Pacific Yearly Meeting
The Religious Society of Friends

2013
Annual Session
Minutes and Reports

Mt. Madonna Center
Watsonville, California
July 29 – August 3, 2013
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Preface

This document is the formal record of Pacific Yearly Meeting’s 2013 Annual Session (AS).

Records of the Annual Session have traditionally been assembled into a “packet” after the conclusion of each session. The packet would then be sent (historically by mail, more recently electronically) to Clerks (or their designees) of Monthly Meetings, Worship Groups and Preparatory Meetings as well as to PYM’s officers and committee clerks. However, due to a breakdown in our processes, the 40 or so individual files making up the records for 2013 were only linked as separate PDF files on our website, not collected into a single document and not explicitly circulated.

This document, assembled in 2018, is “the packet” that should have been prepared in 2013. Due to the lapse of time, one of the referenced attachments could not be located, but we believe we have correctly identified all the rest. The packet is published on our website, https://pacifcityearlyymeeting.org, so as to be available to Friends everywhere as needed and desired.

This document is the product of many hours of work by many people; the authors of the reports, our Recording Clerks, the Presiding Clerk and the Secretariat Committee. This accounts for the various changes in formatting that exist throughout this document. The Clerk’s goal is to capture the spirit of the meetings. Ultimately though, the Secretariat Clerk has responsibility for the final result. So, if you find errors, please inform me.

Respectfully submitted,

George Mills, PYM Secretariat Clerk (Communications Committee)
Oct 26, 2018
List of Action Minutes

Minute PYM AS 2013-01: Pacific Yearly Meeting approves continuation of the paid Youth Program Coordinator position.

Minute PYM AS 2013-02: [No minute of this number was recorded.]

Minute PYM AS 2013-03: [No minute of this number was recorded.]

Minute PYM AS 2013-04: PYM accepts the gift from Pacific Friends Outreach Society under the conditions of the following section of Pacific Friends Outreach Society Board minute:

*The Board minutes its decision to offer the assets of Pacific Friends Outreach Society, that remain after expenses are paid, to Pacific Yearly Meeting. The income from the fund is to be used as determined by the Pacific Yearly Meeting committee, Youth Program Coordinator Supervisory Committee (the YPCSC), or a successor committee, with the exception that it cannot be used for salary or wages.*

Minute PYM AS 2013-05: Pacific Yearly Meeting expresses its gratitude for the long and faithful service of the members of the Pacific Friends Outreach Society to complete the charge given to them and appreciates their generous gift on behalf of the youth of Pacific Yearly Meeting.

Minute PYM AS 2013-06: [No minute of this number was recorded.]

Minute PYM AS 2013-07: Having minuted our acceptance of the Pacific Friends Outreach Society Bob Vogel Endowment, Pacific Yearly Meeting authorizes PYM officers and clerks make legal arrangements and execute necessary documents to receive and manage the gift of the Bob Vogel Endowment. Consistent with the terms of the gift, requests to spend funds will be managed and approved by PYM’s Youth Program Coordinator Supervisory Committee (YPCSC), or another appropriate committee to be determined by PYM in the event that the YPCSC is laid down. PYM’s Finance Committee and Treasurer will manage the financial aspects of this gift such as investments and accounting.

Minute PYM AS 2013-08: Pacific Yearly Meeting approved the General Account Budget as proposed.

Minute PYM AS 2013-09: The Youth Program Coordinator Supervisory Committee (YPCSC) shall consist of six members with overlapping three year terms, nominated by Nominating Committee, and approved by Yearly Meeting. Each year, one person shall be nominated to serve as clerk of the committee. In addition, the Nominating Committee, in consultation with the YPCSC, shall nominate four youth members for renewable one-year terms to be approved by Yearly Meeting. The YPCSC shall choose one person from among its members to serve as the Direct Supervisor of the Youth Program Coordinator (YPC).


Minute PYM AS 2013-11: Pacific Yearly Meeting authorizes an ad hoc committee, consisting of the Registrars and a member of Ministry and Oversight, to solicit and receive applications for a Contract Registration Service, to select one of these, and to submit a contract to the presiding clerk for signature.

Minute PYM AS 2013-12: Pacific Yearly Meeting approves allocating $3000, which will be part of the annual session budget presented at the next Representative Committee session, for the purpose of contracting with a Contract Registration Service.

Minute PYM AS 2013-13: We approve the Nominating Committee as proposed:

- Elaine Emily (Strawberry Creek): returning member, 3 year term, Clerk
- Graciela Martinez (Visalia): new member, 1 year term
List of Action Minutes

Rob Cimorelli (Orange Grove): new member, 3 year term
Tom Farley (Palo Alto): returning member, 3 year term.

Minute PYM AS 2013-14: We approved the Nominating Committee slate as presented in this and prior plenaries.

Minute PYM AS 2013-15: In accordance with the Peace Testimony, Pacific Yearly Meeting is opposed to militarized drones as we oppose all weapons of war.

[End of approved minutes]
PLENARY I

Plenary I began with worship at 6:45PM.

Clerk’s Welcome: Steve Smith welcomed everyone to the 67th Annual Session of PYM and asked for help in the challenging role of Presiding Clerk. He noted that he has been struck by the energy and joy of people greeting each other here – it is an ongoing work to build and hold together a community in harmony. Let us each be “reached by the Life” with healing gladness, tenderness and loving kindness.

Steve also explained how the fixed meal schedule at Mt Madonna has affected our schedule.

Mt Madonna Welcome Brajesh Friedberg, the program director for Mount Madonna Center, welcomed Friends to the 355 acre conference and retreat center. He gave us some general information on the history and purpose of the Center, and encouraged Friends to attend the free yoga classes on site and to inquire into any aspect of the Center during our stay. Brajesh outlined the Center's guidelines on quiet times, food, water conservation and fire prevention. He encouraged Friends to contact the caretakers or himself at any time during the week so that all our needs can be met during our stay. We were also invited to participate in the center's commitment to sustainability.

Roll Call – see full list attached

Visitors

- Diane Randall, MM, YM, Executive Secretary for Friends Committee on National Legislation.
- Alicia Lucasi La Paz, Bolivia. INELA Yearly Meeting, representing the Bolivian Quaker Education Fund.
- Megumi Enomoto, pastor of the United Church of Christ in Japan.
- Kitty Mizuno, Haddonfield Monthly Meeting; Haddonfield Yearly Meeting, New Jersey

Arrangements: Jim Avera, Arrangements Clerk, made announcements about coffee availability, quiet hours, display space, the tabling fair, Worship-Sharing, Transformative Quakers, Bible Study, swimming, early worship and making copies.
Children’s program:  Keenan Lorenzato, Children's Program Coordinator, addressed the gathering. He noted that swimming would not be included in the program this year, and encouraged parents to contact him with any questions or concerns about the Children's Program.

JYM:  Stephen Myers, clerk of the adult committee of JYM, announced that Quaker teenagers do exist and gave us proof. The JYM clerks and co-clerks described the planned Service Project, Business Meetings, Worship Sharing, intergenerational activities and “Chat Boxes”,

Young Adult Friends:  Cedar Green and Nate Secrest, co-clerks of Young Adult Friends, addressed the gathering. Young Adult Friends will be interacting with all age groups, participating in plenaries, inter-generational activities, as well as Young Adult Friends-specific activities. Friends were encouraged to join Young Adult Friends during the week.

Epistle Comm:  Carol Mosher of the M&O Committee announced that the members of the Epistle Committee for this session are Nora Cooke (Grass Valley), Carl Magruder (Strawberry Creek), and Judith Favor (Claremont).

Secretariat:  Eric Moon, Secretariat, greeted the annual session. He noted that the functions of the Secretariat are 1) assisting with making copies; 2) publishing the Daily Miracle; and 3) assembling packets of reports for dissemination to meetings. Please do not use the Secretariat's office for checking email or “hanging out.”

Transformative Quakers:  Brian Vura-Weis (Palo Alto) gave details for the schedule for the presentations about historic Quakers starting with Elizabeth Hooten.

Registrar:  Joyce Samati and Sarah Tyrell, registrars, welcomed Friends on behalf of the registration team. They thanked us for our patience with the registration process and gave some logistical information.

Minutes were approved.

Closing Worship at 8:30.
Plenary II began with worship at 10:15.

**Epistle Reading:** Jennifer Carr (Las Vegas) read from the letter of Young Adult Friends of Philadelphia YM July 2012 Annual Session. They spoke of the challenge of flexibility while enjoying full inclusion in the adult sessions and “seeking to be truly present with each other”. The loss of their Youth Program Coordinator has affected them deeply.

From New York YM, affiliated with both FUM and FGC: They noted the challenges brought to them by guest speakers including the need to speak plainly to each other about practices that used to bring unity and now cause division.

**Visitors**

- Tess Solenberger, Bellingham Friends Meeting, North Pacific Yearly Meeting.

**Concern:** Keith Wedmore (Marin) dipped into historic references to remind Friends to be aware of the needs of those with hearing loss and to speak “with a loud voice”.

**Ministry & Oversight**

Members of the Ministry and Oversight committee shared a slide presentation highlighting how Friends are collectively being reached by the life and letting our lives preach. Through excerpts from several State of the Meeting reports from PYM Monthly Meetings we saw how Spirit is moving among us, empowering us to love freely and live courageously. Queries and worship were woven into the presentation affording us the opportunity to deepen our collective spiritual experience. The full M&O report is appended to this record, and all State of the Meeting reports are available on the Pacific Yearly Meeting web site. The presentation was concluded by introducing all Ministry and Oversight members.

**Youth Program Coordinator Supervisory Committee**

Members of the YPC Supervisory Committee introduced themselves and described the committee’s function and mission. Their report is appended to this record. As part of the evaluation process over the last year, they have labored with the queries, “As a result of the program, how has the truth been advanced among us? How is our spiritual understanding and
The Gathering was reminded that, in response to the evaluation report and presentation at the 2013 RepComm, Representative Committee passed the following Action Minute 2013.01: “Representative Committee recommends to Pacific Yearly Meeting Annual Session that the paid Youth Program Coordinator position be continued.” They will bring forward a proposed minute based upon this recommendation to the Annual Session at a later plenary.

There have been several questions and issues raised through discernment among Friends and on the committee. One of the issues relates to the remuneration of the position. The committee has found unity in a decision to go forward with paying the YPC at ¾ time, with an additional ¼ time donated as a ministry (please see Plenary IV for clarification on this issue).

There will be visioning and open committee sessions to address questions, issues and the proposed minute to continue the YPC position as well as the proposed monetary gift from Pacific Friends Outreach Society.

Alyssa Nelson, the Youth Program Coordinator, gave her report, which is appended.

The reading of the minutes was postponed.

Announcements

Closing Worship
PLENARY III

Plenary I began with worship at 1:45.

The minutes from Plenary II were read and approved.

Epistle: from 6th world conference in Kenya, held in April 2012. The theme “Being Salt and Light” was discussed with sharing on the biblical reference and today’s applications. In the diversity present, the testimony of unity was challenged. However, brokenness is not an obstacle but an opportunity for growth.

Statistical Report: Lee Knutson (PA, MP, LO) gave the “NASTY” report (Numbers And Statistics To You). Overall PYM membership decreased by 44 to 1346. The full report including a 10 year view of membership is attached and online.

Diane Randall, Executive Secretary of FCNL:
Diane was welcomed to our Annual Session as the Executive Secretary for FCNL, a position she has held for the last two and a half years. Her report is appended to these minutes.

Diane referred to FCNL's Washington, DC home as a “mission field,” bringing to politics the practice of being patterns and examples, of living into our concerns and our faith as Friends. Diane noted that missionary work calls us into places that are foreign to us – to stand up, speak up, to encounter resistance and to meet it with love as the first motion. Washington, swamped in money and power, is not often seen as an impoverished mission field. FCNL seeks to bring to this seat of power the witness to truth and the reaching into the Life.

Diane shared the missions of FCNL - to seek a world free of war, with equity and justice, where every one's potential can be fulfilled and where the earth is restored. She spoke of the actions FCNL is taking on these issues. Diane challenged us to awaken our missionary zeal, to enter the foreign places of speaking and acting. Together, we can bring something to Washington that our policy makers need – in Barclay's words, to feel our own power, to be touched to the heart, and to be reached by the Life.
Nominating Committee: David Barrows (San Diego) gave the report, an effort to help members of PYM develop their gifts and talents. He noted new nominations and remaining openings. The full approved report will be attached.

Treasurer's Report
Ed Flowers, Treasurer, gave the report, which is appended. He noted that we are close to covering the costs of Mount Madonna for this year’s Annual Session due to a late surge in attendance. Ed welcomes questions at the open session.

Finance Committee: Donna Smith (Redwood Forest) noted that the proposed budget reflects an increase in assessments due to reduced membership numbers.

Minutes were approved.

Closing Worship at 3:00.
Plenary IV opened with worship at 10:15.

**Epistle:** Friends of Central and Southern Africa Yearly Meeting met in Jan 2012 on the theme of “Living the Quaker Testimonies”. Concerns shared included increasing security for themselves and others, including Friends who feel isolated, forging community, and including children and young friends. They ask us all to imagine all the world living in peace and quoting John Lennon, invited us all to be dreamers so the “world can live as one”.

**Western Friend:** Mary Klein (Palo Alto), editor of Western Friend, introduced herself. She has held the position since January 1, and invites Friends to join in the discernment on how Western Friend can support our community.

**Visitors**
- Lonnie Valentine, Clear Creek Meeting, Ohio Valley Yearly Meeting, representing Earlham School of Religion. Lonnie noted to Friends that he is researching Quakers and the war tax concern.

**Initial Naming Committee:** Alyssa Nelson (Davis) and Brendan Fagen (Reno) reported for the naming committee: The names brought forward are:

  Elaine Emily (Strawberry Creek): returning member, 3 year term, Clerk
  Graciela Martinez (Visalia): new member, 1 year term
  Rob Cimorelli (Orange Grove): new member, 3 year term
  Tom Farley (Palo Alto): returning member, 3 year term

**Discipline Committee**

Carolyn Stephenson, clerk, gave the report, appended. The committee is bringing forward a recommendation to revise our *Faith and Practice*. The committee will hold an interest group and invites Friends to attend with questions and concerns.

Proposed minutes:
• Pacific Yearly Meeting approves beginning on the next revision of our *Faith and Practice*.

• Pacific Yearly Meeting approves converting the existing Discipline Committee to the *Faith and Practice* Revision Committee for the duration of the work on the *Faith and Practice* revision. Nominating Committee is asked to nominate, as quickly as possible, a committee consisting of six members of Discipline Committee (2 approved each year, for 3-year terms, renewable) and *ex officio* the Historian/Archivist, plus 4 “permanent” members to serve for the duration of the revision work. Nominating Committee is also asked to nominate a Clerk, for a one-year term, each year for this committee.

**Youth Program Coordinator:** Steve Smith (Clerk) reminded us of the difficult birth of the YPC position 4 years ago. He asked us to look at the discernment process with open minds and hearts, ready to be guided by the Spirit. He also asked us to refrain from “twinkling” as displays of agreement that may be distracting from the listening and discernment process.

We are asked to consider just the simple minute brought forward by RepCom and to separate it from the possible gift from PFOS.

Kate Watkins, clerk of the YPCSC, invited the rest of the committee to introduce themselves. Kate explained that she misspoke yesterday regarding the terms of the position. At this time Alyssa is working 3/4 time and accomplishing all that the committee expects. This decision was made by the committee at the time of hiring and considering all the applicants and their various gifts and skills. Further personnel questions will continue to be considered and the committee is open to input and suggestions.

Comments from the floor included the yearning for the new energy of younger Friends and support for the position as vital to the future of PYM, especially for younger Friends in small meetings. A link is noted between the Youth Program and addressing racial and cultural diversity. The funding of this position states to all of us and especially to our children that they are a priority to us.

A Friend asked the committee to consider how the increased assessments may be alleviated for meetings feeling uncomfortably burdened by it. Some Friends wanted clarity about the full vs part time status of the position and a statement of the budget for this position and
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program. Others felt that the position was not really being questioned and
the details can be worked out later.

The Clerk noted that he senses clear and deep support for the
continuation of the position despite questions and concerns about
compensation, financial burdens and composition of the committee.

**Minute PYM AS 2013-01:** Pacific Yearly Meeting approves continuation of
the paid Youth Program Coordinator position.

Minutes were approved.

Closing Worship at 11:50.
Plenary V opened with worship at 1:45.

Epistle Reading
Monteverde Monthly Meeting. The meeting is exploring the balance between practical concerns and their spiritual lives. They are a small meeting overseeing a bilingual K-12 Friends school, and are striving to balance their energy and financial challenges. While this legacy can be overwhelming, student contributions are also a blessing. The meeting also benefits from its elders and is enriched by new attenders. The Religious Education committee nurtures the connections among meeting members in multiple ways, notably with a second children's meeting in Spanish. The meeting has touched the wider world of Quakers through members’ attendance at Friends World Committee for Consultation and the Quaker Youth Pilgrimage.

Pacific Friends Outreach Society - Gift offer: Liz Baker, clerk of PFOS, read the proposal (first read at RepCom) to create an endowment from the funds that remain after laying down PFOS. They propose that income from the endowment be used as determined by the Youth Program Coordinator Supervisory Committee but that it is not to be used for salary or wages. (The full contents of the original proposal and the history of PFOS are available in the 2013 RepCom minutes.) Due to legal requirements, the transfer of funds must be very specific and transparent.

Comments from the floor included some discomfort with the ambiguity of the long term use of the funds or what a successor committee might look like. If PYM accepts the gift, then it also internally arranges for its management. Liz Baker states that PFOS’s intention is that the yearly meeting would be able to change the nature of a successor committee. We need to be aware that the management of the endowment may cause some difficulty.

Many questions were raised from the floor and remain to be discerned. A Friend pointed out that no amount of planning will completely eliminate the possibility of conflict in the future. A Friend noted that naming the endowment after an individual seems not to be in good order nor in keeping with our traditions.
Minute PYM AS 2013-04: PYM accepts the gift from Pacific Friends Outreach Society under the conditions of the following section of Pacific Friends Outreach Society Board minute:

*The Board minutes its decision to offer the assets of Pacific Friends Outreach Society, that remain after expenses are paid, to Pacific Yearly Meeting. The income from the fund is to be used as determined by the Pacific Yearly Meeting committee, Youth Program Coordinator Supervisory Committee (the YPCSC), or a successor committee, with the exception that it cannot be used for salary or wages.*

Minute PYM AS 2013-05: Pacific Yearly Meeting expresses its gratitude for the long and faithful service of the members of the Pacific Friends Outreach Society to complete the charge given to them and appreciates their generous gift on behalf of the youth of Pacific Yearly Meeting.

