Pacific Yearly Meeting
of the Religious Society of Friends

2014
Representative Committee
Minutes and Reports

Orange Grove Friends Meeting House
Pasadena, California
March 1, 2014

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Dear PYM Meeting Representatives,

Enclosed here are PYM Representative Committee Quick Notes. For the full experience I recommend reading our clerk’s call to Rep Com, M&O’s full report, and all the other committee reports listed under 2014 Rep Com at the following link: http://www.pacificyearlymeeting.org/2014/pym-docs/pym-repcom-2014/

Our clerk, Steve Smith, called us to 2014 Representative Committee with the words of George Fox in 1652: “What canst thou say? Art thou a Child of Light and hast walked in the Light, and what thou speakest, is it inwardly from God?”. At the heart of the new movement was a radical realization: “Christ has come to teach his people himself.” That for which we hunger—that which fuels our power and creativity, our energy and passion, leading us to seek justice and peace is already within us, a Blessed Presence to our hearts, veiled only by confusion in our minds. ¹ Only after experiencing failure and facing it honestly did Fox awaken to a new creation. He surrendered fully to the Source and went out speaking with the power that came through him. “Those listeners who were truly honest with themselves...were captured by the truth he spoke, convinced—convicted—by his prophetic voice.

At the Annual Session (14–19 July 2014, Walker Creek Ranch, 1700 Marshall Petaluma Rd, Petaluma, CA), we will ask what the prophetic power of “a new creation” means for us as a collective body. Can we be a corporate prophetic voice to the world?

We will be welcoming a keynote speaker to the 2014 Annual Session. Jonathan Vogel-Borne, who grew up in Pacific Yearly Meeting, is the former secretary of New England Yearly Meeting and is the facilitator of the FGC workshop “Practicing Prophetic Ministry”.

M&O reported that they have reviewed the 2013 Annual Session and concerns about the cost of attending and the narrow demographic spectrum. The committee has looked at the manner in which business is conducted at the Annual Session and “our inability to function as body if we don’t have community”

M&O has been discussing the role of Minutes of Concern at Annual Session. Time will be allotted to open this discussion at 2014 Annual Session.

M&O has given consideration to potential benefits and drawbacks of PYM affiliating with Friends General Conference (FGC). They request that PYM Reps take the following question to their monthly meetings: “Are there stirrings in your Meeting to join FGC?”

M&O met this winter in Mexico City, worshipping with the monthly meeting there. Because of the benefits reaped by this experience, M&O hopes that other meetings will invite the committee to their meeting in the near future. “The experience of listening to some of the quieter voices in our community has enriched both the members of the M&O Committee and its service to the Yearly Meeting.”

M&O is working to make the Annual Session Attendance Assistance more user friendly by revising the form and clarifying the process.

The Ministry and Leadings subcommittee of M&O is developing a workshop to be offered to Monthly meetings. The workshop will explore the role of Meetings in naming, nurturing, supporting and providing accountability for ministry and leadings. M&O hopes to offer a recommendation at 2014 Annual Session.

Racial Justice Subcommittee: has been asked to consider and examine the diversity of our Yearly Meeting and to make suggestions as to how we may enrich the mix of attenders at the Annual Session.

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The draft schedule of Annual Session 2014 is available at:

Or if you go to the pacificyearlymeeting.org website, it is listed under RepCom 2014 as one of the reports.

The YAF (Young Adult Friends at RepCom, Kylin Navarro, co-clerk, Elena Anderson-Williams, co-clerk, Rob Cimorelli, and Cody Lowry, clerk of Young Friends M&O gave their report (with the meeting standing in a circle holding hands.)

“We aren’t planning this year’s YAF program as one for “young people” and we don’t even want to talk right now as “young people.” We want to speak as people who love you, as people who recognize the God in you. The Young Adult Friends of PYM and the Senior Yearly Meeting are not separate; we are one. This is the Spirit moving in us now. Welcome to the revival of this blessed community.

In First Day School we were told the truth, there is that of God in everyone, in everything. To experience every moment, every interaction as sacred, seeking the divine, feeling the Light scorch our very souls, this is the source of our Witness. Our testimony is to live in this Truth. If we are vessels of the divine, then we love so as to leave no occasion for war.

We are engaged in an experiment of radical trust. We want to ask the YM to join us in this work and we accept your invitation to join you. We’re seeking the living spirit, not just in our lives and in one another, but also how that flows through this corporate body.
Talk to us, we want to know you.
In light of this, we are planning a workshop on Convincement, Conversion, and Conviction for annual session. We are holding a Meeting for Healing with JYM and implementing a structure to support community members in their Concerns and leadings. In all of our planning we are arranging our schedule and sponsoring the activities which cultivate the greatest inclusivity and integration of PYM. We are excited to connect with Monthly Meetings and Friends who have not attended annual session before or haven't been lately as we extend an open invitation to join us.”

After YAF gave the report, some comments were made about how crucial it is that Young Adult Friends and general meetings interact and work together. YAF will be trying to contact possible YAF members, especially those who attended meetings as teens or younger.

**Site Committee** Sherri Sisson, clerk, reports that Walker Creek will be the Annual Session site in 2015, July 13th – 18th. The following two years the meeting will then be in the South. Recommendations are requested for locations in the South.

A friend pointed out that it may be helpful to those Friends not familiar with PYM that PYM is the group we all belong to whether we attend Annual Session or not and that much is happening year round within PYM.

I hope you find these notes helpful.

Sandy Kewman  
PYM Rep from GVFM  
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List of Action Minutes

MINUTE RC 2014.01: PYM Representative Committee approves removing the reference to Mexico City Monthly Meeting from paragraph 5 of the Travel Expense Reimbursement Policies. PYM Representative Committee further approves the reimbursement of expenses for a total of two representatives per year from Mexico City Monthly Meeting to attend either Representative Committee, or Pacific Yearly Meeting Annual Session, or both, as the Mexico City Monthly Meeting may discern.

MINUTE RC 2014.02: The requested augmentation of $200 to the JYM line #5227 in the General Budget is approved.

MINUTE RC 2014.03: The 2014 Annual Session Budget as brought forward by the Finance Committee and appended to these minutes is approved.

MINUTE RC 2014.04: The registration fees for the 2014 Annual Session as presented to Representative Committee 2014 and appended to these minutes are approved.

Minute RC 2014.05: Representative Committee approves bringing the following minute to the 2014 Annual Session: “Pacific Yearly Meeting approves beginning on the next revision of our Faith and Practice.”

Minute RC 2014.06: Representative Committee approves Sarah Hawthorne (Strawberry Creek) for a 2016 slot on the Friends Bulletin Corporation Board of Directors, and Carl Magruder (Strawberry Creek) to fill a vacancy on Discipline Committee for the rest of a 2014 slot.

Minute RC 2014.07: Representative Committee approves Marilee Eusibio, Liz Baker, and Jim Summers for the 2014 Naming Committee, with D.J. Bloom (Appleseed) as an alternate.

Minute RC 2014.08: Representative Committee approves Catherine de Neergaard as co-clerk of Unity with Nature Committee.

[end of action minutes]
Worship

**Hosts’ comments:** Sharon Doyle of Orange Grove Meeting welcomed Friends. She reviewed logistics for the weekend. Sharon also introduced us to the bi-monthly Orange Grove Record and invited Friends to submit articles.

**Agenda Review:** Steve Smith, presiding clerk, thanked Sharon Doyle for her efforts preparing for the weekend. He reviewed the agenda and made some changes to the ordering of items for business.

**Clerk’s Remarks:** The clerk spoke with deep appreciation of work done by individuals, committees and officers in preparation for Representative Committee and Annual Session. He reminded us of the important work of the 2013 Annual Session, especially laying down PFOS and approving the continuation of the Youth Program Coordinator. An unresolved issue from that Annual Session is whether, and how, we may find unity on “Minutes of Concern.” “What does it mean for us as a body at Annual Session to endorse minutes?” This is more than an issue of good procedure – it is about the nature of this body. Can those gathered at Annual Session be a collective prophetic voice?

With this topic in mind, we will be welcoming a keynote speaker to the 2014 Annual Session: Jonathan Vogel-Borne, who grew up in Pacific Yearly Meeting. He is a former secretary of New England Yearly Meeting and has led FGC workshops on “Practicing Prophetic Listening” and “Practicing Prophetic Ministry.”

The clerk spoke to our tendency at Annual Session to lean on those with many years of experience. We need to think in a new and fresh way. Is the Annual Session essentially run by a continuing body of elders, or are we a vital prophetic body who can discern unity under the Spirit? A new direction is coming to Yearly Meeting, reflected in the call to our Annual Session 2014: “Youth and Prophecy: Awakening to a New Creation.” We need to encourage new voices, welcome youth and revitalize our corporate body.

**Roll Call:** The Roll Call is appended.

**Guests:**
Check in from JYM: The following were introduced: Hannah Mackinney, co-clerk of JYM, Natasha Herrera, clerk of Ministry and Oversight, Jarod Rischpater, M&O member, David Shaw (Santa Monica), and Samuel Sisson (Orange Grove). Alex Gillespie (San Diego) participated with JYM via Skype.

Hannah Mackinney reported that JYM will meet separately today, joining us later to share their report. They are very grateful to adults who are meeting with them today.

Nominating Committee: Elaine Emily, co-clerk of Nominating Committee, offered the following names for first reading: Carl Magruder (Strawberry Creek) for Discipline Committee and Sarah Hawthorne (Strawberry Creek) for the Board of Western Friend.

Naming Committee: The presiding clerk reminded us that we need to fill positions for the Naming Committee from the floor today. The usual committee size is three, with one alternate. We entered a short period of worship to allow nominations to arise from the floor. The following were nominated: Marilee Eusibio (Davis), Liz Baker (Sacramento), Jim Summers (La Jolla), and David J. (DJ) Bloom (Apple Seed). All except Liz Baker were present and agreed to serve; Liz Baker will be contacted by phone later today.

Treasurer’s Report: PYM Treasurer Roy Allen (Berkeley) presented several financial documents, all of which are appended to these minutes. He reviewed the reimbursement protocol for travel to this gathering as well as to the Annual Session, noting that we can donate the reimbursement back to PYM through the same form. He asked that all officers and representatives fill out the form so that costs can be tracked effectively.

The treasurer reviewed the General Account Budget vs. Actual Budget. A correction was made to the YTD monthly meeting contribution line. With one exception, all monthly meetings are expected to make their full contributions. Our expenses were slightly less than anticipated and we were able to transfer into our reserves as a result.

The Balance Sheet was reviewed and several items highlighted, including the Bob Vogel Endowment. When PFOS has completed the process of laying itself down, the remainder of the endowment will be transferred, expected to be approximately $8000.

The treasurer presented the Annual Session 2013 Budget and Actual Budget. We came close to breaking even. Deposits have been made on the sites for 2014 and 2015.

Alyssa Nelson (Davis) thanked the committee for its work and asked to clarify the various scholarship accounts. She will work with the YPC Committee on this clarification.

Alyssa also spoke to the need for clarification on the algorithm used to determine how much money would stay in the Bob Vogel Endowment and how much would be disbursed. Is this the task of the Finance Committee or is it up to the Youth Program Coordinator Supervisory Committee? There are several ways to address this issue, including maintaining the balance or matching inflation so that the same amount of
buying power remains consistent. This process will be clarified between the Youth Program Supervisory Committee and the Finance Committee.

**Children’s Committee:** Terrill Keeler, clerk of the Children’s Committee, summarized the request for augmentation that is detailed in the attached report. Over the past three years there has been much discussion about the pay of the Annual Session children’s program coordinator. An ad hoc committee of Joe Magruder, Heather Levine, Ed Flowers, and Terrill Keeler reviewed the position duties, researched the position in another annual meeting and made a recommendation for a new level of pay beyond the cost of fees and travel: the Children’s Committee recommends paying the amount of $1500 for the position of Coordinator.

Discussion ensued regarding hourly versus salaried position, need for taxes, and other issues. It was noted that no approval is needed at this time as this issue and request will be brought up during the Finance Committee report. (The Finance Committee usually reviews/recommends augmentations. See Finance Committee report and request below.)

**Finance Committee and Budget:** Ed Flowers (Appleseed), clerk of the Finance Committee, gave the report and presented the budget, both of which are appended to these minutes. Four items were brought forward to Representative Committee 2014 for discernment and approval:

1. Mexico City Monthly Meeting Representative: The Finance Committee recommends a modification to our PYM Travel Expenses Reimbursement Policies. Under the current policies, the representative from Mexico City Monthly Meeting is not reimbursed for travel expenses to Representative Committee. The Finance Committee recommends that the Mexico City Monthly Meeting representative be reimbursed for travel expenses up to the maximum of $600. Specifically, at paragraph 5 of the Travel Expense Reimbursement Policies, the second paragraph states:

   “Mexico Monthly Meeting and Preparative Meetings send a Representative to the PYM Annual Session but not to the Midyear Representative Committee Meeting. Mexico may send two Representatives to the PYM Annual Session.”

The Finance Committee recommends that we treat the Mexico City Monthly Meeting as we do other monthly meetings; thus this paragraph would be changed to simply:

   “Preparative Meetings send a Representative to the PYM Annual Session but not to the Midyear Representative Committee Meeting.”

This change would be retroactive to include this gathering. It was suggested that the Mexico City Monthly Meeting be allowed to discern the use PYM reimbursements to allocate a total of two travel reimbursements to either RepCom, or the Annual Session, or both. We approved the following minute:
MINUTE RC 2014.01: PYM Representative Committee approves removing the reference to Mexico City Monthly Meeting from paragraph 5 of the Travel Expense Reimbursement Policies. PYM Representative Committee further approves the reimbursement of expenses for a total of two representatives per year from Mexico City Monthly Meeting to attend either Representative Committee, or Pacific Yearly Meeting Annual Session, or both, as the Mexico City Monthly Meeting may discern.

2. Junior Yearly Meeting budget augmentation: The Junior Yearly Meeting Committee has requested an augmentation to their budget, Line #5227 in the General Budget. Currently, the budget is $800. The requested augmentation is $200, raising the budget to a total of $1,000. Finance Committee recommends this augmentation. There is a balancing income entry, at #4105, Transfer from Reserve, to keep the budget in balance.

MINUTE RC 2014.02: The requested augmentation of $200 to the JYM line #5227 in the General Budget is approved.

3. 2014 Annual Session Budget: The Finance Committee presented the 2014 Annual Session Budget, appended to these minutes. The clerk of Finance Committee provided clarification on several details. We approved the following:

MINUTE RC 2014.03: The 2014 Annual Session Budget as brought forward by the Finance Committee and appended to these minutes is approved.

2014 Annual Session Fees: The Finance Committee proposes changes to the registration fees, which are appended to these minutes. The lower cost of attending Annual Session at Walker Creek Ranch as compared to Mt. Madonna allows for a decrease in fees for the 2014 Annual Session. These fees permit us to remain modestly in the black. The only exception to the rate decrease is the daily rate for adult camping – a matter that the committee will examine, but that is not expected to have great impact.

