

M&O SUBCOMMITTEE ON RACIAL JUSTICE

JOB DESCRIPTION

DRAFT—6 Jan. '11; revised 6 Mar. '11

Recommended by Subcommittee
for approval by PYM M&O

The primary purpose of the M&O Subcommittee on Racial Justice is to facilitate candid, loving dialogue and transformative activities regarding racial justice and racial healing within Pacific Yearly Meeting. As a foundation for this service, members of the Subcommittee should seek to “be patterns, be examples” (George Fox) for racial justice—that is, to model open, honest and caring dialogue on issues of race within Pacific Yearly Meeting.

Members of the subcommittee should be well informed about the current state of racial justice and racial healing within PYM, to initiate timely, appropriate responses. Membership should be roughly balanced between persons of color and persons of European descent.

The Subcommittee is under the care of the PYM Committee on Ministry and Oversight, which seasons the recommendations of the Subcommittee and discerns appropriate next steps.

- I. The subcommittee plans and organizes educational and community-building events for the PYM Annual Gathering. Sample possibilities include (but are not limited to):
 - a. Sponsoring interest groups and other adult education opportunities related to racial justice and racial healing.
 - b. Planning intergenerational activities around issues of race.
 - c. Drafting worship-sharing queries on racial justice and racial healing.
 - d. Proposing outside speakers and workshop leaders who might enrich the program at the Annual Gathering.
 - e. Facilitating the creation of two groups at the Annual Gathering: (1) an Affinity Group for Persons of Color, and (2) an Affinity Group for Friends of European Descent Concerned About Racism.
- II. The subcommittee may also propose and plan activities to take place within PYM during the year between Annual Gatherings, such as:
 - a. Bringing workshops and retreats on racial healing and racial justice to Quaker Center at Ben Lomond.
 - b. Facilitating traveling ministry within PYM on racial healing and racial justice.