Ministry was offered acknowledging the pain all sides experienced in the course of Pacific Friends Outreach Society’s existence and the possibility that the YM might draw lessons from its past decision making processes.

Minutes were held over to be acted on at the next plenary.

Closing Worship at 3:05
Plenary VI opened with worship at 10:15.

**Epistle Reading**

We heard the epistle from the 194th annual session of The Religious Society of Friends in Norway, held in May 2012 under the theme of Spiritual Gifts: Building Community. They were joined by Thomas Swain of Philadelphia Yearly Meeting, in the shadow of the bombing and massacre of July 2011. They sought to make worship holy, to seek that of God in others and in themselves, and to act as spiritual midwives for each other's gifts. Their revision of *Faith and Practice* is underway.

**Clerk’s remarks:** Steve Smith expressed his sense that the work yesterday might have been untidy but we move ahead as a community. He also expressed gratitude for the support he has received as Clerk. We were reminded of the need to be brief in our comments and to stay as close as we can to the planned time allotments.

**Minutes from Plenary V:** The minutes were read. We noted that the full context of the PFOS Board minute will be appended.

The minutes of Plenary V were approved.

**American Friends Service Committee**

Laura Magnani (Strawberry Creek), representing AFSC, asked for us to hold in a moment of silence the prisoners who are on hunger strike in California, Guantanamo and Palestine. As far as we know, 600 prisoners are on hunger strike trying to end the use of long term solitary confinement in California prisons. As a result of the courage of prisoners taking this nonviolent stance, real changes are happening. Other work of the AFSC can be found on their web site at afsc.org and Laura's full report is appended to this record.

Anthony Manusos presented some preliminary information regarding the Minute of Concern that Peace and Social Order will be bringing forward tomorrow on drone warfare.
Finance: Donna Smith, clerk of Finance Committee, asked us to look at the proposed revisions to the budget as noted in the Daily Miracle.

Site Committee
Lanny Jay, clerk, presented the report, which is appended.

The 68th Annual Gathering of Pacific Yearly Meeting will be held in Seventh Month 13-19, 2014, at Walker Creek Ranch, Petaluma, California. We hope to return to Southern California in 2015.

PYM Epistle: Nora Cooke (Grass Valley) read the first draft of the PYM 2013 Epistle, noting where it will be posted and when input can be given.

Ad Hoc Committee for PFOS fund management: Finance was asked to work with PFOS and YPCSC to develop a plan to manage the PFOS Endowment. Their plan includes the general purpose of the funds, to develop an intergenerational community of PYM, and some of the nuts and bolts of handling the funds in the long term. The endowment is expected to generate approximately $17,000 income a year at this time. The full context of the proposed plan is appended and was posted at Annual Session.

A Friend suggested that we continue to do research among other YMs regarding how they handle endowments and how they support youth programs. Another Friend suggested that we also consider expanding our outreach to PYM youth in Mexico, Guatemala and Hawaii. The committee continues to be open to questions and suggestions regarding how the funds could be used to support the Beloved Community.

Minute PYM AS 2013-07: Having minuted our acceptance of the Pacific Friends Outreach Society Bob Vogel Endowment, Pacific Yearly Meeting authorizes PYM officers and clerks make legal arrangements and execute necessary documents to receive and manage the gift of the Bob Vogel Endowment.

   Consistent with the terms of the gift, requests to spend funds will be managed and approved by PYM’s Youth Program Coordinator Supervisory Committee (YPCSC), or another appropriate committee to be determined by PYM in the event that the YPCSC is laid down. PYM’s Finance Committee and Treasurer will manage the financial aspects of this gift such as investments and accounting.
One Friend stands aside from this decision.

**Nominating Committee**
David Barrows, clerk, presented the following changes to the slate of nominees for 2013-2014. The full slate is appended to these minutes.

- Assistant to the Treasurer: Donna Smith's name is withdrawn.
- Children's Program Committee: 2016 Heather Levien, Berkeley Meeting (2013) was added to the slate.
- Junior Yearly Meeting Committee: Steve Leeds and Sue Torrey are nominated as co-clerks.

As requested, the committee brought forward the following minute for discernment:

“The Youth Program Coordinator Supervisory Committee (YPCSC) shall consist of six members with overlapping three-year terms, nominated by Nominating Committee, and approved by Yearly Meeting. Each year, one person shall be nominated to serve as clerk of the committee. In addition, the Nominating Committee, in consultation with the YPCSC, shall nominate four youth members for renewable one-year terms to be approved by Yearly Meeting. The YPCSC shall choose one person from among its members to serve as the Direct Supervisor of the Youth Program Coordinator (YPC).”

The minute is left for seasoning until a following Plenary.

Minutes were approved.

Closing Worship at 11:50.
Plenary VIII opened with worship at 10:25am.

**Epistle Reading**
We heard the epistle from Iowa Yearly Meeting Conservative, whose 135th Annual Session was held at Scattergood Friends School and Farm. The gathering mourned the deaths of beloved elders and celebrated their gifts. They renewed their call to faithful living and living lives as patterns and examples, remembering Paul's description of the church as the body of the Christ, guided by their newly revised *Faith and Practice*. The gathering concluded with a new commitment to live more fully into God's love.

**Presiding clerk, Steve Smith,** reminded us of the short time left to finish our business. Most of our work to this point has been focused on the internal work of PYM although we recognize that many of us are involved in work in the wider world and that we all uphold that work. Let us speak only if it is really necessary so we can accomplish the business left to do.

**Peace and Social Order**
Jeff Kroeber, clerk, and Anthony Manusos (Orange Grove) brought forward a minute regarding drone warfare, appended.

Friends support opposition to drone warfare. We were reminded that statements without action have little meaning; nevertheless, speech is also a form of action. There was also discomfort in our midst regarding the wording and clarity of intent of this minute.

Many resources are available to support Friends taking individual actions, and we are encouraged to take advantage of these and to take the issue back to our communities and meetings.

There is a deeper question regarding how our Yearly Meeting addresses minutes of concern. Ministry & Oversight, Discipline Committee and gathered Friends are asked to consider this matter in worship.

This matter will be taken up in the morning at a threshing session.

**Finance committee:** Donna Smith, clerk, brought the proposed budget for the General Account. She reminded Friends of the opportunities they have had to discuss and make changes.
The per-member share of expenses (sometimes called either Assessments or the Quota) for 2013-14 will be as follows: CA and NV $92, Hawaii and Guatemala $38, and Mexico City $15.

Minute PYM AS 2013-08: Pacific Yearly Meeting approved the General Account Budget as proposed.

Discipline Committee

Carolyn Stephenson, clerk, brought back, after discernment, two minutes regarding our revision of *Faith and Practice* (see Plenary IV). While there was strong support, concerns were expressed with the timing and necessity of the revision, and the resources needed for the process. A suggestion was made to limit the revision to the Advises and Queries only.

A Friend noted that this is not a task given to a committee, but rather a process of our entire body engaging in deep exploration of our faith and practice. As a Society of Friends this labor will challenge us to feed the movement of Spirit among us. Electronic media can assist us with reflecting our continuing revelation without the restriction of bound materials.

There was continuing discomfort with moving forward. We may do a disservice to *Faith and Practice* and to our process by doing it piecemeal.

It was requested that the Discipline Committee, as it moves forward, keep these comments in mind and report to us on their discernment as the progress.

Registrar’s report: Joyce Samati and Sara Tyrrell, Registrars, reported for the ad hoc committee charged with designing a process for choosing a contract registration service. They presented a draft minute regarding process and another regarding a budget for this service. These will be brought back at tomorrow’s plenary.

Nominating Committee

David Barrows, clerk, called for approval of the minute read in Plenary VI. It is suggested that the committee take up a name that more accurately reflects their work. The committee accepted that charge.

Minute PYM AS 2013-09: The Youth Program Coordinator Supervisory Committee (YPCSC) shall consist of six members with overlapping three-year terms, nominated by Nominating Committee, and approved by Yearly Meeting. Each year, one person shall be nominated to serve as clerk of the
PACIFIC YEARLY MEETING
Mt Madonna Center, Watsonville, CA Eighth month 2, 2013
committee. In addition, the Nominating Committee, in consultation with the
YPCSC, shall nominate four youth members for renewable one-year terms
to be approved by Yearly Meeting. The YPCSC shall choose one person
from among its members to serve as the Direct Supervisor of the Youth
Program Coordinator (YPC).

David Barrows also called for approval of the slate as previously presented.

**Minute PYM AS 2013-10:** Pacific Yearly Meeting approves the 2013-2014
slate of Nominees.

David brought forward names for vacant positions, as well as the
nominations for the Youth Program Coordinator Supervisory Committee.

Holding Corporation 2016 Amy Cooke
Latin American Concerns Committee: 2016 Laura Kohl
Peace and Social Order Committee 2015: Emily Leo
Secretariat Committee: 2014 remove Keith Runyan
2014 Dawn Moore
2016 Raph Levein
Youth Program Coordinator Supervisory Committee
2014 Sandra Schwartz
2014 Jennifer Carr
2015 Rhea Farley
2015 Mary Klein
2016 Steve Leeds
2016 Jim Summers
Youth:
2014 Nathan Walker
2014 Sophie Brinker

Minutes were held over for the next plenary

This Plenary closed at 12:35.
Plenary IX opened with silent worship at 8:20 am.

The minutes of Plenary VIII were read and approved.

**Epistle:** The reading clerk announced that Indiana Yearly Meeting has split into two Meetings and their YM epistle seemed directed internally. Ireland YM held in Dublin, April 2012, welcomed a new book of discipline. Their concerns and work continue to focus on mental health care. They noted that we should have not only faith *in* Jesus, but also the faith *of* Jesus.

**Revised Peace and Social Order Minute**

Steve Smith, clerk, read a revised minute regarding our opposition to drone warfare.

“In accordance with the Peace Testimony, Pacific Yearly Meeting is opposed to militarized drones as we oppose all weapons of war.”

The PYM Peace and Social Order committee stands ready to assist friends and meetings over the next year with study and reflection on the concern about the use of militarized drones. Friends and Meetings can start with consideration of the minutes parsed by Orange Grove Meeting and Southern California Quarterly Meeting. The committee encourages actions as way opens.

The minute and narrative are being held until the end of this Plenary, when the clerk will discern if it reflects our underlying unity regarding drone warfare.

**Nominating Committee**

David Barrows, clerk, brought forward two names for a first reading:

Assistant to the Treasurer: 2014 Gary Wolff
FWCC: 2016 Jan Turner

**Unity with Nature:** Muriel Strand, co-clerk, read the report of the committee highlighting two retreats, a spring Youth Work Camp, and
progress with mini-grants. We were reminded that our work for peace and justice must be integrated with care for the environment. We are called to work together to find new and old ways of sustaining life on earth. (full report appended)

The Clerk noted that concerns were brought to him regarding the conduct of plenaries. One of these is that we hear the same voices many times and that others are never heard from. However, we are grateful for the accumulated wisdom and experience of seasoned Friends.

Ad hoc on registration Joyce Samati, registrar, brought two minutes regarding the selection of a registration service contract. She read the names of the committee members.

Minute PYM AS 2013-11: Pacific Yearly Meeting authorizes an ad hoc committee, consisting of the Registrars and a member of Ministry and Oversight, to solicit and receive applications for a Contract Registration Service, to select one of these, and to submit a contract to the presiding clerk for signature.

Minute PYM AS 2013-12: Pacific Yearly Meeting approves allocating $3000, which will be part of the annual session budget presented at the next Representative Committee session, for the purpose of contracting with a Contract Registration Service.

Registrar:
Sarah Tyrell, registrar, gave the report, appended. She thanked Brylie Oxley and Don Bean for their support with on-line registrations.

Naming committee: Alyssa Nelson and Brendan Fagen brought us the names already presented in Plenary 4. In addition they announced that Henrietta Groot has moved off the Nominating Committee and so there is one opening.

Minute PYM AS 2013-13: We approve the Nominating Committee as proposed:
   Elaine Emily (Strawberry Creek): returning member, 3 year term, Clerk
   Graciela Martinez (Visalia): new member, 1 year term
   Rob Cimorelli (Orange Grove): new member, 3 year term
Final Nominating Committee approval
David Barrows, clerk, asked for approval for the names brought forward earlier in this plenary and in Plenary VIII.

Minute PYM AS 2013-14: We approved the Nominating Committee slate as presented in this and prior plenaries.

Peace Action Camp report
Nathan Walker (Palo Alto), Hannah McKinney (Strawberry Creek), James Summers (La Jolla), and Brendan Fagan (Reno) gave the report on Peace Action Camp held this summer at La Jolla Meetinghouse as a program of Ben Lomond Quaker Center. The camp was deeply meaningful for its participants. The camp ended in a candlelight vigil on the beach in commemoration of immigrants who have died crossing the border. The participants protested at the office of Congressman Juan Vargas, and as a result, Congressman Vargas changed his position on the militarization of the border. This witness has deeply affected all those who participated in the Peace Action Camp.

Gratitude was given to the many Friends who supported the camp.

Middle School: AMY: Nate Secrest (Lake County) introduced the Epistle, appended. The program participants read the Epistle in turn, which celebrated their week of exploration.

Junior Yearly Meeting Epistle: David Shaw, Hannah Mackinney, Alex Gillespie and Jarod Rischpater, read the epistle, written in a series of haikus. (full epistle is appended)

PYM Epistle: Nora Cooke (Grass Valley), Carl Magruder (Strawberry Creek), and Judith Favor (Claremont) presented the Pacific Yearly Meeting 67th Annual Session Epistle, appended. The Epistle addressed Friends in the spirit of Apostle Paul, in the tradition of letters sent into the world. We accepted the epistle, with appreciation for its poetic mirroring of our Annual Gathering.

Pre-school epistle expressed the joy of the many activities they participated. (full epistle is appended)
The lower elementary epistle spoke of their activities, noting that the spirit of peace was felt among them in play, worship and song. “Though the ocean of darkness was on our minds, we found the rose in each thorn and were brought closer to the Light.” (full epistle is appended)

Young Adult Friends epistle was read by Alice Erickson (Berkeley). They felt the spirit move through them in deepening community. They appreciated the presence of grounded friends and the experience of being teachers for the children’s program. (full epistle is appended)

Mt Madonna Center: Brajesh Friedberg, the program director for Mt Madonna Center, asked Friends to consider four questions concerning the food, facilities, center staff, and their community. Friends were asked to note their comments on evaluations forms, provided in the lobby. We were invited to return for a personal retreat, and to take MMC brochures with us to share with others. Brajesh also shared some comments from the staff to this body. Our special requests stretched them, and they experienced us as the most cooperative and harmonious group they have hosted. Members of the Mount Madonna community shared with Brajesh, “Would that we were more like that.” For our presence and our inspiration, Brajesh offered his gratitude on behalf of the entire Mount Madonna community

Appreciation was spoken from the floor for the Arrangements Committee and for Jim Avera, Arrangements Clerk.

Concern was expressed for the expense and logistical difficulty of holding Annual Gathering in Southern California.

Gratitude was given for the teachers of the youth programs of Pacific Yearly Meeting.

Gratitude was given for the Clerk, Assistant to the Clerk and recording clerks.

Revised Peace and Social Order Minute
Steve Smith, clerk, asked for approval of the minute regarding our opposition to drone warfare, while acknowledging the deep and meaningful
process we have held in this gathering exercising us on this issue. The unapproved notes on the threshing session are appended to this record.

**Minute PYM AS 2013-15:** In accordance with the Peace Testimony, Pacific Yearly Meeting is opposed to militarized drones as we oppose all weapons of war.

**Clerks remarks:** Steve Smith thanked everyone for the support he has received. He read a statement from the M&O Committee noting increased expenses of Annual Session and lower attendance and expressing concern that the cost of attending the Annual Session favors those of greater means and results in less diversity.

Minutes were approved.

Meeting closed with silent worship.
### Monthly Meetings

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PYM-AS-2013 Minutes Packet - p. 28
Ministry and Oversight Committee has labored during this past year with a concern for our Annual Sessions and how they serve our Yearly Meeting as a whole. Friends have indicated that they attend Annual Session for three primary reasons: to deepen their spiritual lives, to engage in fellowship with a wider body of Friends, and to engage in the spirit-led search for unity.

Two interrelated issues continue to be raised up—those of privilege and fair representation. As the cost of attending Annual Session increases, it becomes more difficult for those of lesser financial means to attend and becomes more difficult for monthly meetings to support financial assistance for their members. Consequently, we are seeing lower overall attendance as well as a less diverse attendance, including reduced attendance from some of our smaller monthly meetings. This is troubling to us as many of our Yearly Meeting's major decisions are made during Annual Session. How do we reconcile our testimony of equality with the fact that our Annual Sessions are becoming more and more privileged?

As we have worked together and with our subcommittees over the past year to support the spiritual life of our Yearly Meeting, our work falls into three main categories: outreach and support to monthly meetings, support to the Yearly Meeting infrastructure, and preparing for the Annual Session.

**Outreach and Support**

The outreach to our monthly meetings includes improving communication between the Yearly Meeting and the monthly meetings and reaching out to our more outlying and distant meetings. The Representative Support Subcommittee continues to hold phone calls with monthly meeting representatives to disseminate PYM news and to encourage monthly meetings to make their concerns known to the Yearly Meeting. The Support for Distant Meetings Subcommittee has visited Guatemala and Mexico City this past year and is making plans to visit Honolulu and Big Island in 2014. A Visiting Friend Support Subcommittee has been formed and now has enough members to function effectively. They hope to bring an announcement to Annual Session informing us when that program will begin, how Friends can apply to be the Visiting Friend, and how monthly meetings can get on the schedule. The Ministry and Leadings Subcommittee has explored how to assist monthly meetings in identifying, supporting, and providing accountability for Friends' leadings.

**Infrastructure**

Through the work of the Experimentation and Implementation Subcommittee (and the former Futures Committee) we have recognized that the Yearly Meeting includes both the Annual Session and the workings of the organization year-round. We are committed to supporting both aspects of our Yearly Meeting. The Experimentation and Implementation Subcommittee brought us schedule changes in 2012 which were very positively received, but are not possible to maintain at the site where we will meet in 2013. We hope to bring back these schedule changes in 2014, along with some modifications that we learned as a result of that experiment. One thing that we are able to maintain is the concept of introducing an item of business early in the week, allowing time for seasoning, and taking up the decision at a later plenary session.
We continue to receive suggestions for ways of scheduling our Annual Sessions and undertaking our business that would involve less expense, less travel, and more opportunity for building community, but none of the ideas brought forward so far seem fully workable. We expect to keep listening, both at the Annual Session and afterward, and are looking forward to conducting a survey of PYM members and attenders in the fall, including those who do not attend the Annual Session.