Clarification was given for the various options for semi-private, private and dorm accommodations. The Finance Committee clerk noted that the fees as presented have been simplified for clarity; the registration form will be more detailed. The fees for Young Adult Friends were also noted with concern – the reduced fees stop at age 25, while the designation of Young Adult Friend is usually used up to age 35. The Treasurer noted that this age range has been expanded from 18 years to 35 years in the past; the concern will be taken back to the committee. Ministry & Oversight also holds the costs for Young Adult Friends attending Annual Session as a concern.

MINUTE RC 2014.04: The registration fees for the 2014 Annual Session as presented to Representative Committee 2014 and appended to these minutes are approved.

Ministry and Oversight: Bronwen Hillman (Mexico City), clerk of M&O, summarized the meetings this year, especially noting the great value in gathering at smaller meetings. M&O invites smaller and quieter meetings to host M&O Committee meetings. They
would like to be present through the weekend with these meetings besides having the one day M&O meeting. Spring meeting this year is scheduled at the Santa Monica Meeting.

The M&O clerk presented draft schedule for the Annual Session, noting several new items.

1. First Fellowship Friday after lunch will focus on JYMers topic “Young Influential Quakers or Quakers Who Are Influencing Our Youth” (presented by JYM). Then there will be 3 or 4 options, hopefully something attractive to a variety of folks.

2. To streamline plenaries, daily listening sessions will be held to hear concerns, engage comments, improve wording and cover other issues, so business at plenary can be more fluid. On the first day the listening session will focus on the discernment of M&O on Minutes Of Concern.

3. A committee fair is also scheduled. Each committee will have a table providing places for learning and discussion, inviting attendees to walk around and ask questions.

4. A workshop on process will be held, the purpose of which is to focus on Minutes of Concern and how these are done. The workshop will focus on processes for Minutes of Concern of the kind typically brought by Peace and Social Order and Unity with Nature Committees.

5. The draft schedule with explanatory notes is on the Pacific Yearly Meeting website. Reps and officers are encouraged to share and discuss this draft with their meetings. Meetings are encouraged to read the Electronics Communications Subcommittee report online including information about the Quaker Cloud.

M&O asked for us to reflect upon why we attend the Annual Session, citin many possible reasons. M&O, officers and PYM Reps are asked to encourage their members and attenders to attend Annual Session, emphasizing that an assistance fund is available. In past years this fund has usually not been depleted; M&O hopes it will be fully used this year. The committee has simplified the application process, and in addition is offering a $40 discount of registration fees for first time attenders at Annual Session.

It was suggested that in addition to his keynote address, the invited speaker participate in a variety of other Annual Session activities. Some would appreciate having a written summary of his talk to share with their meetings.

**Discipline Committee:** The presiding clerk reminded Representative Committee that at the 2013 Annual Session, Discipline Committee brought a recommendation that PYM embark upon a revision of the current *Faith and Practice*. Both enthusiastic support and reservations were expressed, with no clear unity emerging. He noted that if the currently
proposed revision takes five years, 18 years will have lapsed since the publication of the 2001 edition—significantly longer than past revision time spans.

Carolyn Stephenson (Honolulu), clerk of the Discipline Committee, reaffirmed the view that it is time to begin the revision process of *Faith and Practice*, as a living document reflecting our continuing revelations as Friends. The committee’s full report is appended. An interest group at the Annual Session on *Faith and Practice* as a Living Document will help to further our discernment.

A Friend asked those in attendance to consider what may be outdated in the current issue of *Faith and Practice*. Friends spoke to changes needed in the Advices & Queries, the recognition of Earth Care and the support of same-sex marriage as concerns held by our corporate body, and the use of technology as a vehicle for enhancing the life of *Faith and Practice* among us. Record keeping, charges to the committees and officers also need greater clarity, since they are the keys to the smooth operations of our Society. One Friend expressed a longing for a return to a Christian discipline, reflecting our long tradition. “How does *Faith and Practice* reflect our faithfulness to the Divine?”

If we approve a revision, the Faith and Practice Revision Committee is asked to consider relative stability and consistency among members of the committee, since wholesale or frequent turnover on the committee can be disruptive.

We were asked to address further concerns to the committee. We approved this minute:

**Minute RC 2014.05**: Representative Committee approves bringing the following minute to the 2014 Annual Session: “Pacific Yearly Meeting approves beginning on the next revision of our *Faith and Practice*.”

**Peace and Social Order**: Alvaro Alvarado (Sacramento), co-clerk, summarized the PSOC report, which is attached. The report covers two topics:

A. Four P&SO Interest Groups are scheduled for Annual Session (see attached).

B. P&SO recommends a more explicit set of guidelines for bringing Minutes of Concern to Annual Session, to ensure that such minutes have been carefully seasoned. A proposal for these guidelines is included in the P&SO report.

Following these procedures may not be possible in the case of urgent concerns that arise shortly before Annual Session, however. In such cases, the guidelines may need to be suspended to allow a timely response.

A larger question remains: whether—and if so, how—we may find unity at the Annual Session to speak as a prophetic corporate body to major concerns. Are we useless if we cannot speak as a larger group to have greater impact?

Anthony Manousos, co-clerk of P&SO, addressed two points: getting procedures right and also discerning unity. Cody Lowry then shared a poem from the hymn in the Quaker
hymnal, “Young and Fearless Prophet”. Anthony asked if we are fearless prophets. How do we become fully awake and fully alive? His full statement is attached to the minutes

**Interest Groups Report:** Pat Smith, Assistant to the Clerk, listed the Interest Groups that will be offered at the Annual Session. All sixteen slots are filled.

**Unity with Nature Committee:** Muriel Strand, co-clerk of Unity with Nature Committee, noted that Catya de Neergaard (Berkeley) agreed to be co-clerk, an item that needs approval. She summarized the UwN report, mentioning the following:

- Reps and officers are asked to make sure that their meetings know that the applications for mini-grants are available online.
- Two interest groups are being offered for the Annual Session, one on eco-mysticism and one on divestment from fossil fuels.
- UwN will appoint two representatives from PYM to Quaker Earthcare Witness (QEW). Shelley Tannenbaum (Strawberry Creek) of Unity with Nature Committee is QEW’s new General Secretary. Friends are encouraged to read the newsletter and join QEW.
- UwN invites meetings to consider doing the dime-a-gallon Do It Yourself carbon self-taxation policy developed by Strawberry Creek.
- UwN will continue to strengthen ties with monthly and quarterly meetings.
- UwN will review and may revise their job description.

A suggestion was made to combine the Unity with Nature and Peace and Social Order Committee. In response, it was suggested that because of the huge challenge of their charges, two groups are needed—though more could be done to work together. This is a good topic for an interest group.

An idea was brought up to consider an Interest Group focusing on sacredness of pets, which might bring more kids into unity with nature concerns.

**Youth Program Coordinator Supervisory Committee (YPCSC):** Mary Klein, co-clerk, noted that the committee is in discernment about their name, possibly shortening it at a later date to “Youth Program Committee.”

Alyssa Nelson, YPC, gave a brief report summarizing her many activities, and introduced the committee members present in the room. The work is moving forward with energy that has come with the support of the Annual Session. Alyssa visits monthly meetings and worship groups and frequently works with adults in supporting their youth work.

Much of Alyssa’s work has been based in the YM committees – notably the Unity with Nature work camp and outreach with the Peace and Social Order Committee to involve young people. Alyssa is now working with Ministry & Oversight and its subcommittees to restructure the Annual Session. She recommends that Friends look at the New England Yearly Meeting web site as a model for a fantastic outreach tool.
There is also work on garnering support for distant meetings – Mexico, Hawaii and Guatemala – and there are efforts to move forward in working together. There are parallels in this outreach with our focus on youth – especially on the marginalization and/or inclusion of people based on age or geography.

Alyssa maintains a strong commitment to communication throughout the YM and noted that this transcends youth issues. Don Bean, web site coordinator, has been very helpful.

Alyssa also made several announcements: (a) The FWCC Section of the Americas will host four gatherings this year, including one hosted by Sacramento. She has been working with others on a Servant Leadership workshop to be presented at that gathering. (b) Friendly Adult Presence (FAP) workshops are scheduled for April 5 at San Jose meetinghouse, and during an April 19 Orange County Friends retreat. (c) The SCQM spring retreat on April 26 will include painting a mural at the Santa Monica meetinghouse. That project begins tonight with Junior Yearly Meeting and Young Adult Friends, centered around AVP type activities focusing on what we care about. This information will then be used to design the mural.

Mary Klein and Jim Summers, co-clerks of the YPCSC, submitted their report, which is appended. The committee has developed a new structure of subcommittees, goals and objectives. The subcommittees – The Big Picture, Program/Resources, Communications, Personnel, and Nuts & Bolts – are being guided by the work and words of Annual Session 2013. The resources of the committee – both in the funds allocated and in the YPC’s energy and time – are being considered carefully.

The committee is dedicated to stewarding the resources under its care with good process and procedures, and to this end is working on a policy statement for the use of the income from Bob Vogel Endowment. The policy will allow for the screening of projects in line with the goals and objectives the committee has developed, guided by the statements recorded at the 2013 Annual Session. The policy will also guide an evaluation process for each project after its completion.

The presiding clerk emphasized the massive amount of work done by the committee. He spoke to possibility of renewed vitality of our yearly meeting that can arise from this new initiative. Alyssa Nelson thanked committee members for their time, energy and vision.

Jim Summers, co-clerk, invited everyone to the YPCSC’s Interest Group at this year’s Annual Session. They would love to have representation from Sierra Friends Center, Quaker Center and Western Young Friends as they explore how we can further the connections between and among us.

**Young Adult Friends:** Kylin Navarro, co-clerk, Elena Anderson-Williams, co-clerk, Rob Cimorelli, and Cody Lowry, clerk of Young Friends M&O Committee gave the report. The following is the report as read and presented.

“[With the meeting standing in a circle holding hands]
We aren’t planning this year’s YAF program as one for “young people” and we don’t even want to talk right now as “young people.” We want to speak as people who love you, as people who recognize the God in you. The Young Adult Friends of PYM and the Senior Yearly Meeting are not separate; we are one. This is the Spirit moving in us now. Welcome to the revival of this blessed community.

In First Day School we were told the truth, there is that of God in everyone, in everything. To experience every moment, every interaction as sacred, seeking the divine, feeling the Light scorch our very souls—this is the source of our Witness. Our testimony is to live in this Truth. If we are vessels of the divine, then we love so as to leave no occasion for war.

We are engaged in an experiment of radical trust. We want to ask the YM to join us in this work and we accept your invitation to join you. We’re seeking the living spirit, not just in our lives and in one another, but also how that flows through this corporate body.

Talk to us, we want to know you.

In light of this, we are planning a workshop on Convincement, Conversion, and Conviction for annual session. We are holding a Meeting for Healing with JYM and implementing a structure to support community members in their Concerns and leadings. In all of our planning we are arranging our schedule and sponsoring activities which cultivate the greatest inclusivity and integration of PYM. We are excited to connect with Monthly Meetings and Friends who have not attended annual session before or haven't been lately as we extend an open invitation to join us.”

Following the report some emphasized how crucial it is for Young Adult Friends and the rest of PYM to interact and work together. YAF will also be trying to contact possible YAF members, especially those who attended meetings as teens or younger. A friend shared that there was strong interest in having more of the Quaker community coming to the Western Young Friends’ New Year’s Gathering.

**Site Committee:** Sherri Sisson, clerk, reports that Walker Creek will be the Annual Session site in 2015, July 13th – 18th. It is hoped that the following two years the meeting will then be in the South. Recommendations are requested for locations.

Concerns were expressed regarding the timing of the mid-July sessions. We should plan our Annual Sessions with a longer view – at least five years out—which would allow us to consider issues and sites more deeply. We were reminded that during the years when the Annual Sessions were held in Chico, SCQM Friends rented two busses to transport them to the site. One Friend suggested the possibility of a long weekend Annual Session.

**Registrars:** Joyce Samati and Sarah Terrell, co-registars, gave the report, appended. Berkeley Meeting has been selected to provide the Contract Registration Service for 2014. The ad hoc committee working on the explicit process for the selection and approval of a registration service has revised the timeline and posted it on the web site.
Registration protocols were reviewed and representatives were encouraged to share these with their meetings.

Carl Anderson (Berkeley) circulated a graph showing attendance at Annual Sessions from 1984 to 2013, illustrating the trending decline. The graph will be available on the PYM website.

**Nominating and Naming Committees:** We held a second reading of the Nominating Committee report: for Friends Bulletin Corporation Board of Directors, Sarah Hawthorne (Strawberry Creek) for a 2016 slot, and for Discipline Committee, Carl Magruder (Strawberry Creek) to fill a current vacancy for the rest of a 2014 slot.

*Minute RC 2014.06: Representative Committee approves Sarah Hawthorne (Strawberry Creek) for a 2016 slot on the Friends Bulletin Corporation Board of Directors, and Carl Magruder (Strawberry Creek) to fill a vacancy on Discipline Committee for the rest of a 2014 slot.*

**Naming Committee:**

*Minute RC 2014.07: Representative Committee approves Marilee Eusibio, Liz Baker, and Jim Summers for the 2014 Naming Committee, with D.J. Bloom (Appleseed) as an alternate.*

**Unity with Nature Committee:**

*Minute RC 2014.08: Representative Committee approves Catherine de Neergaard as co-clerk of Unity with Nature Committee.*

**Nomenclature & Inclusivity in the Yearly Meeting:** The presiding clerk observed that words and names reflect the assumptions we make. For example, although “Pacific Yearly Meeting” includes members and attenders of all meetings within the yearly meeting, it is often used to refer only to the Annual Session. “Pacific Yearly Meeting” refers to the entire body; Annual Session occurs once per year.

The names “Young Adult Friends” and “Junior Yearly Meeting” tend to marginalize these groups as well, seeming to imply that they are not a full part of PYM and thus not part of the decision making body. Sharing was invited around our use of these terms. The harvesting of the sharing is appended.

**JYM – concluding check-in:** David Shaw (Santa Monica) provided an interim report pending completion of work by JYM later in the day. He reported that worship sharing was held on the topic of how Quakers have changed us spiritually and how we have been influenced spiritually. The group is also trying to find a schedule at Annual Session that would allow JYM to interact with other diverse groups.
Steve Leeds and Sue Torrey of the Adult Teen Committee reported that they are working on a JYM Annual Session schedule to accommodate connections with different groups. The Adult Teen Committee had an adult retreat in November, a full weekend with the purpose to become connected as a group and to be able to hold the teens mindfully. Most of that committee was at RepCom, working with the teens. They reported having a very rich worship sharing session on what transformative friends we had known or what transformative experiences we have had.

The following additional report was later provided by Hannah Mackinney, JYM co-clerk: Both the JYM and the Adult Teen Committee met during RepCom, which was a very rich experience. Subcommittees have been created to continue their work. They are working toward strengthening intergenerational activities. A schedule has been developed for the Annual Session.

