participated in a panel discussion on Quaker Activism and Interfaith work.

IV. Monthly Conference Calls:

Our committee has a monthly conference call, during which we network, brainstorm ideas and projects, seek the guidance of The Light in our work, and welcome involvement from all interested Friends, including the Youth Program Coordinator and young Friends. These calls have consistently assisted us in increasing our vision for peace and justice activities, and assisting each other in coordinating our work in the far-flung locales where we live.
V. Outreach to JYM and Young Friends:

The Clerk this year has made efforts to reach out to young Friends and JYM. This has included regular participation of Alyssa Nelson, Youth Program Coordinator, in our conference calls, and attending the Intergenerational Workshop at Quaker Center at Ben Lomond on August 10 and 11. The committee has requested Nominating Committee to bring forward the name or names of young Friends for membership on this committee.

VI. Concern About Possible War With Iran:

This committee has grave concerns about increased threats toward Iran, and the very real prospect of war between Iran and the United States. The members of our committee discussed a number of concerns and proposals during our April, May and June conference calls. We called upon all available spiritual guidance, but still no clear path to action was apparent.

We recommend that all Friends carefully review, engage in prayer upon, and consider acting upon the Minute on Iran approved at Orange Grove Monthly Meeting in April, 2012:

As Friends, we urge our elected officials to engage in diplomatic efforts rather than military threats when dealing with Iran and other nations that some define as our enemies. We support taking steps to insure that the Middle East become a WMD-free zone, as recommended in a 1975 U.N. General Assembly resolution.

As Friends, we oppose taking pre-emptive punitive actions against Iran based on the assumptions it may be developing nuclear weapons. We also oppose covert actions such as the assassinations of Iran’s nuclear scientists or funding violent opposition groups. We feel that such actions are tantamount to war and will destabilize the Middle East rather than promote an enduring and just peace.

We also call upon Friends to help dispel the poisonous stereotypes about Iran that are leading many people to believe that war is not only necessary, but inevitable. We recommend that Friends read books and films about Iran, reach out to their Iranian neighbors, and share truths about Iran as widely as possible:

Also recommended:

Ask the Clerk of our Yearly Meeting to send a letter to elected officials based on the first two paragraphs of this minute.

Encourage monthly meetings to do likewise.

Organize book discussion groups and film showings about Iran and the Middle East.

Explore other creative ways to challenge the demonization of Iran and to emphasize the humanity of Iranians.

Respectfully submitted
Jeffrey Kroeber,
Clerk August 2012
To Pacific Yearly Meeting, August 2012

Friends United Meeting Triennial Sessions
Wilmington College, Ohio, USA
July 27-31, 2011
Transforming Lives Romans 12:2

Last year, rather than attending Pacific Yearly Meeting, I was your observer at the FUM Triennial Sessions at Wilmington College, July 27-31, 2011. The theme for the gathering was Transforming Lives, Romans 12:2. The gathering was comparable in size to an average PYM annual session, with Friends from the US, Africa, Latin America and Palestine. There was daily business, worship, worship sharing, workshops and evening lectures and presentations.

In Meeting before I left, it came to me that I should wear a dress to the gathering so I borrowed one and wore it so that I would be appropriately dressed for a more conservative environment. It felt like traveling back in time, sitting with my aunts and uncles fifty years ago in the Midwest.

When PYM asked me to be the observer at FUM, I thought I was a strange pick. Little did I know that I would be on the East Coast most of the next three years. While I never made it to any FUM Board meetings, I was invited and am very close to several of their board members. As I journeyed with them, listening and seasoning their concerns, debriefing after board meetings, and holding them in prayer as the board met, I began to feel a part of FUM in a way I never expected.

When Mary Lord, of FUM, found out I would attend the Triennial Sessions, she asked if I would also accompany her to Baltimore Yearly Meeting, as she was leading a Bible Study during their annual session. BYM has a visitation ministry, which involves inviting FUM folks from other than the Liberal branch of FUM to attend their Yearly Meeting and BYM pays the costs for them attending. This visiting ministry program grew out of a concern, shared by PYM, about FUM’s hiring policy which affects the Queer community.

I flew out early for the gathering and stayed with Mary Lord. Arriving at her home, I was met with lots of sadness. Several of the women there had attended Indiana Yearly Meeting and there was an impending split in IYM, precipitated by West Richmond Monthly Meeting declaring itself welcoming and affirming, meaning explicitly welcoming the whole alphabet of queer folks.

The number of FUM members in the US is declining drastically. Midwest farm folks are in decline as is their way of life. Relationships between US Friends and those in Africa are being questioned and reassessed. Colonialism does not sit well there today, yet many of the projects, including hospitals and other improvements, haven’t been able to survive without leadership and administration from the US, let alone financial support from American Friends.
FUM puts an incredible amount of money, time, effort, and spiritual support into their projects, including Ramallah Friends School, hospitals, Belize Friends School, Friends Theological College, and Eden Grace in the African Ministries Office. They are a mission organization and we might learn something about being involved in the world from them.

This Triennial did a great job of modeling the transfer of positions from one clerk to another. They also welcomed in a new General Secretary, Colin Saxton from Evangelical Friends Northwest Yearly Meeting in Oregon. He is a lovely man whom I’m sure many of us could work with. FUM was very intentional about teaching African Friends how to transfer positions of power within the organization because it hasn’t happened well in African Meetings.

I was a worship sharing convener and there were about a dozen in the group, although not everyone was ever there at the same time. Each time we met everyone shared, including all the women in the group, which doesn’t always happen. Even though there were very different perspectives, respect was given to all. It was quite a privilege.

The other thing that struck me and has stayed with me is the quality of prayer among FUM Friends. Many people offered vocal prayer and it sounded to me like a person addressing a good friend—a friend who wanted to know just what was going on with the one who was praying. It was like a conversation that was picked up midstream. The sincerity and vulnerability these Friends showed touched me.

I’m honored to have had the privilege of this service. Thank you for nominating me.

Blessings,
Elaine Emily
Latin American Concerns Committee
Report to Pacific Yearly Meeting, August 2012

The Latin American Concerns Committee (LACC) continues to focus on its primary mission of increasing awareness among Friends in PYM of the meetings and projects in Latin America that are related to our yearly meeting. In addition, we work to make this knowledge available to others, and include information about other Friends projects in Latin America, especially those related to unprogrammed meetings. Finally, we are deeply aware of how the policies of the United States (on economics, drugs, and immigration) interact with conditions in Latin America.

Our two primary means of increasing awareness throughout PYM continue to be via our bilingual website (http://www.latinamerica.pacificyearlymeeting.org/) and by sponsoring interest groups at our Annual Session. This year Miguel Angel Costop, Director of Progresa, the Guatemala Friends Scholarship/Loan Program, will be presenting information and insights on their current activities. That program is jointly sponsored by Guatemala Friends Meeting and Redwood Forest Friends Meeting. In addition, we are joining the Peace and Social Order Committee in sponsoring the interest group on Undocumented Students.

Our committee discussed and began to make plans for a blog that would include more current information on happenings in Latin America and within our related programs, but we discovered that despite our enthusiasm we did not have the resources of time and energy to make this happen. Instead, we have decided to prepare reports such as this for PYM at least annually, and continue to maintain and update the website.

We encourage you to visit the website for information on Mexico City Monthly Meeting, the Casa de los Amigos in Mexico City, the Guatemala Friends Meeting, Progresa – Guatemala Friends Scholarship/Loan Program, and the El Salvador Programs of Palo Alto Friends Meeting. Information on volunteer or service opportunities with these projects can be found by following links to individual sites. The website also contains information on other Quaker-related projects, as well as contact information for several unprogrammed meetings, worship groups, and individual Friends in Latin America.

Reports on our three primary projects are below.

**Casa de Los Amigos, Mexico City**

Casa de los Amigos continues to thrive in Mexico City. The Casa's guesthouse has been full all year, and the peace programs have been very active. At the Casa's annual board meeting in February, seven new members were received. A few highlights include:

- Hosting a Friend in Residence for three months, who received Pickett Fund support for her stay.
- The Casa 2012 summer internship: six students for 10 weeks.
- Providing temporary housing to migrants, refugees, asylum-seekers, and victims of human trafficking.
- Entering into a formal arrangement of support for AVP Mexico, offering publicity and space for workshops.
Latin American Concerns Committee  
Report to Pacific Yearly Meeting, August 2012 (continued)

- Running the third Casa de los Amigos Migration Field Study, an intensive one week program for 10 students from Haverford College
- Opening up the Casa to APOFAM, the Asamblea Popular de Familias Migrantes, an organization dedicated to supporting return migrants and families of Mexican immigrants to the US.
- The long-awaited inauguration of TOCHAN, a migrant shelter in the western part of Mexico City. The Casa has worked in coalition on this project for the last three years.

Guatemala Friends Scholarship Loan Program.

In 2012, we have 35 new students and 62 continuing students for a total of 97. This is a reduction in our total number of students due to less income in 2011. At the university level, the most popular majors are law, nursing and secondary education, and at the secondary level they are primary education and agriculture. In 2011, we had 12 graduate at the secondary level and 22 from university.

We are in the third year of our service program where students perform a project in their community. In this way the help offered by the Scholarship Program is multiplied and reaches hundreds of people through training workshops and other services. Students are encouraged to do a project relating to their major and any student may do a project related to earth care. A welcome additional benefit from this program is that upon seeing the talents of our students, many have been offered jobs in their communities.

2011 was also the third year of Teaching English Experience where North Americans spend a week in Antigua, Guatemala giving one-to-one English instruction (curriculum provided, no prior experience needed). This opportunity to get to know our students has been such a rewarding experience that instructors keep returning. The next work tour is December 3-12, 2012. We continue to offer tours of Guatemala Highlands to groups of 6 or more. See www.guatemalafriends.org for details.

We are grateful to LACC for sponsoring the attendance of our director, Miguel Angel Costop, at PYM this summer. He will present an Interest Group and be available throughout the week. It has been a number of years since Miguel has attended PYM and we look forward to this opportunity. Next year will be the 40th anniversary of Guatemala Friends Scholarship Loan Program.

Donna Smith, Co-clerk, Guatemala Scholarship Program
Redwood Forest Friends Meeting

El Salvador Projects, Palo Alto Friends Meeting

"Education is the quickest way to lift people out of poverty." --Carmen Broz, who founded the El Salvador Projects 23 years ago. She is still remembered with great love among the communities, says her son, Robert Broz, who is the field director living in El Salvador.