The Electronic Communications Subcommittee is a hidden strength of our Yearly Meeting. Working behind the scenes, they maintain our Yearly Meeting website, giving us access to prior Yearly Meeting and Representative Committee minutes as well as current committee reports so that we can participate in our Yearly Meeting in a more informed manner. This year, we are putting the State of the Meeting reports on the Pacific Yearly Meeting website, and you will find them in two batches: Southern California Quarterly Meeting and College Park Quarterly Meeting. In addition the subcommittee has been of assistance to the registrars in supporting the online registration.

The Annual Session
We have been preparing for the Ministry and Oversight Plenary where you will hear excerpts from the State of the Meeting reports, listen to some brief statements from a few Friends describing how they are being “reached by the life”, and where you will have the opportunity to respond out of the silence. Worship-sharing groups and the Meeting for Memorials are being organized. Several interest groups are being sponsored by Ministry and Oversight and its subcommittees:

- Electronic Communication Subcommittee: *PYM in the Cloud—What it is and why we need it.*
- Racial Justice Subcommittee: *When we work together: Allies across racial lines*
- Ministry and Oversight, Steve Smith: *Finding our Center, Changing the World*
- Ministry and Leadings Subcommittee: *What is the Meeting's role in naming, nurturing, supporting and providing accountability for Ministry and Leadings?*

Submitted on behalf of the Ministry and Oversight Committee,
Barbara Babin, clerk
Youth Program Coordinator Supervisory Committee
Report to PYM Annual Session, July 2013

The Youth Program Coordinator Supervisory Committee (YPCSC) and Youth Program Coordinator (YPC) made a detailed report to Representative Committee in March 2013. That report included results of our extensive program evaluation and an explanation of the discernment process that led us to recommend the following Proposed Minute:

Pacific Yearly Meeting will continue to support the paid Youth Program Coordinator Position. Our evaluation report can be found on the PYM website: http://www.pacificyearlymeeting.org/2013/pym-docs/ypc-evaluation-report-to-repcom-march-2013/

In response to our evaluation report and presentation, Representative Committee passed Action Minute 2013.01: “Representative Committee recommends to Pacific Yearly Meeting Annual Session that the paid Youth Program Coordinator position be continued.” Southern California Quarterly Meeting approved a similar minute at its business meeting in April 2013. In addition, the adult members of College Park Quarterly Meeting’s (CPQM) Teen Program Committee delivered an epistle in May 2013 that included a description of some ways the YPC has nurtured growth in CPQM: http://www.pacificyearlymeeting.org/2013/pym-docs/ypc/epistle_adults_of_cpqm_teen_program_spring_2013/

The narrative that accompanied Representative Committee’s Action Minute noted that there would need to be additional discussion at the Annual Session on related questions and issues as outlined on pages 13-15 of the evaluation report, and we call Friends’ attention to them. There will be varied opportunities for discussion of these topics during Annual Session, and Nominating Committee will bring forward a minute to simplify the nominations process for the YPCSC. We have offered, via our Youth Program Epistle and an email sent by the PYM Presiding Clerk, to provide phone consultations and visits to address Friends’ questions, ideas, or concerns in advance of Annual Session; as of the writing of this report in early July, we have received no such requests. At Annual Session, our committee and coordinator will facilitate a number of activities for Friends of all ages to participate in visioning about the future of our intergenerational community and the paid YPC position, including an intergenerational plenary, an interest group, and open committee meetings, in addition to the scheduled Meeting for Worship on the Occasion of Business for discernment about continuing the YPC position.

Our epistles and other archived communications are available on the “Youth” page of the PYM website (http://www.pacificyearlymeeting.org/youth/), and we also operate a Facebook Page (https://www.facebook.com/pages/Pacific-Yearly-Meeting-Youth-Programs/114350215310651?fref=ts).

Youth Program Committee: Kate Watkins (Clerk, Santa Monica), Cara Arcuni (Palo Alto), Sophie Brinker (Santa Cruz), Clare Griese (La Jolla), Lanny Jay (Redwood Forest), Mary Klein (Palo Alto), Steve Leeds (San Francisco), Jim Summers (La Jolla), Nathan Walker (Palo Alto); Youth Program Coordinator: Alyssa Nelson (Davis).

SUMMARY OF EVALUATION REPORT

For details, please see full text of report below and appendices online at:

**Introduction:** At PYM's 2009 Annual Session, Friends reached unity on a three-year “experiment” for a Youth Program Coordinator (YPC) and set up a Supervisory Committee which was charged with overseeing the program and presenting PYM with a formal program evaluation and recommendations for change. The first coordinator, Sarah Beutel, was hired in April 2010, and Alyssa Nelson (Davis MM) has served as YPC since August 2011.

**Program Description and Accomplishments:** The Supervisory Committee has interpreted the role of the YPC to be someone who facilitates intergenerational connections and the development of the spiritual lives of our youth in order to build PYM’s capacity to support and integrate youth into the life of the Yearly, Quarterly, and Monthly Meetings. Important accomplishments of the YPC have included participating with and supporting youth and their adult allies in planning, traveling to, and attending yearly, quarterly, and regional gatherings; maintaining regular contact with teen, young adult, and older Friends through email, phone, video conference, and in-person meetings; visiting Monthly Meetings and Worship Groups (MM & WGs); and promoting intergenerational efforts throughout PYM, including in affiliated Quaker organizations.

**Evaluation Outreach:** To aid our evaluation of the youth program, we conducted two focus groups with teens and Friendly Adult Presences (FAPs) at Fall 2012 SCQM and CPQM, provided queries and solicited feedback from all MM & WGs, and conducted individual interviews with 23 Friends, including teens, young adults, and older adults. 24 MM & WGs responded. We also asked Finance and Nominating Committees for input.

Across the three sources of evaluation outreach data there was uniform appreciation for the contributions of the Coordinator to PYM, and, with the exception of 3 MM & WGs that responded, there was enthusiastic support for continuation of the program. Teens feel more integrated into the work and life of the Yearly and Quarterly Meetings and more integration between SCQM and CPQM. Friends noted that in addition to increased activity among PYM teens, there were also increased intergenerational connections. Friends consistently expressed special appreciation for the work of Alyssa Nelson, and many people noted that the strength of the program was a reflection of her skills and deep knowledge of the PYM community.

The Supervisory Committee met in person this February to produce the evaluation report and try to discern where Spirit was leading us. We considered the following query that had been posed by one of the interviewees: “As a result of the program, how has the truth been advanced among us? How is our spiritual understanding and inward light shining more brightly?” We see the youth program and the YPC as helping Friends
deepen our individual, corporate, and intergenerational experiences of our testimonies of community, unity, integrity, and equality. We have become a more integrated and whole community. Teens from northern and southern California are more likely to worship and play together, and there have been more intergenerational activities at all levels of PYM. One Friend observed that thanks to the program her teenage son “is more at ease, and sees adults more now as people, and less as a distant but related species!” We are more aware of the inequalities that exist among us based on age, and we are acting to decrease them.

**Recommendations:** The Youth Program Coordinator Supervisory Committee recommends approval of the following minute:

Proposed Minute: Pacific Yearly Meeting will continue to support the paid Youth Program Coordinator position.

The committee expects to participate in the usual PYM budgeting process via Finance Committee and will recommend that the program’s budget be adjusted for inflation as needed, and for any other changes in program costs deemed necessary.

We recognize that there may be some outstanding concerns and questions that will need to be addressed in the process of coming to unity. We also recommend that PYM should begin seasoning for later resolution a number of practical and strategic questions our committee has been discussing, such as benchmarks for evaluations, nominations to the Supervisory Committee, and personnel policy issues raised by long term employment of a YPC. Our committee sees a need within PYM to expand the reach of the youth program, as did most Friends contributing to this evaluation.

We, the Supervisory Committee, are grateful for our opportunities to serve PYM through this program. We deeply appreciate all the comments, suggestions, and support that we have received from countless Friends throughout the evaluation process that provided the basis for this report and recommendations. We look forward to seeing how Way opens.

**Supervisory Committee Members:**

*Older Adults:* Kate Watkins (Clerk, Santa Monica), Lanny Jay (Redwood Forest), Mary Klein (Palo Alto), Steve Leeds (San Francisco), Jim Summers (La Jolla)

*Teens:* Clare Griese (La Jolla), Nathan Walker (Palo Alto)

*Young Adults:* Cara Arcuni (Palo Alto), Sophie Brinker (Woolman/Santa Cruz)

*Former Members:* Elizabeth Boardman (Davis, Older Adult), Marc Lichterman (Berkeley, when a teen), Rebekah Percy (La Jolla, when a teen), and Marie Vastola (Live Oak / Monterey Peninsula, when a teen)
RECOMMENDATIONS

Based on what we have heard in our two formal evaluations of the YPC program (in 2012 and 2013) and in our committee’s discernment process, we recommend that the YPC program continue. We propose the following minute for consideration.

Proposed Minute: Pacific Yearly Meeting will continue to support the paid Youth Program Coordinator position.

We also recommend as a practical matter that the program’s budget should be adjusted for inflation as needed. The committee expects to submit proposed budgets this year and each subsequent year of the program to Finance Committee through the usual PYM budget process. Over the last two years, the program budget has absorbed several inflation-related increases in program expenses by shifting funds between line items within the budget, but this cannot be a long-term solution. The original proposal called for Cost of Living Adjustments (COLA) for the employee when warranted by changes in the economy, and the 2012-2013 budget did include a COLA. We want PYM to be aware of these needs and not to expect that the budget will remain static. Travel and health benefits are two other larger budget items that might need adjustment from time to time, as well as the cost of insurance, bank fees, etc. Changes in program priorities might also necessitate budget changes, however there are reserve funds for such purposes as well (see excerpt from original proposal in Appendix).

The committee will continue to handle most personnel issues internally. We are updating the personnel policies to establish jury leave and unpaid leave policies, and we have made minor adjustments to vacation and sick leave policies. These changes are revenue neutral or of small enough import to have been dealt with within the existing budget.

Further, the committee recognizes that the work of building intergenerational community throughout PYM -- with a special emphasis on building community with our youth -- is work that is still in formation. Indeed, this is the ongoing work of our spiritual lives as Friends -- the work of seeking to live our Testimonies of community, unity, integrity, and equality. Along with all the Friends who contributed to this evaluation, our committee sees a need within PYM to expand the reach of the YPC program and to increase its impact, especially to Young Adult Friends and the transitions into and out of the teen programs. We gratefully take note of the constructive suggestions that Friends have provided in this regard.

Unresolved Issues / Open Questions. We recognize that there may be some outstanding concerns and questions that will need to be addressed in the process of
coming to unity. If the youth program continues, we also recommend that PYM develop processes for seasoning and resolving a number of practical and strategic questions. One such process could be that PYM could hold a threshing session at the Annual Session or set up interest groups, and then take a year to season and resolve the questions. Alternatively PYM could refer some of these questions back to our committee. Below we list some of the open questions we are aware of:

**Nominations for the Supervisory Committee**

- What should be the terms of Supervisory Committee members? Our sense is that they should be three-year terms, staggered such that two members rotate off and two new members join each year. (Currently all committee terms are set to expire at the 2013 Annual Session, while the program is set to continue at least through September 2013.)

- Can we release Nominating Committee from the strict quotas for filling the our committee member slots? While we agree it is important to have broad representation, it seems cumbersome and unnecessary to require Nominating to fill strict quotas. Currently, they are asked to fill the slots with:
  - One member of PYM M&O suggested by M&O.
  - One member of JYM Adult Committee suggested by JYM Adult Committee.
  - One parent of a teen suggested by the clerk of PYM.
  - One adult member of the CPQM suggested by CPQM.
  - One adult member of the SCQM suggested by the SCQM.
  - (One person may represent 2 of the above 5 positions)
  - One at-large member.
  - Ex officio: Youth Program Coordinator Supervisor

- Note that the YPCSC also appoints 2 teens and 2 young adults to our own committee. The YPCSC chooses to responsible for nominating these Friends because it is an opportunity for us to get to know more of the youth, because teens and young adults are often not able to commit to 3 year terms, and because we want to offer the opportunity of committee service to as many younger Friends who are interested and available.

- Also note: instead of having one direct supervisor, we found it preferable to have a ‘Program Supervisor’ and an ‘Administrative Supervisor,’ both to spread out the work and to separate duties. We do not feel it necessary to
consider the Supervisor(s) as ex officio to the committee; that person can be chosen by our committee from the 6 committee members appointed by Nominating Committee.

**Employment structure**

- What should be the employment classification of the YPC position? Do we expect this position to be filled on a short-term basis by successive individuals? Do we see this as an entry-level position? If not, do we wish to consider salary policies such as longevity or merit increases consistent with a career position? Should it be a long-term temporary position in which an employee grows professionally for several years and then moves on? Should it be a career-track position in which an employee grows professionally over the long term by expanding their range of responsibilities for PYM? Is there some other model that would be appropriate? Do we expect to pay salaries commensurate with similar jobs in other organizations or with the Coordinator’s professional qualifications? Do we wish to consider possible ill effects of low compensation on the resume of a former coordinator seeking career advancement? Do we want to provide retirement benefits?

- How should the program’s budget be adjusted to reflect decisions above, namely, whether the YPC position is an entry-level position, a long-term temporary position, a career-track position, or some other type of position, and the benefits associated with the chosen type of position?

**Ongoing evaluation**

- If the program continues, are there any particular benchmarks for evaluation that PYM would like the Supervisory Committee to track? We recommend the committee conduct personnel evaluations annually and program evaluations every two or three years. Results of the bi-or tri-annual program evaluation would be reported to PYM’s Annual Sessions.

**CLOSING**

The YPC Supervisory Committee and the Coordinator are grateful for our opportunities to serve PYM through this program, and we appreciate all the support that we have received from many Friends throughout the evaluation process who provided the basis for this report and for these recommendations. We look forward to seeing how Way opens.
Youth Program Coordinator
Report to PYM Annual Session, July/August 2013
Tuesday, July 30th

Note: A separate report was submitted by the Supervisory Committee and will be presented in Tuesday’s Plenary, which can be found at http://www.pacificyearlymeeting.org/2013/pym-docs/2013-annual-session-report-ypcsc/

In preparation for this week of Annual Session, I’ve served PYM as the Youth Program Coordinator in various ways:

- Helped various committees and officers plan for annual session, and worked as a liaison among these groups to improve collaboration in scheduling and planning for youth-inclusive activities (especially JYM, YAFs, M&O, Presiding Clerk, Unity With Nature, and the YPC Supervisory Committee).
- Led an orientation for the youth and adults of the JYM Leadership Team (clerks, M&O, committee members, FAPs).
- Supported Young Adult Friends’ (YAFs) planning. There are over 20 YAFs here for annual session, which is a big increase from recent years.
- Helped prepare for the many Supervisory Committee sponsored activities this week, as mentioned in their committee report.
- I will again be co-facilitating JYM’s Respectful Relationships workshop Wednesday night.
- I will continue to be available throughout the week as needs arise for me to serve as a resource, catalyst, or interpreter (a framework we’ve used in the past to describe the YPC’s role).

Our Report Binder will be available in the Reading Room. The binder includes hard copies of the appendices to the program evaluation that was presented at Representative Committee in March and details the Youth Program activities over the past few years.

Many Friends throughout PYM have participated in events, workshops, or activities led or supported by our Youth Program and Committee throughout the year, for example: FAP/Adult Ally Workshops; the Quaker Oaks Farm Spring Service Camp; Peace Action Camp (which is a Ben Lomond Quaker Center Camp that some of the Youth Program Committee and I have helped with); committees to which I’ve provided consulting; intergenerational or youth activities at Quarterly Meetings; visits to or activities with Monthly Meetings and Worship Groups; and the Young Adult Friends (YAF) Retreat the weekend right before this annual session. [In my verbal report at plenary, I will ask Friends to raise their hands if they have participated in these activities]
The YAF Retreat at San Jose was quite successful, drawing around 30 participants, mostly young adults ranging from 18-40s, and a few older Friends as well. San Jose Friends gave us great hospitality, and a number of them commented on how enlivening it was to have our vibrant group staying there Friday through Monday. Participants who are attending PYM’s Annual Session for the first time, and new YAFs recently graduated from JYM, said that the retreat helped ease them into this new experience. In addition to worshiping and sharing meals with San Jose Friends, we did a service project, working on a native plant hedgerow with VeggieLution, an urban farm focused on improving health, and social and environmental justice. We also did some preparative reflection on the theme of this year’s Annual Session, “Being Reached by the Life.” Diego Narvarro (Santa Cruz) led an introduction to a workshop on leadings that he also led at FGC; the YAFs will be continuing that workshop with him each day here this week.

Friends who haven’t yet participated in an activity led by me or the committee will have the chance today in the intergenerational “Visioning our Community” activity after this Plenary, and there will be a followup interest group tonight as well. As PYM is considering whether to accept the gift of an endowment from PFOS, and as the Supervisory Committee and I are thinking about the future of the Youth Program if PYM decides to continue the paid YPC position, the question we want to pose isn’t “how do we want to spend a bunch of money,” rather, “What kind of community do we want to be together, and what will it take to make that vision a reality?”

Thank you for letting me be of service in this way and for the support for our evolving Youth Program. In the Light,

Alyssa Nelson, Youth Program Coordinator
Pacific Yearly Meeting Statistical Report - 2013

This report summarizes membership information within the monthly meetings of Pacific Yearly Meeting (PYM) for the statistical year ending May 31, 2013.

There are 37 Monthly Meetings. Twenty-four meetings are in College Park Quarterly Meeting (65% of the total), nine meetings are in Southern California Quarterly Meeting (27% of the total), and four meetings are not affiliated with a Quarterly Meeting (Big Island, Honolulu, Guatemala, and Mexico City), which represent 7% of the membership.

There are 15 worship groups:

- Sierra Foothills Worship Group, under the care of Delta Meeting
- Maui, Kauai, and Molokai Worship Groups under the care of Honolulu Meeting
- Southern Humboldt Worship Group, under the care of Humboldt Meeting
- Las Vegas Worship Group, under the care of Inland Valley Friends Meeting
- Conejo Valley and Whitleaf, under the care of Orange Grove Monthly Meeting
- Friends House, Ukiah, and Lake County Worship Groups under the care of Redwood Forest Meeting
- West Marin Worship Group, under the care of San Francisco Meeting
- Ojai Worship Group, under the care of Santa Barbara Monthly Meeting
- Oakland Worship Group, under the care of Strawberry Creek Meeting
- Oaxaca Worship Group, under the care of Mexico City.

