

Goals & Objectives of the Youth Programs Coordinating Committee (revised, June 2014)

1. Goal One: Develop the PYM community to support youth.

- a. Promote intergenerational communication & understanding (support both information-sharing and cross-generational “language translation”).
- b. Increase the skills in adults for acting as allies to youth (and to other adults!).
- c. Manage transparent and effective systems to provide resources to serve the needs of PYM youth and the broader PYM community.

Sub-Committees	Objectives
Big Picture	<ul style="list-style-type: none"> ● Evaluate and report to PYM on: 1) the work of the YPC committee and 2) the support in PYM as a whole for youth and intergenerational community ● Conduct formal program evaluation, long-range planning, and revision of committee job descriptions every 3 years ● Revise program work plan every September ● Include concern for Hawaii, Mexico, and Guatemala meetings in program planning
Program / Resources	<ul style="list-style-type: none"> ● Promote intergenerational participation in Quaker events inside and outside of PYM ● Conduct two trainings per year (one in each Quarter) to prepare adult Friends to serve as “Friendly Adult Presences” at Quaker youth events and as adult allies to youth ● Create a system for putting the new Youth Program Fund to work; develop funding priorities, an application process, and procedures for granting and distribution of funds ● Provide human support to projects that receive financial support from the Youth Program Fund
Communications	<ul style="list-style-type: none"> ● Facilitate information-sharing about logistical supports that are available to help youth attend Quaker gatherings, especially transportation and scholarships ● Promote general awareness throughout PYM of upcoming Quarterly and Annual Gatherings, and other Quaker-related programs and events ● Support the Youth Program Coordinator in fulfilling communications responsibilities of: 1) taking notes of YPC meetings and circulating them, 2) scheduling YPC meetings, and 3) producing occasional epistles / articles that describe the YPC program
Personnel	<ul style="list-style-type: none"> ● Conduct a performance review of the Youth Program Coordinator annually
Administration / Nuts & Bolts	<ul style="list-style-type: none"> ● Update our database of participants and contacts annually ● Create budgets and track financial activities for 1) the YPC program generally and 2) the PYM Youth Program Fund

2. Goal Two: Develop Quaker youth in community.

- a. Increase the knowledge and use of Quaker process in communities of Quaker youth (clerking skills, committee work, finding unity, etc.).
- b. Increase the skills in Quaker youth for building relationships with adults.

Sub-Committees	Objectives
Big Picture	<ul style="list-style-type: none"> ● (No specific objective for “development of youth in community;” however, youth development drives all this subcommittee’s work.)
Program / Resources	<ul style="list-style-type: none"> ● Facilitate intergenerational planning of intergenerational events and youth-friendly plenaries at all Quarterly and Yearly Gatherings ● Support Quaker teens in planning and conducting one gathering of Quaker teens each year (in addition to PYM’s Quarterly and Annual Gatherings), which will be a time of reflection on Quaker Faith and Practice and might include a service project

	<ul style="list-style-type: none"> ● Support Young Adult Friends in planning and conducting one YAF gathering each year (in addition to PYM’s Quarterly and Annual Gatherings), which will be a time of reflection on Quaker Faith and Practice and might include a service project ● Promote youth inter-visitation among Monthly and Quarterly Meetings
Communications	<ul style="list-style-type: none"> ● Develop methods for involving a wide range of youth and their families in publicizing events and activities for Quaker youth
Personnel	<ul style="list-style-type: none"> ● (No specific objective for “development of youth in community;” however, youth development drives all this subcommittee’s work.)
Administration / Nuts & Bolts	<ul style="list-style-type: none"> ● (No specific objective for “development of youth in community;” however, youth development drives all this subcommittee’s work.)

3. Goal Three: Develop Quaker youth as individuals.

- a. Promote the growth of spiritual self-awareness in Quaker youth.
- b. Promote the growth of social and environmental awareness in Quaker youth.

Sub-Committees	Objectives
Big Picture	<ul style="list-style-type: none"> ● (No specific objective for “individual youth development;” however, youth development drives all this subcommittee’s work.)
Program / Resources	<ul style="list-style-type: none"> ● As needed, facilitate conversations with individual families about youth transitions from one age cohort to another at Quarterly and Annual Gatherings ● Provide “grant mentors” to youth who apply for project support from PYM’s Youth Program Fund
Communications	<ul style="list-style-type: none"> ● Reach out to youth who have “slipped away,” and to YAFs who have moved away
Personnel	<ul style="list-style-type: none"> ● (No specific objective for “individual youth development;” however, youth development drives all this subcommittee’s work.)
Administration / Nuts & Bolts	<ul style="list-style-type: none"> ● (No specific objective for “individual youth development;” however, youth development drives all this subcommittee’s work.)

4. Goal Four: Strengthen Quaker faith and practice in PYM's intergenerational community.

- a. Increase knowledge of the relevance of our Quaker legacy to today’s world.
- b. Provide opportunities for Quaker service and action.
- c. Provide authentic opportunities for youth leadership in intergenerational contexts.
- d. Provide opportunities for play and rest, for setting priorities, and for honoring our testimony of simplicity.

Sub-Committees	Objectives
Big Picture	<ul style="list-style-type: none"> ● Set annual priorities among: 1) direct support to youth programs and events, 2) support to monthly meetings and worship groups, and 3) consultation with committees / organizations outside the YPC program
Program / Resources	<ul style="list-style-type: none"> ● See objectives associated with Goals Two and Three, above
Communications	<ul style="list-style-type: none"> ● Support the Youth Program Coordinator in visiting 6-12 Monthly Meetings / Worship Groups per year
Personnel	<ul style="list-style-type: none"> ● Support the YPC as a minister ● Assure that working conditions allow the YPC to grow and thrive in the job ● Assure that the YPC’s workload is appropriate ● Support the YPC in setting professional development goals each year
Administration / Nuts & Bolts	<ul style="list-style-type: none"> ● Create and maintain effective and transparent record-keeping – including policies and procedures, budgets, financial records, benefits accounting, and payroll.