Packet of Advance Materials

Pacific Yearly Meeting
Annual Session
July 13-18, 2018

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Documents that were not submitted in time for this Packet or that needed revision may be found on the PYM website at: https://www.pacificyearlymeeting.org/annual-session-minutes-reports/2018-annual-session-info-reports-minutes

George Mills, PYM Secretariat, July 4, 2018
Faithfulness: A Call to Practice Radical Vulnerability and Love

This year, Pacific Yearly Meeting is called to be vulnerable to faith. The radical act of faith is required in our relationship to the Divine and in our relationship to our Quaker community. Faithfulness requires obedience to the living Presence and trust to wherever it may lead us, which leaves us vulnerable to our ego, our fear, and the world. This vulnerability was required of the Apostles who followed Jesus. This vulnerability was required of those seekers who heard George Fox’s call to align their lives to the Christ Spirit. No doubt there were times when the Apostles and early Friends felt like they were crazy to do what was being asked of them. But again and again they turned towards the Divine and each other.

Our Quaker tradition is rich with resources (practices) to help us deepen our awareness of, and faithfulness to, the living Presence and to experience the joy and love of deep Fellowship. The practice of Extended Worship (worship not to an appointed hour, but to the movement of Spirit) opens us to deep corporate resonance where the still small voice can be heard. Bringing our life decisions to our Quaker community by asking for discernment support through Clearness and Accountability Committees which helps align our lives with the Spirit’s calling. Praying in Meeting for Worship helps us to be vulnerable to the living Spirit. Holding the Meeting and one another in prayer and taking responsibility for the spiritual formation of each other strengthens our spiritual lives. Taking the time daily to sit in prayer and worship helps us become sensitive to the ways of the Spirit at work in us. Reading Quaker writings, the Bible, or religious texts help us to understand how God has spoken to, and through, those who have lived lives devoted to listening and obeying their True Guide.

Do we dare make these practices central to our lives? Are we too comfortable in our regular routines, current beliefs and lifestyles to create the time to hear and obey the Spirit’s call? Through their discipline of listening to what the Christ Spirit had to teach them, Friends through the ages reordered their lives individually and collectively to align with Spirit. They relied upon their faith community to hold them accountable to personal transformation and the inner work that is required to be obedient and faithful.

Our life is love, and peace, and tenderness; and bearing one with another, and forgiving one another and not laying accusations one against another; but praying one for another, and helping one another up with a tender hand.

Isaac Penington

As Friends have become vulnerable and obedient to the promptings of the Spirit, some have been prompted to witness in the world to maintain integrity with the Spirit’s call. They became more sensitive to the love of God for all people and, subsequently, the ills of society and to the inequality around them. Over the years many Friends have experienced continuing revelation and were faithful in their ministries in town squares, churches, and government buildings throughout the land. This included John Woolman’s witness with first nations peoples, slavery and simplicity and Bayard Rustin’s civil rights living testimony through his writing and organizing. These faithful actions sometimes led to imprisonment and persecution. And yet, the power of their faith transformed the world around them. Friends’ attention to God’s Love at work within was present and paralleled in their relations with people and the world.
Claremont Meeting publicly declared vulnerability in their State of the Meeting report:

Pain from past conflicts within the meeting still lingers, evoking such responses as: “We’re dwindling because of hurt feelings that we haven’t worked with yet” and, “We need to be kinder to each other”… Are we about more than a soothing silence? Where is our center of gravity? By what authority do we act?...How can we deepen our community to come to know that of God in each other?

-- 2015 State of the Meeting Report, Claremont Monthly Meeting –

In examining and questioning their current state, these Friends opened themselves to divine guidance. They exposed a vulnerable place and shined a light there. They opened themselves to ongoing revelation, as we all must do to revitalize our meeting community. We need to be the loving and kind faith community that is responsible to newcomer and seasoned friend alike, supporting one another in spiritual formation and helping each other see where our behavior is not aligned with Truth. This spiritual transformation is required to live into integrity and be open to new ministries and testimonies that are relevant to our life and the times we live in.

They were changed [people] themselves before they sought to change others.

William Penn

This summer we will explore the theme of radical vulnerability and faithfulness. Our keynote speakers Carin Anderson and Elena Anderson-Williams will be bringing their insights to this summer’s Annual Session. These Friends grew up in Pacific Yearly Meeting. They both have been vulnerable to the Spirit throughout their lives, following its direction on paths they could not have imagined. Please join us.
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<tr>
<th>Time</th>
<th>Friday</th>
<th>Saturday</th>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
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<tbody>
<tr>
<td>6:20 - 7:00</td>
<td>Outdoor Worship - Hosted by Unity with Nature - Location: in front of Pine Lodge</td>
<td>Bible Study (6-7am)</td>
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<td>7:00 - 8:00</td>
<td>Breakfast (Optional Worship in Plenary Tent starting from 7:30am)</td>
<td>Bible Study (6-7am)</td>
<td>Bible Study (6-7am)</td>
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<td>8:00 - 9:00</td>
<td>Worship</td>
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<td>Worship host by JYM</td>
<td>Interest Groups IV</td>
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<td>Early Quaker Writings or Worship Sharing or Aging in the Light</td>
<td>Early Quaker Writings or Worship Sharing or Aging in the Light</td>
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<tr>
<td>9:15 - 10:40</td>
<td>Keynote Address</td>
<td>Plenary II</td>
<td>Plenary IV</td>
<td>Plenary V</td>
<td>Plenary VII</td>
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<td></td>
<td>Plenary II</td>
<td>Plenary IV</td>
<td>Plenary V</td>
<td>Plenary VII</td>
<td>Clear rooms 9:30-10:00</td>
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<tr>
<td>11:00 - 12:30</td>
<td>Lunch (dining hall opens at 12:45 for non-children’s program)</td>
<td>Closing Plenary / Epistle Reading 10:00-11:15</td>
<td>Closing Worship 11:30-12:30</td>
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<td>12:45 - 1:30</td>
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<tr>
<td>1:30 - 2:55</td>
<td>2:00 Registration opens in the Tent</td>
<td>Bible Study or Worship Sharing</td>
<td>Bible Study or Worship Sharing</td>
<td>Bible Study or Worship Sharing</td>
<td>Bible Study or Worship Sharing</td>
<td>Evaluation Meeting for Yearly Meeting Clerks &amp; Officers (1:30-3:30)</td>
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<td>3:15 Children’s Program Parents Mtg.</td>
<td>Plenary III</td>
<td>Meeting for Memorials</td>
<td>Interest Groups III</td>
<td>Plenary VIII</td>
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<td></td>
<td>4:00 JYM Parents Mtg.</td>
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<td>4:45 Meeting for Monthly Meeting Reps</td>
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<td>4:45 - 5:30</td>
<td>PYM Committee Listening Time</td>
<td>PYM Committee Listening Time</td>
<td>Meeting for Monthly Meeting Reps</td>
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<td>5:30 - 6:30</td>
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<tr>
<td>6:45 - 8:15</td>
<td>Opening Plenary Welcome</td>
<td>Interest Groups I</td>
<td>Interest Groups II</td>
<td>Plenary VI</td>
<td>Community Night</td>
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<td></td>
<td>Campfire host by Children’s Program - All Welcome (6:30 - 9:00)</td>
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<tr>
<td>8:30 - 10:00</td>
<td>Affinity Groups, Orientation &amp; Social Time</td>
<td>Affinity Groups</td>
<td>Affinity Groups / Transformative Friends: Quakerism’s Debt to Heretics</td>
<td>Dance Theme: Radical 80’s (8:00-10:00pm) Tabling Fair</td>
<td>Affinity Groups / Transformative Friends: History of Worship Sharing</td>
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**Key:** Intergenerational Sessions
### Saturday 6:45-8:15 PM