The largest Meetings are: Strawberry Creek (99), Palo Alto (97), and Berkeley (94). Seven Meetings have 9 or fewer members.

Overall membership within the Pacific Yearly Meeting has decreased by 44, for a total of 1,346, down from 1,390 last year.

Eighteen people joined by convincing, 26 members died, and 22 members were released or withdrew. Eleven members transferred into Meetings; 17 transferred out.

Within the past 10 years, PYM member meetings were blessed with a high of 1,534 members (2004). The lowest number of members is in 2013. Total membership was down 3.2% for this statistical year, and the ten-year loss is 11.5%

A 10-year Year-over-Year view of PYM membership changes, and the number and types of changes per Meeting, will be available on the Pacific Yearly Meeting Website.

Respectfully submitted, Lee Knutsen, PYM Statistical Clerk

8/2/2013
PYM Statistical Report
June 1, 2012 through May 31, 2013

37 Constituent Meetings
• 24 in College Park Quarterly Meeting
• 9 in Southern California Quarterly Meeting
• 4 Unaffiliated with a Quarterly Meeting

14 Worship Groups
• 7 in College Park Quarterly Meeting
• 4 in Southern California Quarterly Meeting
• 3 on the Hawaiian Islands
• 1 under the care of Mexico City

8/2/13
PYM Membership Size and Changes
June 1, 2012 through May 31, 2013

• Three Meetings have between 94 and 99 members.

• Seven Meetings have 9 or fewer members.

• Overall Membership decreased by 27.

Total Membership 2011-2012 was 1,390.
Total Membership 2012-2013 is 1,346.
PYM Membership Increases/Decreases
June 1, 2012 through May 31, 2013

Increases:
- Youth to adult 0
- Convincement 18 29
- Transferred in 11

Decreases:
- Died -26
- Transferred out -17 -65
- Released/Withdrew -22 

Adjustment: -8 -44
## Pacific Yearly Meeting

### Statistical Report - Summary of Meeting Responses

**Statistical Year:** June 1, 2012 through May 31, 2013

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Number of Members 2012</th>
<th>Gains</th>
<th>Losses</th>
<th>Total Adjustments (Note 1)</th>
<th>Number of Members as of May 31 2013</th>
<th>Change in Number of Members</th>
<th>Percent Change in Number of Members</th>
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<td>-</td>
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<td>(4)</td>
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<td>INLAND VALLEY</td>
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<td>65</td>
<td>(2)</td>
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<td>MARLOMA/LONG BEACH</td>
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<td>(7)</td>
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<td>2</td>
<td>5</td>
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<tr>
<td><strong>Subtotal</strong></td>
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<td>1</td>
<td>(2)</td>
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<td><strong>TOTALS</strong></td>
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<td>-</td>
<td>11</td>
<td>18</td>
<td>29</td>
<td>(26)</td>
<td>(17)</td>
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**Note 1:** Adjustments include gains and losses that occurred in prior years and were not reported at that time.
### Pacific Yearly Meeting Membership - Year over Year View

#### 2003-2013

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<th></th>
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<td>1,462</td>
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<td></td>
<td></td>
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<tr>
<td>Youth to Adult</td>
<td>2</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>2</td>
<td>1</td>
<td>-</td>
<td>5</td>
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<td>23</td>
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<td>Convincement</td>
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<td>59</td>
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<td>25</td>
<td>42</td>
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<td>38</td>
<td>18</td>
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<tr>
<td><strong>Decreases</strong></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Released or Withdrew</td>
<td>(20)</td>
<td>(14)</td>
<td>(22)</td>
<td>(27)</td>
<td>(25)</td>
<td>(31)</td>
<td>(28)</td>
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<td>1,490</td>
<td>1,453</td>
<td>1,462</td>
<td>1,449</td>
<td>1,417</td>
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<tr>
<td><strong>Net Gain (Loss)</strong></td>
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<td>13</td>
<td>(7)</td>
<td>(9)</td>
<td>(28)</td>
<td>(37)</td>
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<td>(13)</td>
<td>(32)</td>
<td>(27)</td>
<td>(44)</td>
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<tr>
<td><strong>Percent Gain (Loss)</strong></td>
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<td>0.85%</td>
<td>-0.46%</td>
<td>-0.59%</td>
<td>-1.84%</td>
<td>-2.48%</td>
<td>0.62%</td>
<td>-0.89%</td>
<td>-2.21%</td>
<td>-1.91%</td>
<td>-3.17%</td>
</tr>
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**Ten-year Change**

-11.51%
Greetings from the mission field of Washington DC! I am very pleased to join Pacific Yearly Meeting in your 67th annual sessions, and I bring you greetings on behalf of the Friends Committee on National Legislation. In my 2.5 years serving as FCNL's executive secretary, it has been a joy to come to know Friends from this yearly meeting and from around the world, and I look forward to meeting many more of you during these sessions.

You may be wondering, did I hear Diane correctly when she said "the mission field of Washington DC?" Washington DC is a nice place to visit as a tourist, but hardly a mission field--at least not as we traditionally think of them. Yes, you heard correctly: I said mission field--our nation's Capitol where FCNL endeavors to bring Light to the decision-making of our elected officials. Now FCNL doesn't describe itself as being missionaries in Washington DC--our tag line is that we are a "Quaker lobby in the public interest." The notion of being a missionary is an inspiration I had shortly after arriving in Washington, and I'm looking forward to "testing" it with you.

Indeed, we are a quaker lobby in the public interest, bringing concerns of Friends that are shared by millions of people throughout the world to our lawmakers. Concerns such as preventing and ending war, or creating a fairer system of immigration, or mitigating global warming, or passing a federal budget based on investments in people, not the Pentagon.

I will share some stories today about how we lobby for peace and justice and I will talk more about FCNL in this evening's interest group. But I want to begin with another story of my past.

I grew up in Omaha, NE, attending a Lutheran church with my family. We participated actively in the life of our church, just as many of you participate in the life of your Meetings--church was both a spiritual home and social gathering. I remember clearly as a young child when missionaries who were serving in Africa came to speak at a potluck. The artifacts they carried with them, along with their stories of a life in a "third world country" were exotic and intriguing to me as an 8 year old. I was captivated by the foreignness of their experiences, but more significantly I was touched by the clear sense of mission and passion for their work--of providing medical care, of teaching and of preaching. I have faint recollection of the details--what country they were in or any political or cultural questions. But I knew these were people who felt called by God to their ministry and their mission field.
Missionaries often don't have a great reputation historically; nowadays we look back at intrepid pioneers and see how their insistence of the one true way of life, whether spreading the Gospel or bringing our western ways to indigenous life as both somewhat naive and colonialist.

Of course, missionaries aren't only a relic of the past. Today's missionaries may be motivated by their own callings, by the structures/expectations of their faith communities, and even by the desire for adventure. They may travel to foreign lands to share their testimonies and convert others to their religion, but they may also travel to neighborhoods in their own cities and towns to witness to injustice or to provide material assistance following disasters or establish ongoing projects of healthcare, violence prevention, youth empowerment and education. You may recognize the work that you do in my description of today's mission fields.

Missionary work juxtaposes uncommon encounters. This was as true for those Lutheran missionaries of my childhood who went to Africa as it was for the early Quaker missionaries to Kenya or even for those who journeyed to California. Our Quaker practice calls on us to "be patterns, be examples and walk cheerfully over the earth coming to know that of God in each person we meet." Quakers don't talk much about missionary work these days but we do talk about "ministry"--when the internal nudges of the Spirit manifest in our lives in such a way that we live into a concern and that we are guided by the faith, practice and grounding of our Quaker meetings and churches.

Living into a ministry implies risk because often our ministry takes us to places that are foreign and for work that we aren't necessarily trained to do. Living into ministry often requires us to stand up, speak up and encounter resistance. And how we encounter resistance is a measure of our spiritual practice, a measure of our ability to "let love be the first motion."

So how can Washington DC--the seat of the most powerful nation in the world, swamped in money, power and self-importance be a mission field?

One of the roles of missionaries is to bring something to the field that it lacks. What can Friends or any people of faith bring to Washington that is lacking?

Approaching public policy--those ideas that are shaped into laws and regulations and that form our government--approaching this work as a people who quest for the Kingdom of God, as people who have been "reached by the Life" is not common. If we have been reached by the Life, when we are living in the virtue of that Life that takes away the occasion for war, our approach is not about partisan politics or superior knowledge--both of which you can find in abundance in Washington DC. Our approach, our attitude is about seeking the Kingdom of God--in public policy, just as we seek the kingdom of God in every aspect of our lives.
FCNL's vision does just this: We seek a world free of war and the threat of war; we seek a society with equity and justice for all, we seek a community where every person's potential may be fulfilled and we seek an earth restored.

You all have an image of our Capitol: if you have traveled to Washington, you may envision our beautiful Capitol building, the mall, the well-groomed parklike landscapes that surround the Capitol, the Supreme Court, the Library of Congress. This is FCNL's neighborhood—not just the general environment of Washington, but the actual neighborhood where our office is located. It doesn't really have a "hardship" aspect that typifies most mission work. Every day I go to work in FCNL's lovely office building, a building which itself is one way we "witness" on Capitol Hill to the vision of "an earth restored."

When the FCNL office building renovation was completed in 2007--thanks to the support of many of you here and scores of Friends around the country, we were the first LEED certified building on Capitol Hill. We have much more bike parking than we have car parking; we have geothermal heating/cooling; we have a roof garden; we have furniture made from recycled materials, floors of bamboo and energy saving lighting. Now there are scores of green buildings throughout the city and the nation and this year we are lobbying for the passage of S. 761, an Energy Efficiency bill with bi-partisan sponsorship of Senator Shaheen of New Hampshire and Senator Portman of Ohio. This bill has provisions to promote energy reductions and savings at a scale that will make an impact across the country.

In addition to our witness with a Green Building and our lobby on behalf of energy efficiency, what else does FCNL bring to Capitol Hill that has a missionary appeal to it?

Let me talk more about climate change and our approach over the past few months. We are one of scores of organizations that have an abiding concern about climate change, many of the large environmental groups are devoted entirely to this issue—we have two full time staff—Jose Aguto—our lobbyist and a program assistant—from our 11 month intern program. What you may be hearing about Congress' approach to climate change is that they have buried their heads in the sand on this, and some members have, denying that any human activities are causing the dramatic warming of our earth that fuels the devastating destruction we have seen in hurricanes, droughts, wildfires, flooding. Enough of the majority of the House have this position that the calculation for action is small.

I hope you didn't take from my earlier comments that we lack respect for the influence of politics or knowledge to advance FCNL priorities in Congress. In fact, FCNL calculates our advocacy strategically, weighing the positions of lawmakers, analyzing the power structures, the Congressional calendar, the media influence and we ask: what difference will our voice make and with whom?
This year our lobbying on climate change has taken an interfaith approach with Republicans who we believe will be open to the ethical and moral dilemma posed by climate disruption; many of these are members who represent constituents dramatically affected by droughts or hurricanes in Iowa, Nebraska, New York, New Jersey and Pennsylvania.

There is a moral imperative to care for God's creation; and many, many others agree. There is a compelling concern by many non-environmental groups, like the NAACP or the National Congress of American Indians, to look at the environmental injustice perpetrated on poor and disinvested communities. FCNL works with these and interfaith groups, including evangelicals lobbying for creation care.

How does our passion and our vision for a world free of war and the threat of war have a missionary quality in Washington DC? Again, let me put some context on the current conversation in Congress. What value-add does FCNL bring to debates about national security in Washington and what role might Friends play in local communities across our country?

This year the Appropriation Committee of the House of Representatives put forward a budget that included $512.5 Billion dedicated to the Pentagon and assorted other agencies under the term we know as the "defense budget." The entire budget approved was $971 Billion. The quick math calculation tells you that this proposed budget has more than 50% of our tax dollars going to the Pentagon. What is included in the Pentagon budget: all expenditures for the military--current troops salaries, training, benefits: pension and healthcare for retirees; weapons procurement; maintenance and operation of the 800 military bases around the world in xx countries;

What's not included: care for veterans--healthcare, housing, job training and placement--all fall outside the Pentagon's budget. Spending on the National Security Administration and the CIA, the FBI, the National Security Council--all outside. The US State Department which includes funding for US AID--our foreign assistance that supports education of women, healthcare, child development, youth empowerment, human rights--all falls outside of the Pentagon. In fact, expenditures for foreign assistance represent less than 2% of the federal budget in the USA annually. And there are robust efforts by some members in leadership of the House of Representatives to LOWER that amount.

All of the discretionary spending that provides block grants to state, counties and municipalities that fund everything from transportation projects to mental health and substance abuse treatment to housing for poor families and elders to Pell grants supporting low income students to attend college.

So what is the role of FCNL as missionary?

Earlier this month, FCNL worked with other organizations that are promoting diplomacy and an alternate voice to the escalated rhetoric that could lead to military conflict with
Iran to secure a large number of signatures from the House of Representatives on a letter to President Obama. This bi-partisan letter, led by Rep Price, a Democrat of North Carolina and Rep Dent, a Republican of Pennsylvania, opened like this: "As members of Congress who share your unequivocal commitment to preventing a nuclear-armed Iran, we urge you to pursue the potential opportunity presented by Iran's recent presidential election by reinvigorating U.S. efforts to secure a negotiated nuclear agreement." The June election of Hassan Rouhani as president of Iran has opened a new window to vigorously pursue peace. Your senator, Senator Feinstein, is circulating a letter on the Senate side this week that would be similar.

FCNL sent out action alerts on this and over 2000 people across the country responded. Members of Congress need to know where their constituents stand. This was a good response, and this letter is an incredibly important step to move Congress toward pressing for peace. But what if all 25,000 people who FCNL sent that action alert to had responded? What if every member of Congress got over 50 constituents asking them to sign this letter rather than 5 constituents asking them. And what if every member who signed it got a thank you from the people who can vote for them. They would notice this.

Which brings me to my final point, and it may well be FCNL's biggest challenge: the frustration over Congress, both the very slow pace of change and the acrimony that is reported in the news.

Friends, I ask you to consider how you act on your convictions and whether part of that action includes speaking up for what you believe to the people who work for you in Washington. Whether it is responding to an action alert that FCNL sends out, writing a letter to the editor, tweeting a message or setting up a meeting in your Member's local office or traveling to Washington and joining a lobby day. Any and all of these are important steps. We need a little missionary zeal to advance our social witness-- and we can do this in a way that Friends for nearly 400 years have done: with integrity and conviction. We can ask those who disagree with us to listen to our perspective and we can listen to theirs; we can tell our truth; we can support one another in community. But we need to get out of our areas of comfort, be willing to travel in a terrain that may feel foreign, in a space that we may not like to be part of, and speak and listen in ways that we may not feel equipped for.

But the good news is that we are not alone. The Divine is with us: Like Barclay, may we say: Not by strength of arguments and conviction of my understanding came I to bear witness to the Truth. May our hearts be touched and may we be reached by the Life in such a way that we recognize our mission and we grow in ministry.

Maybe you will disagree with me that what we are doing at FCNL is akin to missionary work, or it may be difficult to associate the activity of lobbying with ministry, but I hope you agree that FCNL is bringing to Congress something they need--a perspective of policies for peace and justice that create a better world. Thank you for working with us; thank you for your faithfulness to the Life.
PYM has two accounts; the General Account for all economic activity outside of the Session, and the Session Account. For both accounts, the fiscal year is October 1\textsuperscript{st} through September 30\textsuperscript{th}.

**Items of Note**

**General Account**
- For the General Account, this report covers the years 2011-12 and year-to-date, 10/01/2012 through 06/30/2013.
- Income from Monthly Meetings (#4101) for this fiscal year, as of 6/30/2013, is $112,214. Thank you!
- In the current fiscal year, $4,000 has been moved from the Youth Program Reserve to the general account. The current (06/30/13) balance in the Youth Program Reserve is $13,383.
- We have a $20,000 3-year loan to Friends House. The interest on this 3\%, which is much better than any CD we can get at this time.
- FGC Scholarship (#2735) is used to support Young Friends to attend FGC. This account now has a balance of $1,979, down from $20,460 in 2000.
- On page 3 of the report, I’ve added Donations to Restricted Funds. Thank you!
- On the first three pages, the far column to the right is the proposed 2013-14 budget. Donna will be discussing this.
- On page four you will find financial detail of the Youth Program.

**Session Account**
- For the 2012 Session, income exceeded expenses by $20,709.
- As of June 30, 2013, we had $87,553 in the Session bank account. We also have deposits of $4,000: $2,000 with Mt. Madonna for 2013 and $2,000 with Walker Creek for 2014.

