

# Racial Justice Subcommittee of Ministry and Oversight Report to PYM Annual Session 2018

## **SUMMARY**

*(none provided)*

The members of the Committee share a deep concern for the work still to be accomplished in raising the consciousness of Friends to the reality of racial (intersecting with economic, gender and ability) privilege and inequity within the Society of Friends of the Truth. This year the subcommittee has worked on the use of Spanish and English at Annual Session in a way to be accessible to speakers of both languages. We are expecting to have Friends who can translate English into Spanish and Spanish into English for all wishing for that as much as possible this summer. We also have an Interest Group on the same subject utilizing the following queries:

How can we welcome Spanish speakers to Annual Session?

How do you feel when people use a language you don't understand?

Where does your mind go when a person uses a language you don't understand?

We plan to explain the Affinity Group for Persons of Color and the Affinity Group for White Allies in each Daily Miracle. At the Affinity Group for White Allies we plan to use an exercise examining 'white fragility'.

In the past year two meetings (that we know of) have begun racial justice working groups. Strawberry Creek FM has a 'Power, Privilege and Race Working Group'. Redwood Forest FM has a 'Quaker Working Group on Racism' that has done some work on white fragility.

A list of resources has been compiled and will be posted on the Racial Justice Subcommittee page of the PYM website for use by meetings and individuals. It will be publicized in the Daily Miracle as well as in an email sent to each PYM Rep and clerk of each Meeting.

This year, no Interest Groups were sponsored by this subcommittee at CPQM as we had in the past 3 years. We hope to add members from SCQM this next year and resume offering an Interest Group at QM.

This year's committee has consisted of Alvaro Alvarado (Sacramento), Laura Magnani (Strawberry Creek), Deborah Marks (Strawberry Creek), Maryanne Michaels (Redwood Forest and Friends House WG), Bertha Pena (Mexico City), and Kiernan Colby, Steve Smith (Claremont), Shayne Lightner (Orange Grove) as M&O liaison, and Sandy Kewman (Co-Clerk)