**Hearing and approval of Minutes:** The minutes were read, corrected, and approved.

Respectfully,

Amy Cooke (Grass Valley) and Leslie Zondervan-Droz (Humboldt), *Co-Recording Clerks.*

Steve Smith (Claremont), *Presiding Clerk.*
The Arrangements Clerks, Marilee Eusebio and Don Bean, are happy to return to Walker Creek Ranch for several reasons. First, we have been there before and know the territory. Second, we will be the only group on campus. Three, the staff there knows us and looks forward to our visit.

On the downside, there is no cell phone service - perhaps that’s an upside! WiFi, yes, cell phone, no.

We will work closely with the Registrars, YAFs, JYM, and the Children’s Program to provide the best possible spaces for them.

We need some staffing help: a Transportation Coordinator, a Special Diet Coordinator and a Special Needs Coordinator.

The Transportation Coordinator will help those of us who have trouble navigating the websites for public transportation, prepare a system for connecting riders with drivers and maintain a Transportation Board on site for people to connect riders with drivers, especially useful for the day we all leave.

The Special Diet Coordinator will be the liaison between the kitchen and those with limited diets, and the Special Needs Coordinator will help those folks through the week as needed.

We are excited and energized to reconnect with Friends during the Annual Session.

In peace,
Arrangements Clerks
Marilee Eusebio & Don Bean
The Children’s Program Committee met for the first time this year by conference call, 1/27, to begin planning the Children’s Program for the Annual Session. Current members of the committee are: Terrill Keeler, clerk, David Forbes, Heather Levien, Nate Secrest, Davetta Williams, and Denise Williams. As last year’s Children’s Program Coordinator, Keenan Lorenzato is also serving on the committee.

At the first meeting, without Keenan being present, we considered his interest in serving again this year as coordinator. It was agreed that he had done an outstanding job of supporting teachers and children alike during the 2013 session and the committee gratefully accepted his offer to be coordinator this year.

We also discussed the coordinator pay which has been $599 for the past three years. This amount was decided upon by the committee following at least two years in which it had been $3000. According to the collective memory of those present, the reduction was made when the committee thought it was “too much” given the duties performed, and $599 was chosen, in part, to avoid payroll and individual taxes. However, given the numerous duties expected both before and during annual session, as outlined in the job description, it was agreed that $599 seemed too little. Suggestions were made for persons to ask to be on an ad hoc committee to consider this topic. The ad hoc committee’s recommendations follow at the end of this report.

The other main topic of our first meeting was curriculum and how to deepen the Quaker experience for the children participating in the program. As one committee member expressed it, “How can we make their experience different from any other summer camp or program they might attend?” It is our goal to bring in more Quaker activities and content, while also maintaining the high level of fun and fellowship the children have come to anticipate and to enjoy.

A second conference call meeting before Rep Com has been scheduled for 1/24. Agenda items for that meeting will include: Discussion of the Annual Session Draft Schedule and ways that will impact the Children’s Program; beginning the process of selecting teachers; creating a timeline for the tasks to be done before the annual session, both for the coordinator and the committee; and, a review of the application and background check process for teacher applicants.

Recommendation for an Increase of the Children’s Program Coordinator Pay

The Children’s Program Committee has been concerned that the current pay of $599 for the Children’s Program Coordinator is inadequate for the amount of work and skill involved. An Ad Hoc Committee was formed to consider an increase. Members of the committee were Joe Magruder, longtime member and Clerk of the CPC for six years; Ed Flowers, past Pacific Yearly Meeting Treasurer and member of the Finance Committee; Heather Levien, two time Children’s Program Coordinator, teacher, and past and current member of the committee; and Terrill Keeler, current CPC Clerk. This committee met by conference call 2/13/14.

Factors discussed at the meeting were: the history of payment of the coordinator; comparison with North Pacific Yearly Meeting’s Children’s Program Coordinator; and
whether the Coordinator should be considered an employee or an independent contractor. The range of payment, according to those present, has been from nothing beyond a fee waiver for the annual session, to $3000 per year. NPYM has recently hired a ¼ time (500 hours) employee at $15 per hour to serve as their Coordinator. (Efforts to contact IMYM for similar information were unsuccessful.) Based on the current job description for the PYM Children’s Program Coordinator (see the PYM website), it is estimated that it takes 100 hours to fulfill the duties required, prior to, during and following the annual session. Using NPYM’s rate of $15 per hour, this would be $1500. PYM would also be responsible for approximately $150 for payroll taxes. The Ad Hoc Committee sees the Coordinator as an employee vs. an independent contractor in that the person is fulfilling duties outlined by the Children’s Program Committee and is supervised by that committee.

Based on the above, the Ad Hoc Committee recommends that the Children’s Program Coordinator be paid $1500 per year as an employee of Pacific Yearly Meeting.

Respectfully submitted,

Terrill Keeler, Children’s Program Committee Clerk
Discipline Committee met October 18-19, 2013 and January 31-February 1, 2014 in Los Altos, California. Present were: Liz Baker, Stratton Jaquette, Carolyn Stephenson, Jan Tappan, and DJ Bloom.

Minute on revision of Faith and Practice

With the understanding that our faith recognizes that we are brought continuing revelation, Discipline Committee agreed that our light so far leads us to conclude that it is time to ask Pacific Yearly Meeting for a revision of Faith and Practice.

The preponderance of evidence after 13 years of Discipline Committee receiving inputs, questions, and concerns, along with changes to the organization and structure within the Yearly Meeting, brings us to the conclusion that the current Faith and Practice is not adequately serving the needs of the Yearly and Monthly Meetings.

Discipline Committee asks Representative Committee to approve bringing to Pacific Yearly Meeting the recommendation to approve the following minute:

    Pacific Yearly Meeting approves beginning on the next revision of our Faith and Practice.

Interest group: “Faith and Practice as a Living Document”

Discipline Committee requests time for an interest group entitled “Faith and Practice as a Living Document.” Description: We envision discussion on what parts of Faith and Practice you use most often, that are most meaningful, valuable, to you. We will ask Friends to picture themselves 5-10 years from now: what should Faith and Practice look like and how do you see yourself or your meeting using it then?

We request that this be scheduled after the introduction of the Discipline Committee’s proposed minute, and before decision-making on this, thus allowing time for people to meet with Discipline Committee to consider the issues related to this.
<table>
<thead>
<tr>
<th>Time</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 - 7:00</td>
<td>Outdoor Worship</td>
<td></td>
<td>Outdoor Worship</td>
<td>Outdoor Worship</td>
<td>Outdoor Worship</td>
<td>Breakfast</td>
</tr>
<tr>
<td>7:00 - 8:00</td>
<td></td>
<td>Breakfast</td>
<td></td>
<td></td>
<td>8:00 - 9:30</td>
<td>8:00 - 9:30 Worship Sharing (AM+PM)</td>
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<tr>
<td>8:00 - 8:40</td>
<td></td>
<td></td>
<td>Plenary I (keynote speaker)</td>
<td>Plenary IV (business)</td>
<td>Plenary VI (business)</td>
<td>Plenary VIII (business)</td>
</tr>
<tr>
<td>8:45 - 10:00</td>
<td>Plenary II (keynote speaker)</td>
<td>Plenary IV (business)</td>
<td>Plenary VI (business)</td>
<td>Plenary VIII (business)</td>
<td>Plenary IX (business)</td>
<td>Plenary IX (business)</td>
</tr>
<tr>
<td>10:15 - 11:45</td>
<td>Bible Study or AM Worship Sharing</td>
<td>Bible Study or AM Worship Sharing</td>
<td>Bible Study or AM Worship Sharing</td>
<td>Bible Study or AM Worship Sharing</td>
<td>Interest Groups 4</td>
<td>10:00 - 11:15 Plenary IX (business)</td>
</tr>
<tr>
<td>12:00 - 12:30</td>
<td>Listening Session in preparation for plenary IV</td>
<td>Listening Session in preparation for plenary VI</td>
<td>Listening Session in preparation for plenary VIII</td>
<td>Listening Session in preparation for plenary IX</td>
<td></td>
<td>11:30 - 12:30 Closing Worship</td>
</tr>
<tr>
<td>12:30 - 1:30</td>
<td>Lunch</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1:30 - 3:00</td>
<td>Registration Committee Meetings</td>
<td>Transformative Quakers or PM Worship Sharing</td>
<td>Transformative Quakers or PM Worship Sharing</td>
<td>Transformative Quakers or PM Worship Sharing</td>
<td>Young Influential Quakers or Quakers who are influencing our youth (presented by JYM)</td>
<td>Evaluation Meeting for Clerks &amp; Officers</td>
</tr>
<tr>
<td>3:15 - 4:30</td>
<td>3:00 Newcomer Orientation 3:30 Meeting for Parents (JYM) 4:00 Meeting for Parents (Children) Plenary III (introduction of business) Plenary V (young adult Friends) Plenary VII (memorials)</td>
<td>Intergenerational activity (options: hike, art project, swimming, other?)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4:45 - 5:30</td>
<td>Meeting for Reps Committee &quot;fair&quot;</td>
<td>Workshop (on process)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>5:30 - 6:30</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>6:45 - 8:15</td>
<td>Plenary I (welcome &amp; roll call)</td>
<td>Interest Groups 1</td>
<td>Interest Groups 2</td>
<td>Interest Groups 3</td>
<td>Family Night</td>
<td></td>
</tr>
<tr>
<td>8:30 - 10:00</td>
<td>Affinity Groups Welcoming &amp; Social Time</td>
<td>Affinity Groups Open Time</td>
<td>Affinity Groups Open Time</td>
<td>Affinity Groups Open Time</td>
<td>Dance</td>
<td></td>
</tr>
</tbody>
</table>

1- Children's program collects children from worship at 8:15am
The Draft Schedule Explained:

Affinity Groups
There is a long tradition in Pacific Yearly Meeting of convening affinity groups around a common concern or a common identity. These groups create safe spaces for sharing among themselves. Affinity groups have included 12-Step, Friends of Color, Friends of European Descent, among others.

Contact person: Pat Smith, Assistant to the Clerk

Bible Study or AM Worship Sharing
Transformative Quakers or PM Worship Sharing
Friends are encouraged to participate in either Bible Study or the morning Worship Sharing session and after lunch, either Transformative Quakers or the afternoon Worship Sharing session.
Note: the same queries will be offered for both the morning and afternoon Worship Sharing sessions.
Worship Sharing contact person: Ministry & Oversight Committee

The Bible Study group meets to read selected Bible passages and consider them together in the Spirit.
Bible Study contact person: Stephen Matchett

Transformative Quakers takes an in-depth look at the lives of prominent Friends from different eras in Quaker history.
Transformative Quakers contact person: Anthony Manousos

Committee Fair
Each of the standing committees of the Yearly Meeting will have a table at Walker Creek to offer information on the work of their respective committee. Friends are encouraged to visit with the committees and ask questions.
Contact person: Bronwen Hillman, Ministry & Oversight, clerk; Marilee Eusebio & Don Bean, Arrangements Clerks

Dance
What better way to end Fellowship Friday day than “kicking up your heels”, learning some new steps from our younger Friends and maybe showing them a thing or two we’ve pick up over the years.

Family Night
An evening of laughter and enjoyment as we revel in the talent among us. Announcements will be made in the Daily Miracle and at plenary sessions.
Contact person: Barbara Babin, Ministry & Oversight Committee

Interest Groups
A variety of sessions are held on topics of interest. Interest Groups are sponsored by the standing committees of the Yearly Meeting and offer an opportunity to report on projects and to explore various interests and activities.
Contact person: Pat Smith, Assistant to the Clerk

Intergenerational Activity
Spending time with our younger (and older) Friends is key to fostering our community. Friends are encouraged to spend the Friday afternoon of the Annual Session participating in one of the options offered. More information will be available closer to the Annual Session.
Contact person: Bronwen Hillman, Ministry & Oversight Committee, clerk
Listening Session
A listening session will be offered Tuesday-Friday to give Friends the opportunity to voice concerns, ask questions, examine wording, etc. in relation to the agenda items for the business plenaries. People with items on the corresponding plenary agenda are asked to attend the respective listening session to hear concerns and answer questions. The items for each listening session will be announced in the Daily Miracle and posted.
Note: One of the listening sessions will be dedicated to Minutes of Concern (this is likely to be the first listening session on the Tuesday morning).
Contact person: Steve Smith, Presiding Clerk

Meeting for Parents (Children)
Parents will receive information about the Children's program at the Annual Session and have an opportunity to ask questions and meet some of the program staff.
Contact person: Keenan Lorenzato, Children's Program Coordinator

Meeting for Parents (JYM)
Parents of Junior Yearly Meeting (JYM) Friends have questions and the JYM program has information to share about the teen program. This is an opportunity to meet the people that will be looking after our teens during the Annual Session.
Contact person: Steve Leeds & Sue Torrey, Junior Yearly Meeting Committee, co-clerks

Meeting for Reps
Monthly Meeting representatives in attendance at the Annual Session are asked to participate in a 45-minute meeting called by the Ministry and Oversight Committee Representative Support Subcommittee. The purpose of this meeting, among others, is to check in with the Monthly Meeting representatives and to ensure these representatives are aware of their role at the Annual Session.
Contact person: Sandy Kewman, Representative Support Subcommittee, convener

Newcomer Orientation
First time at the Annual Session? This is a chance to find out what’s coming up during the week.
Contact person: Pat Smith, Assistant to the Clerk

Open Time
Although the Yearly Meeting does not schedule activities for this time, Friends are welcome to offer talks on relevant topics and other interactive activities. Past activities have included singing and music playing, healing and wellness, among others. Announcements are placed in the Daily Miracle and given at the end of plenary sessions.
Contact person: Marilee Eusebio & Don Bean, Arrangements Clerks

Plenary Sessions
Plenary I: the presiding clerk welcomes Friends to the Annual Session; the names of the Monthly Meetings and Worship Groups under Pacific Yearly Meeting are read for the roll call; announcements are given by the Children’s, Junior Yearly Meeting, and Young Adult Friends Committees, Arrangements Committee, among others.
Plenary II: Jonathan Vogel-Borne will give the keynote address to set the tone for the week.
Plenary III: items of business requiring the approval of the Yearly Meeting (the annual budget, Nominations Committee report, etc.) are presented for seasoning.
Plenaries IV, VI, VIII, IX: the Yearly Meeting addresses the items of business before it and also receives various oral reports on activities.
Plenary V: Young Adult Friends will lead this plenary session.
Plenary VII: Meeting for Memorials. The names of Friends who have passed away since last Annual Session are read and Friends share from the gathered silence.

Contact person for all plenaries except Plenary VII: Steve Smith, Presiding Clerk
Contact person for Plenary VII: Bronwen Hillman, Ministry & Oversight Committee, clerk

Welcoming & Social Time
No formal activities are planned for this time. Friends are encouraged to catch up with familiar faces and start to get to know the new F/friends at the Annual Session.

Workshop
A 45-minute workshop on process will be offered examining how we address challenges in the world. It will be based on the experience of one of the workshop facilitators that led to the publication of an important Quaker pamphlet.