Respectfully submitted,

Ed Flowers
Treasurer
## General Account Budget vs. Actual

<table>
<thead>
<tr>
<th></th>
<th>FY 2011-12 (ending 9/30/2012)</th>
<th>FY 2012-13</th>
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<tr>
<td></td>
<td>Budget</td>
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<td><strong>REVENUE</strong></td>
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<td>4101 — Contributions from Member Meetings</td>
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<td>4102 — Miscellaneous Income</td>
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<td>4104 — Return on Invested Capital</td>
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<td>4105 — Transfer from (to) Reserve</td>
<td>18,393</td>
<td>(3,795)</td>
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<td>4106 — Transfer from (to) YPC Reserve</td>
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<td><strong>TOTAL REVENUE</strong></td>
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<td><strong>Assessment per member</strong></td>
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<td>(Calif. and Nev., Guatemala and Hawaii, Mexico City)</td>
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<td><strong>EXPENSES</strong></td>
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<td><strong>GENERAL EXPENSES</strong></td>
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<td>5202 — Clerk's Travel &amp; Discretionary</td>
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<td>5203 — Expenses of the Officers</td>
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<td>5204 — Website Hosting</td>
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<td>5206 — Young Friends PYM Attendance Assistance</td>
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<td>5208 — Travel-Repcom - Mar. &amp; Ann. Sess.</td>
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<td>5209 — Young Friends Officers’ Expense</td>
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<td>5210 — Audit Account</td>
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<td>5212 — Latin America Concerns Outreach</td>
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<td>5213 — PYM Attendance Assistance Fund (M&amp;O)</td>
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<td>5214 — Holding Corporation Expenses</td>
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<td>5215 — Western Friend</td>
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<td>5216 — Misc. Operating Expenses</td>
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<td><strong>SUBTOTAL GENERAL EXPENSES</strong></td>
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<td><strong>COMMITTEE EXPENSES</strong></td>
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<td>5221 — Ad Hoc Committees</td>
<td>50</td>
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<td>5222 — Children’s Program</td>
<td>500</td>
<td>265</td>
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<td>5224 — Discipline</td>
<td>1,550</td>
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<td>5225 — Finance</td>
<td>1,083</td>
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<td>5227 — Junior Yearly Meeting</td>
<td>800</td>
<td>419</td>
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<td>5228 — Ministry &amp; Oversight</td>
<td>4,950</td>
<td>4,026</td>
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<td>5229 — Nominating</td>
<td>3,000</td>
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<td>5230 — Peace &amp; Social Order</td>
<td>500</td>
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<tr>
<td>5231 — Religious Education for Children</td>
<td>1,000</td>
<td>39</td>
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<tr>
<td>5232 — Secretariat</td>
<td>25</td>
<td>23</td>
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## General Account Budget vs. Actual

<table>
<thead>
<tr>
<th></th>
<th>FY 2011-12 (ending 9/30/2012)</th>
<th>FY 2012-13</th>
<th>Proposed 2013-14</th>
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<tbody>
<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
<td>Transfer to Reserves</td>
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<tr>
<td>5233 — Sites</td>
<td>300</td>
<td>300</td>
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<td>5235 — Unity with Nature</td>
<td>1,100</td>
<td>1,087</td>
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<td>5237 — Committee Supplemental Expense <strong>R2714</strong></td>
<td>900</td>
<td>317</td>
<td>583</td>
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<td>5238 — Latin American Concerns</td>
<td>250</td>
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<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
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<td>9,754</td>
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<td><strong>SUPPORT OF FRIENDS ORGANIZATIONS</strong></td>
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<tr>
<td>5251 — Friends Committee on National Legislation</td>
<td>1,000</td>
<td>1,000</td>
<td></td>
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<td>5252 — Friends Committee on Legislation of California</td>
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<tr>
<td>5254 — FWCC</td>
<td>1,500</td>
<td>1,500</td>
<td></td>
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<tr>
<td>5255 — Quaker United Nations Office NY</td>
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<tr>
<td>5256 — William Penn House, Washington</td>
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<td>200</td>
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<tr>
<td>5260 — AFSC (LA &amp; SF)</td>
<td>2,500</td>
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<td>5261 — Friends House Moscow</td>
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<tr>
<td>5263 — Right Sharing of World Resources</td>
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<td>5264 — Friends General Conference</td>
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<td>5266 — Quaker Earthcare Witness</td>
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<td><strong>SUBTOTAL SUPPORT OF FRIENDS ORGS.</strong></td>
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<td><strong>CONFERENCE TRAVEL/PYM DELEGATES</strong></td>
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<tr>
<td>5271 — Western Friend Board <strong>R2748</strong> (3)</td>
<td>1,660</td>
<td>1,135</td>
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<td>5275 — AFSC (5)</td>
<td>2,000</td>
<td>1,540</td>
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<tr>
<td>5277 — FCNL (6) &amp; William Penn House (1)</td>
<td>6,200</td>
<td>3,560</td>
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<tr>
<td>5278 — FGC Central Committee <strong>R2744</strong> (1)</td>
<td>1,000</td>
<td>801</td>
<td>199</td>
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<tr>
<td>5279 — FWCC, Section of the Americas <strong>R2743</strong> (5)</td>
<td>4,000</td>
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<td>5283 — Evangelical Friends Church Southwest (1)</td>
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<td>5286 — Quaker Earthcare Witness (2)</td>
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<td>5287 — FWCC World Gathering <strong>R2747</strong> (4)</td>
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<td>5288 — Young Friends Travel <strong>R2742</strong></td>
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<td>5289 — Friends Peace Team Board (1)</td>
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<td><strong>SUBTOTAL CONFERENCE TRAVEL/PYM DEL.</strong></td>
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<td>11,989</td>
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<td><strong>YOUTH PROGRAM</strong></td>
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<tr>
<td>6105 — Youth Program Supervisory Committee</td>
<td>2,300</td>
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<tr>
<td>6110 — Personnel Costs</td>
<td>55,293</td>
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<td>6140 — Insurance</td>
<td>408</td>
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<tr>
<td>6150 — Professional Development</td>
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<td>6160 — Office</td>
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<td>2,003</td>
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<tbody>
<tr>
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<td>Budget</td>
<td>Actual</td>
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<tr>
<td>6190 — Administration &amp; Travel</td>
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<td>SUBTOTAL PROGRAMS</td>
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<td>TOTAL EXPENSES</td>
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<td>126,552</td>
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Expense accounts with a bold face R27XX following the account name have that associated reserve fund on the following page. Transfers from these special reserves are negative (-) in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve. A negative transfer indicates transfers from the reserve. In Conference Travel, (n) is the number of representatives/delegates now appointed.

### Contributions to PYM Restricted Funds
October 1, 2012-June 30, 2013

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<tr>
<th>2733-Fund for Concerns</th>
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<tr>
<td>San Francisco Meeting</td>
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<tr>
<td>Strawberry Creek Meeting</td>
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<td>Santa Cruz Meeting</td>
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<table>
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<tr>
<th>2736-Unity With Nature Project Fund</th>
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<tbody>
<tr>
<td>San Diego Meeting</td>
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## Youth Program

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<th>2012-13 Budget</th>
<th>Through 6/30</th>
<th>Proposed 2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>6105 - YPC Supervisory Committee</strong></td>
<td>1,000</td>
<td>213</td>
<td>1,200</td>
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<tr>
<td><strong>Personnel Costs</strong></td>
<td></td>
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</tr>
<tr>
<td>6115 · Wages</td>
<td>46,032</td>
<td>34,481</td>
<td>46,968</td>
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<tr>
<td>6121 · Healthcare</td>
<td>6,000</td>
<td>4,495</td>
<td>6,000</td>
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<tr>
<td>6131 · FICA</td>
<td>2,854</td>
<td>2,138</td>
<td>2,912</td>
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<tr>
<td>6132 · Medicare</td>
<td>667</td>
<td>500</td>
<td>681</td>
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<tr>
<td>6136 · Unemployment Insurance</td>
<td>420</td>
<td>364</td>
<td>364</td>
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<td>6137 · Employment Training Tax</td>
<td>14</td>
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<td>6130 · Employer Payroll Taxes</td>
<td>3,955</td>
<td>3,009</td>
<td>3,964</td>
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<td>6141 · Workers Compensation Insurance</td>
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<td>338</td>
<td>340</td>
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<tr>
<td><strong>Total 6110 - Personnel Costs</strong></td>
<td>56,377</td>
<td>42,322</td>
<td>57,272</td>
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<tr>
<td>6142 · Directors &amp; Officers Insurance</td>
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<td>0</td>
<td>610</td>
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<tr>
<td>6150 · Professional Development</td>
<td>700</td>
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<td>1,200</td>
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<tr>
<td><strong>Office</strong></td>
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<tr>
<td>6161 · Rent</td>
<td>0</td>
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<tr>
<td>6163 · Office Expenses</td>
<td>300</td>
<td>27</td>
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<tr>
<td>6164 · Telephone</td>
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<tr>
<td>6165 · Office equipment</td>
<td>1,800</td>
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<td><strong>Total 6160 - Office</strong></td>
<td>2,100</td>
<td>1,377</td>
<td>2,700</td>
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<tr>
<td><strong>6190 - Administration &amp; Travel</strong></td>
<td></td>
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<tr>
<td>6191 · Travel</td>
<td>5,675</td>
<td>3,329</td>
<td>6,000</td>
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<tr>
<td>6195 · Conference Fees</td>
<td>1,250</td>
<td>652</td>
<td>1,500</td>
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<tr>
<td>6196 · Admin &amp; Misc. Expenses</td>
<td>300</td>
<td>383</td>
<td>500</td>
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<tr>
<td>6197 · Subsidies for events</td>
<td>500</td>
<td>62</td>
<td>1,000</td>
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<tr>
<td><strong>Total 6190 - Administration &amp; Travel</strong></td>
<td>7,725</td>
<td>4,426</td>
<td>9,000</td>
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<td><strong>TOTAL 6100 - YOUTH PROGRAM</strong></td>
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<td><strong>49,031</strong></td>
<td><strong>71,982</strong></td>
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## General Account Balance Sheet

<table>
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<tr>
<th>Account Number and Title</th>
<th>9/30/11</th>
<th>9/30/12</th>
<th>6/30/13</th>
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<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
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<td>1701 — General Account Checking (Wells Fargo)</td>
<td>33,122</td>
<td>9,655</td>
<td>33,121</td>
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<tr>
<td>1702 — Checking/Payroll Account (Bank of America)</td>
<td>5,274</td>
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<td>0</td>
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<tr>
<td>1704 — Invested Capital (Pax World)</td>
<td>108,708</td>
<td>109,057</td>
<td>109,303</td>
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<tr>
<td>1706 — Prepaid Expenses</td>
<td>1,950</td>
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<td>0</td>
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<tr>
<td>1705-1710 — Accounts Receivable</td>
<td>300</td>
<td>0</td>
<td>80</td>
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<tr>
<td>1720 — Inventory of Faith &amp; Practice</td>
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<td>3,440</td>
<td>2,080</td>
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<td>1750 — FGC Meeting House Fund Note</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
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<tr>
<td>1751 — Friends House Note</td>
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<td>20,000</td>
<td>20,000</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>164,346</td>
<td>152,152</td>
<td>174,584</td>
</tr>
<tr>
<td><strong>LIABILITIES AND RESERVES</strong></td>
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<td></td>
<td></td>
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<tr>
<td>2400 — Payroll Withholdings</td>
<td>1,336</td>
<td>866</td>
<td>962</td>
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<tr>
<td>2500 — Payroll Taxes Payable</td>
<td>0</td>
<td>287</td>
<td>293</td>
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<td>2704 — Credit Cards</td>
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<td>672</td>
<td>12</td>
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<td>2712 — Student Conscience Fund</td>
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<td>17,843</td>
<td>17,843</td>
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<td>2713 — Clerk’s Travel &amp; Discretion (5202) Reserve</td>
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<td>864</td>
<td>864</td>
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<tr>
<td>2714 — Committee Supplemental (5237) Reserve</td>
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<td>1,646</td>
<td>1,646</td>
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<td>2721.1 — Pre-Publishing Reserve (F&amp;P)</td>
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<td>2722 — Equipment Purchase (5207) Reserve</td>
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<td>2723 — Account Audit (5210) Reserve</td>
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<td>2731 — Brinton Visitor Reserve (M&amp;O)</td>
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<tr>
<td>2732 — PYM Traveling Friend Fund (M&amp;O)</td>
<td>3,474</td>
<td>3,924</td>
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<td>2733 — Fund for Concerns (M&amp;O)</td>
<td>5,265</td>
<td>4,715</td>
<td>3,399</td>
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<td>2734 — Sharing Fund (M&amp;O)</td>
<td>1,391</td>
<td>1,516</td>
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<tr>
<td>2735 — FGC Scholarship</td>
<td>2,952</td>
<td>1,979</td>
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<tr>
<td>2736 — Unity with Nature Project Reserve</td>
<td>1,233</td>
<td>596</td>
<td>605</td>
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<td>2742 — Young Friends Travel (5288) Reserve</td>
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<td>2,191</td>
<td>2,191</td>
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<td>2743 — FWCC, Sect of Amer Travel (5279) Reserve</td>
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<tr>
<td>2744 — FGC Travel (5278) Reserve</td>
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<td>223</td>
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<td>2745 — FUM Travel (5280) Reserve</td>
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<td>2746 — Gen. Reunion Fr. Mex. Travel (5281) Reserve</td>
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<td>908</td>
<td>908</td>
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<td>2747 — FWCC World Gathering Travel (5287) Res.</td>
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<td>2748 — Western Friend Board Travel (5271) Reserve</td>
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<td>765</td>
<td>477</td>
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<tr>
<td>2749 — Latin Amer. Concerns Outreach (5212) Res.</td>
<td>696</td>
<td>346</td>
<td>346</td>
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<tr>
<td>2750 — PYM Attendance Assistance Fund (M&amp;O)</td>
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<td>1,166</td>
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<tr>
<td>2780 — Youth Program Coordinator Reserve</td>
<td>26,178</td>
<td>17,383</td>
<td>13,383</td>
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<tr>
<td>3900 — Uncommitted Reserves</td>
<td>81,216</td>
<td>83,201</td>
<td>111,784</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND RESERVES</strong></td>
<td>164,346</td>
<td>152,153</td>
<td>174,584</td>
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</table>
2012 Annual Session Budget vs. Actual

Income

<table>
<thead>
<tr>
<th>Item</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>6110 — Miscellaneous Contributions</td>
<td>1,000</td>
<td>225</td>
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<tr>
<td>6111 — Fees from Attendees</td>
<td>119,150</td>
<td>98,816</td>
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<tr>
<td>6112 — Fees from Session Accts.</td>
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<td>8,241</td>
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<tr>
<td>6113 — Fees from PYM General Funds</td>
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<td>6,607</td>
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<tr>
<td>6114 — Interest on PYM Sessions Accts</td>
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<tr>
<td><strong>Total Income:</strong></td>
<td>120,150</td>
<td>113,890</td>
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Expense

<table>
<thead>
<tr>
<th>Item</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>6220 — Registrar’s Expenses</td>
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<tr>
<td>6221 — Secretariat’s Expenses</td>
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<td>726</td>
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<td>6222 — Arrangement Clerk Expenses</td>
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<tr>
<td>6223 — Children's Program</td>
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<td>9,928</td>
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<tr>
<td>6224 — Cost of Facilities</td>
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<td>71,629</td>
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<td>6225 — Junior Yearly Meeting</td>
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<td>6226 — Young Friends</td>
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<tr>
<td>6227 — Breakage and Equipment</td>
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<td>0</td>
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<tr>
<td>6228 — PYM Clerk's Invited Guests</td>
<td>1,000</td>
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<tr>
<td>6229 — Insurance</td>
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<tr>
<td>6232 — Bank fees</td>
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<tr>
<td>6233 - Miscellaneous</td>
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<tr>
<td>6234 - Fee for registration</td>
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<tr>
<td>6235 - Contingency Expenses</td>
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<tr>
<td><strong>Total Expense:</strong></td>
<td>120,150</td>
<td>93,181</td>
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**EXCESS (DEFICIT):**

20,709

Session Balance Sheets

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<thead>
<tr>
<th>Assets</th>
<th>9/30/11</th>
<th>9/30/12</th>
<th>6/30/13</th>
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</thead>
<tbody>
<tr>
<td>1001 — Session Checking Account</td>
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<td>35,985</td>
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<td>1100 — Accounts Receivable</td>
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<td>125</td>
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<td>1200 — Loan Receivable from General Acct</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>1500 — Deposits on Future Sessions</td>
<td>0</td>
<td>2,000</td>
<td>4,000</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>16,729</td>
<td>38,110</td>
<td>91,553</td>
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</table>

<table>
<thead>
<tr>
<th>Liabilities and Reserve</th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6450 — Accounts Payable</td>
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<tr>
<td>6451 — Loan Payable to General Acct</td>
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<td>0</td>
<td></td>
</tr>
<tr>
<td>6455 — PYM Session Reserve</td>
<td>16,729</td>
<td>37,971</td>
<td>91,553</td>
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<tr>
<td><strong>Total Liabilities and Reserve</strong></td>
<td>16,729</td>
<td>38,110</td>
<td>91,553</td>
</tr>
<tr>
<td></td>
<td>FY 2012-13</td>
<td></td>
<td>Proposed 2013-14</td>
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<tr>
<td>-----------------------</td>
<td>------------</td>
<td>----------</td>
<td>-----------------</td>
</tr>
<tr>
<td></td>
<td>Budget</td>
<td>Actual to 06/30/2013</td>
<td>Proposed 2013-14</td>
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<tr>
<td><strong>REVENUE</strong></td>
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<td>4100 — Miscellaneous Contributions to PYM</td>
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<td>848</td>
<td>2,000</td>
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<tr>
<td>4101 — Contributions from Member Meetings</td>
<td>118,482</td>
<td>112,214</td>
<td>118,477</td>
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<td>4102 — Miscellaneous Income</td>
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<tr>
<td>4104 — Return on Invested Capital</td>
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<td>895</td>
<td>1,000</td>
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<tr>
<td>4105 — Transfer from (to) Reserve</td>
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<tr>
<td>4106 — Transfer from (to) YPC Reserve</td>
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<td>4,000</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
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<td>142,567</td>
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Assessment per member (Calif. and Nev., Guatemala and Hawaii, Mexico City)

$89, $39, $15

<table>
<thead>
<tr>
<th><strong>EXPENSES</strong></th>
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<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>GENERAL EXPENSES</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>5202 — Clerk's Travel &amp; Discretionary R2713</td>
<td>500</td>
<td>0</td>
<td>500</td>
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<tr>
<td>5203 — Expenses of the Officers</td>
<td>750</td>
<td>193</td>
<td>750</td>
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<tr>
<td>5204 — Website Hosting</td>
<td>250</td>
<td>0</td>
<td>1,500</td>
</tr>
<tr>
<td>5206 — Young Friends PYM Attendance Assistance</td>
<td>2,000</td>
<td>0</td>
<td>2,000</td>
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<tr>
<td>5208 — Travel-Repcom - Mar. &amp; Ann. Sess.</td>
<td>9,000</td>
<td>4,001</td>
<td>11,000</td>
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<tr>
<td>5209 — Young Friends Officers' Expense</td>
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<td>0</td>
<td>100</td>
</tr>
<tr>
<td>5210 — Audit Account R2723</td>
<td>500</td>
<td>0</td>
<td>500</td>
</tr>
<tr>
<td>5212 — Latin America Concerns Outreach R2749</td>
<td>250</td>
<td>0</td>
<td>500</td>
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<td>5213 — PYM Attendance Assistance Fund (M&amp;O)</td>
<td>7,000</td>
<td>0</td>
<td>7,000</td>
</tr>
<tr>
<td>5214 — Holding Corporation Expenses</td>
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<tr>
<td>5215 — Western Friend</td>
<td>12,000</td>
<td>12,000</td>
<td>12,000</td>
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<tr>
<td>5216 — Misc. Operating Expenses</td>
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<td>200</td>
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<tr>
<td><strong>SUBTOTAL GENERAL EXPENSES</strong></td>
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<td><strong>COMMITTEE EXPENSES</strong></td>
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<td>5221 — Ad Hoc Committees</td>
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<td>50</td>
</tr>
<tr>
<td>5222 — Children's Program</td>
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<td>132</td>
<td>300</td>
</tr>
<tr>
<td>5224 — Discipline</td>
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<tr>
<td>5225 — Finance</td>
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<td>284</td>
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<tr>
<td>5227 — Junior Yearly Meeting</td>
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<td>800</td>
</tr>
<tr>
<td>5228 — Ministry &amp; Oversight</td>
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<td>3,697</td>
<td>4,950</td>
</tr>
<tr>
<td>5229 — Nominating</td>
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<td>1,933</td>
<td>2,500</td>
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<tr>
<td>5230 — Peace &amp; Social Order</td>
<td>300</td>
<td>0</td>
<td>300</td>
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<tr>
<td>5231 — Religious Education for Children</td>
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</tr>
<tr>
<td>5232 — Secretariat</td>
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</tr>
<tr>
<td>5233 — Sites</td>
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<tr>
<td>5235 — Unity with Nature</td>
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<td>249</td>
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<tr>
<td>5237 — Committee Supplemental Expense R2714</td>
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<td>192</td>
<td>500</td>
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<tr>
<td>5238 — Latin American Concerns</td>
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<td>24</td>
<td>100</td>
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<tr>
<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
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<tr>
<td><strong>SUPPORT OF FRIENDS ORGANIZATIONS</strong></td>
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<td></td>
</tr>
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<td>5251 — Friends Committee on National Legislation</td>
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## 2013-14 Budget Proposal