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<tr>
<th>Sponsored by</th>
<th>Title</th>
<th>Facilitator(s)</th>
<th>Location</th>
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<tbody>
<tr>
<td>Presiding Clerk</td>
<td>Radical Vulnerability and Faithfulness</td>
<td>Carin Anderson and Elena Anderson-Williams</td>
<td>Plenary Tent</td>
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<tr>
<td><strong>Join our Keynote Speakers for further exploration of the theme of this Annual Session.</strong></td>
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<tr>
<td>Racial Justice</td>
<td>Becoming a bilingual community at Annual Session</td>
<td>Members of the Racial Justice Subcommittee of M&amp;O</td>
<td>Maple</td>
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<td>Subcommittee</td>
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<td><strong>We will create an experimental space where Spanish and English will be spoken and all speaking translated. Utilizing queries, participants will be able to reflect and write, then dialogue in pairs, as well as share in small groups on the subject of making bilingualism work in Annual Session.</strong></td>
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<td>Religious Education</td>
<td>Best Practices in Religious Education for Adults and Children</td>
<td>Moderated by Members of the Religious Education Subcommittee of M&amp;O</td>
<td>Fireside</td>
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<td>Subcommittee</td>
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<td><strong>A review of last year’s State of the Meeting reports revealed that meetings that are robust—growing and deepening—tend to have active religious education efforts. In this interest group, a panel of people from meetings with vibrant religious education programs for adults and children speak about what’s worked well in their meetings. After brief presentations and Q&amp;A, attendees are invited to share what’s working well in their meetings, and what needs they are experiencing</strong></td>
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<tr>
<td>P&amp;SO</td>
<td>Friends Helping Communities</td>
<td>Linnea Hanson, David Brietzmann, and others from P&amp;SO</td>
<td>Middle Sequoia</td>
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<td><strong>The social service programs of Friends Meetings and Worship Groups need to be known by others in PYM so we can interact. Participants and P&amp;SO plan to provide examples of meetings helping each other. We plan to have a discussion of these examples to learn about their experiences. We also plan to brainstorm about ways to link meetings that are doing similar work or to help out another meeting that has a need.</strong></td>
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<td>Friends Committee</td>
<td>Sharpen Your Political Action Skills</td>
<td>Kevan Insko, Director of Program and Organizational Development, FCLCA; Vicki Carroll, Board of Directors, FCLCA; Janet Gastil; Shannon Frediani</td>
<td>Garden Room</td>
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<td><strong>Our basic values are under attack on the national level. Here in California, many Senate and Assembly members are promoting new legislation bursting with Quaker values on education, conservation, equal opportunity, health care, and ending mass incarceration. We must encourage them, tell them they are right, and work to replace the legislators who don't share our values. Come meet Quakers in action. Learn how you can help advance Quaker values on the local and state levels.</strong></td>
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<td>M&amp;O</td>
<td>Welcoming Meetings—Revitalizing the Religious Society of Friends</td>
<td>Rachel Ernst Stahlhut, Spiritual Deepening Program Coordinator, FGC</td>
<td>Plenary Tent</td>
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<tr>
<td>P&amp;SO</td>
<td>Poor Peoples Campaign— for Economic Justice</td>
<td>David Hartsough, San Francisco Meeting and Anthony Manousos, Orange Grove Meeting</td>
<td>Maple</td>
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<td>AFSC</td>
<td>Replacing Militarized Police</td>
<td>John Lindsay-Poland, AFSC Police Militarization Expert</td>
<td>Fireside</td>
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<tr>
<td>Latin American Concerns</td>
<td>Sacramento Friends Meeting Undocumented Student Scholarship Project</td>
<td>Patricia Portillo and Alvaro Alvaro and Dreamer Guests</td>
<td>Middle Sequoia</td>
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What are good practices for welcoming newcomers into Quaker meetings? Come join the conversation and share ideas and support around ways we can become more welcoming, as individuals and as faith communities, to people of all ages, races, incomes, sexual orientations, political affiliations, and more. This interest group will reflect on welcoming practices and the experience of newcomers and learn about Friends General Conference’s Welcoming Friend pilot program.

Rev. William Barber, an African American pastor from North Carolina, is leading a new Poor Peoples Campaign—addressing systemic injustice. Those most affected by poverty, systemic racism, the war economy and ecological devastation are calling for a government that represents the people’s needs rather than corporations and the wealthy. They are organizing, demonstrating and committing civil disobedience at statehouses and our nation’s capital. Come explore how Friends can play an active role in helping support and build this campaign. See [www.poorpeoplescampaign.org](http://www.poorpeoplescampaign.org).

How do military-grade weapons end up in our police departments? The equipment, mentality, and training for war have increasingly infiltrated local policing, which is expected to police homelessness, mental illness, behavior in schools, and drug addiction. This puts everyone at risk, especially communities of color. Find out how you can support vulnerable communities and help stop militarized police training such as Urban Shield.

The Sacramento Friends Meeting Undocumented Student Scholarship Project has been supporting students to continue their studies at Sacramento State University since 2010. The need continues and we are led to stand by them to give what we can to make their lives a little easier. We will talk about the Spiritual process that leads us and how others can join us to give hope to student Dreamers as they pursue a college career.

Rising sea levels, higher temperatures, disappearing glaciers, the shrinking Arctic ice cap, the death of coral reefs, these are some of the anticipated changes in our world due to climate change. As CO2 levels in the atmosphere increase, the world temperature rises. Learn about Quaker Earthcare Witness’s 2018 ASK, “The List of Concrete Next Steps to Address Climate Disruption.” Short presentations followed by discussion.
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<td>Faith and Practice</td>
<td>Personal Relationships and the “Me Too” Watershed</td>
<td>Carl Magruder and Laura Magnani, co-clerks, F&amp;PR Committee</td>
<td>Plenary Tent</td>
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The Faith and Practice Revision Committee has been struggling with the language in the Advises and Queries on Personal Relationships. Walking in Spirit we are asked to reflect on how we relate to each other and how to build truly respectful relationships. Is the current language in the Discipline too explicit about sexual abuse? When boundaries are broken, how can healing happen in ways that do not create more brokenness?

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<tr>
<td>Communications</td>
<td>Friendly Tech Show and Tell</td>
<td>Members of the Communications Committee</td>
<td>Maple</td>
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Come learn about using our online virtual committee meeting service and hear what is happening on the tech front from Western Friend, North Pacific, Intermountain, and Pacific yearly meetings. We will also discuss the 'digital divide': As Friendly communications make greater use of the web, social media and other technology, how do we ensure that friends without internet access or who are challenged navigating ‘the web’ are not sidelined from important communications and information?

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<td>YPCC</td>
<td>Building an Intergenerational, Diverse, Inclusive Friends Community</td>
<td>Youth Programs Coordinating Committee</td>
<td>Fireside</td>
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An active, interactive opportunity for all ages, facilitated by members of the YPCC and building on this year’s Annual Session theme. Includes some concepts reaped from attending the California Indian Conference in April 2018, the Pendle Hill Conference on “Truth and Healing: Quakers Seeking Right Relationship with Indigenous Peoples,” and the Reunión General / General Meeting of Friends in Mexico in May 2018, the theme of which was “Are our young people called to serve God?”

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<tr>
<td>P&amp;SO</td>
<td>Water is Life</td>
<td>Jessi and Graciela Martinez, Self-Help Enterprises (SHE)</td>
<td>Middle Sequoia</td>
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"Getting to the Roots of California’s Drinking Water crisis." Come learn about what community leaders are doing to meet the challenge of delivering water to their rural communities across California’s San Joaquin Valley.

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<td>Latin American</td>
<td>The Fruits of 45 Years Working for Guatemala’s Education</td>
<td>Miguel Costop, Dir. of the Guatemala Friends Scholarship Program—Progresa</td>
<td>Garden Room</td>
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A summary of the work, challenges and successes of the Guatemala Friends Scholarship Program (Progresa) to improve the education of poor indigenous people in Guatemala. Come and learn how young Mayans making a changes to their families and communities to break the cycles of poverty and violence. The speaker will be Miguel Costop, current director and former student of Progresa, whose work is a testimony of the importance of this Quaker project.
## Wednesday 8-9:30 AM

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<tr>
<td>M&amp;O</td>
<td>Native Concerns Forum</td>
<td>Panel including Jim Summers</td>
<td>Plenary Tent</td>
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This interest group will be convened by a panel of PYM Friends actively involved with Quaker/Native relations, who will report on their activities, solicit reports from others engaged in this work, answer questions and hear concerns from interested Friends. Friends will also be invited to include native Hawai’ian or other indigenous groups in this discussion. Participants will be invited to consider these relationships, examine them in the Light, and make suggestions for how to support ongoing activities.

| P&SO          | In for the Long Haul         | Christine Ashley, FCNL Staff Member                 | Maple      |

We follow urgent concerns to work for peace and justice in these troubled times. How do we lean in to our shared gifts, spirit-led leadings and community-based strengths, so that we may be resilient, not just surviving, but growing and evolving in these times? At times, we grow weary; our faithful witness can feel hard to bear. We will explore how these times and our witness offers us opportunities to grow ourselves and our faith.

| Right Sharing of World Resources | Power of Enough                | Jacqueline Stillwell, General Secretary, Right Sharing of World Resources | Fireside |

What is essential? How much is enough? How is my use of time, energy, and “things” in right balance to free me to do God’s work, and to contribute to right order in our world? Through personal reflection, discussion and worship sharing we will explore queries to discover our power of enough. Right Sharing of World Resources facilitates educational opportunities to learn about right sharing, and provides micro-enterprise grants in Africa and India to launch business ventures that empower women to provide basic needs for their families.

| Unity with Nature | Poetry, Prayer Circle, and Worship with Nature | Lora Powell and Catya de Neergaard | Middle Sequoia |

Appreciating and practicing deep listening to the voices of God’s creation. Expressing and exploring our relationship with Nature through sharing poetry. Earth Prayers, and reflective silence in the beauty of Walker Creek. All expressions of Divine language are welcome. Bring poems and percussion instruments if you like.

| Faith and Practice Revision | Testimonies Revisited | Chuck Orr and Friends | Garden Room |

An opportunity to move beyond SPICES in considering the Testimonies. Testimonies reflect generations of Quaker lives guided by Spirit. This will be an opportunity to examine deeply what is speaking to us now. There will a presentation and experiential opportunities.
Dear Friends,

There will be two special items of discernment at the 2018 Annual Session in addition to the approval of an Annual Budget, Nominating slate, Website policy, acceptance of the Epistle, and several other items.

1. FGC Affiliation – information on this topic has been distributed over the last year and further up-to-date documents will be available on the PYM website soon.