We offer loans to bright high school graduates from peasant families to attend university or technical school. Support for a single student for one year is $1200. Through an exchange of letters, the sponsors and the recipients become friends.
We work in several communities. El Bario school offers K-12 education to the region, with credentialed teachers. In nearby Suchitoto, Robert Broz collaborates with others to stage a “University Fair” to inform all high school seniors about college options. In two communities near Perquin, we provide scholarships to students to attend area schools.

Our Project AGE helps seniors become self-supporting. We send them donated reading glasses.

The fifth Service-Learning trip that we have conducted since 2006 has given adolescents and adults the chance to travel to this developing country, meet with people in the communities we support and learn about the issues in their lives. They have the chance to see for themselves the impact of our support on the lives of individuals. The service element allows Salvadoreans and Americans to become friends while working together. Service projects have included road construction to allow better access to a village school, assisting in building a wheelchair ramp, building a bathroom in a community center, and digging the septic pool, and painting various community buildings. The 2012 trip, underway as we write this, includes teaching English classes in a village school and several painting projects.

This work is made possible entirely by the support of 125 generous contributors and Monthly Meetings. The income in 2011 totaled $38,850. Expenses were approximately $21,600 for our university loan program, $4,600 for general projects, $8,400 for Field Director compensation, $2,500 for newsletters, and about $2,000 for other expenses.

Please feel free to contact committee members or projects directly for more information.

LACC Report Submitted by Dottie Vura-Weis, Clerk
Latin American Concerns Committee
Unity With Nature Committee Report to Pacific Yearly Meeting August 16, 2012

RENIÉ:

As the climate crisis visibly worsens, we have heard the analogy of our earth’s warming to the story of the frog in the pot of slowly warming water, not being aware of it coming to a boil and therefore not having any motivation to jump out to safety. We are the frog, happy in our denial. But I would prefer to offer another metaphor; this one would compare humanity’s situation to a slow-motion shark attack. Yes, the shark approaches, we see it coming, 20 years ago. Yes, its teeth are creating a pinching feeling to our leg; we feel it 9 years ago. Ouch, the teeth have hit a nerve! Etc. You get the picture. We will feel this climate crisis; for many the pain has already begun--some of us are for now comfortably cushioned, but in the end it will be very painful for all.

However, as we have become more aware, we have also become more prolific in words analyzing the problem. We have learned that today’s slowly unfolding catastrophe is rooted in a long evolving history; as Louis Cox comments, a “kind of general unraveling of happiness, sovereignty, and well-being has been happening everywhere—a logical result of a system that values profits over people,” continuing, “global predatory economic forces continue to strengthen their grip, chewing up communities, cultures, local economies, and ecosystems.” (1) I would add to that the militarization, mis-named the “War on Terror,” that necessarily accompanies this industrial empire building and resource grabbing.

Quaker Earthcare Witness has been on the forefront of the earthcare movement, attending the UN climate summit Rio+20, disseminating stories of work plans, ideas and action to its subscribers (which I highly recommend all Meetings to become). To be sure, the growing diversity of discourse is important for each of us to find our own path through this maze. But we must also collaborate as a community for any of these voices to be heard.

MAIA:

At this point we would like to mention the work of PYM’s own Unity With Nature Committee. Its members are Susan Swanstrom from Redwood Forest, Nathan Helm-Berger from Grass Valley, Joe Morris from Santa Monica, Oliver Ryder from La Jolla, Muriel Strand from Sacramento, Maia Wolff (myself) from Central Coast, co-clerk, and Renie Wong Lindley, co-clerk from Honolulu. We met once for an October planning retreat all together at a lovely and quirky Russian River home offered by our member Susan Swanstrom, where we outlined our goals for the year:

1. We wished to support a greener PYM by offering information about climate change implications to the transportation and food options at the annual session.

2. We wished to continue the mini-grant program, improving our criteria and evaluations, and encouraging local Meetings’ involvement in earthcare activities in local communities. Please look at our table of homemade and homegrown “goodies” that our committee is offering as fundraising for the grants,

3. We wished to encourage voices and stories of spiritual experiences in and of nature which speak deeply to Friends and strengthen our will to live in harmony with nature.

4. We wished to deepen the discussion about Friends’ apprehension about our country’s dependence on nuclear power and other fossil fuels. There is need to continue an exchange of ideas on how to handle temporary bridges of energy use and how to build sustainable futures.
Unity With Nature Committee Report to Pacific Yearly Meeting August 16, 2012 (continued)

The Unity With Nature Committee came together in monthly tele-conferencing with heartfelt concern for these issues but also, as is so common among Friends, with our own sometimes overwhelming responsibilities. So, even though we achieved some degree of success in moving our goals forward, we remain hungry for time and for enlarging our community to do this necessary work.

1. Member Muriel Strand updated our Unity With Nature list of liaison contacts with monthly meetings, and sent a letter to each contact or clerk expressing interest in developing meeting or online discussions on earthcare topics. We thought to expand the conversation from a concern about nuclear energy to include the question of our ideal and sustainable future. Pursuant to the minute on nuclear power that was offered at last year’s annual session, the Grass Valley Friends Meeting had a threshing session on nuclear energy. The participants concluded that the problem is that there is no safe way to dispose of nuclear waste. This was fundamental to their opposition to energy from nuclear reactors. They also agreed that the nuclear power industry must be honest about safety. Other alternative energies should be explored and funded first. Most importantly--everyone, our whole country, needs to take the idea of simplicity to heart.

2. As part of our continuing focus on furthering dialog, we sent members Joe Morris, Maia Wolff and QEW clerk Shelley Tanenbaum to the annual QEW session and offered three interest groups here at the annual session. “Food for Thought, Food for Body, Food for Spirit, Food for Earth” was presented by Maia Wolff on Tuesday, “What is Our Ideal and Sustainable Future” presented by Muriel Strand on Wednesday, and “Unity with Nature and Quaker Mysticism” will be offered by Eric Sabelman tonight.

3. We were able to contribute small amounts of funds to Central Coast, Grass Valley, Redding, and Casa de los Amigos for their earthcare projects. Casa de los Amigos is using the money toward the purchase of a “flash boiler” (a hot water heater that heats on demand) for the women’s dormitory. Grass Valley has already produced its graphic educational exhibit, “What will happen in California when Earth’s Temperature Rises 2 Degrees Celsius?” which is available for viewing here at PYM. Redding Friends Meeting is using their mini-grant to purchase seeds for planting in their Sequoia School Community Garden Project, with which they have been actively involved for a number of years. Central Coast Friends Meeting is looking forward to working with One Cool Earth, connecting with the Unitarian community, and with Friends and students, in rebuilding a shed and planting at Tenbrook Community Garden.

4. Thank you to Carl Magruder for coordinating the bicycle riders coming to Walker Creek. And we continued our interest in what food is offered to participants here at the PYM annual session. We are fortunate to have choices, and grateful for the good healthy food offered here.

RENEIE:

We eat our healthy food in the shadow of worldwide droughts and floods already having a devastating effect on people with limited resources. Now today what many call “food” is a product of a mono-cultural factory, a mega-business that results in two things; de-natured food plus toxic waste. As even these “food” prices soar, unrest is brought on by hardship and competition for livelihoods. We join in the concern for the peoples’ health and troubles. How do we rise to meet this challenge, bearing on us from all sides; a forecast of a fearful future?

Let’s go back to the quote from Louis Cox and the question of how we got from there to here. For at least 1200 years Western civilization has been conditioned to believe that humans are separate and distant from the environment in which they live.
Unity With Nature Committee Report to Pacific Yearly Meeting August 16, 2012 (continued)

We have failed to acknowledge that the environment is our primary source of wealth. In other words, the human economy is a wholly-owned subsidiary of the earth’s economy. But let us take this a step further.

Not only does all our wealth come from the earth, but all our health does too. As they say, “You are what you eat.” “You are what you breathe.” Our bodies and our well-being are also a wholly-owned subsidiary of earth’s economy.

We Friends have the resources to be able to make healthy choices. We eat non-GMO organic food when possible, we get to “retire” to spots of wilderness where we can get away from busy lives and quiet the turmoil of our minds. We are able to make a “space within a space”, an oasis for ourselves and our spiritual communities. But what if we were to redefine these little spaces of the natural world that give us so much spiritual sustenance? Rather than “getting away from it all,” or “finding our balance” we look to nature to see her balancing act, and to see how completely and crucially we are interconnected with that balance. Not just admiring nature, walking, hiking and bicycling everywhere, Unity With Nature needs to be redefined as true inner-connectedness. Nature, our Earth, is as much inside us as our sense of the divine exists within us. We rise and fall on her health, her “balancing act.”

Our inner Light relies on the Light of Creation.

There are huge forces relentlessly changing Earth from a fruitful to a barren land. We recognize our part of the problem, and make steps to keep our footprint small. We tackle some issues, such as water scarcity, fracking, toxic waste, etc. But let’s not be too self-congratulatory. By separating our “do-good” communities from others we fall into an “oasis” mentality. Don’t forget, nature needs diversity and inclusiveness. For all our attempts to find the easy way out, our nation is filled with very unhappy people. Just as we find the well-being of our Quaker community to be dependent on diversity and inclusiveness, let’s embrace Earth’s appeal for multiplicity and interdependence. Not just summer skies, but drought and disasters. Not just bounty, but famine. Embrace the whole divinity. Let’s redefine happiness. Not just the absence of difficulties. What if happiness is true Unity With Nature, manifesting her energies in our lives? Finding the meaning of love, gratitude, and spiritual growth in our work for Earth’s well-being?

The Earth needs our voice. Discernment for what is true, what is right, is made at her feet.