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<td><strong>TOTAL EXPENSES</strong></td>
<td>142,567</td>
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<td>143,477</td>
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Naming Committee  
Report to PYM Annual Session, July 2013  

Submitted by Alyssa Nelson, Convener (Davis); Brendan Fagen (Reno); & Elizabeth Bills (La Jolla)

We, the Naming Committee, are submitting four names to be considered for positions on Nominating Committee, and we recommend Elaine Emily as Clerk:

- Elaine Emily (Strawberry Creek): returning member, 3 year term, **Clerk**
- Graciela Martinez (Visalia): new member, 1 year term
- Rob Cimorelli (Orange Grove): new member, 3 year term
- Tom Farley (Palo Alto): returning member, 3 year term

The full committee would thus be:

(9 members, 3-year terms, original year of appointment in parentheses, names for consideration in *italics/underlined*)

<table>
<thead>
<tr>
<th>Year</th>
<th>Member Name</th>
<th>Location</th>
<th>Appointment Year</th>
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<tr>
<td>2014</td>
<td>Maggie Hutchinson, Orange Grove</td>
<td>Orange Grove</td>
<td>(2011)</td>
</tr>
<tr>
<td>2014</td>
<td><strong>Graciela Martinez, Visalia</strong></td>
<td>Visalia</td>
<td>(2013)</td>
</tr>
<tr>
<td>2014</td>
<td>Stephen Matchett, San Francisco</td>
<td>San Francisco</td>
<td>(2011)</td>
</tr>
<tr>
<td>2015</td>
<td>Carl Anderson, Strawberry Creek</td>
<td>Strawberry Creek</td>
<td>(2011)</td>
</tr>
<tr>
<td>2015</td>
<td>David Barrows, San Diego</td>
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<td>(2009)</td>
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<tr>
<td>2015</td>
<td>Henriette Groot, Central Coast</td>
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<td>(2010)</td>
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<tr>
<td>2016</td>
<td><strong>Rob Cimorelli, Orange Grove</strong></td>
<td>Orange Grove</td>
<td>(2013)</td>
</tr>
<tr>
<td>2016</td>
<td><strong>Elaine Emily, Strawberry Creek</strong></td>
<td>Strawberry Creek</td>
<td>(2012) , <strong>Clerk</strong></td>
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<tr>
<td>2016</td>
<td><strong>Tom Farley, Palo Alto</strong></td>
<td>Palo Alto</td>
<td>(2010)</td>
</tr>
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A note on process: We were particularly attentive to the need for regional, age, cultural, gender, and other forms of diversity on the committee so that the Nominating Committee has the personal connections and perspectives it needs to reach out to a wide group of potential PYM committee members. A diverse committee would also be more able to develop deep awareness of various Friends’/Meetings’ perceptions of and relationships with the wider Yearly Meeting, especially given that PYM is in a time of evaluating how it might shift processes to better meet diverse needs. We on the Naming Committee were pleased to find two Friends who are excited at the opportunity to join the committee along with the two who are enthusiastic about continuing their service.

As part of our discernment and to come to a better understanding of the strengths and needs of the committee, we talked to a number of the individual, current Nominating
Committee members, and we asked them as a group to consider and respond to a set of self-evaluation queries (see below). One thing we would not have known without asking is that they particularly wanted to make sure there was a technologically-skilled Friend on the committee to help with things like video conferencing.

We thank the Nominating Committee members for their input, and we want to acknowledge the outgoing members, Muriel Strand and Maia Wolff, for their service. We are grateful that the current clerk, David Barrows, is willing to continue as a member of the committee, and thank all the Nominating Committee members for their work.

ADVICES AND QUERIES FOR NOMINATING COMMITTEE:
SELF-EVALUATION 2013, Requested by Naming Committee

"A Nominating Committee is given the task of discerning how the gifts of members and attenders may best serve the Meeting. Like all committees, the Nominating Committee meets in worship seeking divine guidance.... They need to be discerning in judgment and tactful in manner, and at the same time bold, giving opportunities to younger Friends and to those more recently arrived, and encouragement to those who underestimate their own potential for service.... They should be aware of the interests, talents, proven experience, latent gifts, and potential leadership of Meeting participants.... However, the list of vacancies is only a tool. The desire to fill all vacancies should not distract the committee from its task of discernment..... Responsibility for an appointment does not end when it is made. Having been fully involved in making the appointments, the Meeting must support and uphold those carrying out the tasks." (PYM Faith & Practice, pp. 112-114, 184)

1) How have I been faithful as a member of this committee? How have we been faithful in fostering growth in the spiritual life of our committee and of PYM?

2) What are our spiritual strengths and weaknesses as a committee?

3) Are there any changes we might consider making to our how our committee does its work, and what might we continue doing that is working well?

--end report--
Discipline Committee Report to Pacific Yearly Meeting, July 31, 2013

Discipline Committee met March 15-16, 2013.

Update on copies of Faith and Practice
Following the transfer of copies of *Faith and Practice* from the Los Angeles AFSC bookstore, most of the copies are now available for sale at San Francisco AFSC (which received 32 boxes of 20 on January 18, 2012), while Southern California Quarterly Meeting has purchased the remainder (purchased 11 boxes of 20 in August 2012) and will make these available. At RepCom the Treasurer had noted problems with the arrangement with SF AFSC, and we will be continuing to look into the best way to facilitate management of this stock. The possible transfer of some copies to Earthlight bookstore was explored and the committee agreed to ask Earthlight to again make copies available for sale at Annual Sessions, as they had last year. Roughly 150 copies of the small booklet on Advices and Queries remain at Los Angeles AFSC, while Discipline Committee now has the remaining 43 copies.

M&O had suggested distribution of the remaining copies of *Fe y Practica* to Mexico City and Guatemala Meetings. A member of Discipline suggested that it would be good to be sure that each PYM meeting have at least one Spanish language copy. This was approved, and we will consult with M&O on this issue.

Faith and Practice website issues
At our last meeting, we approved making F&P downloadable from our website, as requested by Don Bean, PYM webmaster. Stratton will supply the official pdf version to Don and work with him to be sure that it is printable but not editable. Discipline Committee agreed that the PYM website should announce the availability of *Faith and Practice* through SF AFSC, with a link to that office. *Fe y Practica* will be made available through a link to the Mexico City Meeting website, as suggested by that meeting and M&O. We agreed to ask Mexico City to list this as a translation rather than the translation. We will also ask that a copy be posted on the PYM website. Discipline Committee with work with the electronic communications subcommittee of M&O on these issues.

2013 PYM Interest Group on “The Advices”
The committee agreed to present an interest group on the advices at the 2013 PYM Annual Gathering.

Faith and Practice Revision
Among the concerns that were either brought to us or recognized by the committee over the years have been various concerns about the advices and queries, including possible separation again of the queries from the advices, conciseness and clarity of the advices, the first person vs. third person and singular vs. plural format of the queries (which in
turn speaks to examining the purpose of the queries), and concerns over certain sets of
dvices, in particular those on personal relationships. Other concerns included the clarity
of certain sections, including the section on minutes, guidance on laying down meetings
and on record-keeping, possible recognition of new testimonies, changes in the structure
of Yearly Meeting, including certain committees having been laid down since the last
edition, clarity on the responsibilities of various committees, and inaccuracies that had
not been caught in final editing of the last edition. (We also noted that the booklet on
Advices and Queries is incomplete.)

With the understanding that our faith recognizes that we are brought continuing
revelation, we agreed that our light so far leads us to conclude that it is time to ask Pacific
Yearly Meeting for a revision of Faith and Practice.

After extensive consideration of the many concerns raised, the committee came to unity
that it was time to recommend to PYM that a Faith and Practice Revision Committee be
set up and empowered to begin on a revision of the current Faith and Practice.

Discipline Committee proposes the following minutes:

Proposed minute 1:

Pacific Yearly Meeting approves beginning on the next revision of our Faith and
Practice.

Proposed minute 2:

Pacific Yearly Meeting approves converting the existing Discipline Committee to the
Faith and Practice Revision Committee for the duration of the work on the Faith and
Practice revision. Nominating Committee is asked to nominate, as quickly as possible, a
committee consisting of 6 members of Discipline Committee (2 approved each year, for
3-year terms, renewable) and ex officio the Historian/Archivist, plus 4 “permanent”
members to serve for the duration of the revision work. Nominating Committee is also
asked to nominate a Clerk, for a one-year term, each year for this committee.

Submitted by Carolyn Stephenson, Clerk, Discipline Committee
Site Committee’s Pre-Gathering Report
for 2013 Annual Session

PYM’s 2014 Annual Session will be held at Walker Creek Ranch from 7/13/2014 – 7/19/2014. Walker Creek Ranch is West of Petaluma, California, and slightly East of the Pacific Ocean.

PYM’s 2015 Annual Session *should* be held at a Southern California venue that allows camping, and is accessible and affordable, if such can be found.

Site Committee will meet during the Tuesday 4:30-5:00 and Wednesday 8:00-9:00 p.m. open committee meeting times to hear concerns and ideas about possible venues.

Faithfully,

Lanny Jay
Site Committee Clerk
TO FRIENDS EVERYWHERE: AN EPISTLE FROM THE AMERICAN FRIENDS SERVICE COMMITTEE

“People can be transformed by being open and human. We believe that people have a need to be heard, but how they are heard really matters – if they take the risk of telling their story, it needs to make a difference.” – Denise Altvater

On March 1 and 2, more than 100 of us gathered at Friends Center in Philadelphia for the AFSC Corporation Meeting. For two days, Quakers and AFSC staff worshipped together, engaged in business, and learned ways to work in partnership for peace and justice. A strong spirit of mutual respect and common cause drew us together as Friends and staff spoke about how to be effective allies and explored actions that individual Friends, meetings, and churches might be led to take in working alongside AFSC.

On Friday we spent the evening exploring trauma healing and reconciliation. Denise Altvater, a member of the Passamaquoddy tribe of the Wabanaki, who has worked for AFSC for 18 years, told the story of her work in Maine with Wabanaki and state child care workers to establish a truth and reconciliation commission—the first between a sovereign tribal nation and a U.S. state, and the first in which victims and perpetrators have proceeded in unity. On February 12, it was seated in Hermon, Maine. Preceding it was a day of reflection and prayer for the telling of the hard stories of children who had been taken from their homes, from their people, from their ways, and placed into foster homes with white families.

The foster care system was a tactic to eradicate the culture of the few Wabanaki who had survived physical genocide. The intention was, as Richard Henry Pratt, founder of the Carlisle Indian School in Pennsylvania said, “to kill the Indian, but save the man.”

Many of the children are now adults and still suffer from the trauma of being taken. Denise says, “Across the board, however you were taken, in a real good way or a real bad way, whether you were taken from a good home or a bad home, whether you were placed in a good or bad foster home, the people taken didn’t feel like they knew where they belonged. The trauma that had the deepest impact was the trauma of being taken. It was a real strong and real life-long traumatic event.”

Denise is clear that the harm done was part of the system: “During the boarding school era, the foster care era, child welfare workers were doing their jobs and they thought they were doing the right thing. It’s not an issue of them being good or bad, right or wrong.”

The focus of the truth and reconciliation process will be the healing of the Wabanaki through the telling and receiving of their stories, the healing of the child care workers, and changes in policy and practice.

Child welfare workers and tribal members have worked together on developing the declaration of intent; they were mistrustful at first, but when they told each other stories about who they are as people, their hearts opened to one another, and they have moved together to make the commission a reality.

As the tender, difficult stories are told and really heard, the healing can begin, the reclamation of the birthright of all people: to one’s own culture, to one’s own heart, to a sense of belonging.

Denise says, “No amount of money could make up for what happened to me.” For her, it’s all about feeling joy again, reclaiming that birthright, which has been elusive since the trauma of being taken from her home and the trauma of the abuse she suffered at the hands of her foster parents.
Moving from harm to healing is a focus of AFSC’s work all over the world. In 13 countries and 38 U.S. cities, AFSC works from the understanding that peace begins with healing from the trauma of war, violence, and other forms of harm. The interruption of cycles of violence through healing lays the foundation for peace. Our work, drawn from Quaker faith and testimonies, arises from the understanding that people have the answers they need within and listening undergirds all transformation. At its best, our work reveals the power of love.

We appreciate our deepening connection to Quaker monthly meetings, churches, yearly meetings, and Friends everywhere. Last year we launched an AFSC-Quaker meeting/church liaison program to work with Quaker congregations for peace and justice. The program has been well received and we hope that many more meetings and churches will join with us in the coming year. If you are interested, email friends@afsc.org.

Please hold us in your prayers, challenge us, and engage with us. None of this work can happen without communities reaching out in love to help make peace possible.

In Peace,

Shan Cretin  
General Secretary

Arlene Kelly  
Clerk, the Board of AFSC
We have spent the last 19+ years at Pacific Friends Outreach Society working to develop and offer a permanent site for the holding of the annual session of Pacific Yearly Meeting. Many times during this effort we have had worship on the occasion of business to discern what our relationship to PYM needs to be or would like it to be. We are led to make our efforts to the work of a permanent site to be for the use of PYM and only as a corollary others as may be interested or needed to make the project work.

We have been supported by many at PYM and have had had many sessions at the annual gathering to discern whether or not to proceed. In the end we were not able to get approval from Tulare County for the use of the Lovett property and thus have ended that relationship. We were also not able to get approval from the annual gathering to move forward. So in the intervening years we waited and conserved our funds in the event there was a change.

Our Board is now unable to continue and we do not perceive any other interest on the part of any members in the yearly meeting to help us with this task. So we going to dissolve the 501c3 that now exists and following the dictates of state law in this matter, gift any remaining funds to the organization the Board of PFOS decides.

We appreciate the help and support of many over the years. It is with thanks for this support that we notify you that this non-profit will be dissolved.

In Peace,
Liz Baker, clerk of the board of Pacific Friends Outreach Society.
A Brief History of Pacific Friends Outreach Society

The Pacific Yearly Meeting approved a Minute, at its annual session in 1996, which gave rise to the establishment of Pacific Friends Outreach Society (PFOS):

YM 96-13: Pacific Yearly Meeting approves the formation of a non-profit California corporation to further the work of establishing a permanent site for its annual session and for other uses. Pacific Yearly Meeting also requests its Nominating Committee to bring forward names of nine (9) Friends willing to serve on the initial board of directors.”

Following the approval of this Minute a committee was appointed to pursue that effort. Incorporation of PFOS was endorsed by the Secretary of State as of February 14, 1997. The PYM committee became the board of directors of PFOS.

Quaker Oaks Farm. In late 1997, after frustrating attempts by PFOS to locate an affordable site, Bill and Beth Lovett, Quakers from birth, offered their 23 acre farm adjacent to the Visalia Friends Meeting for purposes of establishing a permanent site. The board minuted its acceptance of the Lovetts’ offer on April 25, 1998. This gift was contingent upon Tulare County granting a special use permit that would allow the establishment of a conference center on this agriculturally zoned property.

In the years that followed the board undertook planning for the development of the project. During the course of planning for Quaker Oaks Farm, a generous Friend donated $500,000 to PFOS to further its work of developing a place on the west coast for Friends to meet. Her request was that PFOS make sure that something be named for Bob Vogel, whom she admired for his work with Quaker youth.

Among other activities, PFOS hired a project manager and contracted with various professionals for site and business planning and for compiling various required studies. A special use permit application was drafted and revised. Board members experienced in many areas including construction, law, finance and banking, accounting, elementary and college education, biological sciences, community and program development, and social and peace issues, met each month in Visalia to plan the future of Quaker Oaks Farm, donating time and expertise to the project, until approval was finally rejected by the county. Members of the board attended the PYM annual sessions during those years and reported on its progress.

Post-Quaker Oaks Farm. While a separate non profit was formed which is presently working to make Quaker Oaks Farm a place for young Friends to meet and pursue activities, the PFOS board pursued several alternatives, including bidding on a camp in the Sequoia Monument area, and the investigation of a joint effort with another non profit organization owning over 100 acres of mountain property near Shaver Lake in Fresno County. After these efforts did not bear fruit, the board reduced its size and frequency of meeting. Since that time, board members have been unsuccessful in their attempts to find other Friends in PYM interested in its mission, and, hence, the board’s recent decision, after much worship and discussion, to approve the laying down of the corporation and the following minute:

13-3. The board minutes its decision to offer the assets of PFOS, that remain after expenses are paid, to Pacific Yearly Meeting as an endowment to be known as “The Bob Vogel Endowment.” The income from the fund is to be used as determined by the Pacific Yearly Meeting Committee, Youth Program Coordinator Supervisory Committee (the “YPCSC”), or a successor committee, with the exception that it cannot be used for salary or wages.
Report from Ad Hoc Committee for Contract Registration Service

The committee met several times, in February, June, and at this Annual Session, to work on developing an open process for selecting and approving a contract registration service for the PYM Annual Session. We are coordinating closely with Nominating Committee, which is revising the Registrars’ job description to clearly differentiate the responsibilities of the PYM Registrars and any registration service with which PYM may contract.

A draft process, which incorporates a preliminary timeline, was posted on the PYM Web site prior to Annual Session. This is a work in progress, and the committee continues to refine it. The process and timeline are not being brought for approval at this time.

We are bringing for your approval the minutes first read at Plenary VIII. Their approval will allow us to proceed with planning for Annual Session 2014 registration.