2. Witnessing to a Troubled World. Over the three years as Presiding Clerk I’ve become aware of different visions held by members of our Yearly Meeting as to what the Yearly Meeting Annual Session can do to support our witness in the world. At this summer’s Annual Session these different visions will be shared with the hope of furthering our discernment on what we can do. This discernment will begin in a “Listening Session” that will take place in the Sunday morning plenary. We will have the opportunity to discern our future direction by listening to the spirit as it informs us without feeling the pressure of having to make a decision. It will be wonderful if we come to unity on a way forward but it is not expected. The following documents give different perspectives of how PYM can witness to a troubled world:
   - The current Peace and Social Order Committee (P&SO) has a vision of networking with the Monthly Meetings to strengthen their work and to share the leadings of the spirit across Monthly Meetings. This vision includes renewal and support that is articulated in the document titled, “Visioning - Peace and Social Order – June 2018”.
   - A former P&SO committee proposed in 2014 a procedure for bringing what they called ‘Minutes of Concern’ to the Annual Session. Please read the document titled, “Procedures for Presenting a Minute of Concern at Pacific Yearly Meeting Annual Session”.
   - Ministry & Oversight wrote a document that called attention to some of the shortcomings of this Minutes of Concern process which they have been discussing with the P&SO Committee and other action-oriented committees for the last few years. M&O has begun implementing a structure of spiritual support to help deepen the Annual Session gathering. Please read an excerpt from their full document titled, “An excerpt regarding Minutes of Concern from M&O”.
   - Other Friends have articulated leadings as a way to revitalize our meetings and to understand our social witness. Please read the document titled, “Rekindling the Fire”.

There are other visions too that will be shared during the Listening Session. Please come prepared by reading these documents.

I’m looking forward to seeing you all at Annual Session.

With warmest regards,

Diego Navarro
Presiding Clerk, Pacific Yearly Meeting
Social Justice activism has always required multiple sensitivities. It draws on citizenship, leadership, social analysis, spiritual formation, articulation of narratives imagining a different future than the one being offered by dominant society, advocacy, education, self-care, and community as well as coalition building, not necessarily in this order. Nor is this list exhaustive.

People first engage activism through various entry points. Some may already be steeped in Friend’s spiritual formation through queries, but not social analysis. Others may be natural leaders, but less well versed in self care. Some may be more relational building oriented, some more task driven. Yet, if our goal is sustained social justice activism, then all aspects including self care, education, and long term goals are integral in our Spirit led activism. How can we be most practical, maintain balance, assist financial aspects of social justice work, while witnessing and stewarding transformation? I think the answer lies in being faithful. What then does that mean?

Offering balanced ways of proceeding may differ for various Monthly Meetings especially if all are focused on being faithful. PSO in networking with Monthly Meetings, is finding that certain meetings are struggling with self care, aging, and diminished capacity. Others are experiencing the same while adapting to their circumstances and finding ways to contribute in new ways - usually less physically active often providing more financial support to organizations doing grass roots work and civic engagement. Possibly being faithful in these circumstances may mean looking to how they can contribute to a legacy of social justice work while attending to their end of life needs. In addition, I wonder how can we, PYM, celebrate their lifelong social justice contributions before honoring them in memorials? By choosing to honor and celebrate the past work members have achieved while still living, we also contribute to a viable learning community.

Other Monthly Meetings are thriving and growing and the challenge is bridging the next generation with an emphasis on social media skills and possibly different ways of organizing. How do we honor the wisdom of our elders and the wisdom of our younger members who’ve had access to different skill sets? What does being faithful entail in these situations?

Social justice also requires facing the despair of the world, externally and internally. How do we honor and witness the grief in our world as well as our own? Can we see this as a form of spiritual formation? Can we recognize the need to ground ever more deeply in our faith, exposing our radical vulnerability? An outgrowth of facing our grief can be social justice action. The topics of Minutes of Concern throughout PYM, reveal there is an underlying theme common to all: Economic injustice. Economic non-opportunity has been shown to play a part in the opioid crisis, as well as in immigration issues. Economic non-opportunity is also an underlying issue with systemic racism and mass incarceration and ties into who our nation criminalizes whether it be the poor, homeless, addicted, or immigrants. How is our faithfulness providing hope?

How might Monthly Meetings, PYM and PSO better integrate the skills and resources offered by AFSC, FCNL, and FCLCA in a more cohesive fashion? Are the interest groups the best avenue? Are Minutes of Concern the best avenue? All Friend’s organizations, AFSC, FCNL and FCLCA, PYM, and Monthly Meetings, are a web of people working for justice and dignity in our world. If we want to
integrate the resources for addressing social injustices in our communities, how might living faithfully lead us to share these resources beyond our own Friends' circles?

Peace and social concerns have always required continual reflection, whether before taking action, through the cycle of analysis - as things may not be as they seem, as we witness, as we grow and change ourselves, as we address complexity, hold tension, or as we evaluate our actions. When new challenges arise we may be required to renegotiate and re-prioritize our commitments, as well as reevaluate our structures and processes in order to adapt.

May we continue to steward transformation of our nation’s choices and policies to reflect the dignity of our most oppressed. May we address the root causes of systemic injustice. May we face reality, without giving power to fear, hate or overwhelm and be faithful, against issues that we might never see resolved in our lifetime, knowing we have lived faithfully through our social justice work, practice, and reflection.

Yours in faith, Shannon Frediani (clerk of Peace and Social Order)
Proposed Procedures for Presenting a Minute of Concern at Pacific Yearly Meeting Annual Session - Peace and Social Order Committee, July 2014

Purposes of minutes of concern:

1. To draw upon the collective wisdom and spiritual power of Friends present at the Pacific Yearly Meeting (PYM) Annual Session in order to insure that the minute is accurate, faithful to our Quaker testimonies and truly reflects a leading of the Spirit among Friends as we understand it.

2. To lend the authority of the PYM Annual Session to concerns brought by a local or quarterly meeting, an individual with a leading, or a Quaker organization, thus increasing the effectiveness of those under the weight of this concern. Others, including elected officials, pay more attention when a statement comes from a large representative body rather than from a local one or an individual.

3. To insure that the minute circulates as widely as possible.

Wording of a minute of concern:

A minute of concern is a simple and clear expression of our faith. It consists of a short background statement regarding the concern followed by a brief minute that takes a position and recommends an action. The background statement and minute will be considered separately. The background statement may be used when the clerk is authorized to send a letter to elected officials, organizations and "Friends everywhere."

Seasoning Minutes of Concern Prior to the Annual Session;

1. Friends gathered at the Annual Session have authority to speak on behalf of themselves, but do not speak for all constituent members of Pacific Yearly Meeting. Thus minutes of concern approved at the Annual Session are spirit led statements by those gathered at the Annual Session, and are not binding on constituent monthly meetings, their members and attenders. This understanding is analogous to the practices of Friends Committee on National Legislation, which gathers input from a broad spectrum of Friends but does not claim to speak on behalf of all Friends. Although the Annual Session has representatives from constituent Meetings in Pacific Yearly Meeting, Friends at the Annual Session seek to be led by the promptings of the Spirit present amongst them at the time they gather, and not by their notions of what their local Meetings might want. Thus minutes approved by those at the Annual Session should begin with an explicit qualification: ‘Friends gathered at the ______th Annual Session of Pacific Yearly Meeting, held in (LOCATION) ______ on ______(DATE), after careful discernment, approved the following minute. Etc.’

2. Minutes of concern presented to PYM Annual Session by Peace and Social Order Committee (PSO) reflect spirit led matters that Meetings, individual Friends, and Quaker organizations have considered and acted upon. In all cases,
PSO must come to unity about presenting such a request before it is brought to the Annual Session for consideration. Before they are sent to PYM PSO,

a. Minutes of concern arising in Southern California must be approved by a monthly meeting and by a quarterly gathering of Southern California Quarterly Meeting.

b. Since College Park Quarterly does not consider minutes of concern, at least two monthly meetings in College Park Quarterly Meeting must approve minutes addressing the same concern before the concern is brought to PYM PSO.

c. Meetings not belonging to a quarterly meeting that are under the care of Pacific Yearly Meeting (such as monthly meetings and worship groups in Hawai‘i) may, upon approving a minute of concern, present the minute directly to PYM PSO for consideration.

d. A concern may also be sent directly to PYM PSO by representatives of organizations such as Friends Committee on National Legislation and American Friends Service Committee.

3. If a pressing emergency (such as the imminent threat of a war) occurs just prior to Yearly Meeting’s Annual Session and Friends are led to respond, Friends gathered at the PYM Annual Session may speak out as Spirit leads them. In such cases, the procedure is for Friends to bring this concern to PSO, Ministry and Oversight Committee (M&O), and the Presiding Clerk for their consideration. If PSO, M&O and the Presiding Clerk are in unity about doing so, PYM PSO will present a minute of concern to the Annual Session for possible approval.
PYM Minutes of Concern are minutes brought forward by committees and discerned and sometimes approved by the Yearly Meeting. We are concerned that these minutes do not result in action on the part of our Monthly Meetings nor cause our personal lives to change. Minutes of Concern seem to end after the Yearly Meeting approves them and there is no ongoing relationship of accountability with the Yearly Meeting nor engagement with the Monthly or Quarterly Meetings. We believe that Minutes of Concern should be the beginning of a process that engages the Monthly and Quarterly Meetings thus extending the scope and effectiveness of a concern and leading to changes in our lives.
Looking towards the future of Quakerism, we see that the power to rekindle our fire for social justice lies within our local meetings. Supporting individuals to pursue the spirit’s leadings to work for peace and social justice will strengthen the Religious Society of Friends overall and connect us back to our historical roots.

In Santa Cruz Meeting, we have discovered one helpful approach for reclaiming our witness for peace and justice in the 21st Century. We have developed an intentional set of structures and processes for supporting individual leadings, which can then inspire action by the whole meeting.

For several years, our meeting had been concerned that our Peace and Social Order Committee had become inactive, with fewer and fewer members. It seemed to lack the life, aliveness and fire that it needed to do its work, and that was present in our Meeting’s history. But rather than lay the committee down, we laid it aside and waited for inner promptings of the Spirit.

For a while, we experimented with an approach in which our co-clerks brought new peace and social justice concerns to our whole meeting. But we did not feel confident that we had found a fresh approach to discernment. And we found that intentional follow-up on concerns was difficult to achieve.