(1) Louis Cox, review of The Economics of Happiness, BeFriending Creation, Vol.25, No.1
### Pacific Yearly Meeting
#### 2012-13 Budget

**INCOME**

- 4100 — Miscellaneous Contributions to PYM: 2,000
- 4101 — Contributions from Member Meetings: 118,482
- 4102 — Miscellaneous Income
- 4104 — Return on Invested Capital: 700
- 4105 — Transfer from (to) Unrestricted Reserve: 17,000
- 4106 — Transfer from (to) YPC Reserve: 4,000

**TOTAL INCOME:** 142,182

**EXPENSE**

**GENERAL EXPENSES**

- 5202 — Clerk’s Travel & Discretionary R2713: 500
- 5203 — Expenses of the Officers: 750
- 5204 — Website Hosting: 250
- 5206 — Young Friends PYM Attendance Assistance: 2,000
- 5208 — Travel-Repcom - Mar. & Ann. Sess.: 9,000
- 5209 — Young Friends Officers’ Expense: 100
- 5210 — Audit Account R2723: 500
- 5212 — Latin America Concerns Outreach R2749: 250
- 5213 — PYM Attendance Assistance Fund (M&O): 7,000
- 5214 — Holding Corporation Expenses: 5
- 5215 — Western Friend: 12,000
- 5216 — Misc. Operating Expenses: 200

**SUBTOTAL GENERAL EXPENSES:** 32,555

**COMMITTEE EXPENSES**

- 5221 — Ad Hoc Committees: 50
- 5222 — Children’s Program: 300
- 5224 — Discipline: 1,500
- 5225 — Finance: 1,000
- 5227 — Junior Yearly Meeting: 800
- 5228 — Ministry & Oversight: 4,950
- 5229 — Nominating: 3,000
- 5230 — Peace & Social Order: 300
- 5231 — Religious Education for Children: 500
- 5232 — Secretariat: 25
- 5233 — Sites: 600
- 5235 — Unity with Nature: 2,000
- 5237 — Committee Supplemental Exp. R2714: 500
- 5238 — Latin American Concerns: 200

**SUBTOTAL COMMITTEE EXPENSES:** 15,725

*Approved Plenary VIII*  
*August 17, 2012*
## Pacific Yearly Meeting 2012-13 Budget

### SUPPORT OF FRIENDS ORGANIZATIONS

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### CONFERENCE TRAVEL/PYM DELEGATES

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### YOUTH PROGRAM

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### NOTES:

Line items with (R###) have a reserve associated with them.

Per member assessment:

- **California & Nevada:** $89
- **Guatemala and Hawaii:** $39
- **Mexico City:** $15
The purpose of *Western Friend* magazine is to build community among our constituent yearly meetings: Inter-Mountain Yearly Meeting (IMYM), North Pacific Yearly Meeting (NPYM), and Pacific Yearly Meeting (PYM). In addition to publishing *Western Friend* magazine, *Western Friend* works to bring Friends together in person around common interests. In particular one of our recent books, *To Be Broken and Tender: a Quaker Theology for Today* continues to enrich the spiritual life of Friends. This book appeals a broad range of Friends as well as to those outside of Quakers. It is also popular with meeting study groups. Marge Abbott, author of *To Be Broken and Tender* has been traveling the country, leading Friends in workshops based on the book.

The *Western Friend* website [www.westernfriend.org](http://www.westernfriend.org) now includes an option to subscribe to an electronic version of the magazine. The electronic format has some advantages you might like. Check it out! The website has a variety of features. You can now read articles from the latest issue, learn about Quaker events around the West on our on-line calendar, submit letters to the editor, comment on articles, and donate, subscribe, or purchase books. You can also easily contact the editor with your questions and comments.

*Western Friend* currently publishes eight issues per year and continues to give readers articles and essays that engage Friends' hearts and minds. Themed issues have been an especially popular way to expand Friends' understanding of salient topics. During the past year *Western Friend* has reached thousands of Friends through our books and magazines, and hundreds more through in-person experiences where our editor, Kathy Hyzy, gave workshops and speeches. You can look forward to more themed issues in coming months!

This year Jessica Bucciarelli from Bridge City Friends Meeting in Portland and Paul Christiansen of Eastside Friends Meeting in Seattle complete their service to the board. We are thankful to these Friends for their dedicated and able service, and are trusting their yearly meetings to find replacements able to fill their shoes. Our officers for the coming year will be Jerel Peterson, Mountain View Friends Meeting (IMYM), Clerk, Solomon Smilack, Mountain View Meeting (IMYM), Recording Clerk, and Jim Mangis, Treasurer.

*Western Friend's* financial situation for the fiscal year ending 9/30/2011 was stable. *Western Friend* budgeted an operating surplus of $4,209 and realized an operating surplus of $9,471. The reason for the operating surplus was an unanticipated bequest in the amount of $7k. Unrestricted net assets were $15k on 9/30/2011 compared with $8k on 9/30/2010. While the increase of $7k is good, in the board’s opinion operating with an operating reserve of $15k is inadequate. A three month operating reserve would be closer to $30k. Boosting the organization's inadequate operating reserves remains an area of focused concern by the finance committee, board, and editor. For the year ending 9/30/2012 the finance committee is anticipating an operating loss of $6k. If realized, this will reduce our unrestricted net assets to $9k.
After five years as editor, Kathy Hyzy will be leaving *Western Friend* on December 31, 2012. Kathy’s contribution to the ministry of *Western Friend* is immense and she will be missed. This situation provides *Western Friend* with an opportunity to evaluate our service to Friends. Can we make *Western Friend* financially viable? Is *Western Friend* the most efficient and effective use of our resources? How can *Western Friend* best serve the yearly meetings? The board will be seeking input from you as we work towards discerning the future of *Western Friend*.

We invite Friends to contact a board member or the editor, Kathy Hyzy (Multnomah Meeting, NPYM), with questions and ideas. Kathy and at least one board member will be present at all three of the summer Annual Sessions. We appreciate hearing from you, and the editor especially welcomes your stories and other submissions, as well as your concerns. *Western Friend* exists to serve you.

Respectfully submitted,
Jerel “Jerry” Peterson
Mountain View Friends Meeting (IMYM)
Clerk
Friends Bulletin Corporation dba *Western Friend*
Phone: 303-726-8960 Email: jraypeterson@gmail.com
Report of the Committee to Nominate the Nominating Committee

August 11, 2012

Proposed Nominating Committee for 2012–13

9 members, 3 year terms, 6 years maximum

Term expiring in 2013
Tom Farley               Palo Alto           (2010)
Maia Wolff               Central Coast      (2010)
Slot to be filled

Term expiring in 2014
Stephen Matchett         San Francisco      (2011)
Muriel Strand            Sacramento        (2012)
Maggie Hutchinson        Orange Grove       (2011)

Term expiring in 2015
David Barrows            San Diego          (2009)   Clerk
Carl Anderson            Strawberry Creek  (2011)
Henriette Groot          Central Coast     (2010)

Names in italics need PYM approval.

Submitted by:
Jean Lester, convener
Jane Peers
Jim Summers
PYM OFFICERS (INCLUDES EMAIL DIRECTORY)

Presiding Clerk (one-year term)
2013 Steven Smith, Claremont (2012)

Assistant to the Clerk (one-year term)
2013 Pat Smith, Claremont (2012)

Arrangements Clerks (two-year terms)
2013 Jim Avera, Redwood For (2012)
2014

Historian / Archivist (three-year term)
2015 David Morse, Orange Grove (2009)

Reading Clerk (one-year term)
2013 Jennifer Carr, Las Vegas (2012)

Recording Clerks (two-year terms)
2013 Julie Harlow, Davis (2010)
2014 Amy Cooke, Grass Valley (2011)

Registrars (two-year terms)
2013 Joyce Samati, Strawberry Creek (2012)
2014 Sarah Tyrell, Berkeley (2012)

Statistical Clerk (three-year term)
2013 Lee Knutsen, Palo Alto (2007)

Treasurer (three-year term, 10/1/10 – 9/30/13)
2013 Ed Flowers, Apple Seed (2010)

Assistant to Treasurer (one year term)
2013 Roy Allen, Berkeley (2012)

PYM COMMITTEES

Ministry and Oversight Committee
(9 members, 3-year terms)
2013 Sarah Rose House, Orange Grove (2008)
2013 Barbara Babin, Redwood Forest (2010), clerk
2013 Gary Wolff, Orange Grove (2010)

2014 Carol Mosher, Berkeley (2009)
2014 Joe Magruder, Berkeley (2011)
2015 Bronwen Hillman, Mexico City (2011)
2015 Linda Rowell, Chico (2012)

Children’s Program Committee
(6 members, 3-year terms)
2013 Heather Elrick-Forbes, Santa Cruz (2008)
2013 Rhea Farley, Strawberry Creek (2010)
2014 Denise Williams, Santa Barbara (2011)
2014 Terrill Keeler, Live Oak (2011), clerk
2015 Nate Secrest, Lake Co (2012)
2015 Davetta Williams, Claremont (2008)
Ex Officio: current and past coordinators

Discipline Committee
(6 members, 3-year terms)
2013 Burton Housman, La Jolla (2007)
2013 Carolyn Stephenson, Honolulu (2010), clerk
2014 Jan Tappan, Orange Grove (2009)
2014 Stratton Jaquette, Palo Alto (2011)
2015 Roy Allen, Berkeley (2012)
Ex Officio: Historian/Archivist

Finance Committee
(6 members, 3-year terms)
2013 Donna Smith, Redwood Forest (2007), clerk
2013 Barbara Moulton, Redwood Forest (2010)
2014 Martha Hunkins, Humboldt (2010)
2014 Claire Gorfinkel, Orange Grove (2011)
2015 Mary Miché, Lake Co (2012)
2015
Ex Officio: Treasurer(s), Statistical Clerk

Holding Corporation
(6 members, 3-year terms)
2013 Gary Wolff, Orange Grove (2010)
2014 Roy Allen, Berkeley (2011)
PYM COMMITTEES (INCLUDES EMAIL DIRECTORY) (CONTINUED)

2014 Donna Smith, Redwood Forest (2011)
2015 Beth McCleary, Reno (2012)
   Ex Officio: Treasurer, Presiding Clerk
   (This committee appoints its own officers.)