1. Pacific Yearly Meeting authorizes an ad hoc committee consisting of the Registrars and a member of Ministry and Oversight, to solicit and receive applications for a Contract Registration Service, to select one of these, and to submit a contract to the presiding clerk for a signature.

2. Pacific Yearly Meeting approves allocating $3,000, which will be part of the annual session budget, presented at the next Representative Committee session, for the purpose of contracting with a Contract Registration Service.

Ad hoc committee members:

Joyce Samati, Registrar
Sarah Tyrrell, Registrar
Elaine Emily, Nominating Committee
Barbara Babin, Ministry and Oversight
Ed Flowers, Treasurer
Donna Smith, Finance Committee
2013 Report to Pacific Yearly Meeting Annual Session
Unity With Nature Committee

Unity With Nature Committee’s annual retreat was in January 2013. We were very fortunate to be invited back to Susan Swanstrom’s delightful Russian River retreat house. We enjoyed happy fellowship, thoughtful conversations, and forest hiking.

UWN received reports back from recipients of mini-grants. Casa de los Amigos in Mexico City installed a water-conserving urinal. Central Cost Meeting organized a community service day and built a shed for the Tenbrook community garden. Redding Meeting gifted several trees and seeds to the Sequoia School Community Garden. Longer summaries are attached.

UWN co-sponsored the First Annual Quaker Oaks Spring Youth Work Camp, which combined service with learning about farming and sustainability. Quaker Oaks farm is just east of Visalia on the road to Sequoia National Park, and just southwest of a nature preserve. This Friend learned that the San Joaquin valley used to be a paradise before they rearranged the water.

Quaker Oaks farm is a hospitable place—home to Visalia meeting, the Unitarians, local Wukchumni tribal events, several families, and various gardens and orchards. Campers were honored with (and accepted) an invitation to join members of the local Wukchumni tribe in their sacred sweat lodge ceremony.

We invited applications for 2013 mini-grants, and have decided to award grants to all three applicants, Sierra Friends Center, Redding Friends Meeting, and Casa de los Amigos.

UWN seeks Friends, particularly young Friends, thoughts and ideas about how we can best minister to Friends in Pacific Yearly Meeting on the concern of Earthcare. An uncertain future of climate change approaches day by day, and right action is sometimes unclear, at other times daunting.

Friends’ traditional advocacy for peace and social sustainability must be integrated with ecological sustainability. A healthy world is required for healthy people. But as ecological sustainability dwindles, social sustainability inevitably will too. A planet that is being daily and widely abused simply loses carrying capacity.

The ecological emergency we face is a very slow emergency, and many other important concerns are more immediate. Embedded, trapped, in our fossil-fuel addiction, do-able changes seem marginal but abstention seems radical and practically impossible.

But we know humanity doesn’t need fossil fuels to survive. And we know that fossil fuels continue to reduce carrying capacity. We are called to work together to thoughtfully choose new ways—and traditional ways—of meeting our needs: clean air and water, healthy food, comfy shelter, and plenty of sleep and exercise. Success will require radical change.
Reports of PYM UWN Earthcare 2012 Mini-grant Outcomes

Casa de los Amigos, Mexico City

Casa de los Amigos’ Environmental Concerns Committee received a mini-grant to help purchase a flash boiler to heat water for a women's dormitory and two bathrooms. However, shortly after their grant was awarded, a Meeting attender donated a smaller flash boiler. Thus, the folks at Casa de los Amigos decided to get a waterless urinal instead. Basically, the urine drains by gravity without requiring flushing, although only the simplest models don’t also have a trap to contain odors. The liquid (and often proprietary) oil and water in the trap apparently require flushing and replacement every several months.

Casa de los Amigos’ water use is an ongoing concern, and Friends there continue to seek even more water conservation.

Central Coast Meeting, San Luis Obispo

Central Coast Meeting received a mini-grant to build a shed for the Tenbrook Community Garden. Construction of the shed and also some transplanting were accomplished on a sunny Sunday as part of a work party that included local residents and the urban gardening organizations One Cool Earth and the Cal Poly Permaculture Club. The work was preceded by worship at a nearby park and followed by a potluck feast for all.

Central Coast Friends hope to build long-term relationships with Tenbrook gardeners.

Redding Meeting

The Redding Meeting received a mini-grant to buy a lemon, lime, and kiwi plants, as well as many seeds, all the Meeting’s ongoing support of the Sequoia School Community Garden that was started by attender Millie Milhous who taught at the school for many years. Teachers report that they use the garden to help teach a wide variety of subjects.
## Pacific Yearly Meeting
### Registrar's Report Summary

(Note: # Registered includes full time and part time attenders, and guests outside PYM)

(These #s exclude visitors & guests)

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<th>Year</th>
<th>Location</th>
<th>North or South</th>
<th># Registered</th>
<th>% Changed from Previous Year</th>
<th>Total Members</th>
<th># From CPQM</th>
<th># From SCQM</th>
<th>% From CPQM</th>
<th>% From SCQM</th>
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<tr>
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<td>Redlands</td>
<td>South</td>
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<td>-39</td>
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<td>North</td>
<td>424</td>
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<td>119</td>
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<td>41%</td>
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<td>South</td>
<td>246</td>
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<td>1417</td>
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<td>North</td>
<td>296</td>
<td>50</td>
<td>1390</td>
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<td>72%</td>
<td>21%</td>
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<td>North</td>
<td>251</td>
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<td>1346</td>
<td>183</td>
<td>64</td>
<td>74%</td>
<td>26%</td>
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### North Totals
- Times held in North: 19
- Minimum Attendance: 183
- Maximum Attendance: 509
- Average Attendance: 428

### South Totals
- Times held in South: 11
- Minimum Attendance: 246
- Maximum Attendance: 480
- Average Attendance: 371

### Member Totals
- Minimum: 1346
- Maximum: 1557
- Average: 1495

Revised 8/6/13

PYM-AS-2013 Minutes Packet - p. 71
PYM 2013-2014
Nominees for Officers, Committees and Representatives

Note: Print in Italics indicates new nominee. Regular print indicates continuing member. Year at start of line is when term expires; year in parentheses at end of line is when person first appointed to position.

PYM OFFICERS

Presiding Clerk (one-year term)
2014 Steven Smith, Claremont (2012)

Assistant to the Clerk (one-year term)
2014 Pat Smith, Claremont (2012)

Arrangements Clerks (two-year terms)
2014 Marilee Eusebio, Davis (2013)
2015 Don Bean, Conejo Valley, (2013)

Historian / Archivist (three-year term)
2016 Jan Tappan, Orange Grove (2013)

Reading Clerk (one-year term)

Recording Clerks (two-year terms)
2014 Amy Cooke, Grass Valley (2011)
2015 Leslie Zondervan-Droz, Humboldt (2013)

Registrars (two-year terms)
2014 Sarah Tyrrell, Berkeley (2012)
2015 Joyce Samati, Strawberry Creek (2012)

Statistical Clerk (three-year terms)

Treasurer (three-year term, 10/1/13 – 9/30/16)
2016 Roy Allen, Berkeley (2013)

Assistant to Treasurer (one year term)
2014 Gary Wolff, Orange Grove (2013)

PYM COMMITTEES

Ministry and Oversight Committee
(9 members, 3-year terms)
2014 Carol Mosher, Berkeley (2009)
2014 Joe Magruder, Berkeley (2011)
2014 Walt Jones, Delta (2013)

2015 Bronwen Hillman, Mexico City (2011) clerk
2015 Linda Rowell, Chico (2012)

2015 Barbara Babin, Redwood Forest (2010)
2016 Shayne Lightner, Santa Monica (2013)
2016 David Lederman, Orange County (2013)

Children’s Program Committee
(6 members, 3-year terms)
2014 Denise Williams, Santa Barbara (2011)
2014 Terrill Keeler, Live Oak (2011), clerk

2015 Nate Secrest, Lake County (2012)
2015 Davetta Williams, Claremont (2008)

2016 David Forbes, Santa Cruz (2013)
2016 Heather Levien, Berkeley (2013)
Ex Officio: current and past coordinators

Discipline Committee
(6 members, 3-year terms)
2014 Jan Tappan, Orange Grove (2009)
2014 Stratton Jaquette, Palo Alto (2011)

2015

2016 Carolyn Stephenson, Honolulu (2010) clerk
Ex Officio: Historian/Archivist
Nominees for Officers, Committees and Representatives

Finance Committee  
(6 members, 3-year terms)  
2014 Martha Hunkins, Humboldt (2010)  
2014 Claire Gorfinkel, Orange Grove (2011)  
2015 Mary Miché, Lake County (2012)  
2015 Ed Flowers, Apple Seed (2013) clerk  
2016 Laura Magnani, Strawberry Creek (2013)  
2016 Ex Officio: Treasurer(s), Statistical Clerk

Holding Corporation  
(6 members, 3-year terms; HC appoints its own officers.)  
2014 Roy Allen, Berkeley (2011)  
2014 Donna Smith, Redwood Forest (2011)  
2015 Beth McCleary, Reno (2012)  
2016 Jeff Kroeber, San Jose (2013)  
2016 Amy Cooke, Grass Valley (2013)  
Ex Officio: Treasurer, Presiding Clerk

Junior Yearly Meeting Committee  
(9 members, 3-year terms)  
2014 Steve Leeds, San Francisco (2011) co-clerk  
2014 Kate Watkins, Santa Monica (2013)  
2014 Sue Torrey, Central Coast (2013) co-clerk  
2015 Kate Connell, Santa Barbara (2012)  
2015 Bryan Runyan, Chico (2012)  
2015 Brylie Oxley, Grass Valley (2013)  
2016 Susanne Doss, Orange Grove (2013)  
2016 Erika Tarabini, Chico (2013)  
2016 Dan Strickland, Orange Grove (2013)  
Ex Officio: Youth Program Coordinator

Latin American Concerns Committee  
(5-9 members, 3-year terms)  
2014 Anandi Van Diepen, Live Oak (2008)  
2014 Jill Anderson Wright, Mexico City (2011)  
2014 Phoenix Madrone, Santa Cruz (2011)  
2014 Donna Smith, Redwood Forest (2007) clerk  
2015 Barbara Babin, Redwood Forest (2010)  
2015 Margaret Bean, Guatemala (2013)  
2016 Laura Kohl, La Jolla (2013)  
2016 Ex Officio:  Youth Program Coordinator

Peace and Social Order Committee  
(9 members, 3-year terms)  
2014 Lucia van Diepen, Live Oak (2008)  
2014 Alvaro Alvarado, Sacramento (2011) clerk  
2014 Bill Spencer, Humboldt (2011)  
2015 Emily Leo, Monterey Peninsula (2013)  

Religious Education for Children Committee  
(9 members, 3-year terms)  
2014 Sandy Farley, Palo Alto (2008), clerk  
2014 Sue Scott, Inland Valley (2010)  
2014 Ramona Hussey, Honolulu (2011)  
2015 Tom Farley, Palo Alto (2009)  
2015 John Cantu, Santa Cruz (2012)  
2015 Delcy Steffy, Sacramento (2013)  
2016 Melanie Cantu, Santa Cruz (2013)  
2016 Cate Wilson, Orange Grove (2010)  
2016 Anthony Chang, Honolulu (2013)
Nominees for Officers, Committees and Representatives

Secretariat Committee
(3 members, 3-year terms)

2015 Tom Yamaguchi, StrawbCreek (2012) clerk
2016 Raph Levien, Berkeley (2013)
   Ex Officio: Assistant to Presiding Clerk

Site Committee
(6 members 3-year terms)

2014 Paul Harris, Redwood Forest (2011)
2014 Walt Jones, Delta/Vassalboro MM, NEYM (2011)
2015 Lanny Jay, Redwood Forest (2012)
2015 John Pixley, Claremont (2009)
2016 Pat Wolff, Orange Grove (2010)
2016 Sherri Sisson, Orange County (2013) clerk
   Ex Officio: current & immediate past Arrangements Clerks

Unity with Nature Committee
(9 members, 3-year terms)

2014 Maia Wolff, Central Coast (2008)
2014 Muriel Strand, Sacramento (2011) co-clerk
2015 Jennifer Anderson, Chico (2012) co-clerk
2015 Cody Lowry, Orange Grove (2012)
2015 Catya de Neergaard, Berkeley (2013)
2016 Paty Constantino, Mexico City (2013)
2016 Alice Rosenthal, Berkeley (2013)
2016 Shelley Tanenbaum, Strawberry Creek (2013)

Youth Program Coordinator Supervisory Committee
(6 members, 3-year terms)

2014 Sandra Schwartz, San Francisco (2013)
2014 Jennifer Carr, Las Vegas (2013)
2015 Rhea Farley, Strawberry Creek (2013)
2015 Mary Klein, Palo Alto (2013) co-clerk
2016 Jim Summers, La Jolla (2013) co-clerk

YPCSC Youth Members
2014 Sophie Brinker, Santa Cruz
2014 Nathan Walker, Palo Alto
2014 Hannah Mackinney, Strawberry Creek
2014

Nominating Committee
(9 members, 3-year terms; members proposed by Naming Committee)

2014 Maggie Hutchinson, Orange Grove (2011)
2014 Stephen Matchett, San Francisco (2011)
2014 Graciela Martinez, Visalia (2013)
2015 David Barrows, San Diego (2009)
2015 Carl Anderson, Strawberry Creek (2011)
2015
2016 Elaine Emily, Strawberry Creek (2012) clerk
2016 Tom Farley, Palo Alto (2010)
2016 Rob Cimorelli, Orange Grove (2013)
PYM 2013-2014
Nominees for Officers, Committees and Representatives

PYM REPRESENTATIVES, DELEGATES, AND OBSERVERS TO OTHER ORGANIZATIONS

American Friends Service Committee (AFSC)  
(4-5 representatives, 3-year terms)
2014 Kristy Updegraff, Sacramento (2008), Conv.
2014 Michael Eastwood, Humboldt/SF (2011)
2015 Nancy Mellor, Sacramento (2012)
2015 Diego Navarro, Santa Cruz (2009)
2016 Cliff Lester, Orange Grove (2010)

Quaker Earthcare Witness (formerly FCUN)  
(2 representatives, 2-year terms, appointed by Unity with Nature Committee)
2014 Maia Wolff, Central Coast
2015 Shelley Tanenbaum, Strawberry Creek

FGC Central Committee Observer  
(2 observers, 3-year term - see note)
2016 Eric Moon, Berkeley (2013)
2016 *Tom Farley, PA (2013)
*1 observer selected from Religious Education for Children Committee to work with FGC Religious Education Committee

Evangelical Friends Church Southwest  
(1 observer; 3-year term)
2016 Emelyn Buskirk, Live Oak (2013)

Friends Peace Team Project Board of Directors  
(1 member, 3-year term)
2015 Gay Howard, Central Coast (2009)

Friends Bulletin Corp. Board of Directors  
(9 member board, 3-year terms; 3 members appointed by PYM, 3 appointed by NPYM, 3 appointed by IMYM)
2014 Mary Ann Percy, La Jolla (2011) conv
2015 Jim Mangis, Visalia (2011)

Friends United Meeting (FUM)  
(1 observer, 3-year term)
2015 Elaine Emily, Strawberry Creek (2008)

Friends Committee on Legislation of California (FCLCa)  
(1 rep, appointed by PYM Peace & Social Order Committee)
2014

FWCC Section of the Americas  
(5 representatives, 3-year terms)
2014 Roena Oesting, La Jolla (2011)
2015 Ruth Ross, Orange Grove (2009)
2016 Jan Turner, Humboldt (2013)

Reunion General de los Amigos en Mexico  
(1 observer, 2-year term; Reunion meets every 18 months)
2015 Jill Anderson Wright, Mexico City (2011)

Friends’ Committee on National Legislation (FCNL)  
(6 representatives, 3-year terms)
2014 Eric Moon, Berkeley (2008)
2014 Carolyn Stephenson, Honolulu (2013)
2015 Hubert Morel Seytoux, Palo Alto (2008)
2015 Mark Runyan, Chico (2012)
2016 Sherri Sisson, Orange County (2010) conv.
2016 Amy Southwick, Apple Seed (2010)

William Penn House Board  
(1 representative, 1-year term)
2014 Amy Southwick, Apple Seed (2010)

07/29/2013
2013 PYM middle school epistle

In the morning:

We had slide shows, stories and plays – the slideshow “images of God” was cool, and funny; we worked on performing short plays.

Quaker jeopardy was “easy for people who actually studied”; we used what we learned in our skit.

We worked on our skit “Coffee – The Musical II” – writing new words was fun; our favorite was “coffee maybe”; we left out the part where everyone fell out of their chairs and we added parts about Quakerism.

In the afternoon:

We made beads and lanyards and wire animals.

We went swimming and boating – we saw a bullfrog “as big as your foot”.

We went climbing in the playground and swinging on the giant swing in the forest. We played “Lava Monster,” a game where the monster can touch the ground, but we can’t.

The secret meadow was cool; no adults found it.

Food was awesome. I liked the pasta and cheese sauce, some of us ate pears from the orchard; someone said “I drank too much tea.”

In summary:

The dance was just awesome”. One of us pretended to be a human-sized smurf.

Our skit for family night was hard to do because we didn’t have enough space.

We saw a lot of animals: ants that bit, turkeys and deer that weren’t afraid of people.

We are glad we came to PYM.
JYM (Junior Yearly Meeting) Epistle 2013

To friends everywhere

We present haikus to you

As our epistle

Monday-

We greeted our friends

FAPs and teens joined together

We set our values

Tuesday-

Saving the wetlands

Goldenrod and Achilles

Tiny flowerpots

Wednesday-

Staying true to self

Helping each other feel safe

Respect for us all

Thursday-

Our tears ran freely

Shaken up and comforted

Wishy-washy good

Friday-

Out of the silence

Speaking our nominations

Joined in a circle.
Epistle - Pacific Yearly Meeting
Annual Session 2013

“Not by strength of arguments...and convicement of my understanding...
came I to receive and bear witness of the Truth, but by being secretly
reached by the Life. For when I came into the silent assemblies of God’s
people, I felt a secret power among them, which touched me to my heart.”
–Robert Barclay, 1678

To our Friends in the Truth throughout the world and in the spirit of our Brother Paul, called the
Apostle, from Pacific Yearly Meeting:

252 souls met at Mt. Madonna near Watsonville, California, between the 29th day of Seventh
Month, and the 3rd day of Eighth Month, 2013. When we met here in 2001, a month before the
events of September 11th, we numbered 497.

We have been strengthened, as have our religious forbears, by Paul’s Epistles, and the Friends’
tradition of letters between Quaker bodies. In that tradition, we send our greetings and would like
to tell how the Spirit prospers amongst us.