Finally, last year, our meeting approved a new process based on the idea that Quaker social action traditionally has been initiated through the personal concerns of individuals that grow into personal leadings. Eventually, they may grow into leadings that move a whole meeting.

The power to rekindle our fire for social justice lies within our local meetings.

Douglas Steere describes the unfolding of a personal concern as an idiosyncratic and experimental process. When a person feels the stirring of a concern, occasionally “the concern has put its finger on a specific thing to be done and on the initial steps of carrying it out...More often the concern has laid hold of the person in terms of a deep inner distress over the wrongness of some situation or a yearning to minister to some condition of need without more than the first minute step being clear to him as to how to deal with it... If the first step that is laid upon him is not undertaken, the later ones are not disclosed.”

Our experience is that meetings as corporate bodies tend to overlook individual leadings when they emerge, or they are reluctant to support leadings that they do notice, whether those leadings have emerged tentatively or stridently. If a meeting understood that an individual’s leading might be intended by the Spirit to move the whole meeting, then the meeting might hold that individual more closely and supportively as they explore the meaning of their concern. William Taber stated, “A reading of Quaker journals from George Fox onward makes it clear that this inward work takes time and may cause us to make painful changes in our lives as we become more and more sensitive and obedient to the inward guide. Although this inward work continues as long as we live and remain open to new learning, there is a sense in which seekers do become finders through the inward work of the Spirit.”

Our meeting began developing a support system for personal leadings by setting three goals:

1) Keep energy flowing in the corporate body of the meeting around social witness concerns while raising the meeting’s awareness of Spirit moving within it.
2) Instill intentionality to the meeting’s process of watching for promptings of the Spirit as they emerge in concerns and in using Quaker process to ensure that signs of the Spirit are not overlooked.
3) Bring corporate accountability to ongoing concerns to prevent them from gathering dust in the attics of our minds and ensure good order in the process.

Our meeting then proposed and approved a “Leadings and Social Witness Mentor” role to identify leadings in the meeting and nurturing them to fruition if appropriate. The mentor serves as a mid-wife to concerns and leadings in individuals, helps with spiritual and logistical support for the individuals, helps keep concerns and leadings in the meeting’s awareness, and provides accountability and visibility for leadings. Important parts of this Mentor role include being alert to signs of a leading, offering guidance to those who might be sensing leadings, and arranging
for clearness committees when appropriate. Of course, others in the meeting are encouraged to watch for leadings and let the mentor know when they see signs of them.

Some concerns are simple and might involve simple responses, for example: petition signing or letter writing with no further action. The person bearing the concern might then feel released from it after taking action. If a person still feels weighed down by a concern after simple actions have been taken, then the Leadings and Social Witness Mentor may arrange a clearness committee for the individual, with the explicit understanding that the committee will meet three times only. This limit ensures that we conserve meeting energy for other leadings that might need attention.

Seeking Clearness: An important first step in our clearness process is for the person seeking clearness to write a few succinct paragraphs that express the nature of their concern, ways they have labored with it, and some of the insights they have already gained in the process. This statement is shared with all members of the clearness committee well in advance of its first meeting, so that all have a chance to consider the matter carefully.

Selecting and Educating Members of a Clearness Committee: The composition of a clearness committee should balance skills and strengths, such as good time management and boundaries, experience with Quaker clearness process, specific skills or experiences related to the leading being considered, and wisdom in discernment. Serving on a clearness committee can be a beneficial spiritual experience for meeting members and attenders, whether they are new to Quakerism or seasoned Friends. To prepare for service on a clearness committee, its members are encouraged to read the booklet Faithfulness in Action by Pacific Yearly Meeting, which explains the manner and importance of Quaker process in discerning and supporting leadings.

Bringing the Concern Forward: Once the clearness committee has completed its process (within three meetings), it may recommend that the leading has been seasoned enough and needs to be brought to the Business Meeting for assistance or further action. The committee usually does this by producing a report and recommendation for the Oversight Committee. The committee might also feel that the wider meeting community needs to learn more about the concern. In this case, the Leadings and Social Mentor might join the clearness committee in offering logistical support for outreach activities, such as finding someone to set up an LCD projector for a presentation or distributing literature about the concern.

One of the inspirational seeds of this proposal in Santa Cruz Meeting was the emergence of leadings in several meeting attenders and members over a short period of time. They each took spontaneous action on a social concern without clear, intentional, ongoing meeting support: A new member decided to experiment with music and dinners in a Quaker worship context at a homeless shelter. An active attender announced after worship that she had started a petition to end the death penalty. Another member created an illustrated pamphlet about vast military spending in relation to sparse education spending. And yet another member became an active and insightful advocate for the rights of the homeless. All are “classic” Quaker concerns. Each of these Friends seemed to have taken the lonely step of jumping right in to work as an individual.

Still, each of these Friends also shared their thoughts with the meeting in some way, like by sending messages to the meeting’s email list or by making announcements after Meeting for Worship. These Friends did not see their actions as leadings. They merely wanted the Meeting to know about their concerns. Our meeting’s new process for supporting personal leadings can help us avoid missed opportunities. It can help remind us to follow up on individual concerns, so that we don’t miss the important moment of the birth of a leading.

The principles of leadings and of being led are central parts of our Quaker heritage, but they are not fully understood or realized in modern Quaker life. According to Hugh Barbour and Arthur O. Roberts in their book Early Quaker Writings, three conditions helped early Friends learn to follow their Inner Guide:

“First was their language of Truth, … a process of ‘truing up’ one’s awareness … Truth was acted, not just understood or believed… Friends preached that every person had within his mind and conscience an ability to
recognize Truth, which was one of the meanings they gave to the Seed of the ‘new man’ which could grow within…

“Second, Friends were gathered in small Meetings, where members who had been through the period of inner struggle could reassure others that it was not final. Shared experience made the concurrence of leadings of conscience important, making the ‘Sense of the Meeting’ central in shared decisions…

“Third, the power of the early Quaker movement was its combination of dramatic inner changes in life … with its character as the religious awakening of a region … [and] we must add the overwhelming power of the love and appreciation which Friends felt for each other… as they shared awareness of victory over evil in themselves and the world…”

By seeking to foster these three conditions today, we can perhaps deepen the Spirit in our lives and meetings. This process can deeply affect worship and the Spirit’s working within our meetings, tapping into our Quaker legacy. Clearness committees, in our recent experience, also have the effect of creating small “home groups” within meetings, where values are shared and friendships are deepened.

Thomas Kelly states in his Testament of Devotion that “Our meetings were meant to be such groups, but now too many of them are dulled and cooled and flooded by the secular. But within our meetings such inner bands of men and women, internally set apart, living by a vow of perpetual obedience to the Inner Voice, in the world yet not of the world, ready to go the second half, obedient as a shadow—such bands of humble prophets can recreate the Society of Friends.”

It seems crucial that meetings become more intentional about attending to the Spirit moving among us and holding close to Friends who are being led. Doing so might allow us to better understand and study what leadings really are and perhaps to follow future leadings ourselves. In our Meeting we held a series of mini-meetings for learning about leadings and provided background from PYM’s Faithfulness in Action and early Quaker writings. Leadings emerge in all of us, not just the activists among us. Ultimately, we all hold the tension between the corporate spiritual body and the individual through our awareness of Spirit moving in meeting as a whole and within an individual’s calling. As Friends, we carry the spiritual tools we need for discerning where Spirit is moving us as a corporate body, including the recognition of instances when we are not in unity on a concern.

Ian Thiermann, a longtime, beloved activist in Santa Cruz Meeting, often closes his ministry by remembering a profound sign that he once saw hung over a worship room door: “Enter to Worship, Depart to Serve.”

Indeed. And how might we be led to do so? ✤

Betty Devalcourt is a member of Santa Cruz Friends Meeting, where she has been active for 30 years and where she nurtures social witness leadings in others. She has followed her own leadings to engage in civil disobedience on war and nuclear power issues, to facilitate AVP workshops, to participate in a Nigerian education project, and to work with her local community on homelessness and peace issues.

Diego Navarro is a member of Santa Cruz Friends Meeting and a former Clerk of Pacific Yearly Meeting’s Ministry and Oversight Committee. He has developed and conducted a three-session workshop on leadings, drawing in part from his personal experience with following a leading to create a nationally recognized program to help underprepared college students succeed in meeting their goals.
SUMMARY

None.

What's New for 2018?
As we reported at RepCom, Sarah and Bronwen got busy early on your behalf! We started in December preparing for the first Logistics Team call, and continued in early January with a brainstorming session about the experience of Annual Session from the attender’s viewpoint – from to arrival and settling in until it’s time to say good-bye. What is the role of Arrangements in each of these? How can we help?

We have been having fun thinking creatively about how to make the experience of Annual Session and the site and welcoming.

And in that spirit, we are designating the Carson Room as a comfy Lounge Area for all to visit and socialize, play a game, work a jigsaw puzzle, read... Enjoy, and let us know what you think!

Some other notes for Annual Session this year:
- A golf cart will be available. We encourage everyone who would like to save a few steps walking across the Walker Creek campus to ask for a ride.
- There will be few extra headsets this year for people needing augmented sound during Worship and plenary sessions. There will also be support for Bluetooth devices.
- Sign-up on site to book unassigned meeting spaces for affinity groups, committee meetings, etc.
- The bookstore and Guatemala craft sales will be in Maple -- look for signs on site.

Annual Session is a community event that relies on volunteers and everyone pitching in where they can. Wondering what you can do to help? Stop by the Information Tent on the patio outside the dining hall each morning to see where you can lend Arrangements a hand that day.