Contact person: David Lederman, Ministry & Oversight Committee

Young Influential Quakers or Quakers who are influencing our youth
The last installment of Transformative Quakers at this Annual Session will be led by Junior Yearly Meeting. Details will be provided in the Daily Miracle.

…and what’s the Daily Miracle? Come to the Annual Session to find out!
Why did Pacific Yearly Meeting start this “cloud” project?
To improve the current institutional memory of the organizational structure of what it takes for Pacific Yearly Meeting, Quarterly Meetings, Monthly Meetings, Worship Groups, and all their related committees to function as a religious society of Friends. Currently many of these functions are duplicated at each level, and committees frequently rely on the gifts of Friends who know where the treasures of our history lie undiscovered, forgotten or unintentionally obscured. This is not an efficient way to use our valuable skills and limited volunteer time and resources.

What is Cloud Computing in general?
Cloud computing is an [informal] expression used to describe a variety of different types of computing concepts that involve a large number of computers (actual or virtual) that are connected through a real-time communication network (typically the Internet). Cloud computing is a jargon term without a commonly accepted non-ambiguous scientific or technical definition… The popularity of the term can be attributed to its use in marketing to sell hosted services....

OK, so what is “PYMcloud” as a project?
(“PYMcloud” name is optional marketing term. Alternate name suggestions are welcomed)
We envision creating various web services to fully support the organizational function of Worship Groups, Monthly Meetings, Quarterly Meetings and Pacific Yearly Meeting inclusively. Some examples of these functions are:

- Yearly Meeting Annual Session Registration functions using the same database of individual contacts as is used for the Directory and Communication functions listed below.
- Secured Directory service with granular details of Member/Attender status, Member of/Attending location(s) … Monthly/Quarterly/Yearly committee work, preferred method of contact etc.
- Basic web presence for each entity within PYM, with Meeting location (with maps/directions option), hours of Meeting for Worship, contact information etc.
Focused communication at all levels using the single-source of real-time Directory data e.g. Presiding Clerk (or the Assistant to the Clerk) could send communication to all Monthly Meeting Clerks; Peace & Social Order Committee Clerk could distribute a Minute from Yearly Meeting to all local Monthly Meeting P&SO committee clerks; Youth Program Coordinator can locate all meetings with certain age groups to provide local service-work opportunity in a geographically-centered area; Clerks from Finance committees or Treasurers could communicate directly with each other about best auditing practices, etc.

Shared Calendar of events for all entities so everyone can see scheduling conflicts before events are planned.

Some optional functions that can be added to the base-line concepts are:

- Open-Source Library database system that is shared between Monthly Meetings.
- Searchable Document storage and retrieval system for Minutes (both inward-focused private content and outward-focused public interest), Committee reports, etc.

Who is responsible for setting up and managing this system?
The Electronic Communications Subcommittee of PYM Ministry and Oversight Committee. We are reviewing the need to hire an independent contractor to help us set up some of the advanced functions needed.

Who will manage the Directory Content type of data?
Once the infrastructure is setup and tested, we envision current Monthly Meeting Database clerks would have direct access to manage their own Monthly Meeting’s data via a web interface. We would have secure access controls and full revision tracking so we would know who accessed the database and which data was changed.

I’m concerned about the privacy and security of my personal data.
While no one can truthfully tell you all data is 100% secure, 100% of the time, we will use industry-accepted best practices to protect the database and on-line access to it. We expect to have independent security audits performed to review our system prior to it going live to the public and periodically there-after.

Will I be able to opt out?
Generally, yes. However, if the cloud is to function properly for all of us, certain data points will be required: First Name (at a minimum), Meeting/Worship Group you attend, Member/Attender status, including Monthly Meeting name if Member, and Age (required for proper program planning, staffing and Insurance policy of Annual Sessions).

What are the underlying technologies used to build the PYMcloud?
This project will consist of a primary hosting provider using Virtual Private Servers (VPS) (physically located in the Netherlands); Drupal, an open source web development platform for web content controls; CiviCRM, an open source Constituent Management System (CMS) for database entry and event registrations; and other open source modules can be added as options and needs grow, such as the Library system or Document Storage systems. MySQL is the database format that Drupal and CiviCRM use, which gives us flexibility in the future to grow and scale resources as needed, or move to other platforms if needed.
What is the annual budget for PYMcloud?
An annual budget of $1500 was approved in Annual Session at Mt Madonna, August 2013. This amount can be augmented in future years as more options and functions are added. This starting budget amount allows for annual contributions to the open-source community once we have a working system in place, as well as contingency fees should we need to hire outside technical assistance.

What is the timeline for building PYMcloud?
Currently, our primary goal is to have on-line Registration for 2014 Annual Session at Walker Creek ready to go live by April 1, 2014. As we envision the process, as Friends register, the information they enter will be used to build the individual contact information needed to realize some of the future plans such as targeted communications. Second priority is to create the database structure needed to support Arrangements Committee and Registrar duties such as lodging assignments, meeting spaces and needs for Interest Groups, etc. More functions will be added as resources and needs dictate.

We welcome feedback and questions about this project.

If you have graphic design skills and would like to create a Friendly image for us to use as our “branding” logo on PYMcloud, please submit your ideas via email below or in person to one of us on the committee.

Electronic Communications Subcommittee email: electronic@pacificyearlymeeting.org
Don Bean, Conejo Valley, convener; Eric Moon, Berkeley; Tom Yamaguchi, Strawberry Creek; Kerwin Flowers, La Jolla; Brylie Oxley, Grass Valley
1. **Mexico City Monthly Meeting representative.** Finance Committee (FC) recommends a modification to our PYM Travel Expenses Reimbursement Policies. Under the current policies, the representative from Mexico City Monthly Meeting is not reimbursed for travel expenses if he/she attends Representative Committee. FC recommends that the Mexico City Monthly Meeting representative be reimbursed for travel expenses up to the maximum of $600.

Specifically, at paragraph 5 of the Travel Expense Reimbursement Policies, the second paragraph states:

“Mexico Monthly Meeting and Preparative Meetings send a Representative to the PYM Annual Session but not to the Midyear Representative Committee Meeting. Mexico may send two Representatives to the PYM Annual Session.”

FC recommends that this paragraph be changed to:

*Preparative Meetings send a Representative to the PYM Annual Session but not to the Midyear Representative Committee Meeting.*

The recommendation is simply to remove any reference to Mexico City Monthly Meeting from paragraph 5 of the Travel Expense Reimbursement Policies.

2. **Augmentation:** JYM has requested an augmentation to their budget (#5227) in the General Budget. Currently, the budget is $800. The requested augmentation is $200, raising the budget to a total of $1,000. FC recommends this augmentation. There is a balancing income entry, at #4105, Transfer from Reserve, to keep the budget in balance.

3. **2014 Annual Session Budget:** The finance committee proposes 2014 Annual Session Budget:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>6220</td>
<td>Registrar's Expenses</td>
</tr>
<tr>
<td>6221</td>
<td>Secretariat's Exp.</td>
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<tr>
<td>6222</td>
<td>Arrangement Clerk Exp.</td>
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<tr>
<td>6223</td>
<td>Children's Program</td>
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<tr>
<td>6224</td>
<td>Cost of Facilities</td>
</tr>
<tr>
<td>6225</td>
<td>JYM</td>
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</table>
6226 Young Friends 200
6227 Breakage 100
6228 PYM Clerk's Inv. Guests 1,500
6229 Insurance 500
6232 Bank fees 50
6234 Contract Registration Svce. 3,000
6235 Contingency 7,000

111,550

Less Fee waivers 8,000
Less Attendance Assistance 7,000
Less Contributions: 220

Amount needed from fees: 96,330 (last year: $106,800)

4. **2014 Annual Session Fees.** The finance committee proposes the following registration fees:

<table>
<thead>
<tr>
<th>Age/Status</th>
<th>Fee</th>
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<tr>
<td>Mtg. for Memorials</td>
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<td>0-5</td>
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<td>6 to 12</td>
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<td>13-25</td>
<td>245</td>
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<td>Camping</td>
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<td>Camping-13-25</td>
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<td>Daily rate w/lunch</td>
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<td>Daily camping-adult</td>
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<td>Daily camping 13-25</td>
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</table>

**96,340**

Respectfully submitted,

Ed Flowers
Finance Committee
Each year, Latin American Concerns Committee has one of its three programs (Casa de los Amigos, El Salvador Project and Guatemala Friends Scholarship Program) take the lead in presenting their program to PYM at Annual Session. In 2014, we look forward to Casa de los Amigos discussing their exceptional work. Many of you are aware of difficulties in Mexico City ten years ago. That is the distant past. Casa de los Amigos is now a vibrant Center for Peace and International Justice with programs in economic justice, migration and asylum in addition to being a Quaker home and guesthouse.

For further information about PYM outreach and service in Latin America, visit the program websites.

www.casadelosamigos.org

www.pafmelsalvadorprojects.org

www.guatemalafriends.org

Donna Smith
Overview
The Ministry and Oversight Committee meets three times between Annual Sessions. Our Fall meeting was held in September 2013 in Berkeley, California and our Winter meeting was held in January 2014 in Mexico City. The Spring meeting will be held the last weekend of May 2014, location to be determined. The committee meets daily during the Annual Session.

At our Fall meeting, we reviewed the 2013 Annual Session noting, among other points, that the cost of attending the Annual Session was a major concern and also our narrow demographic spectrum. We looked at the manner in which business is conducted at the Annual Session, identifying the importance of receiving and considering materials in advance. This discussion continued into our Winter meeting, noting our inability to function as a body if we don't have community. We asked, "How can we bring all Friends into the process?" "How do we invite fresh voices, perspectives, and energy into our process?" "How do we live from a deeper place?"

Minutes of Concern
On consideration of recent experiences related to Minutes of Concern (also referred to as Minutes of Action, Minutes of Position, and Statements of Concern), Ministry and Oversight began discernment on this issue with the query, "Why do we approve Minutes of Concern and how do such Minutes serve our Pacific Yearly Meeting community?"

We explored how recent experiences associated with such Minutes made us feel personally, and how we felt these experiences had affected the Yearly Meeting. How do we answer the Spirit in some Friends and help direct that Light in a way that is helpful to other Friends? A comment received from outside Ministry and Oversight Committee, that "given the current climate within the Yearly Meeting, even the Peace Testimony would not be approved if it was brought to Yearly Meeting today", led us to look past the matter of Minutes of Concern to deeper issues stirring among our community.

Consideration was given to purpose and to process, emphasizing the need for seasoning. We were moved to consider how we may live from a deeper place. How can we nurture each other in living out our faith? Where is our joy in finding unity?

The Committee concluded that its discernment is starting to bring form to the question at hand, laying over the issue to be continued at our Spring meeting. Time will be allotted at the Annual Session to open this discussion to the Yearly Meeting community.

Affiliation with Friends General Conference
Because this is a recurrent issue within our Yearly Meeting, Ministry and Oversight gave consideration to the potential benefits and drawbacks of Pacific Yearly Meeting formally affiliating with Friends General Conference. Ministry and Oversight does not bring a recommendation to the Yearly Meeting at this time, however we ask representatives to take the following question to their Monthly Meetings: Are there stirrings in your Meeting to join Friends General Conference (FGC)?

Ministry and Oversight Committee Winter Meeting 2014
The Committee's Winter meeting was held in Mexico City. Prior to arriving at this decision, the committee engaged in much discernment, considering costs, advantages, disadvantages, etc. The endeavor of holding this committee meeting outside of California was embarked upon with hesitant expectation, with careful attention to the factors that had originally been considered.

Many of the committee's members felt led to extend their visit to Mexico City which offered a unique opportunity for the Yearly Meeting to foster both relationships and friendships with members of the local Quaker community. The committee worshipped with Mexico City Meeting, two of the committee's members visited the Oaxaca
Worship Group, one participated in various Monthly Meeting committee meetings, and all enjoyed fellowship with Mexican Friends.

Because of the many apparent benefits of this experience, Ministry and Oversight Committee hopes that other Monthly Meetings will invite the committee to hold its meetings in their area. The experience of listening to some of the quieter voices in our community has enriched both the members of the Ministry and Oversight Committee and its service to the Yearly Meeting.

Committee Subgroups
Members of Ministry and Oversight Committee are assigned to either the Ministry and Worship Subgroup or the Oversight Subgroup. The activities of the former focus mainly on preparations for the Annual Session, while the latter is responsible for the attendance assistance fund and is more active during the Annual Session itself.

Worship and Ministry
This Subgroup has reviewed our policy for the inclusion of names at Meeting for Memorials held during the Annual Session. In addition to the names of Members who have passed away since Annual Session, Monthly Meetings will be invited to consider including the names of Attenders who have given significant service to the Monthly, Quarterly, and/or Pacific Yearly Meeting. A letter will be sent to the Monthly Meetings in April outlining the new policy, approved by the Committee.

Looking ahead to the 2014 Annual Session, this Subgroup will prepare the queries for the Worship Sharing sessions to reflect and carry the theme for the Annual Session through the week, considering also the queries given to us in Faith and Practice.

Oversight
This Subgroup has been working on making the Annual Session Attendance Assistance more user friendly, revising the form and clarifying the process.

This Subgroup will be responsible for the Buddy Program that was trialed at the 2013 Annual Session, which will again be offered at the 2014 Annual Session.

Ministry and Oversight Subcommittees
Membership of the subcommittees is appended

Electronic Communications: has been working on the Cloud project, in addition to maintaining the Pacific Yearly Meeting website.

Experimentation and Implementation: is charged with analyzing the Annual Session and the structure of the Yearly Meeting to make recommendations to Ministry and Oversight. Recent work of the subcommittee has focused on a survey of other Yearly Meetings both in the US and internationally. Concerns have been raised as to the business and the busyness of Annual Session. Taking time to build community is important. This subcommittee will look at different models for structuring the Annual Session and may bring a recommendation to the 2014 Annual Session looking ahead to 2015.

Ministry and Leadings: is developing a workshop that will be offered to Monthly Meetings. The workshop will explore the role of Meetings in naming, nurturing, supporting and providing accountability for ministry and leadings, among other themes. Ministry and Oversight will review the subcommittee's proposal and hopes to offer a recommendation at Annual Session.

Racial Justice: has been asked to consider and examine the diversity of our Yearly Meeting and to make suggestions as to how we may enrich the mix of attenders at the Annual Session.

Representative Support: facilitates communication between the Monthly Meeting and the Yearly Meeting, and vice versa. This subcommittee meets with the Monthly Meeting representatives at Annual Session and also serves as a point of contact for questions and concerns from the representatives.

Support for Distant Meetings: has been dormant since May 2013 while the subcommittee is undergoing changes and revisions.
Visiting Friend: is preparing the job description and application process for the Visiting Friend and also the subsequent process for Monthly Meetings to invite the Visiting Friend. It has been suggested that the subcommittee consider a Young Friend as the Visiting Friend.