We have been delighted by Creation in this beautiful setting of tall trees, tranquil deer, wily
foxes, intrepid turkeys, profound fog, and deep silences. God is as near as breathing. We have lit
spiritual fires in the mist.

We welcomed visitors from Friends Committee on National Legislation, Earlham School of
Religion, La Paz, Bolivia, Japan, Haddonfield Monthly Meeting in New Jersey, and North
Pacific Yearly Meeting in Washington state.

We minuted our commitment to continue the salaried position of our Youth Program
Coordinator, that we might nourish the bodies, minds, and spirits of our inter-generational
community. We joyfully commend this Friend as a catalyst for deeper connection across the
wide generational and geographical span of our yearly meeting. The independent non-profit
Pacific Friends Outreach Society (PFOS), having sought for nearly two decades to develop a
permanent dwelling for Pacific Yearly Meeting, has laid itself down. We acknowledge the river
of pain that runs under the history of these labors. In banking this dying fire, PFOS offered its
assets to endow our Quaker youth programs, lending heat to a growing blaze. It seems that like
Paul, we are committed to travel where the Spirit moves us, putting up our tents and taking them
down again when it is time to move on.
Though the Apostle Paul admonished us twenty centuries ago “in Christ there is no longer Jew nor Greek, slave nor free...,” we are still laboring to realize this vision of equality in our own community and the wider world. Friends met and considered racial justice issues, immigration concerns, hunger strikes in our prison system to protest prolonged solitary confinement, along with other issues of equality. We recognized that our youth programs contain more people of color than the Senior Yearly Meeting. The youth engage in direct action toward racial justice, including witness on the U.S./Mexico border, continuing the Quaker tradition of working and worshiping with Native Americans, and doing service projects that benefit those Jesus referred to simply as “the poor.” We rejoice that Pacific Yearly Meetings’ labors in years past have borne rich fruit with regard to issues of sexual orientation and gender identity.

Our clerk reminded us “…most of our Yearly Meeting has an inward focus, bringing our house into good order. When we focus on Friends’ work with peace and justice, emotions are closer to the surface, which can lead to deep ministry and strong reactions.”

A minute brought by our Peace and Social Order Committee opposing the use of lethal drones prompted a called threshing session around our process and intentions with “social justice minutes.” We long for greater integrity between our outward communications and our lived Witness. Quakers have always expressed prophetically on social issues. We must resist compulsive word-smithing. Are our minutes of concern and action notional, or are they spirit led ministry? Are they effective, and does that matter? Our collective voice is powerful: Friends’ witness is a benchmark. In our monthly meetings, there has been a shift from the corporate witness tradition of early Friends to supporting individual leadings. Let us not “rubber stamp” a minute, but search our souls. Our labors in this regard must be carried forward.

“Offline” conversations this year sounded a cautionary note. What do we do about the increasing cost of our gathering, and its dwindling attendance? Is the Nominating Committee’s challenge of finding sufficient talent causative, or symptomatic? Are our youth programs too tangential to the life of our gathering? Could we give more business to an Executive Committee and/or Representative Committee, doing only well-seasoned and essential business at our annual gathering, focusing instead on fellowship and spiritual uplift? Is PYM becoming like a failed state, lacking the ability to make collective decisions? What are the spiritual, ethical, and perhaps theological implications or causes of our challenges?

Discipline Committee brought forth a minute requesting a clear directive to begin revising our Pacific Yearly Meeting Faith and Practice, last released in 2001. Though there was broad support, we did not find unity on this minute. Concerns were raised that the current text is still serving adequately, and that we can ill afford the energy and money of undertaking a revision at this time. Fruitful questions were asked about whether a Faith and Practice Wiki might be useful, as well as: Where is the “juice” in the work of the body? What topics should our
discipline address, looking forward toward 2030? We considered revising only the Advices, Queries, and, perhaps, Testimonies. This may be a place to start.

If our life as a Yearly Meeting is an epistle, what does it say and to whom?

When we meet each year, do we seek to be transformed by the Spirit, by God stirring and Christ moving among us? Are we reached by the Life in our plenaries? Unity is always there; all we must do find it. Do we remember this? Do we Trust?

Family Night gave a needed opportunity for community celebration, complementing our time of mourning in Meeting for Memorials. Performances were whimsical, tuneful, hilarious, cute, virtuosic, heartfelt, athletic, poetic, and peripatetic. We closed by standing in a circle and singing “Circle round for freedom, circle round for peace...”

Just as pinecones germinate in wildfires, may the fire of the Spirit open us to new witness as one inter-generational community. May we be broken open as sowers of the Seed with which we have been entrusted.

From our city on a hill, we send our wishes that you may grow in faithfulness, revel in the sweetness of gathered worship, and find yourselves strengthened for your journey.

Signed on behalf of your loving brothers and sisters in following the Truth,

Steve Smith, Presiding Clerk
We liked finding rainbows.
We liked making moon sand.
We liked playing super-heroes.
We liked making ooblick.
We liked throwing Skippy.
We liked playing with the spray bottles and spraying the plants.
We liked going on the playground.
We liked spraying Keenan on the golden horse.
We liked playing with our toys.
We liked playing with the big inflatable balls.
We liked making and eating sandwiches, drinking juice and eating snacks.
We liked singing with our friends.
We liked chasing and spraying Jennifer.
We liked dress-up.
We liked eating the light.
We liked putting on hats.
We liked drawing.
We liked creating body shapes.
We liked sharing with our family and friends.
We liked what we did in Children’s Program.
We liked meeting for worship, too.
Lower Elementary Epistle:

We, the PYM lower elementary class of 2013, gathered together in play, worship and song. We saw old friends and made new ones of all ages. In our fellowship the spirit of peace was felt. By making connections with the land and water we were able to make strong connections with each other. We made corn husk figures, some of which were warriors. Our class brought a new understanding of what it means to be a warrior and found an example in the story of the “arrow above the door”, a tale of peacemaking through Quaker practice. We found great joy and unity in singing together. In our daily circles, we shared “roses and thorns” – things that we were enjoying and things that we found challenging. Though the ocean of darkness was on our minds we found the rose in each thorn and were brought closer to the light.
We have been invigorated. We lit the embers of community at the San Jose Meeting House where Young Friends gathered to ground themselves in Spirit before PYM. That fire moved through us in the week, guiding our intention. Friend Diego Navarro led a workshop on Leadings and Holy Obedience where we examined Quaker practice and felt the Spirit move through us. Diego asked us, “What’s workin’ ya?” This is the phrase used by hikers on the Appalachian Trail when they pass another rambler on the path. What’s workin’ through us is the desire for strong spiritual community. We made ourselves open to the Spirit and found great meaning both individually and in unity. With the Spirit moving and our community deepening, even a passing question was a profound witness.

Thank you to those Friends who joined us in the workshop and in worship throughout the week. The grounding presence of experienced Friends helped create the space for the Light to reveal itself. Looking to the coming year, we spent time visioning how we want to carry the energy gathered this week to continue to strengthen our community. The Spirit and friendships of this week are vital to our lives and we want to cultivate them. We are excited about the opportunities created by the continuance of the Youth Program Coordinator position and the acceptance of the Pacific Friends Outreach Society gift.

Many of our Friends in this community were staff at the children’s program. They found this to be an enriching experience developing the intergenerational community. This was also an important part of funding young friends’ attendance at the gathering. We were able to revisit our childhood in play. While Friends shared their understanding of Quaker history and practice, we were not the only teachers. In worship sharing with the Middle School, the query asked us to reflect on “being reached by the life.” We were touched and inspired by the care for animals and the circle of life.

Several members of Junior Yearly Meeting move up to Young Adult Friends next year. We welcomed them with ice cream followed by hours of games and general hilarity.

Having reached the end of the week, we leave this beautiful place renewed and ready to follow the leadings of the Spirit.

In Love and Light,

Young Adult Friends, Pacific Yearly Meeting
Note: Nominations for 2013-2014 fallowing

Co-Clerks: Kylin Navarro, Elena Anderson-Williams, with Lulu Dewey Recording (with Nora Cooke as recording mentor)

Ministry and Oversite: Tess Solenberger, Cody Lowry, Martin Walden, Cedar Green, Rebekah Percy, Julian Garrett

Reading Clerk: Nora Cooke
A **Threshing Session** opened with silent worship at 8:00am. Notes of that session were taken but not read back and not approved by the participants. [See Minutes of Plenary VIII for explanation of the agenda of this session.]

**Clerk** Steve Smith invited those with concerns about yesterday’s Plenaries to speak.

**Comments shared included:**
- Yesterday the issue was raised that we were not in good order or needed more clarity about bringing forth minutes of concern.
- The pattern has been to bring minutes of concern to monthly meetings first, then to quarterly and then to YM.
- Traditional Peace testimony states that we utterly deny the use of all weapons and historically we have taken this message to the authorities of the day. Speaking Truth to power is taking an action. In addition and separately we must wrestle with our yearning to make real change by personal action.
- We have sacrificed the “good” in the search for the “perfect” – a common flaw of compulsive editors. We must have more trust in those who were willing to do the work that we were not.
- We need to hear fully those with questions about when and how we write minutes of concern. The second issue we did not take action on was the proposal to sign the letter regarding solitary confinement which we might be able to agree on and deal with the larger issues of minutes of concern at a later time.
- Some Friends yearn for a statement from the body of Friends that can be used in interfaith work on a peace or justice issue. However, to make such statements, we need to be in worship and not in our “heads”.
- We often craft our minutes to intentionally avoid telling anyone what to do. That may result in a diminishment of our action in the world.
- We distribute authority within our society a widely as possible. Our effectiveness in meeting the challenges of the world are impossible to measure.
- We need to figure out how we can follow our hearts and speak out on this and other contemporary issues.
● A minute of concern speaks to the outer powers and it speaks to its members. This message tells others that may follow us how Quakers stand on an issue and it tells all our members that this issue compels us to action.

As a practical matter, individual letters to the elected officials are not counted but letters from organizations do get counted.

● We may tend to speak to the current hot topic of the day without much in the way of follow through and ignore larger issues.

● I am impatient with our timidity to speak out loudly against atrocities and for peace and justice.

● We have a tradition within the nation and among Friends to interact with government and speak Truth to Power. I yearn for a public statement supporting our mission for peace and justice.

● The annual session is not a representative body. A minute of Concern should only be written when the issue rises during YM among those present and there should be given adequate consideration of content and purpose.

● We must follow our hearts and act even when the results may not be seen in this lifetime. Other times we take actions that make a visible difference immediately. Sometimes our actions affect others to also act, doubling our effectiveness.

● We have a tradition of speaking out from our hearts when we see injustice. We hold ourselves and our leaders accountable for right action.

The clerk commented that this sharing and reflection was exceptionally rich and deep and honest. It is clear that we are not finished with this process and it will be continued. The final plenary will have other business that must be addressed.
Meeting for Memorials 2013

Louise Aldrich
Marin

Grace Buzaljko
Berkeley

Mary “Mimi” Clare
San Diego

Clifford Cole
Claremont

Joan Conrad
Berkeley

Tom Davis
Redwood Forest

Margaret Edwards
Brown
Claremont

Virginia Flagg
La Jolla

Gordon Gastil
San Diego

Gerald Haynes
Claremont

Katoko Inoue Sax
Palo Alto

Phyllis Jones
Redding

Loren Lacelle
Guatemala

Grace Long
Apple Seed

Joy Martin Hizel
Napa-Sonoma

Barbara Mahal
San Diego

Olive (Hendricks) Mayer
Palo Alto

Molly McLaughlin
Santa Cruz

Susanna Matthay
Redwood Forest

David Morse
Orange Grove

Lois NeSmith
Claremont

John Algoth Ohlson
Sacramento

Faith Olson
Claremont

Nancy Panico
San Jose

Ruanne Peters
Orange Grove

Myfanwy Plank
Redwood Forest

Leon Ray
San Diego

Nancy Salzman
Berkeley

Andrew Secrest

Lake County Worship Group

Christina “Tina” June Shriver
La Jolla

James Smith
Berkeley

Alice Merlyn Spurrier
San Jose

Saundra Sturdevant
Visalia

Angela Sturr
Apple Seed

Majid Tehranian
Honolulu

Edith Elisabeth Wagner
La Jolla

Lee Waterhouse-Edwards
Orange Grove
2013 Annual Report of

Pacific Yearly Meeting Holding Corporation

This past year, Pacific Yearly Meeting Holding Corporation made $30,000 grants to Berkeley, Inland Valley and Redwood Forest Monthly Meetings to assist them with building (Inland Valley) or renovating their Meetinghouses (Berkeley Redwood Forest). And, fully funding its request, Honolulu Monthly Meeting received $9,544 to build an access ramp that makes its Meetinghouse more accessible. At this time (6/2/13), the San Fernando Valley Meetinghouse fund has $4,497 remaining in its account and continues to receive $581.79 in monthly mortgage payments from the Church which during 1996 purchased the erstwhile San Fernando Valley Meetinghouse. In a separate account, PYMHC holds a further $1,084. And PYMHC continues to hold stock for Orange County Monthly Meeting.

Faithfully,

Lanny Jay
PYMHC Clerk
Representative Support Subcommittee
Of Ministry & Oversight Committee
Report to PYM Annual Session 2013

Rep Support subcommittee: Tom Yamaguchi, Don Bean, Sandy Kewman, Carol Mosher as M&O liaison This support subcommittee was brought into existence 2010 to increase communication from Monthly meetings and all the functions of PYM and back again.

These are your subcommittee reps and the meetings that each rep supports:

Tom: Redding, Palo Alto, Reno, SF, Appleseed, Berkeley, Napa-Sonoma

Sandy: Central Coast, Davis, Guatemala, Honolulu, Humboldt, Sacramento, San Jose, Santa Cruz, Visalia

Don: Claremont, Inland Valley, LaJolla, Marloma Long Beach, Orange County, Orange Grove, San Diego, Santa Barbara, Santa Monica

Carol: Mexico City, Mendocino, Marin, Delta, Redwood Forest, Chico, Fresno, Live Oak

1. Reps are urged to read the Pac Y M website frequently: http://pacificyearlymeeting.org
2. We recommend an alternative to the PYM annual session and Rep Com Meetings if meetings can do so.
3. Changes each year in reps, Meetings PLEASE inform Patricia Smith, assistant clerk or Sandy Kewman.
4. Please share with your meetings the proceedings of Rep Com, particular, the whole report from the PYM Youth Coordinator Supervisory Committee (on line at website above).
5. Please familiarize yourself with tuition application so you can advise Friends in your meetings and encourage attendance at Annual Session.
6. Please know the dates of Annual Session July 29 to Aug 3, 2013 at Mt. Madonna in Watsonville.
7. Please do not hesitate to contact your Rep Support Subcommittee person with any PYM questions or feedback.

Tom Yamaguchi tomyamaguchi@mac.com
Don Bean ddbean@mac.com
Carol Mosher cabmosher@gmail.com
Sandy Kewman srosekewman@gmail.com

Respectfully submitted,
Sandy Kewman
The Children’s Program Committee has been meeting by conference call bi-monthly or weekly for the past five months to plan a quality program for PYM’s children during the Annual Session at Mt. Madonna.

Our first order of business was to select a coordinator from four qualified applicants. After consideration, the committee asked Keenan Lorenzato to be the coordinator, and Heather Levien to serve as his mentor. This is a new arrangement, based, in part, on looking at how Intermountain Yearly Meeting structures the leadership for its Children’s Program. Keenan provides youth, enthusiasm and energy, as well as being recommended for his communication and organizational skills. Heather has served on the Children’s Committee for many years in the past and has also been coordinator two times. She will have her registration and board covered, as do the teachers. Both Keenan and Heather have met with the committee since this plan was created in April.

An ad hoc committee comprised of representatives from Ministry and Oversight, the Youth Program Supervisory committee, Junior Yearly Meeting, and the Children’s Program Committee, was created this year to consider PYM purchasing sexual misconduct insurance. A decision to do so was approved at Rep Com. As a result the ad hoc committee developed a more formal application process than has been used in the past for hiring teachers, and asked each teacher and coordinator to agree to a background check. This has primarily been the job of the Children’s Program Committee clerk who has been appreciative of the cooperation of this year’s teachers in completing applications, providing references, and undergoing background checks. Some of these seasoned applicants have worked with the Children’s Program for many years. Applications and the results of background checks will be kept on file for at least three years.

Each year, the committee encourages teachers to develop curriculum which reflects the theme of the Annual Session. While each teaching team’s experience and autonomy is respected, the committee also provides written suggestions and guidelines. To help children relate to this year’s theme of “Being Reached by the Life”, the committee suggested ideas and activities related to Light (physical and Spiritual), Affirmation of self and others, Community-Building, “Being a Quaker in Real Life”, and learning Quaker Process. Specific resources were also listed.

Those attending PYM this year are encouraged to learn more about the Children’s Program by volunteering and/or attending our open committee meeting. Job descriptions for the committee, the coordinator and the teachers are available on the PYM website.
Ministry and Oversight Subcommittees 2012-13

Electronic Communication Subcommittee
Don Bean, Conejo Valley, convener
Eric Moon, Berkeley
Tom Yamaguchi, Strawberry Creek
Kerwin Flowers, La Jolla
Brylie Oxley, Grass Valley

Experimentation and Implementation Subcommittee
Paul Harris, Redwood Forest, convener
Valerie Nuttman, Santa Cruz
Sherri Sisson, Orange County
Marilee Eusebio, Davis

Ministry and Leadings Subcommittee
Sue Torrey, Central Coast, convener
Laura Magnani, Berkeley
Judith Favor, Claremont
Elaine Emily, Strawberry Creek

Outreach to Wider Circle of Friends* Subcommittee
Rolene Walker, San Francisco
Claire Gorfinkel, Orange Grove

Racial Justice Subcommittee
Laura Magnani, Co-clerk, Berkeley
Diego Navarro, Co-clerk, Santa Cruz
Charla Robertson, Co-clerk, Orange Grove
Alvaro Alvarado, Sacramento
John Cantu, Santa Cruz
Cayman Howard, Visalia
Heather Howard, Visalia
Deborah Marks, Strawberry Creek
Carl Magruder, Strawberry Creek
Steve Smith, Claremont
Jim Summers, La Jolla
Representative Subcommittee
Sandy Kewman, Grass Valley, convener
Don Bean, Conejo Valley
Tom Yamaguchi, Strawberry Creek

Visiting Friend Subcommittee
Eric Moon, Berkeley
Eva Miller, Inland Valley/Orange Grove
Pati Constantino, Mexico City
Martha Hunkins, Humboldt