We have enjoyed exploring the logistical details for Annual Session and this work has also been heart-felt and heart-led for us. Arrangements looks forward to having a full committee and to sharing our enjoyment of working together. And, we have been taking copious notes along the way, and will continue to work on readying this “institutional memory” for use by the new committee.

The Committee consists of Bronwen Hillman and Sarah Tyrrell.
SUMMARY

The Children’s Program seeks the help of volunteers to ensure the enjoyment and safety of the children attending the Annual Session. A clipboard will be available in the plenary tent during registration for volunteers to sign up for supervising and providing amusement for the children in collaboration with teachers and coordinators.

Report:
The Children’s Program Committee began to meet as a whole in January, 2018. Members were moved to create a solid and reliable committee. Rather than relying almost solely on hired staff as has occurred in the past, we wanted to provide information and assistance based on having fully educated ourselves. We also aimed at providing resources on how the program works to everyone potentially involved in it. Finally, we wanted to work harmoniously amongst ourselves, in order to give the best possible model of how Quakers interact tenderly with one another to our students and our yearly meeting. We encountered challenges in each of these areas.

The Children’s Program consists of many moving parts, requiring both an overview and attention to detail on the part of committee members. We did not want to leave all tasks to our outgoing and incoming co-coordinators, appointed as part of an endeavor to retain skills and knowledge holistically. Friends who had served before needed to recall that new people were in our group, people who, like the experienced members once had, might find it difficult to ask questions because they did not know where to start. For example, we wanted to plan curriculum for teachers and to distinguish broad guidelines from daily classroom planning through a subcommittee. This goal proved to be difficult to reach when some members were not able to participate in scheduled planning sessions. In the future, if the committee continues to pursue a firmer grip on educational activities for the students, continuing members may want to look at starting much earlier with more articulated goals. We also plan to maintain a library of curriculum materials online. We can continue to add items to those that members and coordinators have gathered this year.

As our communications would center on conference calls and emailing, we used systems already in place and did our best to give everyone a chance to participate. Our new co-clerk had very little experience with Google Docs, in which our records are kept. Other members patiently helped her to follow through with using this program effectively. Although glitches occurred on a regular basis, she gained in confidence because she learned that her teammates would be there to help. Honesty and admitting mistakes helped the group bond as Friends, as well as forwarding our common mission. We did meet frequently by phone, especially as we went into the process of teacher selection. Emails flew back and forth among individuals and the entire committee.

As of today, the committee still has information to impart to teachers, parents and students. We will shortly be sending letters and making phone calls to get everyone informed. We have appointed a full staff based on a thorough application submitted by each candidate and reviewed by as many members as possible. As the session rapidly approaches, we want each instructor to feel supported by the CPC. We continue to talk about logistics in hopes of not missing important factors in delivering education in keeping with 2018’s theme, faithfulness and radical vulnerability.
Perhaps the area of greatest “health” in this committee has been our treatment of one another. We did experience marked differences of opinion, differences that threatened to weaken our endeavors. At one point helpers emerged from the PYM youth program to help us heal from potential strife or even collapse. Calls and emails in a Non-Violent Communication style, a mode which we hope to bring into the classes, helped bring the quarreling parties toward peace and a greater appreciation of our teammates’ perspectives.

We have changed the coordinator’s job description in light of all the work done in the last three years by the PYM Youth Programs Coordinator. She has provided much logistical support and institutional knowledge that saves Children’s Program Committee time and effort, and sometimes saves us from assumptions or obsolete information. She maintains our web page (https://www.pacificyearlymeeting.org/youth/children/), disseminates the Teacher application materials, helps update the contact list of potential Teachers, runs the criminal background checks, helps keep CPC in communication with other parts of the Yearly Meeting, and contributes information for the orientation meeting for Teachers and for parents/sponsors. With her contribution a lot of our coordinator’s job has been reduced and assisted. We have also had the committee participate a lot more in the creation of the program for PYM, overseeing and partnering with the coordinators.

We can hardly envision creating a worthy program without the stalwart assistance of our M&O Liaison Sally Kingsland, especially stepping in when we needed a calm view from outside our differences referred to above.

We have had a full committee this year, and will need at least two new members for next year. Please contact the Nominating Committee if you are led to join us.

Carol Cruikshank (San Francisco)
Marcus Melander (Santa Cruz)
Mary Lee (Visalia)
Vivian Carlson (Honolulu)
Nate Secrest, CP Co-coordinator (Redwood Forest / Lake County WG)
Lee Sisson, CP Co-coordinator (Palo Alto)
Alyssa Nelson, Youth Programs Coordinator ex officio (Davis)
Sally Kingsland, M&O Liaison (Palo Alto)
Chamba Cooke (Grass Valley), co-clerk
Peggy Craik (Orange Grove) co-clerk
Communications Committee
Report to PYM Annual Session 2018

SUMMARY

The Communications Committee has worked throughout the year since last Annual Session to complete the following goals and projects in support of Pacific Yearly Meeting:

- Developed a proposal to support an accessible, easy to use and widely available video conference capability (action item)
- Revised the website policy to incorporate important considerations and address issues not envisioned with the existing policy, which is 11 years old (action item)
- Began work on new privacy policy (action item)
- Developed a proposal for a comprehensive online directory to support the Yearly Meeting and our constituent Quarterly and Monthly meetings
- Website enhancements, enriched content, improved support processes and technical updates and improvements
- Drafted a new comprehensive job description for the committee as well as the IT Administrator and Web Content Team roles, shared with Nominating
- Provided technical and process support to the 2018 RepCom Registration and the 2018 Annual Session Registration efforts
- Developed a draft policy on technology selection criteria to guide our work in selecting solutions in support of the Yearly Meeting
- Established a Social Media Working Group to guide, coordinate, enrich and support our Facebook and other social media presence

Video conferencing proposal

- **Action Item:** The committee has developed a video conference proposal, which will make this capability widely and readily available to PYM committees, clerks and staff. This proposal requires a budget increase of $1350, which will be at least partially offset by reduced travel costs. We plan to seek approval of this proposal by PYM at Annual Session.
- The draft proposal will be available for review and comment in advance of Annual Session.

Website Policy Revision

- **Action Item:** The committee has approved a new draft website policy, which is being submitted to Annual Session 2018 for plenary consideration for approval.
- The draft policy will be available for comment in advance of Annual Session.

Privacy Policy

- The committee is undertaking the development of a new and expanded Privacy Policy. There are numerous concerns and issues that need to be addressed, including the handling of event photographs, public availability of sensitive reports (e.g., Nominating Report), public availability of member contact information in archived minutes, etc.
- We need a policy that guides compliance with all applicable privacy and data security regulations, such as the European Union General Data Protection Regulation (GDPR). We seek to reasonably protect the privacy of members of the PYM community while retaining the ability to share enough information to conduct and communicate the work of PYM.
- **Action Item:** The committee needs assistance in this effort, especially with the legal expertise on privacy laws and regulations. The committee will be seeking additional working group members from the PYM body to assist in this effort.
Online directory and email proposal

- The committee has developed a proposed set of requirements to guide the development of a comprehensive online directory with supporting role-based email capabilities. Fully realized, this capability would serve in addition to the YM, the Quarterly and Monthly meetings as well, replacing the myriad of solutions in place today.
- The draft requirements will be circulated in advance for review and comments and be available in advance of Annual Session.

Innovations and Contributions to PYM Website

- More coordination is occurring with officers, committees, and representatives (especially with the Assistant to the Clerk) for disseminating information and keeping the site content up to date.
- Updates and design improvements are continuing to be made to the site on an ongoing basis.
- Technical concerns are being addressed to make the site more resilient and modern.
- User studies have been conducted to take into consideration that diverse people ‘see’ and use the site in different ways, including concerns for accessibility and technical skill levels.

Faith and Practice Revision Committee – The committee has established a liaison to support and work with the Faith and Practice Revision Committee.

Secretariat – The Minutes and Archives for the Yearly Meeting are being brought up to date on the website for files going back to 2013.

Registrars

- The 2018 Annual Session Registration was developed based on the 2017 application, with a number of enhancements.
- The Annual Session Attendance Assistance form was integrated into the registration application.

Job Descriptions – The committee developed a comprehensive job description, incorporating past materials and integrating additional roles and ex-officio positions, including Secretariat, IT Administrator and Web Content Team. This was shared with Nominating for development of the official summarized version.

Policy on Technology Recommendation and Selection – A draft policy developed to document, express, share, and obtain feedback on the guidelines which will guide the selection of technology solutions and recommendations for the YM. Note that once the pending IRS determination letter for non-profit incorporation is received, several low-to-no cost options that are being considered by the committee for different technology needs will become available.

Upcoming Website Projects

- Contact forms and a unified approach to role-based PYM email addresses.
- Investigate improved calendar tools and calendar management processes for the website.

Additional details and links to the reference documents can be found at: Addendum to Communications Committee Report to PYM Annual Session 2018
Committee Membership
The Committee consists of Eric Moon, Berkeley; George Mills, Palo Alto; John McCarthy, Strawberry Creek; Lawrence Alderson (Clerk), Orange County; Mary Klein, Palo Alto, Western Friend

Our ex-officio members are: Alyssa Nelson (Youth Programs Coordinator), Davis; Roger Price (IT Administrator), Davis; Sharon Gates (Assistant to the Clerk), Orange Grove

Additional working group members include: Arthur Kegerreis, Orange Grove; Kerwin Flowers, La Jolla; Brylie Oxley, Tampere W.G. / Grass Valley Meeting; Rachel Kempf, Santa Monica; Bitsy Carr, Sacramento
Following the “go-ahead” from Representative Committee in March, the Faith and Practice Revision Committee has been preparing drafts of several sections of the book for posting on the PYM website. This new process is based on the Quaker understanding of continuing revelation, as well as on new technologies that make it possible for us to revise the document incrementally. We are living into this “experimentally” as our forebears might have said. You should be able to find three drafts for your consideration: Leadings, Advices and Queries on Reaching Out, and a description of the Youth Program Coordinator position, which was not in the old version of the Faith and Practice because it is a new position.