Junior Yearly Meeting Committee
(9 members, 3-year terms)
2013 Sue Rios, La Jolla (2007)
2013 Sue Torrey, Central Coast (2010)
2013 Stephen Myers, Sacramento (2009) clerk
2014 Gabe Martinez, La Jolla (2011)
2014 Steve Leeds, SF (2011)
2014 Joe Franko, Orange Grove (2011)
2015 Kate Connell, SB (2012)
2015 Bryan Runyan, Chico (2012)
2015
   Ex Officio: Youth Program Coordinator; adult
clerks of teen programs in CPQM and SCQM

Junior Yearly Meeting
   For Information Only, selected by JYM
2013 officers of JYM

Latin American Concerns Committee
(5–9 members, 3-year terms)
2013 Donna Smith, Redwood Forest (2007)
2013 Diane Dunn, Inland Valley (2010)
2014 Anandi Van Diepen (2008)
2014 Jill Anderson Wright, Mexico City (2011)
2014 Phoenix Madrone, Santa Cruz (2011)
2015 Barbara Babin, Redwood For (2010)
2015
   (plus three members appointed by Guatemala MM, Mexico
   City MM, & El Salvador Project)

Peace and Social Order Committee
(9 members, 3-year terms)
2013 Jeff Kroeber, San Jose (2009), co-clerk
2013 Emily Leo, San Jose (2010)
2013 Anthony Manousos, SM (2006) co-clerk
2014 Lucia van Diepen,
   Live Oak/Marin/Soledad WG (2008)
2014 Alvaro Alvarado, Sacramento (2011)
2014 Bill Spencer, Humboldt (2011)
2015 Rose Mackenzie, OG (2012)
2015
   Ex Officio: clerks CPQM & SCQM P&SO,
   1 PYM FCNL rep., & PYM FCL rep.

Religious Education for Children Committee
(9 members, 3-year terms)
2013 Lucia van Diepen, Live Oak (2008)
2013 Bill Visher, Santa Cruz (2010)
2013 Cate Wilson, Orange Grove (2010)
2014 Sandy Farley (2008), clerk
2014 Sue Scott Inland Valley (2010)
2014 Ramona Hussey, Honolulu (2011)
2015 Tom Farley, Palo Alto (2009)
2015 John Cantu, SC (2012)
2015

Secretariat Committee
(3 members, 3-year terms)
2013 Eric Moon, Berkeley (2007) clerk
2014 Keith Runyan, Chico (2011)
2015 Tom Yamaguchi, Str. Creek (2012)
   Ex Officio: Assistant to Presiding Clerk

Site Committee
(6 members 3-year terms)
2013 Pat Wolff, Orange Grove (2010)
2013 Joe Franko, Orange Grove (2010)
2014 Paul Harris, Redwood Forest (2011)
2014 Walt Jones, Delta/Vassalboro MM, NEYM (2011)
2015 Lanny Jay, Redwood For (2012), clerk
2015 John Pixley, Claremont (2009)
   Ex Officio: (current & immediate past Arrangements
   Clerks)

Unity with Nature Committee
(9 members, 3-year terms)
2013 Oliver Ryder, La Jolla (2009)
2013 Renie Wong Lindley, Honolulu (2009)
2013 Nathan Helm-Burger (2010)
PYM COMMITTEES (INCLUDES EMAIL DIRECTORY) (CONTINUED)

2014  Maia Wolff, Central Coast (2008), co-clerk
2014  Muriel Strand, Sacramento (2011), co-clerk
2015  Cody Lowry, OG (2012)
2015  Muriel Strand, Sac (2012)
2015  Diego Navarro, Santa Cruz (2009)

Young Adult Friends Planning/Clerking Committee (Formerly Young Friends)
(For information only; appointed by YAF)
2013  Mark Runyan
2013  Ty Graham
2013  Cedar Green
2013  Nate Secrest

Youth Program Coordinator (staff; appointed by YPCSC below; 3 year trial period; term at-will)
2013  Alyssa Nelson, Davis (2012)

Youth Program Coordinator Supervisory (term 1 year, renewable; 3 year trial period)
2013  Lanny Jay, Redwood Forest (2009)
2013  Kate Watkins, Santa Monica (2009), clerk
2013  Steve Leeds, San Francisco (2011)
2013  Mary Klein, Palo Alto (2009)
2013  Jim Summers, La Jolla (2011)
Ex officio: Youth Program Coordinator Supervisor

Youth Program Coordinator Supervisor (For information only appointed by YPCSC above; one-year term 1, renewable)
2013  Elizabeth Boardman, Davis (2009)

Nominating Committee (9 members, 3-year terms; selected by Naming Committee)
2013  Tom Farley, Palo Alto (2010)
2013  Maia Wolff, Central Coast (2010)
2013  Elaine Emily, Str Creek (2012)
2014  Maggie Hutchinson, Orange Grove (2011)
2014  Stephen Matchett, SF (2011)
2014  Muriel Strand, Sac (2012)
2015  David Barrows, SD (2009, clerk
2015  Carl Anderson, Str Creek (2011)

PYM Representatives, Delegates, and Observers to Other Organizations

American Friends Service Committee (AFSC)
(5 representatives, 3-year terms)
2013  Cliff Lester, Orange Grove (2010)
2014  Kristy Updegraff, Sacramento (2008), Conv.
2014  Michael Eastwood, Humboldt/SF (2011)
2015  Nancy Mellor, Sac (2012)
2015  Diego Navarro, Santa Cruz (2009)

Evangelical Friends Church Southwest
(1 observer; 3-year term)
2013  Andrew Secrest, Lake Cty/Bk Fr Ch (2010)

Friends Bulletin Corporation Board of Directors
(3 board members, 3-year terms)
2014  Mary Ann Percy, La Jolla (2011)
2015  Jim Mangis, Visalia (2011)

Friends Committee on Legislation of California (FCLCa)
2012  1 representative, appointed by PYM
Peace & Social Order Committee

Friends’ Committee on National Legislation (FCNL)
(6 representatives, 3-year terms)
2013  Sherri Sisson, Orange Co (2010), Conv.
2013  Amy Southwick, Apple Seed (2010)
2014  Eric Moon, Berkeley (2008)
2014  Peter Neumann, Santa Barbara (2011)
2015  Hubert Morel Seytoux, PA (2008)
2015  Mark Runyon, Chico (2012)

Quaker Earthcare Witness (formerly FCUN)
2012  2 representatives, 2-year terms, appointed by
Unity with Nature Committee

FGC Central Committee Representative
(2 representatives, 3-year term - see note)
2013  Cate Wilson, Orange Grove (2010)*
2014  Keenan Lorenzato, Davis
*1 representative selected from Religious Education for
Children to join FGC Religious Education Committee
PYM Representatives, Delegates, and Observers to Other Organizations (continued)

Friends Peace Team Project Board of Directors
(1 member, 3-year term)
2015  Gay Howard, Central Coast (2009)

Friends United Meeting (FUM)
(1 observer, 3-year term)
2013  Elaine Emily, Strawberry Creek (2008)

FWCC Section of the Americas
(5 representatives, 3-year terms)
2013  Marie Vastola, Live Oak (2011)
2013  Anthony Manousos, Sta. Monica (2010), Conv.
2014  Roena Oesting, La Jolla (2011)
2015  Ruth Ross, Orange Grove (2009)

Reunion General de los Amigos en Mexico
(1 observer, 2-year term, every 18 months)
2013  Jill Anderson Wright, Mexico City (2011)

William Penn House Board
(1 representative, 1-year term)
2013  Amy Southwick, Apple Seed (2010)

For Information Only
M&O Subcommittees: (As of 10/22/12)

Worship-Sharing Subcommittee: (to be appointed at the May M&O meeting)

Electronic Communication Subcommittee:
Don Bean, Conejo Valley, convener
Eric Moon, Berkeley
Tom Yamaguchi, Strawberry Creek
Jan Tappan, Orange Grove
Kerwin Flowers, La Jolla
Brylie Oxley, Grass Valley

Outreach to Wider Circle of Friends*
(Formerly Mexico City Subcommittee):
DJ Bloom, Apples Seed, convener
Rolene Walker, San Francisco
Claire Gorfinkel, Orange Grove
*yet to be named Subcommittee

Ministry and Leadings Subcommittee:
Sue Torrey, Central Coast, convener
Laura Magnani, Berkeley
Judith Favor, Claremont
Elaine Emily, Strawberry Creek

Racial Justice Subcommittee:
Laura Magnani, Co-clerk, Berkeley
Diego Navarro, Co-clerk, Santa Cruz
Alvaro Alvarado, Sacramento
Marilee Eusebio, Davis
Deborah Marks, Strawberry Creek
Jim Summers, La Jolla
Steve Smith, Claremont, ex-officio
Barbara Babin, Redwood Forest, ex-officio

PYM Visiting Friend Subcommittee:
Eric Moon, Berkeley
(others yet to be named)

Representative Support Subcommittee:
Sandy Kewman, Grass Valley, convener
Don Bean, Conejo Valley
Tom Yamaguchi, Strawberry Creek

Experimentation and Implementation Subcommittee
Paul Harris, Redwood Forest, convener
Valerie Nuttman, Santa Cruz
Lee Sisson, Orange County
Marilee Eusebio, Davis
Tommy Rios, La Jolla

Web Coordinator
Don Bean, Conejo Valley
Pacific Yearly Meeting Holding Corporation’s

2012 Report to PYM’s Annual Gathering

Pacific Yearly Meeting Holding Corporation is a section 501(c)(2) non-profit corporation. While (c)(3) non-profits are as common as pigeons in parks, (c)(2) non-profits are rarely encountered. In Internal Revenue Service parlance, a religious holding corporation is a “fully integrated church auxiliary” where “fully integrated” means integral, “auxiliary” means adjunct and “church” means a congregation united by faith or belief. In keeping therewith, PYM Holding Corporation is separate from but essential to the right functioning of Pacific Yearly Meeting.

PYM Holding Corporation is a corporate fiduciary whose job is to hold title to real property and other assets for Pacific Yearly Meeting and its associated Monthly Meetings. Thus corporation members must take their fiduciary responsibilities seriously. At this time, in addition to holding stock for a Monthly Meeting, PYM Holding Corporation is responsible for holding and disbursing the proceeds received as a result of laying down San Fernando Valley Meeting and selling its Meetinghouse.

From that late 1996 sale, Friends received cash plus a 20-year note for $105,000 with a robust 9% interest rate. As of October 2011 the remaining debt of $52,410 was renegotiated and the interest rate on the remaining mortgage debt reduced to five percent (5%). The remaining proceeds ($96,553) are held by PYM Holding Corporation in an FDIC insured bank, and are available to help PYM’s Monthly Meetings acquire or construct new Meetinghouses. During the past year, no requests for Meetinghouse funds have been received.

Faithfully,

Lanny Jay
Clerk of PYMHC
7/5/2012
PYM Annual Session 2012
Registrar’s Report
(Includes 1984-2012 Historical Overview)

Your Registrars wish to extend sincere thanks to Don Bean who got the on-line registration up and running very quickly. This was a big help and we plan on building and improving on this for next year. Please let us know if you have any feedback to contribute to this effort.