Liaisons to the Standing Committees and Officers of the Yearly Meeting
While our Faith and Practice instructs Ministry and Oversight Committee to appoint liaisons to various of the standing committees and officers of the Yearly Meeting, it is felt that such appointments have been somewhat ineffective. Ministry and Oversight Committee will assign liaisons to the Children's Program Committee, Junior Yearly Meeting, and Young Adult Friends prior to the Annual Session, as appropriate.

Interest Groups at the 2014 Annual Session
Ministry and Oversight Committee has requested four interest groups during the 2014 Annual Session. One will address the theme for the Annual Session in greater depth, while the other three will be led by Ministry and Oversight Subcommittees. Consideration is also being given to offering a workshop at the Annual Session on process.

Annual Session: Schedule
On consideration of suggestions and comments received, the draft schedule for the 2014 Annual Session 2014 includes a threshing session prior to plenaries for business to support the conducting of business. The proposed schedule offers another change to previous years, Family Fellowship Friday. We'll spend Friday afternoon together selecting from a variety of intergenerational activity options.

Annual Session: Discount for First-Time Attenders
Ministry and Oversight Committee will use a portion of the Attendance Assistance Fund to offer a discount of $40.00 (approximately 10%) off the registration fee to first-time attenders at the Annual Session to encourage newcomers to participate and enjoy the wider Pacific Yearly Meeting community.

Invitations and Recommendations
1. Just as our Monthly Meetings suffer when we do not actively participate in them, so does the Yearly Meeting when we don't attend the Annual Session. Ministry and Oversight Committee strongly encourages Members and Attenders of our member Monthly Meetings to aid in strengthening our Yearly Meeting by attending and actively participating in the 2014 Annual Session.

2. Ministry and Oversight Committee invites Members and Attenders to use the new streamlined Annual Session Attendance Assistance process and we invite feedback and suggestions on how to further improve this process.

3. We ask, are there stirrings in our Monthly Meetings to join Friends General Conference (FGC)? Is this something that Monthly Meetings would like Ministry and Oversight to give further consideration to and possibly bring a recommendation to the Yearly Meeting at the 2014 Annual Session?

4. Ministry and Oversight Committee invites Monthly Meetings to consider hosting meetings of this committee to foster relationships and offer opportunities to listen to our Friends.

Respectfully submitted,
Bronwen Hillman
Ministry and Oversight Committee, clerk

(2 pages attached)
Comments from Mexican Friends regarding the recent visit from Pacific Yearly Meeting Ministry and Oversight Committee:

"The visit gave us an opportunity to show others how happy we are as a Meeting, to show how we're growing."

"We, collectively, don't often have the chance to spend time with California Friends and the visit made us feel closer to Pacific Yearly Meeting."

"I liked being able to speak one-on-one with the visitors, they were really interested in what I had to say. I felt like I was a part of something larger than our Meeting."

"The visit gave us an opportunity to find out more about what's going on in the PYM community and how we can participate."

"When I heard that M&O was going to hold its meeting here in Mexico City, I was thrilled at the opportunity to collaborate in making their visit as pleasant as possible."

"I hope our visitors will take this experience home with them to share with their Meetings and encourage Friends to visit Mexico City."
Ministry and Oversight Subcommittees
2013-2014

Electronic Communication
Don Bean, Conejo Valley, convener
Kerwin Flowers, La Jolla
Eric Moon, Berkeley
Brylie Oxley, Grass Valley
Tom Yamaguchi, Strawberry Creek

Experimentation and Implementation
Barbara Babin, Redwood Forest, convener & M&O liaison
Elisa Harkness, Santa Monica
Paul Harris, Redwood Forest
Bronwen Hillman, Mexico City
Valerie Nuttman, Santa Cruz
Sherri Sisson, Orange County

Ministry and Leadings
Sue Torrey, Central Coast, convener
Elaine Emily, Strawberry Creek
Judith Favor, Claremont
Kylin Navarro, Strawberry Creek

Racial Justice
Laura Magnani, co-clerk, Berkeley
Diego Navarro, co-clerk, Santa Cruz
Alvaro Alvarado, Sacramento
Marilee Eusebio, Davis
Sandy Kewman, Grass Valley
Jennifer Mahal, Santa Cruz
Deborah Marks, Strawberry Creek
Steve Smith, ex-officio

Representative Support
Sandy Kewman, Grass Valley, convener
Liz Baker, Sacramento
Tom Yamaguchi, Strawberry Creek

Support for Distant Meetings (not affiliated with a Quarterly)
Paty Constantino, Mexico City
Fred & Sandra Gey, Berkeley

Visiting Friend
Julie Harlow, Davis, convener
Paty Constantino, Mexico City
Eva Miller, Inland Valley
Eric Moon, Berkeley
A note from the Clerk: Nomenclature in the Yearly Meeting

Words and names reflect the assumptions we make. Many use the initials “PYM” to refer only to the Annual Session (AS)—even sometimes just its Senior members. Yet members (and some would say, also attenders) of monthly meetings and worship groups who do not attend the AS are still part the larger body of PYM. It is recommended that we use “PYM” to refer to this larger body, and “Annual Session” to refer to the event that happens one week each year.

Young Adult Friends and Junior Yearly Meeting become marginalized through the sense that they are not a full part of the larger body, and Senior Yearly Meeting is seen as the decision making body.

Worship sharing was invited around our use of these terms. The record of the worship sharing is appended.

- You cannot attend FGC or YM any more than we can attend the United States of America. If you think that FGC is a summer gathering, then you are not part of it; and similarly, if YM is a gathering, then you are not part of YM. These are not events – they are bodies.
- “Annual Gathering” seems more sociable than Annual Session. Societal issues surround us challenge the younger generation and contribute to feelings of marginalization.
- A Friend spoke to walking through the doors of a meetinghouse at age 17. He was a younger Friend, but never a Young Friend. How have we managed to compartmentalize our spiritual community? Can we drop the “Young” in Young Adult Friends, and the “Junior” in Junior Yearly Meeting?
- The schedule reflects our mental compartmentalization – if we want to include everyone, the schedule must facilitate that. Our nominating process must also reflect all ages.
- The naming of ourselves makes a difference. The name of the Friends for Lesbian, Gay, Bisexual, Transgender and Queer Concerns Committee evolved over time as it became more dedicated to inclusivity. Perhaps having a YAF and a JYM makes some sense in enhancing inclusivity?
- A Friend spoke to spending many Annual Sessions with JYM. Others at the Annual Session told him that they were sorry that he had “missed Yearly Meeting.” Yet that was not his experience! He was at the throbbing heart of Annual Session, with people who were dedicated, humble and spirit-filled. There is an un-official resume for Clerk of PYM, and it has often not included attending JYM activities. Furthermore, it can be very challenging to draw busy youth into the ongoing responsibilities of the yearly meeting and include them in the nominations—especially college students who are hundreds or thousands of miles.
away, or Friends who are facing economic challenges that prevent them from attending our Annual Sessions. Furthermore, youth who do attend the AS come to be part of a community that exists only here. We are not failing them entirely, but they live in an exacting world, and we are called to be better allies to them.

• Gratitude for this reminder that we are not going to PYM – we are going to the Annual Session of PYM.
• When young people are included in the activities of older people they are mentored, and opportunities open up for them in leadership roles in our meetings and gatherings. We invite them to step forward!
• If we want to see more young people as part of this community, we should ask them to serve.
• Our language is an issue of integrity. Breaking down the barriers in our YM is a wonderful thing. We are invited to attend the various business meetings to experience what is alive in those groups. When we think of ourselves as all age groups, we then notice how white we are. Without people of color, we are not representing full inclusivity.
• The group identity of JYM and YAF is different. The JYM community can offer an important incubator for growth. YAF covers a wide range – 18 to 35 years. YAF has been seen as a separate program. Should it be an affinity group?
• The voice of a young Friend who has grown up in the Society of Friends was heard in speaking to how the bonds of Quakerism were not strong enough to hold the needs of young Friends. Young people have gone because they are sick to death of the bickering and “wordsmithing.” They don’t think we live our truth as a corporate body. She isn't still here because she was a youth delegate on Peace & Social Order – we must go beyond having token youth on our committees. What do we need to hear from the voices that are no longer here, or from the voices of the others who attend Annual Session but are not in our plenaries?
• If we are to be inclusive, we need to acknowledge that mentorship is a two-way street. It is not just the “senior” members mentoring the “junior” members; but vice versa and at time most profoundly the versa!
For Friends Bulletin Corporation Board of Directors, we bring the name of Sarah Hawthorne from Strawberry Creek to fill a 2016 slot.

For Discipline Committee we bring the name of Carl Magruder from Strawberry Creek to fill a current vacancy for the rest of a 2014 slot.

Elaine Emily, Clerk
Nominating Committee
The Peace and Social Order Committee has two items to report. We came to unity on recommending a procedure for presenting a minute of concern at the Pacific Yearly Meeting Annual Session. The recommended procedure is in the attachment below.

We also came to unity on recommending four interest groups for the Annual Session. The Peace and Social Order Committee received more interest group requests than time slots available. The committee came to unity on combining some of the interest groups in order to make room for everyone. The four interest groups that PSO is recommending are:

1. Ending All War: An Idea Whose Time Has Come  
   Presenter: David Hartsough
2.  
   a. Dreamers: An Update on Immigration Laws and Policies Affecting Undocumented Youth  
      Presenters: Patricia Portillo and Álvaro Alvarado
   b. DouglaPrieta Works  
      Presenter: Marybeth Webster
3.  
   a. Mass Incarceration and Solitary Confinement  
      Presenters: Laura Magnani and Ruth Flower
   b. Native American Rights Legislation  
      Presenter: Ruth Flower
4.  
   a. Soul Repair: Recovering from Moral Injury after War  
      Presenters: Lynn and Steve Newsom
   b. Friends Peace Teams  
      Presenter: Gay Howard
Procedures for Presenting a Minute of Concern at Pacific Yearly Meeting Annual Session

Purposes of minutes of concern:

1. To draw upon the collective wisdom and spiritual power of Friends present at the Pacific Yearly Meeting (PYM) Annual Session in order to insure that the minute is accurate, faithful to our Quaker testimonies and truly reflects a leading of the Spirit among Friends as we understand it.
2. To lend the authority of the PYM Annual Session to concerns brought by a local or quarterly meeting, an individual with a leading, or a Quaker organization, thus increasing the effectiveness of those under the weight of this concern. Others, including elected officials, pay more attention when a statement comes from a large representative body rather than from a local one or an individual.
3. To insure that the minute circulates as widely as possible.

Wording of a minute of concern:

A minute of concern is a simple and clear expression of our faith. It consists of a short background statement regarding the concern followed by a brief minute that takes a position and recommends an action. The background statement and minute will be considered separately. The background statement may be used when the clerk is authorized to send a letter to elected officials, organizations and "Friends everywhere."

Seasoning Minutes of Concern Prior to the Annual Session;

1. Friends gathered at the Annual Session have authority to speak on behalf of themselves, but do not speak for all constituent members of Pacific Yearly Meeting. Thus minutes of concern approved at the Annual Session are spirit led statements by those gathered at the Annual Session, and are not binding on constituent monthly meetings, their members and attenders. This understanding is analogous to the practices of Friends Committee on National Legislation, which gathers input from a broad spectrum of Friends but does not claim to speak on behalf of all Friends. Although the Annual Session has representatives from constituent Meetings in Pacific Yearly Meeting, Friends at the Annual Session seek to be led by the promptings of the Spirit present amongst them at the time they gather, and not by their notions of what their local Meetings might want. Thus minutes approved by those at the Annual Session should begin with an explicit qualification: ‘Friends gathered at the __th Annual Session of Pacific Yearly Meeting, held in __ (LOCATION) ____ on ______(DATE), after careful discernment, approved the following minute. Etc.’
2. Minutes of concern presented to PYM Annual Session by Peace and Social Order Committee (PSO) reflect spirit led matters that Meetings, individual
Friends, and Quaker organizations have considered and acted upon. In all cases, PSO must come to unity about presenting such a request before it is brought to the Annual Session for consideration. Before they are sent to PYM PSO,

a. Minutes of concern arising in Southern California must be approved by a monthly meeting and by a quarterly gathering of Southern California Quarterly Meeting.

b. Since College Park Quarterly does not consider minutes of concern, at least two monthly meetings in College Park Quarterly Meeting must approve minutes addressing the same concern before the concern is brought to PYM PSO.

c. Meetings not belonging to a quarterly meeting that are under the care of Pacific Yearly Meeting (such as monthly meetings and worship groups in Hawai’i) may, upon approving a minute of concern, present the minute directly to PYM PSO for consideration.

d. A concern may also be sent directly to PYM PSO by representatives of organizations such as Friends Committee on National Legislation and American Friends Service Committee.

3. If a pressing emergency (such as the imminent threat of a war) occurs just prior to Yearly Meeting’s Annual Session and Friends are led to respond, Friends gathered at the PYM Annual Session may speak out as Spirit leads them. In such cases, the procedure is for Friends to bring this concern to PSO, Ministry and Oversight Committee (M&O), and the Presiding Clerk for their consideration. If PSO, M&O and the Presiding Clerk are in unity about doing so, PYM PSO will present a minute of concern to the Annual Session for possible approval.

Recommendations for seasoning the above proposed procedures prior to PYM Annual Session 2014:

1. We recommend that M&O and PSO season these recommendations and come to unity with a statement to be considered by the 2014 Rep Com.
2. If Rep Com approves a version of these recommendations, their draft will be circulated in various ways, including the PYM website, the Southern California Quarterly Meeting listserv, and in documents sent out to registrants, to insure that Friends are familiar with the proposals prior to the Annual Session.
3. The procedures to be considered will be published in the Daily Miracle and briefly presented on the first full day of Annual Session. An interest group will give Friends an opportunity to provide input.
4. The clerk is encouraged to present these proposed procedures for approval no later than the third day of Annual Session.
5. If necessary, the clerk may ask for a threshing session similar to the one that was called in 2013 to insure that Friends have sufficient time to express their feelings and concerns.
YOUTH AND PROPHECY: Awakening to a New Creation
By Anthony Manusos

This weekend I had the opportunity to speak briefly about the spiritual dimensions of Quaker prophetic witness, as I have experienced it. When I heard that the theme of this year’s PYM annual session was “Youth and Prophecy: Awakening to a New Creation,” my heart leaped for joy. I coordinated a Quaker youth service program for many years, and I am deeply impressed by the youth program that our Yearly Meeting started several years ago. Youth and the prophetic spirit often go together.

I invited Cody Lowry to read a hymn called "Young and Fearless Prophet" that appears in a Quaker hymnal. I chose Cody because he is a young Friend (28 years old) who took part in the AFSC youth service projects I coordinated in Mexico and elsewhere, and he recently took part in the delegation I led to Rep Judy Chu’s office to urge her to support the repeal of the Authorization for the Use of Military Force. Cody also showed up when a group of 6 Orange Grove Friends along with other community leaders went to the Pasadena City Council to urge them to start a Housing Commission. On that occasion, Cody spontaneously composed a poem that captured the attention of the City Council members. He read the following poem with deep conviction that moved us so much we entered into a period of silent worship:

O young and fearless Prophet
of ancient Galilee
thy life is still a summons
to serve humanity;
to make our thoughts and actions
less prone to please the crowd,
to stand with humble courage
for truth with hearts unbowed.