We are asking Meetings, as well as committees or other entities of the Yearly Meeting (for instance JYM, or YAF), interested in any of these topics, to discern together about the proposed new language and send your feedback to the committee at PYM.FPRevision@gmail.com by October 15, 2018. If you reach unity on suggestions on the materials, let us know. If you struggled with a section and can give us input on the issues that came up, that is also welcome. We are asking that individual Friends NOT send comments because it will be difficult for the committee to know whether significant numbers of Friends had similar responses.

At the same time we will again be sponsoring interests groups at Yearly Meeting Gathering to generate discussions on various issues before us. One such interest group will be on Testimonies: What are the they? How can we grow beyond SPICES, which may not be serving us as well as had been hoped. What new testimonies might be arising? Also we will have an interest group related to the Personal Relationships Queries and Advices, with special attention to the Me Too Movement and to the growing understandings of Restorative Justice. What do respectful relationships look like? What could healing look like when boundaries are crossed? For several years important the committee has sponsored important conversations on key issues and we are able to take the energy and wisdom from these sessions into our revision work.

We want you to know that other Yearly Meetings are asking to use the materials they have found in the current F&P edition, as they craft their own Disciplines. We have been consulting, for example, with a newly forming Northwest yearly meeting (unsure of their official name), as they attempt to express their own faith and practices. Because the published edition is explicitly not copyrighted, so that it can be useful to others, we are free to share it widely and gratified that Friends are finding it helpful.

Laura Magnani and Carl Magruder, co-clerks
# General Account Budget vs. Actual

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<td>1,000</td>
<td>345.49</td>
</tr>
<tr>
<td>4106 — Transfer from (to) YPC Reserve</td>
<td>1,383</td>
<td>1,382.52</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>139,366</td>
<td>138,511.78</td>
</tr>
</tbody>
</table>

**Expected contribution (aka assessment) per member**

(Calif. and Nev., Guatemala and Hawaii, Mexico City)

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Transfer to Reserves</th>
<th>Budget</th>
<th>Actual to 05/31/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GENERAL EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5202 — Clerk’s Travel &amp; Discretionary</td>
<td>500</td>
<td>817.29</td>
<td>-317</td>
<td>500</td>
<td>127</td>
</tr>
<tr>
<td>5203 — Expenses of Officers</td>
<td>750</td>
<td>445.15</td>
<td></td>
<td>750</td>
<td>375</td>
</tr>
<tr>
<td>5204 — Website Hosting</td>
<td>600</td>
<td>127.08</td>
<td></td>
<td>600</td>
<td>445</td>
</tr>
<tr>
<td>5206 — Young Friends PYM Attendance Assistance</td>
<td>2,000</td>
<td>1,795.00</td>
<td></td>
<td>2,000</td>
<td>(68)</td>
</tr>
<tr>
<td>5208 — Travel-Repcom - Mar. &amp; Ann. Sess.</td>
<td>12,500</td>
<td>9,695.69</td>
<td></td>
<td>14,000</td>
<td>4,447</td>
</tr>
<tr>
<td>5209 — Young Friends Officers’ Expense</td>
<td>200</td>
<td>200.00</td>
<td></td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>5210 — Audit Account</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>5212 — Latin America Concerns Outreach</td>
<td>500</td>
<td>600.00</td>
<td>-100</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>5213 — PYM Attendance Assistance Fund (M&amp;O)</td>
<td>9,000</td>
<td>7,634.25</td>
<td></td>
<td>9,000</td>
<td></td>
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<tr>
<td>5214 — Holding Corporation Expenses</td>
<td>20</td>
<td>0.00</td>
<td></td>
<td>20</td>
<td></td>
</tr>
<tr>
<td>5215 — Western Friend</td>
<td>12,500</td>
<td>12,500.00</td>
<td></td>
<td>12,500</td>
<td>12,500</td>
</tr>
<tr>
<td>5216 — Misc. Operating Expenses</td>
<td>200</td>
<td>47.49</td>
<td></td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>5217 — Insurance - Sexual Misconduct</td>
<td>350</td>
<td>0.00</td>
<td></td>
<td>350</td>
<td></td>
</tr>
<tr>
<td><strong>SUBTOTAL GENERAL EXPENSES</strong></td>
<td>39,120</td>
<td>33,861.95</td>
<td>-417</td>
<td>40,620</td>
<td>17,827</td>
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</table>

**COMMITTEE EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Transfer to Reserves</th>
<th>Budget</th>
<th>Actual to 05/31/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>5221 — Ad Hoc Committees</td>
<td>50</td>
<td>3.36</td>
<td></td>
<td>50</td>
<td></td>
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<tr>
<td>5222 — Children’s Program</td>
<td>300</td>
<td>49.83</td>
<td></td>
<td>300</td>
<td>41</td>
</tr>
<tr>
<td>5224 — Fath and Practice Revision</td>
<td>3,000</td>
<td>344.90</td>
<td></td>
<td>3,000</td>
<td>403</td>
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<tr>
<td>5225 — Finance</td>
<td>800</td>
<td>411.91</td>
<td></td>
<td>1,650</td>
<td>1,666</td>
</tr>
<tr>
<td>5227 — Junior Yearly Meeting</td>
<td>2,500</td>
<td>2,391.28</td>
<td></td>
<td>3,000</td>
<td>1,026</td>
</tr>
<tr>
<td>5228 — Ministry &amp; Oversight</td>
<td>5,000</td>
<td>4,614.28</td>
<td></td>
<td>5,000</td>
<td>2,563</td>
</tr>
<tr>
<td>5229 — Nominating</td>
<td>2,000</td>
<td>945.12</td>
<td></td>
<td>2,000</td>
<td>2,354</td>
</tr>
<tr>
<td>5230 — Peace &amp; Social Order</td>
<td>200</td>
<td>0.00</td>
<td></td>
<td>200</td>
<td>252</td>
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<tr>
<td>5231 — Religious Education for Children</td>
<td>300</td>
<td>0.00</td>
<td></td>
<td>25</td>
<td></td>
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<tr>
<td>5232 — Secretariat</td>
<td>25</td>
<td>0.00</td>
<td></td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>5233 — Sites</td>
<td>25</td>
<td>0.00</td>
<td></td>
<td>25</td>
<td></td>
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<tr>
<td>5235 — Unity with Nature</td>
<td>450</td>
<td>336.88</td>
<td></td>
<td>1,000</td>
<td>21</td>
</tr>
<tr>
<td>5237 — Committee Supplemental Expense</td>
<td>1,300</td>
<td>1,157.76</td>
<td>142</td>
<td>1,300</td>
<td>8,353</td>
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<tr>
<td>5239 — Latin American Concerns</td>
<td>360</td>
<td>129.75</td>
<td></td>
<td>360</td>
<td>2</td>
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<tr>
<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
<td>16,310</td>
<td>10,385.07</td>
<td>142</td>
<td>17,935</td>
<td>17,827</td>
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</table>

**SUPPORT OF FRIENDS ORGANIZATIONS**

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Transfer to Reserves</th>
<th>Budget</th>
<th>Actual to 05/31/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>5251 — Friends Committee on National Legislation</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5252 — Friends Committee on Legislation of California</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5254 — FWCC</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5255 — Quaker United Nations Office NY</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5256 — William Penn House, Washington</td>
<td>250</td>
<td>250.00</td>
<td></td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td>5260 — AFSC</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5261 — Friends House Moscow Support Ass’n</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5262 — Casa de los Amigos</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5264 — Friends General Conference</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>5266 — Quaker Earthcare Witness</td>
<td>500</td>
<td>500.00</td>
<td></td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td><strong>SUBTOTAL SUPPORT OF FRIENDS ORGS</strong></td>
<td>4,750</td>
<td>4,750.00</td>
<td></td>
<td>4,750</td>
<td>4,750</td>
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</table>
## General Account Budget vs. Actual