Also thanks to the Berkeley Meeting Registration Team, who offered sage advice based on their years of experience, in addition to their substantial efforts providing registration services.

We got advice also from former Registrars who helped on Monday to hand out nametags and manage the flow through the line. Thanks to all who helped!

Here are preliminary numbers (there may still be a few changes).

<table>
<thead>
<tr>
<th>Age</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-5</td>
<td>5</td>
</tr>
<tr>
<td>6-12</td>
<td>15</td>
</tr>
<tr>
<td>13-18</td>
<td>30</td>
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<tr>
<td>Over 18</td>
<td>238</td>
</tr>
<tr>
<td>Total</td>
<td>288</td>
</tr>
<tr>
<td>Median</td>
<td>60</td>
</tr>
<tr>
<td>Mean</td>
<td>51</td>
</tr>
</tbody>
</table>

Thanks to many over the age of 18 providing educational information, we can also report that we are a very well educated group! We have many Masters, Post-docs, and PhDs among us!

Of course, as always, if you are here and still have not seen us, please do so! Also, don’t forget to turn in your name badge holder, as they are quite expensive and can be re-used. There are labeled boxes near the Dining Hall main entrance and in the registration area in Maple. You can keep the printed tag as a memento.

Love,

Your Registrars,

Sarah Tyrrell
Joyce Samati
### Pacific Yearly Meeting Registrar's Report Summary

(Note: # Registered includes full time and part time attenders) (These #s exclude visitors & guests)

<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>North or South</th>
<th># Registered</th>
<th># Changed from Previous Year</th>
<th>Total Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>1984</td>
<td>La Honda</td>
<td>North</td>
<td>494</td>
<td>1486</td>
<td></td>
</tr>
<tr>
<td>1985</td>
<td>LaVerne</td>
<td>South</td>
<td>418</td>
<td>-76</td>
<td>1493</td>
</tr>
<tr>
<td>1986</td>
<td>LaVerne</td>
<td>South</td>
<td>404</td>
<td>-14</td>
<td>1507</td>
</tr>
<tr>
<td>1987</td>
<td>Chico</td>
<td>North</td>
<td>447</td>
<td>43</td>
<td>1518</td>
</tr>
<tr>
<td>1988</td>
<td>Chico</td>
<td>North</td>
<td>460</td>
<td>13</td>
<td>1527</td>
</tr>
<tr>
<td>1989</td>
<td>LaVerne</td>
<td>South</td>
<td>380</td>
<td>-80</td>
<td>1532</td>
</tr>
<tr>
<td>1990</td>
<td>LaVerne</td>
<td>South</td>
<td>373</td>
<td>-7</td>
<td>1519</td>
</tr>
<tr>
<td>1991</td>
<td>Chico</td>
<td>North</td>
<td>445</td>
<td>72</td>
<td>1531</td>
</tr>
<tr>
<td>1992</td>
<td>Claremont</td>
<td>South</td>
<td>399</td>
<td>-46</td>
<td>1556</td>
</tr>
<tr>
<td>1993</td>
<td>Walker Creek</td>
<td>North</td>
<td>497</td>
<td>98</td>
<td>1557</td>
</tr>
<tr>
<td>1994</td>
<td>Chico</td>
<td>North</td>
<td>483</td>
<td>-14</td>
<td>1543</td>
</tr>
<tr>
<td>1995</td>
<td>Chico</td>
<td>North</td>
<td>428</td>
<td>-55</td>
<td>1536</td>
</tr>
<tr>
<td>1996</td>
<td>Chico</td>
<td>North</td>
<td>438</td>
<td>10</td>
<td>1513</td>
</tr>
<tr>
<td>1997</td>
<td>Chico</td>
<td>North</td>
<td>368</td>
<td>-70</td>
<td>1495</td>
</tr>
<tr>
<td>1998</td>
<td>Mt. Madonna</td>
<td>North</td>
<td>509</td>
<td>141</td>
<td>1489</td>
</tr>
<tr>
<td>1999</td>
<td>Mt. Madonna</td>
<td>North</td>
<td>486</td>
<td>-23</td>
<td>1479</td>
</tr>
<tr>
<td>2000</td>
<td>Mt. Madonna</td>
<td>North</td>
<td>478</td>
<td>-8</td>
<td>1472</td>
</tr>
<tr>
<td>2001</td>
<td>Mt. Madonna</td>
<td>North</td>
<td>497</td>
<td>19</td>
<td>1480</td>
</tr>
<tr>
<td>2002</td>
<td>San Diego</td>
<td>South</td>
<td>480</td>
<td>-17</td>
<td>1516</td>
</tr>
<tr>
<td>2003</td>
<td>San Diego</td>
<td>South</td>
<td>455</td>
<td>-25</td>
<td>1521</td>
</tr>
<tr>
<td>2004</td>
<td>Mt. Madonna</td>
<td>North</td>
<td>448</td>
<td>-7</td>
<td>1534</td>
</tr>
<tr>
<td>2005</td>
<td>Mt. Madonna</td>
<td>North</td>
<td>424</td>
<td>-24</td>
<td>1527</td>
</tr>
<tr>
<td>2006</td>
<td>Redlands</td>
<td>South</td>
<td>339</td>
<td>-85</td>
<td>1518</td>
</tr>
<tr>
<td>2007</td>
<td>Redlands</td>
<td>South</td>
<td>300</td>
<td>-39</td>
<td>1490</td>
</tr>
<tr>
<td>2008</td>
<td>Walker Creek</td>
<td>North</td>
<td>424</td>
<td>124</td>
<td>1453</td>
</tr>
<tr>
<td>2009</td>
<td>Walker Creek</td>
<td>North</td>
<td>321</td>
<td>-103</td>
<td>1462</td>
</tr>
<tr>
<td>2010</td>
<td>Claremont</td>
<td>South</td>
<td>291</td>
<td>-30</td>
<td>1449</td>
</tr>
<tr>
<td>2011</td>
<td>Claremont</td>
<td>South</td>
<td>246</td>
<td>-45</td>
<td>1417</td>
</tr>
<tr>
<td>2012</td>
<td>Walker Creek</td>
<td>North</td>
<td>296</td>
<td>50</td>
<td>1390</td>
</tr>
</tbody>
</table>

#### North Totals

- Times held in North: 18
- Minimum Attendance: 296
- Maximum Attendance: 509
- Average Attendance: 441

#### South Totals

- Times held in South: 11
- Minimum Attendance: 246
- Maximum Attendance: 480
- Average Attendance: 371

#### Member Totals

- Minimum: 1390
- Maximum: 1557
- Average: 1500

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We began our week as a fresh, new, young community greatly in need of finding togetherness. The Service Project began our process of connecting in the community, and Meeting for Memorials cemented our bonds. We proved able and willing to care for each other in times of heartache. Through Intergenerational Chat Boxes and a Power Walk we bridged the gap to the Senior Yearly Meeting. Capture the flag and other energetic, outdoor games allowed us to befriend the younger members of our community. By the end of our short time together we had become a loving, close-knit group of Friends.

We came to unity on the leadership roles for next year. The Friends in leadership roles for the 2013 JYM Gathering are Augie Brinker (Santa Cruz), Clare Griese (La Jolla), and Emma Castanedo (La Jolla) as Co-Clerks; Nathan Walker (Palo Alto) as Ministry and Oversight Clerk; and Anna Lichterman (Palo Alto), Hannah Mackinney (Strawberry Creek), and Miriam Myers (San Francisco) as the body of Ministry and Oversight.

So as we part, we keep in our hearts the relationships formed and remember the words of Dr. Seuss:

“Don’t cry because it’s over, smile because it happened.”
Pacific Yearly Meeting 2012
Young Adult Friends Minutes

Walker Creek Ranch Eighth Month 15th 2012

Minute YAF2012.01: The 18-35 year old community of Pacific Yearly Meeting came to unity on a name change and clarification. We hold ourselves to be Young Adult Friends in keeping with other Friends’ communities. Note: This minute shall be forwarded to the PYM Faith and Practice Revision Committee for inclusion in the next edition.

Minute YAF2012.02: For the Pacific Yearly Meeting annual gathering 2013 a Young Adult Friends planning/clerking committee of four individuals of the YAF community is formed. These individuals are nominated in the general YAF business meeting. The committee is charged with creating the YAF schedule for 2013, managing the 2013 YAF scholarship process, clerking the YAF 2013 meetings for worship on the occasion of business, and performing outreach to Young Adult Friends.

Walker Creek Ranch Eighth Month 17th 2012

Minute YAF2012.03: The Young Adult Friends planning/clerking committee for 2013 is comprised of Mark Runyan, Ty Graham, Cedar Green, and Nate Secrest.

Minute YAF2012.04: The 2012 YAF epistle as read was accepted by the gathered Young Adult Friends community of Pacific Yearly Meeting. Note: The epistle is appended in full.

Minute YAF2012.05: Young Adult Friends approve the creation of a YAF committee of support and care for the YAF community. This committee is to be implemented as an experimental, open committee for this coming year (2012-2013). Although this is an open committee we would like to express our excitement of five names ready to serve on this committee: Alyssa Nelson, Diego Navarro, Jim Summers, Carl Magruder and Lisa Hubbell.
This year approximately twenty Young Adult Friends (18-35yr.) attended Yearly Meeting. Of these people many were involved in greater Yearly Meeting responsibilities and were not regularly involved in YAF activities, and many others came for a brief period of time. YAF activities this year included swimming, building a raft, a sunset hike and worship in a tree, two smaller respectful relations meetings of our own as well as Thursday night with Junior Yearly Meeting, and Meetings for Worship on the occasion of Business.

In Meetings for Business this week we minuted the decision to make the name change/clarification of this community of 18-35 year olds to Young Adult Friends (YAF)! For a fuller report on this and other orders of business see our minutes attached :)

One of the biggest things Young Adult Friends have done in the past has been helping plan and lead the Respectful Relations activity with JYM. This year we did things a little differently. Respectful Relations was planned by Maia Wolff and Alyssa Nelson with members of the YAF community helping lead and hold the space. After Respectful Relations, we asked Alyssa Nelson to lead us in other sexuality contemplation activities that she had introduced to us earlier in the week. In preparation for these activities, John Calvi lead us in an amazing workshop in sexual energy and healing. Overall, we feel that this new format for Respectful Relationships will better support both communities (YAF & JYM).