O help us stand unswerving
against war's bloody way,
where hate and lust and falsehood
hold back your holy sway;
forbid false love of country
that blinds us to his call,
who lifts above the nations
the neighborhood of all.

Create in us the splendor
That dawns when hearts are kind,
That knows not race nor station
As boundaries of the mind;
That learns to value beauty
In heart, or mind or soul,
And longs to see God’s children
As sacred, perfect, whole.
Stir up in us a protest
against unneeded wealth,
for some go starved and hungry
who plead for work and health;
once more to hear thy challenge
above our noisy day,
again to lead us forward
along God's holy way.

(From the Worship in Song: A Friends Hymnal (FGC, 1996), #98, revised from the original by S. Ralph Harlow)

“Young and Fearless Prophet” beautifully captures the spirit of Quaker prophetic witness. When George Fox began his ministry, he was young and fearless, willing to speak truth to power, no matter what the personal consequences. Early Friends, like early Christians, called not only for personal transformation, but also for a society free from war and violence, and free from economic injustice.

Today’s Religious Society of Friends, and Pacific Yearly Meeting, are heirs to that liberating legacy. We are known as a Peace Church, and we have a reputation for being “quiet rebels,” on the forefront of movements for social change. During the past decade, Friends have worked for immigration reform and have sought to end indefinite solitary confinement and torture. We have protested the invasion of Afghanistan and Iraq and many of us are working with FCNL on its nation-wide campaign to “end endless war” by repealing the Authorization for the Use of Military Force, which was passed after 9/11 and gives the President carte blanche to do virtually anything he wants to “combat terrorism.” We have called for an end to drone warfare, and FCNL has made this the focus of its Young Friends Lobby Day, which is taking place in DC this spring. It is encouraging to know that FCNL and AFSC are involved with youth empowerment and leadership development as well as lobbying and working for peace and justice.

We have accomplished much, with Divine assistance and grace, but our work is not over. We need to ask ourselves tough questions, such as: how are we responding to the injustices and suffering in today’s world? Are we fearless prophets, or have we become somnolent? How do we become fully awake and fully alive?

As we open our hearts, and surrender our lives, to the Inward Light, we enter into a practice that can be painful and difficult. We allow ourselves to feel our own pain, and the suffering of the world, without the defenses of ego and the distractions of everyday life. When we see our own hurts, and the world’s pain, in the Light of Divine Love, we become “broken and tender.” If we surrender to that love, we experience inward healing, and inward peace, and we are able to share that peace with the world.

The world desperately needs peace makers and many look to Friends to point the way.
It is good news that Pacific Yearly Meeting is taking steps to empower youth and help them to grow in their faith. For their sake, as well as our own, we need to reclaim our prophetic voice. We need to find the courage and faith to speak out with authority, with love, and with honesty, whenever we witness injustice and suffering in the world. We need to take action, however small initially, trusting that Way will open if we are faithful to the Inward Light. If we are faithful, and fearless, we can move forward with loving hearts and open minds and make a difference in the world.

I began my message with a song about a young and fearless prophet. I’d like to conclude with a song about the new creation, written by a Baptist, and attributed to Quakers and popularized by Pete Seeger. This beautiful song reminds us that the new creation we seek is a world free from tyranny, and overflowing with inward peace and love.

My life flows on in endless song;
Above earth's lamentation,
I hear the sweet, tho' far-off hymn
That hails a new creation;  
Thro' all the tumult and the strife
I hear the music ringing;  
It finds an echo in my soul--
How can I keep from singing?

What though the tempest loudly roars?
I hear the truth, it liveth.
What tho' the darkness round me close,
Songs in the night it giveth.
No storm can shake my inmost calm
While to that rock I’m clinging;
Since Love is Lord of heaven and earth,
How can I keep from singing?

When tyrants tremble, sick with fear,
And hear their death-knell ringing,
When friends rejoice both far and near,
How can I keep from singing?
In prison cell and dungeon vile,
Our thoughts to them go winging;
When friends by shame are undefiled,
How can I keep from singing?

I lift my eyes; the cloud grows thin;
I see the blue above it;
And day by day this pathway smooths,
Since first I learned to love it;
The peace of God makes fresh my heart,
A fountain ever springing;
All things are mine since I am his—
How can I keep from singing?

(Rise Up Singing, p. 43, revised from the original version in Worship in Song: A Friends Hymnal, #245)
Pacific Yearly Meeting  
Registrars’ Report for Representative Committee  
March 1, 2014 in Pasadena

Your registrars have been busy in the past few months, as conveners for two ad hoc committees for Yearly Meeting.

Selecting the Contract Registration Service (CRS) for the 2014 Annual Session (AS)

The ad hoc committee to select the CRS created a Call for Applications which was distributed to all Meetings in PYM. We reviewed the response received and selected Berkeley Meeting to provide our Contract Registration Service for AS 2014. We drew up a simple contract, which has been signed by Joe Magruder on behalf of Berkeley Meeting and Steve Smith for the Yearly Meeting. The ad hoc committee consists of the registrars and a member of ministry and oversight committee, Linda Rowell of Chico Meeting.

Developing a process to select and approve a Contract Registration Service (CRS)

The ad hoc committee to develop an explicit process for the selection and approval of a registration service for AS has revised the timeline for this process, and posted it on the PYM web site. The committee members are: the registrars; Elaine Emily, Strawberry Creek Meeting, nominating committee clerk; El Flowers, Appleseed Meeting, finance committee clerk; Roy Allen, Berkeley Meeting, treasurer; and Linda Rowell, Chico Meeting, ministry and oversight committee member. We welcome your comments.

Registration for AS 2014

The registrars are glad to be working again this year with Don Bean and Brylie Oxley, to provide on-line registration. Don and Brylie have been investigating a new event registration service, which should be much easier to work with than was the previous one. We plan to begin registration on April 1. The deadline for an early registration discount will be May 19; the last day to receive a full refund, or to avoid incurring late fees will be June 9. Information about scholarship applications will be provided by Ministry and Oversight. Be sure to encourage Friends in your Meeting or Worship Group to note the dates, and plan now to attend the PYM Annual Session July 14 – 19, 2014.

We look forward to working with Don, Brylie, and the Berkeley Meeting CRS. May the 2014 annual session registration process be smooth and painless!

love,

your registrars,
Sarah Tyrrell, Berkeley Meeting and Joyce Samati, Strawberry Creek Meeting
### Monthly Meetings

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</table>

### X indicates present at roll call

<table>
<thead>
<tr>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Redwood Forest</td>
</tr>
<tr>
<td>Reno</td>
</tr>
<tr>
<td>Sacramento</td>
</tr>
<tr>
<td>San Diego</td>
</tr>
<tr>
<td>San Francisco</td>
</tr>
<tr>
<td>San Jose</td>
</tr>
<tr>
<td>Santa Barbara</td>
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<tr>
<td>Santa Cruz</td>
</tr>
<tr>
<td>Santa Monica</td>
</tr>
<tr>
<td>Strawberry Creek</td>
</tr>
<tr>
<td>Visalia</td>
</tr>
</tbody>
</table>
PYM has two accounts; the General Account for all economic activity outside of the Session, and the Session Account. For both accounts, the fiscal year is October 1st through September 30th.

**Items of Note**

**General Account**

- For the General Account, this report covers the years 2012-13 (the fiscal year that ended last September) and year-to-date for the current fiscal year, 10/01/2013 through 02/21/2014.

- **Page 1, account 4101, current fiscal year**: Income from Monthly Meetings (#4101) for this fiscal year, as of 2/21/14, shows on this report as $44,356, but through a posting error that number is incomplete. As of today, Monthly Meetings have contributed $89,669. Thank you!

- **Page 1, account 5213, prior fiscal year**: Attendance Assistance for the Annual Session was budgeted at $7,000, and $1,452 of it was not used.

- **Page 3, “Bottom Line”**: Last fiscal year, income exceeded expenses by $4,335. This was added to the Reserve.

- **At the bottom of page 3 of the report**, I’ve listed Donations to Restricted Funds. Thank you! More about the Bob Vogel Endowment in a moment.

- **Page 4, Reserve account 2735** is used to support Young Friends to attend FGC. This account now has a balance of $1,479, down from $20,460 in 2000.

- **Page 4, Reserve account 2780**: In the current fiscal year, $4,000 has been moved from the Youth Program Reserve to the general account. The current (2/21/13) balance in the Youth Program Reserve is $9,383.

- **Page 4, Asset account 1704.7 and Reserve account 2781**: Last fall, we received the bulk of the donation PFOS has offered to PYM to fund the Bob Vogel Endowment, which will support the Yearly Meeting’s youth program for years to come. That money, along with some individual contributions, has been at least temporarily invested with Friends Fiduciary; the Finance Committee is in the process of working out whether that should be the long-term home of the funds, and also exactly how it will determine the amount that will be available for the Youth Program’s use each year going forward. PFOS projects that they will donate about $8,000 more once they have completed the process of laying their organization down. As you see, the Fund balance is now just short of $442,000.
Session Account

- Page 5: For the 2013 Annual Session at Mt. Madonna, **expenses exceeded income by $8,177**. This compares to the 2012 session surplus of $20,709.

- Page 5 Balance Sheet: As of February 21, 2014, we had **$27,694** in the Session bank account. We also had a deposit of $2,000 with Walker Creek for 2014. An additional deposit of $2,000, for the 2015 session at Walker Creek, has been made since.

- Note that in 2010 the Session Reserve was $1,832, in 2011 it was $16,729, in 2012 it was $37,971, and in 2014 it is $29,794.

Respectfully submitted,

Roy Allen,
Treasurer
## General Account Budget vs. Actual

<table>
<thead>
<tr>
<th></th>
<th>FY 2012-2013 (ending 9/30/2013)</th>
<th>FY 2013-2014</th>
<th></th>
<th></th>
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<tbody>
<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
<td>Transfer to Reserves</td>
<td>Budget</td>
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<tr>
<td><strong>REVENUE</strong></td>
<td></td>
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<tr>
<td>4100 — Miscellaneous Contributions to PYM</td>
<td>2,000</td>
<td>1,399</td>
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<tr>
<td>4101 — Contributions from Member Meetings</td>
<td>118,482</td>
<td>118,268</td>
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<tr>
<td>4102 — Miscellaneous Income</td>
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<td>148</td>
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<tr>
<td>4104 — Return on Invested Capital</td>
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<td>1,317</td>
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<td>4105 — Transfer from (to) Reserve</td>
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<td>4106 — Transfer from (to) YPC Reserve</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>142,567</td>
<td>125,131</td>
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<td>146,477</td>
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Assessment per member
(Calif. and Nev., Guatemala and Hawaii, Mexico City)

<table>
<thead>
<tr>
<th></th>
<th>FY 2012-2013</th>
<th>FY 2013-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$879, $39, $15</td>
<td>$92, $38, $15</td>
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<table>
<thead>
<tr>
<th><strong>EXPENSES</strong></th>
<th></th>
<th></th>
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<td><strong>GENERAL EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>5202 — Clerk's Travel &amp; Discretionary</td>
<td>R2713</td>
<td>500</td>
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<td>500</td>
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<tr>
<td>5203 — Expenses of the Officers</td>
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<td>552</td>
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<tr>
<td>5204 — Website Hosting</td>
<td>250</td>
<td>0</td>
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<td>5205 — Young Friends PYM Attendance Assistance</td>
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<td>5206 — Travel-Repcom - Mar. &amp; Ann. Sess.</td>
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<td>5209 — Young Friends Officers’ Expense</td>
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<td>5210 — Audit Account</td>
<td>R2723</td>
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<td>5212 — Latin America Concerns Outreach</td>
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<td>5214 — Holding Corporation Expenses</td>
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<td>5215 — Western Friend</td>
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<td>5216 — Misc. Operating Expenses</td>
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<table>
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</thead>
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<tr>
<td>5221 — Ad Hoc Committees</td>
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<td>29</td>
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<td>5222 — Children's Program</td>
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<td>5224 — Discipline</td>
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<td>5225 — Finance</td>
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<td>5227 — Junior Yearly Meeting</td>
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<td>5228 — Ministry &amp; Oversight</td>
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<td>5229 — Nominating</td>
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<td>5230 — Peace &amp; Social Order</td>
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<td>5231 — Religious Education for Children</td>
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</tbody>
</table>

Page 1
### General Account Budget vs. Actual

#### FY 2012-2013 (ending 9/30/2013)

<table>
<thead>
<tr>
<th>Budget</th>
<th>Actual</th>
<th>Transfer to Reserves</th>
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<tbody>
<tr>
<td>5232 — Secretariat</td>
<td>25</td>
<td>0</td>
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<tr>
<td>5233 — Sites</td>
<td>600</td>
<td>0</td>
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<tr>
<td>5235 — Unity with Nature</td>
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<td>5237 — Committee Supplemental Expense</td>
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<td>192</td>
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<tr>
<td>5238 — Latin American Concerns</td>
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<td>274</td>
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<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
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<td><strong>SUPPORT OF FRIENDS ORGANIZATIONS</strong></td>
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<tr>
<td>5251 — Friends Committee on National Legislation</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>5252 — Friends Committee on Legislation of California</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5254 — FWCC</td>
<td>1,500</td>
<td>1,500</td>
</tr>
<tr>
<td>5255 — Quaker United Nations Office NY</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5256 — William Penn House, Washington</td>
<td>200</td>
<td>200</td>
</tr>
<tr>
<td>5260 — AFSC (LA &amp; SF)</td>
<td>2,500</td>
<td>2,500</td>
</tr>
<tr>
<td>5261 — Friends House Moscow</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>5263 — Right Sharing of World Resources</td>
<td>800</td>
<td>800</td>
</tr>
<tr>
<td>5264 — Friends General Conference</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5266 — Quaker Earthcare Witness</td>
<td>500</td>
<td>500</td>
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<tr>
<td><strong>SUBTOTAL SUPPORT OF FRIENDS ORGS.</strong></td>
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<td>9,000</td>
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<tr>
<td><strong>CONFERENCE TRAVEL/PYM DELEGATES</strong></td>
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<tr>
<td>5271 — Western Friend Board</td>
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<td>1,735</td>
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<tr>
<td>5275 — AFSC</td>
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<td>748</td>
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<tr>
<td>5277 — FCNL (6) &amp; William Penn House</td>
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<td>3,864</td>
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<td>5278 — FGC Central Committee</td>
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</tr>
<tr>
<td>5279 — FWCC, Section of the Americas</td>
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<td>1,131</td>
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<tr>
<td>5283 — Evangelical Friends Church Southwest</td>
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<tr>
<td>5286 — Quaker Earthcare Witness</td>
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<td>1,594</td>
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<tr>
<td>5287 — FWCC World Gathering</td>
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<tr>
<td>5288 — Young Friends Travel</td>
<td>500</td>
<td>0</td>
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<td>5289 — Friends Peace Team Board</td>
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<td><strong>SUBTOTAL CONFERENCE TRAVEL/PYM DEL.</strong></td>
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<td><strong>YOUTH PROGRAM</strong></td>
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<td>6105 — Youth Program Supervisory Committee</td>
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<tr>
<td>6110 — Personnel Costs</td>
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<td>56,211</td>
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<tr>
<td>6140 — Insurance</td>
<td>650</td>
<td>617</td>
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#### FY 2013-2014