<table>
<thead>
<tr>
<th>Account Description</th>
<th>FY 2016-2017 (ending 9/30/2017)</th>
<th>FY 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
</tr>
<tr>
<td><strong>CONFERENCE TRAVEL/PYM DELEGATES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5271 — Western Friend Board</td>
<td>1,500</td>
<td>757.88</td>
</tr>
<tr>
<td>5275 — AFSC (2)</td>
<td>1,200</td>
<td>431.60</td>
</tr>
<tr>
<td>5277 — FCNL (2) &amp; William Penn House (1)</td>
<td>3,400</td>
<td>2,784.98</td>
</tr>
<tr>
<td>5278 — FGC Central Committee</td>
<td>1,000</td>
<td>0.00</td>
</tr>
<tr>
<td>5279 — FWCC, Section of the Americas</td>
<td>1,500</td>
<td>1,057.40</td>
</tr>
<tr>
<td>5280 — Friends United Mtg. (Triennial)</td>
<td>400</td>
<td>0.00</td>
</tr>
<tr>
<td>5281 — Gen. Reunion of Friends Mexico</td>
<td>500</td>
<td>541.58</td>
</tr>
<tr>
<td>5282 — Evangelical Friends Church Southwest (1)</td>
<td>250</td>
<td>0.00</td>
</tr>
<tr>
<td>5286 — Quaker Earthcare Witness (2)</td>
<td>2,200</td>
<td>2,200.00</td>
</tr>
<tr>
<td>5287 — FWCC World Plenary</td>
<td>800</td>
<td>0.00</td>
</tr>
<tr>
<td>5288 — Young Friends Travel</td>
<td>500</td>
<td>847.63</td>
</tr>
<tr>
<td>5289 — Friends Peace Team Board (1)</td>
<td>750</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>SUBTOTAL CONFERENCE TRAVEL/PYM DEL.</strong></td>
<td>14,000</td>
<td>8,621.07</td>
</tr>
<tr>
<td><strong>YOUTH PROGRAM</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6105 — Youth Program Supervisory Committee</td>
<td>1,500</td>
<td>1,271.66</td>
</tr>
<tr>
<td>6110 — Personnel Costs</td>
<td>63,788</td>
<td>61,368.18</td>
</tr>
<tr>
<td>6140 — Insurance</td>
<td>610</td>
<td>610.00</td>
</tr>
<tr>
<td>6150 — Professional Development</td>
<td>600</td>
<td>269.00</td>
</tr>
<tr>
<td>6160 — Office</td>
<td>2,700</td>
<td>2,745.31</td>
</tr>
<tr>
<td>6170 — Events</td>
<td>0.00</td>
<td>8</td>
</tr>
<tr>
<td>6190 — Administration &amp; Travel</td>
<td>7,350</td>
<td>4,443.82</td>
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<tr>
<td><strong>SUBTOTAL PROGRAMS</strong></td>
<td>76,548</td>
<td>70,707.97</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>150,728</td>
<td>128,326.06</td>
</tr>
<tr>
<td><strong>TRANSFER TO (FROM) GENERAL RESERVES</strong></td>
<td>(11,362)</td>
<td>9,649.98</td>
</tr>
</tbody>
</table>

Expense accounts with a bold face **R27xx** following the account name have that associated reserve fund (see Balance Sheet). Transfers from these special reserves are negative (enclosed in parentheses) in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve; a negative number indicates transfers from the reserve to cover over-budget expense. In Conference Travel account names, (n) is the number of representative or delegate trips funded, effective with FY 2016-2017.

### COMMENTS ON ACCOUNT LINES HIGHLIGHTED ABOVE

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>5213 - Attendance Assistance Fund</td>
<td>The actual total of attendance assistance grants for AS 2017 was $8,953. Contributions by Annual Session attendees paid $1,319 towards these grants.</td>
</tr>
<tr>
<td>5279, 5280, 5281, 5287</td>
<td>For less-than-annual events, we budget a portion of anticipated expenses annually.</td>
</tr>
<tr>
<td>Transfer to (from) General Reserves</td>
<td>Income exceeded expenses for this year for the first time in several years. <strong>Good news!</strong></td>
</tr>
</tbody>
</table>
# Treasurer’s Report to Annual Session
Walker Creek Ranch, California - July 13-18, 2018

## General Account Balance Sheet

<table>
<thead>
<tr>
<th>Account Number and Title</th>
<th>9/30/2016</th>
<th>9/30/2017</th>
<th>5/31/18</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1701.1 — General Acct checking (WF-&gt;Redwood Credit Union)</td>
<td>13,478</td>
<td>39,682</td>
<td>11,526</td>
</tr>
<tr>
<td>1701.2 — General Acct savings - Redwood Credit Union</td>
<td>205</td>
<td>66</td>
<td>0</td>
</tr>
<tr>
<td>1704.01 — Invested Capital (Friends Fiduciary)</td>
<td>85,516</td>
<td>93,176</td>
<td>100,079</td>
</tr>
<tr>
<td>1704.7 — Vogel Endowment (Friends Fiduciary)</td>
<td>472,074</td>
<td>494,456</td>
<td>523,088</td>
</tr>
<tr>
<td>1706 — Prepaid Expenses</td>
<td>180</td>
<td>180</td>
<td>180</td>
</tr>
<tr>
<td>Payroll refunds</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1720 — Inventory of Faith &amp; Practice</td>
<td>2,068</td>
<td>2,068</td>
<td>2,068</td>
</tr>
<tr>
<td>1750 — FGC Meeting House Fund Note</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>583,341</td>
<td>629,613</td>
<td>679,022</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES AND RESERVES</strong></th>
<th>Reserve Caps</th>
</tr>
</thead>
<tbody>
<tr>
<td>2400 — Payroll Withholdings</td>
<td>1,033</td>
</tr>
<tr>
<td>2500 — Payroll Taxes Payable</td>
<td>390</td>
</tr>
<tr>
<td>2701 — Accounts Payable</td>
<td>0</td>
</tr>
<tr>
<td>2704 — Credit Cards</td>
<td>104</td>
</tr>
<tr>
<td>2712 — Student Conscience Fund</td>
<td>17,843</td>
</tr>
<tr>
<td>2713 — Clerk’s Travel &amp; Discretionary (5202) Reserve</td>
<td>1,761</td>
</tr>
<tr>
<td>2714 — Committee Supplemental (5237) Reserve</td>
<td>1,026</td>
</tr>
<tr>
<td>2721.1 — Pre-Publishing Reserve (F&amp;P)</td>
<td>4,318</td>
</tr>
<tr>
<td>2722 — Equipment Purchase (5207) Reserve</td>
<td>1,500</td>
</tr>
<tr>
<td>2723 — Account Audit (5210) Reserve</td>
<td>3,590</td>
</tr>
<tr>
<td>2732 — PYM Traveling Friend Fund (M&amp;O)</td>
<td>2,321</td>
</tr>
<tr>
<td>2733 — Fund for Concerns (M&amp;O)</td>
<td>4,742</td>
</tr>
<tr>
<td>2734 — Sharing Fund (M&amp;O)</td>
<td>2,116</td>
</tr>
<tr>
<td>2735 — FGC Scholarship</td>
<td>828</td>
</tr>
<tr>
<td>2736 — Unity with Nature Project Fund</td>
<td>1,679</td>
</tr>
<tr>
<td>2737 — QEW Travel (5286) Reserve</td>
<td>0</td>
</tr>
<tr>
<td>2742 — Young Friends Travel (5288) Reserve</td>
<td>1,874</td>
</tr>
<tr>
<td>2743 — FWCC, Sect of Amer Travel (5279) Reserve</td>
<td>1,500</td>
</tr>
<tr>
<td>2744 — FGC Travel (5278) Reserve</td>
<td>500</td>
</tr>
<tr>
<td>2745 — FUM Travel (5280) Reserve</td>
<td>989</td>
</tr>
<tr>
<td>2746 — Gen. Reunion Fr. Mex. Travel (5281) Reserve</td>
<td>1,000</td>
</tr>
<tr>
<td>2747 — FWCC World Plenary Travel (5287) Reserve</td>
<td>0</td>
</tr>
<tr>
<td>2748 — Western Friend Board Travel (5271) Reserve</td>
<td>1,000</td>
</tr>
<tr>
<td>2749 — Latin Amer. Concerns Outreach (5212) Reserve</td>
<td>478</td>
</tr>
<tr>
<td>2780 — Youth Program Coordinator Reserve</td>
<td>0</td>
</tr>
<tr>
<td>2781 — Bob Vogel Endowment</td>
<td>472,074</td>
</tr>
<tr>
<td>2782 — Vogel Youth Work Reserve</td>
<td>13,049</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND RESERVES</strong></td>
<td>583,341</td>
</tr>
</tbody>
</table>

### Notes:

**Uncommitted Reserves:** Our General Account reserves are up, because General Account income exceeded expenses this year, in addition to the investment return on our Friends Fiduciary accounts.
## 2017 Annual Session Budget vs. Actual; 2018 Budget

<table>
<thead>
<tr>
<th>Income</th>
<th>2017 Budget</th>
<th>2017 Actual</th>
<th>2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>8210 — Miscellaneous session income</td>
<td>0</td>
<td>11</td>
<td>0</td>
</tr>
<tr>
<td>8220 — Fees from Attenders</td>
<td>112,000</td>
<td>103,440</td>
<td>104,000</td>
</tr>
<tr>
<td>8221 — Registration discounts (travel-related)</td>
<td>(1,850)</td>
<td>(2,000)</td>
<td></td>
</tr>
<tr>
<td>8230 — Fees paid from Session accounts</td>
<td>10,000</td>
<td>10,843</td>
<td>10,000</td>
</tr>
<tr>
<td>8240 — Fees paid from PYM General accounts</td>
<td>11,000</td>
<td>12,338</td>
<td></td>
</tr>
<tr>
<td>8250 — Interest on PYM Sessions bank account</td>
<td>59</td>
<td>100</td>
<td></td>
</tr>
<tr>
<td>8271 — Carbon Offset donations received</td>
<td></td>
<td>664</td>
<td></td>
</tr>
<tr>
<td>8272 — Carbon Offset donations pd to UWN Project Fund</td>
<td>(664)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8280 — Donations received for Annual Session</td>
<td>1,000</td>
<td>365</td>
<td>500</td>
</tr>
<tr>
<td><strong>Total Income:</strong></td>
<td><strong>134,000</strong></td>
<td><strong>125,207</strong></td>
<td><strong>123,600</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th>2017 Budget</th>
<th>2017 Actual</th>
<th>2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>8410 — Registrar's expenses</td>
<td>100</td>
<td>0</td>
<td>100</td>
</tr>
<tr>
<td>8420 — Secretariat expenses</td>
<td>500</td>
<td>34</td>
<td>100</td>
</tr>
<tr>
<td>8430 — Arrangements expenses</td>
<td>800</td>
<td>1,215</td>
<td>2,390</td>
</tr>
<tr>
<td>8440 — Children's program</td>
<td>12,500</td>
<td>11,469</td>
<td>11,000</td>
</tr>
<tr>
<td>8450 — Cost of facilities</td>
<td>100,000</td>
<td>94,611</td>
<td>97,000</td>
</tr>
<tr>
<td>8460 — Junior Yearly Meeting</td>
<td>6,000</td>
<td>5,403</td>
<td>6,000</td>
</tr>
<tr>
<td>8470 — Young Adult Friends</td>
<td>200</td>
<td>200</td>
<td>200</td>
</tr>
<tr>
<td>8480 — Breakage and equipment</td>
<td>100</td>
<td>0</td>
<td>100</td>
</tr>
<tr>
<td>8490 — PYM Clerk's invited guests</td>
<td>1,500</td>
<td>1,653</td>
<td>1,600</td>
</tr>
<tr>
<td>8500 — Insurance</td>
<td>1,000</td>
<td>568</td>
<td>600</td>
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<tr>
<td>8530 — Bank fees</td>
<td>50</td>
<td>47</td>
<td>50</td>
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<tr>
<td>8531 — Online payment service fees</td>
<td>648</td>
<td>800</td>
<td></td>
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<tr>
<td>8540 — Miscellaneous expense</td>
<td>350</td>
<td>112</td>
<td>350</td>
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<tr>
<td>8550 — Fee for registration services</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>8560 — Contingency expenses</td>
<td>2,000</td>
<td>0</td>
<td>2,000</td>
</tr>
<tr>
<td><strong>Total Expense:</strong></td>
<td><strong>128,100</strong></td>
<td><strong>118,959</strong></td>
<td><strong>125,290</strong></td>
</tr>
</tbody>
</table>