The YAF community is currently trying to bridge the gap between Senior Yearly Meeting (SYM) and the Young Adult Friend community. One of the strategies we explored this week was our “speed dating” exercise where we had committee members from SYM come and give us a three minute spiel on their committee work. We hoped for more people and are planning on organizing this again to get YAF’s more interested in participating in the wider community. Some of our obstacles in bridging this gap have been affording annual session and our need to strengthen our own community. The vast majority of YAF’s present at this gathering are receiving scholarship in some form. Although we recognize that we could have used more of the funds available to us many we still consider this an issue for the future of YAF’s at annual session. In this coming year we plan on working on more outreach and publicity of the many scholarship options for YAF’s even when registering late. In the past few years we have lost many of our age 23+ YAF’s and are working to rebuild our sense of strong community. This year we have found Alyssa Nelson, the Pacific Yearly Meeting Youth Program Coordinator, to be an amazing resource to our community. We look forward to working more with her in the coming year in this rebuilding.

We as the YAF community were approached within the last two days of this annual session with the idea of a committee of support and care being formed to uphold our community. We see this as arising out of a need in our community and were excited by the five names – Alyssa Nelson (as YPC), Diego Navarro, Jim Summers, Carl Magruder and Lisa Hubbell – who were brought to us of people ready to be a part of this committee. We see this committee as being able to be there to listen to where we are as a community, support our planning/clerking committee (this year the Fantastic Four – Cedar Green, Nate Secrest, Ty Graham, and Mark Runyan), and offer mentor-ship to our community throughout the year as well as at annual session. We have accepted this committee as an open committee while welcoming the five names brought forward under our care for our care as an experiment for this year. Next year we look forward to reexamining the responsibilities of this committee and whether it should be continued as a YAF committee or recommended to be under the care of the greater PYM.

With excitement for further growth and exploration, the Young Adult Friends of Pacific Yearly Meeting Annual Session 2012
PYM Elementary Children’s Epistle 2012

We, the Pacific Yearly Meeting class of 2012 Elementary Students, would like our future selves to remember our experiences:

Our class, whether in the classroom or exploring, went on a journey together. We’ve learned to listen to the world around us and observe our surroundings. We sung together, we hiked together, and we created together. Our popsicle structure taught us the importance of teamwork. In building together, we strengthened both the bridge and our group. We learned that we can be creative with everything and gathered sticks and leaves to create self portraits. In doing this we saw ourselves reflected in the environment. Our group created mandalas and went swimming. The mandalas helped us center ourselves in worship. Everyday we also shared worship on the bridge: in the silence we could hear the stream below us. We saw deer and turkey vultures on our walks, and we found bones and feathers hidden in the grass. We were able to help with weeding in the garden, and it felt good to eat the lettuce that we had helped to take care of. The friendships that we formed with each other during our time together are ones that will last. As we remember this journey a decade from now we hope that our discoveries about creation, teamwork, community, worship, the environment, and all of the connections that tie these things together have stuck with us.

In Peace, Alden, Elias, Natalie, April, Reid, Grace, & Kristina
2012 Epistle from PYM Middle School Program

This week at Pacific yearly meeting we came together as a group of nine very creative young people. We had a lot of fun and learned a lot about being Quakers and making friends.

We had several guests during the week. Jim Anderson told us about the Salt and Light Conference in Kenya and we talked about what it means to be Quaker’s in today’s world. Sandy Farley played some games with us, and Stephen Matchett introduced us to Bible study. We also visited the adults in the Bible Study group. We also had a visit from “Elizabeth Fry”.

We played Capture the Flag, Tetherball and “Screaming Toes”. We hiked in the woods, swam and canoed in the pond, danced in the barn and made weird hats.

We also built a raft that almost sank. At the meeting for Memorials we remembered all the Friends who died during the last year. Also, we made over 40 bead animals and lanyards for our craft projects. M&O asked us for a Quaker-themed skit, so we wrote and produced “Coffee: the Musical” for our Family Night talent show. (It was a short musical.)

All in all, we had a great time and we wish you all the best.

Middle School Program
Pacific yearly Meeting
Annual Session 2012
Walker Creek Ranch
2012 Epistle from the Pre-School group

These are some of the things we liked:

- Making play dough - we used stamps that were sea creatures and the play dough was blue.
- Singing songs.
- Going to the garden – we looked at carrots and worms and we tasted some herbs.
- Painting with our hands.
- Playing with the shaving cream – it looked like whipped cream and it felt like sticky stuff.
- Blowing bubbles and spraying water and making holes in the ground.
- Dressing up in costumes.
- Sleeping.
- Visiting the goats and the sheep and we saw deer.
- We saw a yellow jacket hive – we stepped over it and walked this was (hand motion – zigzag).
- Singing with the big kids and we read “One Monster After Another”. We liked it.
- Drinking juice and water, eating Graham Crackers, fruit and cheese.

children: Levi Mayers, Ezra Mayers, Zoe Wardrip-Fruin, Ciaran Lewbel

teachers: Heather Erlick, Minna Albongi, Denise Williams, Laura Adair
To Friends Everywhere,
Healing—of self, community, world—was the theme of the 66th Annual Session of Pacific Yearly Meeting, held from the 13th through the 18th of Eighth Month, 2012. We gathered again at Walker Creek Ranch near Petaluma, California, among the live oaks and golden, rolling hills of the Northern California coastal range, a few miles from the Pacific Ocean. In the quiet repose of this remote area (blessedly free of cell phone connection!) we saw deer foraging daintily on the outskirts of the ranch, turkey vultures circling above, raccoons feasting upon food found in backpacks. All were reminders of the healing beauty of the Earth and its readiness to welcome us back into communion with the Great Spirit in which “we live, and move, and have our being.”

In the call to our Annual Session, Presiding Clerk Marilee Eusebio invited us to “Come with open minds and hearts that in the Spirit, we may share our deepest selves with one another.” In the opening plenary, she quoted from a speech by Shirin Ebadi, the first Iranian (and the first Muslim woman) to win the Nobel Peace Prize, whose message was simply “Embrace kindness.”

In his keynote message, “The Dance between Hope and Fear Among Friends,” John Calvi of Putney Meeting in Vermont spelled out various dimensions of healing. The deepest, most lasting healing occurs when we surrender ourselves into the Light—where “surrender” does not mean giving up, but rather joining something far greater than ourselves. Our work of healing is most effective when we have a clear sense of our own goodness—the “spiritual essence” which is our connection to the Divine. This awareness is strengthened by many things, including the enjoyment of giving and receiving love; acts of conscience and the use of our personal power for the common good; and the direct experience of the Divine through the stillness of Friends’ worship.

The schedule for our Annual Session was redesigned to enhance opportunities for healing, by fostering more deeply gathered or “covered” Meetings for Worship on the Occasion of Business, and by greater coordination of age-related and intergenerational group activities. Worship-sharing queries addressed healing at many levels: care for our physical selves, our inner lives, our Meetings and wider communities, and the common ills of humanity. Many Interest Groups featured initiatives to mend the world, including “The Joy of Racial Healing”; Friends Peace Teams; Promoting Diplomacy (not War) with Iran; Healing From Trauma; Abolishing the Death Penalty; Ending Torture; and listening to needs of undocumented students.

We broke into enthusiastic applause at the end of the premier showing of a film made by four of our Pacific Yearly Meeting members who had attended the 6th World Conference of Friends, held in Kenya earlier this year: “Being Salt and Light: Friends Living the Kingdom of God in a Broken World.” The film, Salt and Light, depicts in compelling intimacy the exuberant joy of coming together and sharing in worship with Friends from many parts of the world, as well as the sometimes painful gift of wrestling with deeply held differences, especially those regarding differences in sexual orientation. We have been heartened by reports that healing is taking place, even across such painful divisions. The film has been adopted by Friends World Committee for Consultation as part of its own publicity for the World Conference.
We are deeply gratified to witness a growing energy and commitment to the Yearly Meeting among our youth. One young Friend speaks with wonder of the greater fluidity that he senses between various age groups within the Yearly Meeting. At one meeting, Friends of all ages gathered to find ways to soften separations and enhance connections between younger and older Friends. The youngest person present, a three-year-old boy, was allowed to play on the floor with a roll of Scotch Tape. As older Friends talked, the little boy decided to stretch pieces of tape from the feet of one person to the next, until many feet were joined by transparent, sticky links. Reuniting the generations begins with outreach at the most basic, ground level—and “A little child shall lead us.”

The decision of the Yearly Meeting in 2009 to experiment with our first paid full-time staff person, a Youth Program Coordinator, has been deeply affirming to many of our young people, who report that they feel a greater sense of belonging to Pacific Yearly Meeting—that they have “come home.” Their revitalized connection to the Yearly Meeting and to the Religious Society of Friends is infectious and empowering, spawning eagerness to share with others in the wider world the beauty of an inclusive and loving Blessed Community.

At the same time, some of our Monthly Meetings struggle with the increased financial burden posed by the newly-hired staff person. Following a full evaluation, at our Annual Session in 2013 we will decide whether to continue, or to lay down, this initiative.

Healing occurs at many levels and by many means, some less visible and obvious than others. A message out of the silence this week reminded us of the hidden, yet deeply healing power of lives of integrity and compassion. Such lives affect all whom they touch, beyond what words can say. Ultimately, who we are as human beings is our greatest and most lasting witness to the world.

In the Light,

Marilee Eusebio, Presiding Clerk
Electronic Communications Subcommittee
and
Web Coordinator

Report to M&O 2012

Work has continued on increasing PYM-relevant content on our website. We have created an on-line registration process for both RepCom in March and this current Annual Session at Walker Creek and ask for Friends feedback so we learn where we can improve this process in the future. Our Youth Program Coordinator has been able to manage the Youth Program’s content directly on the site, and we encourage other committees to learn more about utilizing this outreach for your own committee’s work.

A Leading:
Maintaining Community Connections in the Digital Age.

After years of working with various data points from Quarterly and Yearly positions, and sitting in on recent AS Evaluation meetings, it’s become abundantly clear to me that something fundamental needs to change in the collection, management and distribution of all the “meta data” that makes up our Pacific Yearly Meeting. By meta data, I’m referring to the sum total of our Yearly, Quarter, Monthly Meetings, Worship Groups data, including Members and Attenders, Nominating rosters from each level (YM, QM, MM), full contact details of committees, representatives, meeting houses and individuals, PYM Organizations and Schools, and the full calendar of events for each level.