<table>
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<th>Budget</th>
<th>Actual to 02/21/2014</th>
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<tr>
<td>5232 — Secretariat</td>
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<tr>
<td>5233 — Sites</td>
<td>600</td>
</tr>
<tr>
<td>5235 — Unity with Nature</td>
<td>2,000</td>
</tr>
<tr>
<td>5237 — Committee Supplemental Expense</td>
<td>500</td>
</tr>
<tr>
<td>5238 — Latin American Concerns</td>
<td>200</td>
</tr>
<tr>
<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
<td>15,325</td>
</tr>
<tr>
<td><strong>SUPPORT OF FRIENDS ORGANIZATIONS</strong></td>
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<tr>
<td>5251 — Friends Committee on National Legislation</td>
<td>1,000</td>
</tr>
<tr>
<td>5252 — Friends Committee on Legislation of California</td>
<td>500</td>
</tr>
<tr>
<td>5254 — FWCC</td>
<td>1,500</td>
</tr>
<tr>
<td>5255 — Quaker United Nations Office NY</td>
<td>500</td>
</tr>
<tr>
<td>5256 — William Penn House, Washington</td>
<td>200</td>
</tr>
<tr>
<td>5260 — AFSC (LA &amp; SF)</td>
<td>2,500</td>
</tr>
<tr>
<td>5261 — Friends House Moscow</td>
<td>1,000</td>
</tr>
<tr>
<td>5263 — Right Sharing of World Resources</td>
<td>800</td>
</tr>
<tr>
<td>5264 — Friends General Conference</td>
<td>500</td>
</tr>
<tr>
<td>5266 — Quaker Earthcare Witness</td>
<td>500</td>
</tr>
<tr>
<td><strong>SUBTOTAL SUPPORT OF FRIENDS ORGS.</strong></td>
<td>9,000</td>
</tr>
<tr>
<td><strong>CONFERENCE TRAVEL/PYM DELEGATES</strong></td>
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<tr>
<td>5271 — Western Friend Board</td>
<td>1,735</td>
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<td>5275 — AFSC</td>
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<tr>
<td>5277 — FCNL (6) &amp; William Penn House</td>
<td>4,000</td>
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<tr>
<td>5278 — FGC Central Committee</td>
<td>1,000</td>
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<tr>
<td>5279 — FWCC, Section of the Americas</td>
<td>2,500</td>
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<tr>
<td>5283 — Evangelical Friends Church Southwest</td>
<td>300</td>
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<tr>
<td>5286 — Quaker Earthcare Witness</td>
<td>2,500</td>
</tr>
<tr>
<td>5287 — FWCC World Gathering</td>
<td>2,000</td>
</tr>
<tr>
<td>5288 — Young Friends Travel</td>
<td>500</td>
</tr>
<tr>
<td>5289 — Friends Peace Team Board</td>
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</tr>
<tr>
<td><strong>SUBTOTAL CONFERENCE TRAVEL/PYM DEL.</strong></td>
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### General Account Budget vs. Actual

<table>
<thead>
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<th></th>
<th>FY 2012-2013 (ending 9/30/2013)</th>
<th>FY 2013-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
</tr>
<tr>
<td>6150 — Professional Development</td>
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</tr>
<tr>
<td>6160 — Office</td>
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<tr>
<td>6170 — Events</td>
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<td>165</td>
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<tr>
<td>6190 — Administration &amp; Travel</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
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</table>

Expense accounts with a bold face **R27XX** following the account name have that associated reserve fund on the following page. Transfers from these special reserves are negative (-) in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve. A negative transfer indicates transfers from the reserve. In Conference Travel, \( n \) is the number of representatives/delegates now appointed.

Contributions to PYM Restricted Funds
October 1, 2012-September 30, 2013

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>November 1, 2012-September 30, 2013</th>
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</thead>
<tbody>
<tr>
<td>2733 - Fund for Concerns</td>
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<tr>
<td>San Francisco Meeting</td>
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<td>Santa Cruz Meeting</td>
<td>80.00</td>
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<td>Strawberry Creek Meeting</td>
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<tr>
<td>Various individuals</td>
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<tr>
<td>2736 - Unity With Nature Project Fund</td>
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<td>San Diego Meeting</td>
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<tr>
<td>Various individuals</td>
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<tr>
<td>2781 - Bob Vogel Endowment Fund</td>
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<tr>
<td>Various individuals</td>
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### General Account Balance Sheet

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<th>9/30/13</th>
<th>2/21/14</th>
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<td><strong>ASSETS</strong></td>
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<td></td>
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<td>1702 — Checking/Payroll Account (Bank of America)</td>
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<tr>
<td>1704 — Invested Capital (Pax World)</td>
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<tr>
<td>1704.7 — Invested Capital (Friends Fiduciary)</td>
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<tr>
<td>1706 — Prepaid Expenses</td>
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<tr>
<td>1705-1710 — Accounts Receivable</td>
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<td>1750 — FGC Meeting House Fund Note</td>
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<tr>
<td>1751 — Friends House Note</td>
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<td>20,000</td>
<td>20,000</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>152,152</td>
<td>149,926</td>
<td>605,144</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES AND RESERVES</strong></th>
<th>Reserve Caps</th>
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</thead>
<tbody>
<tr>
<td>2400 — Payroll Withholdings</td>
<td>866 962 985</td>
</tr>
<tr>
<td>2500 — Payroll Taxes Payable</td>
<td>287 293 670</td>
</tr>
<tr>
<td>2704 — Credit Cards</td>
<td>672 375 148</td>
</tr>
<tr>
<td>2712 — Student Conscience Fund</td>
<td>17,843 17,843 17,843</td>
</tr>
<tr>
<td>2713 — Clerk's Travel &amp; Discretion (5202) Reserve</td>
<td>864 1,364 1,364 2,000</td>
</tr>
<tr>
<td>2714 — Committee Supplemental (5237) Reserve</td>
<td>1,646 1,352 1,352 2,000</td>
</tr>
<tr>
<td>2721.1 — Pre-Publishing Reserve (F&amp;P)</td>
<td>4,068 4,068 4,068</td>
</tr>
<tr>
<td>2722 — Equipment Purchase (5207) Reserve</td>
<td>1,500 1,500 1,500 1,500</td>
</tr>
<tr>
<td>2723 — Account Audit (5210) Reserve</td>
<td>2,590 3,090 3,090 4,000</td>
</tr>
<tr>
<td>2731 — Brinton Visitor Reserve (M&amp;O)</td>
<td>0 0 0</td>
</tr>
<tr>
<td>2732 — PYM Traveling Friend Fund (M&amp;O)</td>
<td>3,924 3,924 3,924</td>
</tr>
<tr>
<td>2733 — Fund for Concerns (M&amp;O)</td>
<td>4,715 3,399 3,948</td>
</tr>
<tr>
<td>2734 — Sharing Fund (M&amp;O)</td>
<td>1,516 1,516 1,846</td>
</tr>
<tr>
<td>2738 — FGC Scholarship</td>
<td>1,979 1,479 1,479</td>
</tr>
<tr>
<td>2736 — Unity with Nature Project Reserve</td>
<td>595 968 518</td>
</tr>
<tr>
<td>2742 — Young Friends Travel (5288) Reserve</td>
<td>2,191 2,191 2,191 2,500</td>
</tr>
<tr>
<td>2743 — FWCC, Sect of Amer Travel (5279) Reserve</td>
<td>1,500 1,500 1,500 1,500</td>
</tr>
<tr>
<td>2744 — FGC Travel (5278) Reserve</td>
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</tr>
<tr>
<td>2745 — FUM Travel (5280) Reserve</td>
<td>1,405 1,405 1,405 2,500</td>
</tr>
<tr>
<td>2746 — Gen. Reunion Fr. Mex. Travel (5281) Reserve</td>
<td>908 908 908 1,000</td>
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<tr>
<td>2747 — FWCC World Gathering Travel (5287) Res.</td>
<td>0 2,000 2,000</td>
</tr>
<tr>
<td>2748 — Western Friend Board Travel (5271) Reserve</td>
<td>765 0 0 1,000</td>
</tr>
<tr>
<td>2749 — Latin Amer. Concerns Outreach (5212) Res.</td>
<td>346 596 596 1,500</td>
</tr>
<tr>
<td>2750 — PYM Attendance Assistance Fund (M&amp;O)</td>
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</tr>
<tr>
<td>2780 — Youth Program Coordinator Reserve</td>
<td>17,383 13,383 9,383</td>
</tr>
<tr>
<td>2781 — Bob Vogel Endowment</td>
<td>626 441,804</td>
</tr>
<tr>
<td>3900 — Uncommitted Reserves</td>
<td>83,201 83,518 100,957</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND RESERVES</strong></td>
<td>152,153 149,926 605,144</td>
</tr>
</tbody>
</table>
### 2013 Annual Session Budget vs. Actual

<table>
<thead>
<tr>
<th>Income</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>6110 — Miscellaneous Contributions</td>
<td>250</td>
<td>137</td>
</tr>
<tr>
<td>6111 — Fees from Attendees</td>
<td>106,800</td>
<td>89,474</td>
</tr>
<tr>
<td>6112 — Fees from Session Accts.</td>
<td>8,000</td>
<td>8,769</td>
</tr>
<tr>
<td>6113 — Fees from PYM General Funds</td>
<td>6,000</td>
<td>5,548</td>
</tr>
<tr>
<td>6114 — Interest on PYM Sessions Accts</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>6116 — Contributions to Annual session</td>
<td></td>
<td>500</td>
</tr>
<tr>
<td>6115 — Transfer from (to) Reserves</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Income:</strong></td>
<td>121,050</td>
<td>104,427</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>6220 — Registrar's Expenses</td>
<td>200</td>
<td>112</td>
</tr>
<tr>
<td>6221 — Secretariat's Expenses</td>
<td>1,500</td>
<td>0</td>
</tr>
<tr>
<td>6222 — Arrangement Clerk Expenses</td>
<td>600</td>
<td>644</td>
</tr>
<tr>
<td>6223 — Children's Program</td>
<td>11,000</td>
<td>11,562</td>
</tr>
<tr>
<td>6224 — Cost of Facilities</td>
<td>92,400</td>
<td>92,528</td>
</tr>
<tr>
<td>6225 — Junior Yearly Meeting</td>
<td>5,500</td>
<td>3,464</td>
</tr>
<tr>
<td>6226 — Young Friends</td>
<td>200</td>
<td>0</td>
</tr>
<tr>
<td>6227 — Breakage and Equipment</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>6228 — PYM Clerk's Invited Guests</td>
<td>1,000</td>
<td>320</td>
</tr>
<tr>
<td>6229 — Insurance</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>6232 — Bank fees</td>
<td>50</td>
<td>100</td>
</tr>
<tr>
<td>6233 — Miscellaneous</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>6234 — Fee for registration</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>6235 — Contingency Expenses</td>
<td>5,000</td>
<td>374</td>
</tr>
<tr>
<td><strong>Total Expense:</strong></td>
<td>121,050</td>
<td>112,604</td>
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</table>

**EXCESS (DEFICIT):** -8,177

### Session Balance Sheets

<table>
<thead>
<tr>
<th>Assets</th>
<th>9/30/11</th>
<th>9/30/12</th>
<th>9/30/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001 — Session Checking Account</td>
<td>13,639</td>
<td>35,985</td>
<td>27,694</td>
</tr>
<tr>
<td>1100 — Accounts Receivable</td>
<td>3,090</td>
<td>125</td>
<td>100</td>
</tr>
<tr>
<td>1200 — Loan Receivable from General Acct</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1500 — Deposits on Future Sessions</td>
<td>0</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>16,729</td>
<td>38,110</td>
<td>29,794</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Reserve</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6450 — Accounts Payable</td>
<td>0</td>
<td>138</td>
<td>0</td>
</tr>
<tr>
<td>6451 — Loan Payable to General Acct</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>PYM Session Reserve</strong></td>
<td><strong>16,729</strong></td>
<td><strong>37,971</strong></td>
<td><strong>29,794</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Reserve</strong></td>
<td><strong>16,729</strong></td>
<td><strong>38,110</strong></td>
<td><strong>29,794</strong></td>
</tr>
</tbody>
</table>

Page 5
Our under-populated committee was blessed with a replacement co-clerk in Catya de Neergaard of Berkeley Meeting. Catya graciously volunteered her house for our committee retreat in November 2013.

Our retreat included Friendly fellowship and we discussed various goals:
- Distribute the invitation to apply for a 2014 UWN Mini-grant.
- Regularly offer Earthcare interest groups. (We presented an interest group based on the Kabarak declaration at College Park Winter Quarterly Meeting, and we would like to offer two interest groups, on eco-mysticism and divestment from fossil fuels, for the 2014 annual gathering.)
- Work with Quaker Earthcare Witness (QEW) on divestment and related issues, and appoint 2 UwN representatives to QEW. (Shelley Tanenbaum of UwN and Strawberry Creek meeting is QEW’s new General Secretary.)
- Offer to plan and explain a simple meal for the annual gathering.
- Expand the dime-a-gallon DIY carbon tax developed by Strawberry Creek Meeting.
- Strengthening ties with monthly meetings and supporting their Earthcare activities.
- Develop an Earthcare testimony for PYM, CPQM, SCQM, and/or monthly meetings to consider for approval.
- Compose a play focusing on climate change, divestment, and the urban farm.
- Review and possibly revise our committee charter.
- Individually write and submit Earthcare articles or essays to Western Friend and Friends Journal.

We invite interested Friends to join our committee or serve as a representative to QEW.

Muriel Strand, Co-Clerk
Unity With Nature Committee
PYM Unity with Nature Committee 2014 Mini-Grant Program for Monthly Meetings

This year, the Unity with Nature Committee is continuing its Mini-Grant program to fund worthy proposals by monthly meetings in PYM for Earthcare projects. These funds come from sales of handmade items at our Earthcare table during the Annual Session as well as individual donations, and are not from the PYM budget.

Unity With Nature Mini-Grants support Quaker projects having a primary purpose of benefiting the natural world and/or promoting ecological awareness and education in the community. Friends' organizations—whether a school, meeting or other group—are eligible to apply for these annual awards. Partnerships with non-Quaker groups in the community are encouraged.

Please announce this opportunity to your Monthly Meeting and encourage Friends to apply for any relevant project in your Meeting that needs some additional, external funding to make it a reality.

* Mini-grants are a maximum of $200, depending on the expense budget submitted. Grants are made to a Friends' organization, not to an individual.

* Deadline for application is May 31. We will inform applicants of our decision and make funds available by the end of the annual session next summer.