Currently each level of our structure collates their own pile of data to do their committee work, and frequently has to resort to word of mouth, emails or phone calls to find out what’s happening at other levels (if they know other levels exist or whom to contact). This means that each level is duplicating the work of the other two levels, or working with limited knowledge of the community as a whole. This is wasteful of our limited resources and time, and takes away from the core focus of our officers, representatives and committees.
Also, most of the data we use is locked in from the date of printing of the Quarterly Directories each July/Sept, assuming you have a copy, so changes that might happen after printing are difficult to be known throughout our community.

My proposal:
Create an on-line database that is a searchable “virtual” duplication of our Yearly Meeting organizational structure, and let each branch of the organizational tree manage their own data.

It is my belief that open-source solutions are inherently more robust long-term as you are not placing your resources into a propriety program that has unknown support or maintenance costs going forward. I suggest we tap into the experiences of groups currently using such programs, such as Brylie Oxley of Woolman Semester.

There are open-source products that provide Customer Relationship Management (CRM) solutions that can be adapted to fill our needs in a single on-line database with a web-friendly interface to manage data, return basic query results (e.g. “Who are our MM Reps? And how do I contact them?”, or “How do I contact all the MM/P&SO/M&O Clerks?”), and support for all levels of our Yearly Meeting, from Nominating to Registrations, Members and seekers alike.

A searchable library/archive of recent minutes, reports, newsletters, etc could also be integrated into the project.

Once the database is launched, for example; each MM can appoint someone to update their own MM data as changes happen at the local level year round, thereby updating the whole community in real time and the data is no longer locked in from last printing of the directory.

We would follow best-practices for securing the data, require account registration and password controls to access the data at all times. We would assign various roles from “read only, basic searches” to “MM edits” “NomCom edits” etc. to control the security of the data and restrict access as needed.
To start out the project, we would import both current quarterly directories, the nominating rosters and other relevant details, so we ask for a minute of support for the Electronic Communications subcommittee to oversee this project and report back on our progress at RepCom 2013.

The Electronic Communications Subcommittee consists of Don Bean (Clerk and PYM Web Coordinator, Conejo Valley WG), Tom Yamaguchi (Strawberry Creek MM), Jan Tappan (Orange Grove MM) and Eric Moon (Berkeley FM). We wish to add Brylie Oxley (Currently at Woolman Semester) and Kerwin Flowers (La Jolla FM) for the 2012-2013 Term to provide logistical and technical support for the subcommittee to establish this project.

Don Bean,
Clerk, Electronic Communications Subcommittee
and PYM Web Coordinator.
La XXXVIII Reunión General de los Amigos en México (RGAM) se celebró los días 1, 2 y 3 de junio de 2012 en la Ciudad de México para explorar el tema “Revelando la Luz Interior.” Desde su fundación en 1958, la RGAM ha reunido a Amigos de todo México cada 18 meses. Este año, la Junta Mensual de la Ciudad de México coordinó el evento, con la colaboración de la Casa de los Amigos.

Casi cuarenta personas vinieron a celebrar la RGAM, misma que no se llevaba a cabo en la Ciudad de México desde hace 20 años. Además de muchos miembros de la comunidad cuáquera en la capital, vinieron cinco Amigos de la Iglesia Evangélica de los Amigos de Ciudad Victoria en el estado de Tamaulipas, y la organizadora de un nuevo Grupo de Adoración en la Ciudad de Oaxaca. También hubo visitantes de Guatemala, Gran Bretaña, y de Pensilvania y Alaska en los Estados Unidos.

A través de la Adoración, las conferencias y la convivencia, fuimos invitados a considerar quienes somos los diferentes grupos de los Amigos en México. Compartimos nuestras experiencias sobre las diversas formas en que expresamos y vivimos el cuquerismo, desde la tradición silente y la pastoral. Hubo curiosidad entre todos a conocernos mejor, y se percibió el deseo de más comunicación y contacto entre los Amigos en México.

En los grupos de Adoración Compartida, contemplamos juntos las preguntas planteadas por el tema del encuentro: ¿Cómo reconozco la Luz Interior en mi vida? y ¿cómo se revela en mis acciones? Los grupos trataron las preguntas con sinceridad y muchos participantes ofrecieron momentos poderosos.

La RGAM contó con la presencia de tres personas que asistieron al Encuentro Mundial de los Amigos celebrado en Kenia en abril quienes nos dieron un informe excelente y la lectura de la Epístola fue un momento conmovedor. Pudimos sentir que somos parte de una comunidad global de Amigos, y que esfuerzos como la RGAM están siendo replicadas en todo el mundo.

El estar y compartir juntos nos ha brindado la oportunidad de aprender, de conocernos mejor y de mirarnos a nosotros mismos. Como siempre, la calidez, la convivencia y la hospitalidad han vuelto a definir la RGAM.

El encuentro llegó a su fin con una memorable Reunión para Adoración. Enviamos saludos y esperanza a los grupos de Amigos en todo el mundo.

______________________   ______________________
Bronwen Hillman        Alberto Hernández Arroyo
Secretaria General     Laura Morales Navarro
                                      Nicholas Wright
                                      Comité de la Epístola
Mexico City
June 5th, 2012

GENERAL MEETING OF FRIENDS IN MEXICO
TO FRIENDS EVERYWHERE:

Friends celebrated the 38th General Meeting of Friends in Mexico (RGAM) on June 1st, 2nd, and 3rd in Mexico City, to explore the theme “Revealing the Inner Light.” Since its founding in 1958, the RGAM has gathered together Friends across Mexico every 18 months. This year, Mexico City Monthly Meeting organized the event, with the collaboration of Casa de los Amigos.

Almost 40 people came to celebrate to the RGAM, which had not been held in Mexico City for 20 years. Besides many members of the Quaker community in the Mexican capital, five Friends also came from the Evangelical Friends Church in Ciudad Victoria in the state of Tamaulipas, as well as the organizer of a new Worship Group in Oaxaca City. Visitors from Guatemala, England, Pennsylvania and Alaska also attended.

Through Worship, conferences and fellowship, the different groups of Friends in Mexico were invited to consider who we are. We shared our experiences of the different ways in which we express and live Quakerism in Mexico, from silent and pastoral traditions. All were curious to know one another better, and those present perceived a sense of desire for continued communication and contact among Friends in Mexico.

In our Worship Sharing groups, we could reflect together on the queries which came from the gathering's theme: How do I recognize the Inner Light in my life, and how is it revealed in my actions? The groups treated the questions with sincerity, and offered powerful moments to many Friends.

The RGAM was gifted with the presence of three Friends who had attended the World Gathering of Friends held in Kenya in April. They presented an excellent report, and the reading of the Epistle was a moving moment. We could feel that we were all part of a global community of Friends, and that efforts like the RGAM are being celebrated all over the world.

Being and sharing together has given us the opportunity to learn, to know one another and to see ourselves better. As always, the RGAM was defined by warmth, fellowship and hospitality.

The gathering ended with a memorable Meeting for Worship. We send greetings and hope to Friends in all parts.

___________________________
Bronwen Hillman
General Secretary

___________________________
Alberto Hernández, Laura Morales,
Nicholas Wright
Epistle Committee
Fund for Concerns
Application Process

The Ministry and Oversight Committee administers the Fund for Concerns. Its purpose is to assist members and attenders of Monthly Meetings to follow individual leadings arising from peace, social order, or spiritual concerns. It is not intended to underwrite organization or committee projects. Individuals may apply for funds through their Monthly Meeting, which in turn applies to the Ministry and Oversight Committee on their behalf.  *Faith and Practice, p. 187-188.*

- All applications must be in writing.
- Applications must come through the Monthly Meeting and indicate approval from the appropriate Monthly Meeting committee.
- Applications should clearly state the amount of funding requested as well as the amount being contributed by the Monthly Meeting.
- Completed applications will be considered in order received and will need approval by the full Ministry and Oversight committee.
- Grants will be made depending on available funds.

One request per fiscal year for up to 3 months' housing may be requested by a Friend who is accepted into the Casa De Los Amigos “Friend in Residence” program.

Up to $100 per fiscal year per person will be available to help with the interest and penalty expenses of war tax resisters who are members or regular attenders of a Monthly Meeting. The Monthly Meeting must indicate approval and provide matching funds.

*June 2012*
Job Description for Visiting Friend Committee

Purpose: As a sub-committee of the Ministry and Oversight Committee, the Visiting Friend Committee provides support for Pacific Yearly Meeting’s Visiting Friend.

Committee Members: The committee has three to five members. One member is also a member of PYM M&O and serves as liaison to that committee. Members serve for two years in, when possible, overlapping terms.

Duties:

1. The committee provides support for the Visiting Friend by:
   a) providing spiritual support to the Visiting Friend;
   b) overseeing visits, budget, and funds;
   c) assisting with travel and hospitality arrangements;
   d) facilitating communication between Meetings wishing to be visited and the Visiting Friend;
   e) collecting feedback from Meetings and discussing it with the Visiting Friend as appropriate; summarizing feedback for inclusion in committee’s report to M&O;
   f) reviewing annual reports of Visiting Friend; and,

2. The committee will report at least annually to PYM’s M&O Committee; and,

3. The committee assists in the selection of the Visiting Friend by:
   a) Staying aware of Friends who might be good candidates to serve as the Visiting Friend; and,
   b) When the current Visiting Friend’s term is nearing its end, the Committee will begin a nominating process to create a list of possible candidates to serve. Candidates on this list will be both suitable and available to serve. The list will be presented to Ministry and Oversight with recommendations. Naming of the Visiting Friend is the responsibility of M&O.