* The grants are to support activities or materials that would benefit the local environment or environmental awareness in the meeting. The possibilities are wide, limited only by your imagination. Examples are:

  Obtaining super-efficient appliances like a Sun Frost Refrigerator
  Ingredients for an organic garden, tree-planting, or drought-resistant plants
  Materials for ecological education (adult or children)
  Trip costs or scholarship for an environmental project or workshop
  Holding a locavore, zero-waste or similar sustainable event
  Installing rainwater catchment or graywater irrigation

* Activities involving meeting members and/or children are strongly encouraged, as are mini-grant projects which substantially involve the participants in their planning and completion. However, mini-grants are not intended to pay for services and labor by participants.

* Projects in which the Meeting (or other Friendly organization) matches the expenses are encouraged, but this is not required.

* Mini-grant recipients agree to document their project, furnishing a progress report no later than 6 months after receiving the funds, attaching digital photos where possible.
PYM Unity With Nature Committee Mini-Grant Application 2014

Please complete the application form below. Provide and attach a project description, which must include 1) an itemized budget, 2) a concise and complete description of activities, and 3) a timeline for completion.

Include a signed letter from your Treasurer or the Clerk of your Finance Committee, stating the total cost of your project and your Meeting’s financial contribution.

Using MS Word or standard PDF format, email the material to Muriel Strand at auntym@earthlink.net and Catherine de Neergaard at cadeneergaard@gmail.com.

For more information, contact Muriel Strand at auntym@earthlink.net or 916-457-7141

Title of Project ____________________________________________________________

Date of submission _______________________________________________________

Name of your Quaker Meeting, organization, and/or partners ____________________________

Name of contact person _______________________________________________________

Email address of contact person ________________________________________________

Telephone # __________________________________________________________________

Name of Treasurer / Clerk of Finance _____________________________________________

Email address of Treasurer/Clerk ________________________________________________

Telephone # __________________________________________________________________

Amount requested for mini-grant _________________________________________________

Mini-grant check made out to _________________________________________________

Address where mini-grant check would be sent: ___________________________________
Youth Program Coordinator Supervisory Committee (YP-Committee)
Report to Representative Committee 2014

Having assumed growing responsibilities, as noted in comments from Friends in plenaries at Annual Session 2013 and reflected in Youth Program reports over the last four years, the “Youth Program Coordinator Supervisory Committee” is therefore seasoning a new name for itself – the “Youth Program Committee.” With that in mind, this report will abbreviate “Youth Program Coordinator Supervisory Committee” as “YP-Committee.” We will continue to use the abbreviation “YPC” to refer to the “Youth Program Coordinator.”

The full YP-Committee meets once per month by conference call, and its subcommittees meet by conference call as needed. The YP-Committee comprises Sophie Brinker, Jennifer Carr, Mary Klein (co-clerk), Steve Leeds, Hannah Mackinney, Alyssa Nelson (ex officio, Youth Program Coordinator), Thomas Rios, Sandra Schwartz, Steve Smith (ex officio, PYM Presiding Clerk), Jim Summers (co-clerk), and Nathan Walker. One spot on the YP-Committee remains open.

In addition to regular conference calls, the YP-Committee held a face-to-face meeting in Palo Alto on November 22 & 23, 2013. Designated committee members also meet at least one per week by phone or video chat with the program’s employee, our YPC, Alyssa Nelson.

Alyssa continues to provide support to and collaborate with Monthly Meetings, Worship Groups, Quarterly Meetings, various PYM committees and officers, individual Friends, and a number of Quaker organizations. In addition to working with teen and young adult groups and committees, she has been collaborating with some of PYM’s M&O subcommittees as needed, such as about re-envisioning the annual session schedule and format (“Experimentation & Implementation Subcommittee”) and broadening the youth program work to the rest of PYM – Hawaii, Mexico, Guatemala – beyond California and Nevada (“Support for Distant Meetings Subcommittee”).

This year, Alyssa has been part of the FWCC planning committee for the upcoming consultation to be held in Sacramento, CA on March 14-16, helping to make the event youth and family friendly, and to create a workshop on Servant Leadership. (There is still some room for Friends to register!) In Spring she will be again offering the “Adult Allies to Youth” workshops, April 5th at San Jose Meetinghouse (with Julian Garret) and April 19th with Orange County Friends at their annual retreat (possibly open to other interested Friends). Contact Alyssa to sign up for the workshop. She is also working with the SCQM Youth Planning Committee and an artist, Tanna Moontaro, from Santa Monica Meeting to organize for a mural to be painted at the Santa Monica Meetinghouse on April 26th during SCQM Spring Quarter; the first visioning meeting will occur with JYM and YAFs at RepComm.

Since the 2013 PYM Annual Session, the YP-Committee has been working to update its goals and objectives, considering that the program is no longer temporary and that it is now responsible for managing the income generated by the Bob Vogel Endowment (the interest portion of which we have started referring to informally as the “Youth Program Fund”). With these considerations in mind, the YP-Committee is reorganizing its work into
five subcommittees. The YP-Committee is also designing an interest group for Annual Session 2014 to involve a wider group of Friends in envisioning how to further develop our youth and intergenerational community and grow our collective understanding about what sorts of supportive resources are needed and available. A working draft of the Youth Program Fund description and application (i.e., accessing the interest from the Bob Vogel Endowment that is managed by the YP-Committee as well as other forms of support) is appended to this report.

The following outline presents the current WORKING DRAFT of the YP-Committee’s new structure of subcommittees, goals, and objectives:

**Big Picture Subcommittee**

**Members:** Mary Klein, Alyssa Nelson

**Goal:** Reflect on overall program and articulate both the state of the program and its vision for the future.

**Top-Priority Objectives:**
- Coordinate the YP-Committee in producing a new comprehensive “Goals and Objectives” document for PYM’s Annual Session 2014.
- Plan for regular, comprehensive program evaluation.
- Prepare reports for Representative Committee Meeting and Annual Session.

**Program/Resources Subcommittee**

**Members:** Jim Summers (convener), Sophie Brinker, Steve Leeds, Hannah Mackinney, Sandra Schwartz, Alyssa Nelson

**Goal:** Provide and support intergenerational opportunities for children, teens, young adults, and older adults to learn, work, and play together – to grow in faith and build the beloved community. [**Alternative wording:** Provide opportunities for Friends of all ages to participate more fully together in the beloved intergenerational community of PYM, taking special care to include youth.]

**Top-Priority Objectives:**
- Develop procedures for allocation of funds and other supports for youth or intergenerational projects directed or supported by the YP-Committee, and a system for monitoring and evaluating how the resources were used.
- Produce a set of guidelines for the committee to use in deciding how to spend funds, and an application process to allow PYM Friends to seek funds and other support from the YP-Committee (for example, time or guidance from the YPC or other committee members). Drafts of guidelines and applications are attached.
- Assure financial transparency in the management of YP-Committee program funds, including the money transferred to the Youth Program Fund from the Bob Vogel Endowment.
• Plan an interest group for PYM Annual Session 2014 to (1) Coordinate and encourage activities among various youth and intergenerational programs of PYM, (2) Acquaint Friends with the Youth Program Fund and how the fund and other YP-Committee support may be accessed, and (3) Encourage Friends to give input to the YP-Committee.

• Help create a common understanding throughout PYM of the relationship between the Bob Vogel Endowment (which is managed by the Finance Committee) and the Youth Program Fund (which is interest income from the Bob Vogel Endowment, managed by the YP-Committee).

**Communications Subcommittee**

**Members:** Jennifer Carr (convener), Mary Klein, Tommy Rios, Nathan Walker, Alyssa Nelson

**Goal:** Build and support systems and infrastructures for Friends to share information, ideas, and questions about PYM’s youth programs.

**Top-Priority Objectives:**

• Develop a system for providing regular support to the Youth Program Coordinator’s outreach activities.

• Develop a unified identity and voice for PYM youth programs.

**Personnel Subcommittee**

**Members:** Steve Leeds (convener), Jennifer Carr, Hannah Mackinney, Jim Summers

**Goal:** Support the YPC as a minister. Oversee the workload carried by staff to assure that the amount of planned work is realistic, that the right priorities are set, that the necessary volunteer help is available, that the work is fairly compensated, and that staff is learning, growing, and thriving in the job.

**Top-Priority Objectives:**

• Clarify the set of practical and strategic questions that remain for PYM to resolve concerning employment of a Youth Program Coordinator; for example, benchmarks for evaluations, and other personnel policy issues raised by long term employment of a Youth Program Coordinator.

• Prepare necessary materials to support the PYM Clerk in helping PYM resolve these questions as far as possible at the 2014 Annual Session.

• Conduct a performance evaluation of the Youth Program Coordinator in Spring 2014.

**Nuts and Bolts Subcommittee**

**Members:** Mary Klein (convener), Steve Leeds, Jim Summers, Alyssa Nelson

**Goal:** Develop and maintain transparent and accessible systems for managing administrative responsibilities.
Top-Priority Objective:

- Evaluate current systems for administering YP-Committee responsibilities in partnership with other relevant PYM entities, such as the Treasurer, Finance Clerk, and Presiding Clerk, and revise where needed.

As the YP-Committee continues to develop these goals and objectives, and as the Coordinator and YP-Committee continue to implement and support youth programs throughout PYM, we are guided by the following statements that were accepted at the 2013 Annual Session of PYM:

**From the “Statement of Purpose for Use of Funds from the Bob Vogel Endowment”** as amended and accepted by Annual Session 2013, presented by the ad-hoc committee comprising the clerks of the Youth Program Coordinator Supervisory Committee, Pacific Friends Outreach Society, and PYM Finance Committee:

"Consistent with the terms of the [PFOS] gift, requests to spend funds will be managed and approved by PYM’s Youth Program Coordinator Supervisory Committee (YPCSC), or another appropriate committee to be determined by PYM in the case that the YPCSC is laid down. The financial aspects of this gift (such as investments and accounting) will be managed by PYM’s Finance Committee and Treasurer. The YPCSC will use these funds to foster faith and fellowship among PYM Friends. The YPCSC will give funding preference to projects that involve youth, particularly projects of an intergenerational nature. PYM will engage in an ongoing visioning process to develop ideas for strengthening our intergenerational community; the YPCSC will direct funds towards helping PYM realize our collective vision. Funded activities may take place throughout PYM, its Quarterly and Monthly Meetings, and Quaker organizations. While funds may not be used for the Youth Program Coordinator’s salary, funds may be used to provide financial support for Friends to facilitate or join in activities conducted or promoted by PYM’s Youth Program Coordinator Supervisory Committee."

See also the minutes of Plenary V of Annual Session 2013, in which PYM accepted the Bob Vogel Endowment from PFOS:

**Minute from the Board of Pacific Friends Outreach Society (PFOS) that offered the balance of its funds to PYM:**

"The [PFOS] Board minutes its decision to offer the assets of Pacific Friends Outreach Society, that remain after expenses are paid, to Pacific Yearly Meeting as an endowment to be known as "The Bob Vogel Endowment." The income from the fund is to be used as determined by the Pacific Yearly Meeting committee, Youth Program Coordinator Supervisory Committee (the "YPCSC"), or a successor committee, with the exception that it cannot be used for salary or wages. If compliance with this restriction becomes impossible for the Pacific Yearly Meeting, the "Bob Vogel Endowment" fund will pass to a successor organization to be determined by the board at the time of the final execution of the transfer of assets. The successor organization must also meet the eligibility requirements under the Pacific Friends Outreach Society to receive an asset distribution. The use of the income from the endowment will be restricted to programs that support Quaker youth."
DRAFT

POLICY FOR THE USE OF THE PYM YOUTH PROGRAM FUND

Funds from the Bob Vogel Endowment, accepted by Pacific Yearly Meeting (PYM) at the 2103 Annual Session, shall be managed in accordance with the agreement between the donor, Pacific Friends Outreach Society (PFOS), and PYM. Capital from the endowment shall remain invested under the supervision of the PYM Treasurer and Finance Committee; Income from the investment shall be placed in a Youth Program Fund and used at the discretion of the Youth Program Committee, and policies for its use shall be determined by the Youth Program Committee. The use of these funds may be initiated directly by the Youth Program Committee or by other Quaker entities or individuals, through an application process managed by the Committee, whose decisions, in accordance with the terms of the bequest, will be final. Applications will be considered from Monthly Meetings, committees of PYM, and members of individual meetings, but are not limited to these individuals and groups. At the discretion of the Committee, funds may be disbursed, carried over from year to year, or reinvested with the capital. Consistent with the terms of the endowment gift from PFOS, these funds will not be used to pay the salary or wages of the Youth Program Coordinator, but may be used for any other purpose approved by the committee. All funds must be used for activities consistent with the Youth Program Committee’s current purposes and guidelines, which will be used to evaluate and prioritize all proposals: [UNDER CONSTRUCTION]

- Provide and support intergenerational opportunities for children, teens, young adults, and older adults to learn, work, and play together – to grow in faith and build the beloved community. [Alternative wording: Provide opportunities for Friends of all ages to participate more fully together in the beloved intergenerational community of PYM, taking special care to include youth.]
- Build and support systems and infrastructures for Friends to share information, ideas, and questions about PYM's youth programs.
- Foster faith and fellowship among PYM Friends. The Committee will give funding preference to projects that involve youth, particularly projects of an intergenerational nature. PYM will engage in an ongoing visioning process to develop ideas for strengthening our intergenerational community; the Committee will direct funds towards helping PYM realize our collective vision.

Those wishing to apply for program funds for activities consistent with these purposes are invited to submit a request on the Youth Program Committee Support Application. Funding decisions will be made by the Committee based on availability of funds, consistency with program purposes, guidelines and priorities, and will be final.

Note: While travel assistance may be available, this fund is not intended primarily as scholarship assistance for attendance at various Quaker gatherings. Friends needing
such assistance are invited to ask their Monthly, Quarterly or Yearly Meetings or the sponsoring organization before calling on the YP-Committee for assistance.

APPLICATION FOR SUPPORT OR USE OF THE YOUTH PROGRAM FUND

Person preparing this application:
Name:
Address:
Phone:
Email:
Monthly Meeting or other Quaker affiliation:

Please describe the activity you would like the Youth Program Committee to support:
Date, time and location(s):
Organizers and participants:
Purposes:
Needs for support:
Funding amount requested (if any):
Other sources and amounts of funding or support:

Please refer to the goals of the Youth Program Committee (above) and describe which goals will be addressed by this proposal, and how they will be advanced.

Are there other ways you would like the Youth Program Committee or Youth Program Coordinator to help with your proposal? [FOR EXAMPLE……]

Note: Please allow time in your application process for the Youth Program Committee to convene and consider your application. If a number of applications are pending, this may involve enough time to gather, convene, and prioritize. If your proposal is chosen for funding or other support, you will be expected to submit a report about the outcome of your project. The YP-Committee will be available to help you with your report, including potential publication about your project to the PYM and wider Quaker world.

For more information, contact the Youth Program Committee’s co-clerks, Mary Klein marycklein@yahoo.com and Jim Summers poozles@hotmail.com.

--end draft--