January 2012
Job Duties:
- Be responsible, with a co-teacher or assistant, for a group of approximately 10-15 children of the same age group, for either the AM or PM shift, every day of the week of Pacific Yearly Meeting. Each shift is generally 5 hours, to include planning, set-up, and clean-up time. Participate in 15-20 minutes of daily Meeting for Worship with your class, and also in the Thursday afternoon Meeting for Memorials. The morning shifts tend to be more structured than the afternoons.
- Develop a developmentally appropriate curriculum that is reflective of Quaker values and testimonies, and incorporates aspects of the given year’s PYM theme. Help from the PYM Children’s Program Coordinator or the Children’s Program Committee is available if desired.
- Create an environment that is physically and emotionally safe for each child. For the younger children, trips to the bathroom need to be supervised. When swimming is available, parent permission for swimming is required. For those children who do not swim and/or do not have permission, alternate outdoor activities need to be planned. No teacher, or other non-parent adult, should be alone with an individual child. There should be two or more adults with an individual child, or two or more children with an individual adult.
- Come to PYM early afternoon of registration day (the exact time to be set by the PYM Children’s Program Coordinator) to unpack supplies and set up your classroom.
- Attend the parent orientation meeting Monday afternoon. Be prepared to make a brief statement to welcome families, to describe particular aspects of your class program, and to outline expectations for both parents and children.
- With the Children’s Program Coordinator, make sure that all necessary medical release and permission forms have been completed for each child in your class.
- Supervise the signing-in and signing-out of children by parents at the beginning and end of each shift. Maintain regular communication with the parents regarding any concerns that they, or you, may have about their children, as well as affirming the children’s strengths, interests and individualities.
- Support approved volunteers in engaging with children. Teachers always maintain responsibility for the classroom and children. Volunteers are asked to follow teacher directions. Take any concerns to the CPC or the CP Committee.
- To promote emotional safety, use principles of Quaker process and non-violent communication to help resolve conflicts that arise.
- Different groups sponsor daily intergenerational activities after lunch. Assist children in planning and leading intergenerational activities, as requested.
- With the children, plan a group activity, song or skit that can be presented at the Friday night community night.
- With the children, develop an epistle that expresses their experience of the week. This will obviously vary in form and length depending upon the age group.
- Attend regular teacher meetings throughout the week, as scheduled by the Children’s Program Coordinator. Maintain close communication with the other teachers and especially with those working with the same age group.
- At the end of PYM, clean your classroom and pack up all your supplies before leaving.
- Participate in at least one end of the year evaluation meeting with the Children’s Program Coordinator and the Children’s Program Committee or a representative of that committee. This will be a time to evaluate your own performance, that of the Children’s Program Coordinator, and the overall quality of the program.
Pacific Yearly Meeting
Children’s Program
Teacher Job Description (continued)

Desired Qualifications:
- Experience in working with children in an educational, recreational, or First Day School program setting.
- Experience in worshiping and/or working with the Religious Society of Friends.
- Knowledge of Quaker process and the writing of epistles.

Personal Qualifications:
- Enjoyment of children
- Be a self-starter; show initiative and creativity
- Be able to balance structure and spontaneity
- Have good listening and communication skills
Pacific Yearly Meeting
Children’s Program Coordinator
Job Description

Before Yearly Meeting Session
• In consultation with Children’s Program Committee (CPC), arrangements clerks, and facility staff, coordinate use of space by preschool, lower & upper elementary, and middle school groups
• Attend all CPC meetings
• Act as contact for parent and guardian inquiries
• Gather a list of interested people for teaching positions to submit to CPC
• With the committee, provide teachers with guidelines for curriculum development
• Work with committee and co-registrars to gather names, numbers, and ages of children ahead of time, and communicate with parents about expectations, forms that will be needed, etc.
• Work with committee to identify, buy, and transport supplies or meet logistical needs (e.g. find someone to rent, load, and drive van to bring supplies to the site)

During Yearly Meeting Session
• Coordinate use of space with facility during annual session
• Collect, track, and maintain file of release forms, and sign in/out sheets
• Create and distribute informational signs and forms, as needed, for teachers and parents
• Check in with each teaching team during every shift; identify any problems or issues
• Act as liaison for parents, guardians, CPC, and teaching staff; resolve problems and issues as needed, provide a sounding board as needed
• Attend all CPC meetings
• Schedule and lead teachers’ meetings, as needed
• Solicit, monitor, screen, and coordinate volunteer coverage of each shift
• Work with committee to recruit additional volunteers as needed
• Provide for spot coverage of classrooms as needed
• Assist teachers in expediting children pick-up
• Coordinate snacks, including pick up and delivery, assist teachers in meeting special dietary needs, and provide leftovers storage as needed
• Ensure that each age level has sufficient curriculum during Meeting for Memorials. Pick up from each classroom, and transport to and from Meeting for Memorials, the curriculum, snacks, pillows and blankets. Ensure that blankets are on the floor, in front, for daily worship
• Assist teachers in helping the children to write Epistles and to create Family Night acts, as needed
• Oversee provision of adequate supplies before and during the annual session; collect supply needs/suggestions from teachers and recruit supply buyer(s) to assist
• Oversee packing up and inventory of supplies at end of annual session
• Other “spontaneous” coordinating needs as they arise during the annual session
• Participate in teacher meeting at start of annual session and evaluation meeting at end of annual session
• Keep a daily log of hours spent on coordinator duties, and money spent on CP supplies, for evaluation and planning purposes
Pacific Yearly Meeting
Children’s Program Coordinator
Job Description (continued)

After Yearly Meeting Session
• Assure teachers receive promised stipends
• Submit any outstanding expense receipts to committee clerk for payment
• Assure program supplies are stored for the following year
• Follow-up and debrief with teachers, and collect names of those interested in, and appropriate for, teaching the following year
• Participate in following year’s CPC meetings
• With the committee, participate in an evaluation of the Children’s Program for use in planning future programs. Make use of input gathered from teachers and parents

Desired Qualifications
• Experience worshiping or working within the Religious Society of Friends
• Has experience working with children in an educational or enrichment program setting, at First Day School, or in similar situations
• Has patience, diplomacy, and organizational skills
• Willingness to devote whatever time and energy is needed to fulfill the responsibilities of the position

Preferred Qualifications
• Has attended a past session of Pacific Yearly Meeting
• Member or regular attender of a Friends Meeting
PYM Representative to the Reunión General de los Amigos en México (RGAM)

July 6, 2012

The XXXVIII Reunión General de los Amigos en México met Friday evening, June 1 st through Sunday afternoon, June 3rd 2012 in Mexico City. For the first time in over twenty years, Mexico City Friends Meeting hosted the Reunión General at the Casa de los Amigos. It was a historic event.

There were almost 40 people in attendance: including five people from Ciudad Victoria Friends Church, one Friend from a new Worship Group in Oaxaca, and Friends from Alaska, Guatemala, England, and Pennsylvania. Friday evening was spent in conversation. There were many warm hugs and lots of excitement as people arrived to a reception of hot chocolate and tamales. We also received thoughtfully prepared packets with information and several brochures and essays in Spanish by Quaker thinkers around the theme. The theme for this year’s Meeting was “Revelando la Luz Interior”, or “Revealing the Inner Light.”

Saturday was spent in plenary sessions, worship-sharing groups, two brief conferences, and several delicious and filling meals.

The Meeting began with a prayer by Manuel Guzman of Ciudad Victoria Friends Church and the hymn, “Dulce Comunión.” At the first plenary session, the clerk of the Reunión General, Bronwen Hillman, noted the tremendous diversity of nationalities and life paths among us. Each of the three meetings that currently form the RGAM shared the state of their meeting. Mexico City Friends Meeting noted the increase in attenders, the two members who had recently attended the World Gathering in Kenya, and the historic nature of the meeting’s decision in unity to host the RGAM. Manuel Guzman of Ciudad Victoria shared the insecurity and violence within which their church members were living, and noted the current process of re-evaluating the use of funds from the parking lot for the church’s philanthropic project “Casa de los Amigos.” Lorena Cassidy, the organizer of the Oaxaca Worship Group, shared that they meet every week on Saturdays and every two weeks on Sundays. There are always 2 and sometimes up to 10 people gathered in un-programmed worship. Sometimes she reads from PYM Faith and Practice also.

In the first of three conferences we discussed the history, differences and commonalities of programmed and un-programmed Friends. Nicholas Wright, Tino Barreras, and Rosa Marta Soto shared their experiences with un-programmed worship. Manual Guzman shared his experiences and perspectives on programmed worship. We ended a discussion in which many people shared their various experiences within Quakerism with the queries: “What is a Quaker? What is it that unites us as Quakers?” In the second of the conferences we responded together to the query: “Why are we here? What brings us together?” Nicholas Wright shared the history of the Reunion General de los Amigos en México. A friend from Ciudad Victoria shared the meaningfulness of her experience of trust and hospitality in Mexico City in comparison to the insecurity and distrust they are living with due to the narco-violence in Tamaulipas. Another friend talked about the need for a response to the violence in Mexico must come from a profound spiritual source.
PYM Representative to the Reunión General de los Amigos en México (RGAM)  
(continued)

Another friend talked about the great respect and admiration she has for friends from Northern Mexico and from Mexico City. Finally, Paty Constantino, Judith Vargas, and myself led the third conference about our experiences at the 6th World Gathering of Friend in April 2012. Judith made a film and photo slideshow that we showed, and we each shared our main impressions of the historic gathering. Reading aloud the epistle was a particularly moving moment, as is noted in the attached RGAM epistle.

Five different worship sharing groups met in two different sessions, one in the morning and one in the afternoon. In the first session we considered the following two queries: “How does the Inner Light reveal itself in my life? How do I feel when I experience it?” “How do I get in touch with the Inner Light? Am I willing to let it shine?” In the second session, we considered: “How do we show our faith in action so as to bring about healing while distancing ourselves from selfishness and selfish goals? What kinds of action does the Inner Light lead us toward individually and as a community in Mexico?” I participated in the English-speaking worship sharing group. It was characterized by honest and deep sharing in both Spanish and English about recent personal experiences and our individual spiritual paths. The worship sharing themes, quotes, and queries are also included in this report as an attachment.

On Sunday morning, we gathered in the Casa de los Amigos for the final plenary session, a full Meeting for Worship, and a group photo.

This was my third opportunity to participate in the Reunión General de los Amigos en México. I felt that it was an honor and a responsibility to serve as the Pacific Yearly Meeting representative. PYM was certainly able to save money and carbon costs, especially since the gathering was hosted by my home meeting in a rather unexpected turn of the Light. However, I think there was some disappointment that PYM did not send a new visitor to get to know Quakers in Mexico. The PYM representative as a new visitor has been such a visible and significant part of the experience for so many years. I hope my participation as PYM representative has been helpful and informative this year, and I am grateful for the chance to serve in this capacity. However, I do recommend that future PYM representatives come from outside of Mexico City Monthly Meeting.

Report by Jill Anderson, member of Mexico City Friends Meeting and current PYM Representative to the Reunión General de los Amigos en México (RGAM)