| **NET SURPLUS (DEFICIT):**               | **5,900**   | **6,248**   | **(1,690)** |

### Session Balance Sheet

<table>
<thead>
<tr>
<th>Assets</th>
<th>9/30/2016</th>
<th>9/30/2017</th>
<th>5/31/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>8001 — Checking account - Wells Fargo</td>
<td>64,976</td>
<td>0</td>
<td>0</td>
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<tr>
<td>8002 — Checking account - Redwood Credit Union</td>
<td>36,202</td>
<td>36,202</td>
<td>15,289</td>
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<tr>
<td>8003 — Friends Fiduciary investment account</td>
<td>38,460</td>
<td>38,460</td>
<td>41,309</td>
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<tr>
<td>8035 — Deposits on Future Sessions</td>
<td></td>
<td></td>
<td>20,981</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>64,976</strong></td>
<td><strong>74,662</strong></td>
<td><strong>77,579</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Reserve</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>8040 — Accounts Payable</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8050 — Loan Payable to General Acct</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8900 — PYM Session Reserve</td>
<td>64,976</td>
<td>74,662</td>
<td>77,579</td>
</tr>
<tr>
<td><strong>Total Liabilities and Reserve</strong></td>
<td>64,976</td>
<td>74,662</td>
<td>77,579</td>
</tr>
</tbody>
</table>
SUMMARY

(none provided)

Narrative to accompany FY2018-19 Proposed Budget, which is submitted as a pdf file

This budget is a draft only; it is possible that some details may be changed before a final proposed budget is brought to the Annual Session.

Listed below are explanations for changes from the prior budget, including FinCom’s changes to requests received from committees; a note on income; and finally, a historical perspective. Please note: only some committee clerks and delegate responded to the Assistant to the Clerk’s request for budget information, in time to be included in the draft proposed budget.

As usual, an open session will be held by FinCom during the Annual Session where anyone can ask questions, argue, etc.

Unity with Nature request for travel to Quaker Earthcare Witness (account 5286)

UwN Committee members’ request, Clerk not in unity, was $2,550. Current fiscal year budget is $2,200.

Finance Committee’s recommendation is against this increase, given declines in Meeting memberships and a 2016 decision to decrease funds PYM-wide for delegate travel.

Communications request for Zoom internet meeting hosting (account 5239)

Communications Committee is separately submitting its research on Zoom meeting hosting and its recommendation for $1,200 annual expenditure for per-minute hosting services.

FinCom supports ComCom’s wish to save YM costs by using teleconferencing in place of in-person meetings and the attendant travel costs. However, we recommend the less expensive option of two $150 per-host hosting contracts, which doubles the current capacity of teleconferencing, and finding that that should be sufficient until further usage demand is noted.

Note: Zoom licenses had previously been paid by Faith & Practice Revision Committee, and will now be paid from the Communications budget.

YPC Salary and Travel Allowance request (accounts 6110, 6190)

FY2017-18 salary costs are budgeted at $64,656. YPCC requested a 7.5% salary increase in addition to COLA, bringing salary costs to $71,375.

FinCom supports the increase in real wages for the YPC position, recognizing Alyssa Nelson’s skill and competence as well as her fully demonstrated value to YM, and noting that she has not had a raise other than COLA since starting in this position. However, FinCom members expressed concerns over this big bump to the budget in one year and suggest an alternative of approximately 2% salary increase annually (in addition to COLA) for 3 years, to allow for a smoother increase to the budgeted amounts.

FY2017-18 budgeted YPC administrative and travel costs are $10,500. The request for FY2018-19 is back down, to $7,550, since 2017 included a one-time underwriting of an automobile lease for Alyssa.
Sexual Misconduct Insurance budget (account 5217) changed to zero
This insurance has been budgeted at $350 for years, but actually PYM is not billed separately for this coverage - it’s already covered elsewhere in the budget.

Faith & Practice Revision budget (account 5224) reduced from $3,000 to $1,500
F&PR has been budgeted $3,000 for several years running, but underspent by over $2,500 for the past two fiscal years. Adjusted downward in consultation with a co-Clerk.

Income side note
The Statistical Report is not yet available, so we can’t yet give a meaningful Income Budget. We are omitting the Income rows in the budget, and will add that information, including proposed per-member Expected Contribution (aka “assessment”) rates when the finished budget is presented at the Annual Session.

Historical Note on the Budget vs. Actual - a Context
We budget conservatively, over-projecting expenses and under-projecting income

Over the last four completed fiscal years, PYM has spent
95% of General expenses budgeted,
72% of Committee expenses budgeted
100% of budgeted support of Friends organizations
71% of budgeted delegate travel; for an overall 86% spent of non-YPC budget.

Ninety-six percent of YPC budget was actually spent.

As for assessments over the same 4-fiscal-year period, 98% of Expected Contributions from monthly Meetings were actually received.

The Committee consists of:
Roy Allen (also ex officio as Treasurer), Emma Castanedo, Sandy Farley, Sherri Sisson (ex officio as Statistical Clerk), Sharon Shen, Carolyn Stephenson; David Barrows, Clerk, Deborah Marks, interim/acting Clerk.
## Pacific Yearly Meeting - General Budget for FY 2018-2019 - June 22 draft

<table>
<thead>
<tr>
<th>FY 2016-17 (Oct-Sep)</th>
<th>FY 2017-18 (thru 5/07/2018)</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Actual</td>
<td>Budget</td>
</tr>
<tr>
<td><strong>Ordinary Income/Expense</strong></td>
<td></td>
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<tr>
<td>Income</td>
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<tr>
<td>4000 · Income</td>
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<td>145,446</td>
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<tr>
<td><strong>Expense</strong></td>
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<tr>
<td>520 · General Expenses</td>
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<tr>
<td>5202 · Clerk's Travel &amp; Discr. (2713)</td>
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<td>500</td>
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<tr>
<td>5203 · Expenses of Officers</td>
<td>445</td>
<td>750</td>
</tr>
<tr>
<td>5204 · Website Hosting</td>
<td>127</td>
<td>600</td>
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<tr>
<td>5206 · YAF PYM Attendance Assistance</td>
<td>1,795</td>
<td>2,000</td>
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<tr>
<td>5208 · Travel - RepCom &amp; Ann. Session</td>
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<td>12,500</td>
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<tr>
<td>5209 · Young Friends Officers' Expense</td>
<td>200</td>
<td>200</td>
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<tr>
<td>5212 · Latin Amer. Conc. Out. (2749)</td>
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<td>500</td>
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<tr>
<td>5213 · PYM Attendance Assistance (M&amp;O)</td>
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<td>9,000</td>
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<tr>
<td>5214 · Holding Corp Expenses</td>
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<tr>
<td>5215 · Western Friend</td>
<td>12,500</td>
<td>12,500</td>
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<tr>
<td>5216 · Misc. Operating Expenses</td>
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<tr>
<td>5217 · Insurance - Sexual Misconduct</td>
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<tr>
<td><strong>Total 520 · General Expenses</strong></td>
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<td>39,120</td>
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522 · Committee Expenses

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Budget</th>
<th>$ Over</th>
<th>Actual YTD</th>
<th>Budget</th>
<th>$ Over</th>
<th>Budget</th>
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</thead>
<tbody>
<tr>
<td>5221 · Ad Hoc Committees</td>
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<td>(47)</td>
<td>0</td>
<td>50</td>
<td>(50)</td>
<td>50</td>
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<tr>
<td>5222 · Children's Program</td>
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<td>300</td>
<td>(250)</td>
<td>41</td>
<td>300</td>
<td>(259)</td>
<td>300</td>
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<tr>
<td>5224 · Faith &amp; Practice Revision</td>
<td>345</td>
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<td>403</td>
<td>3,000</td>
<td>(2,597)</td>
<td>1,500</td>
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<tr>
<td>5225 · Finance</td>
<td>412</td>
<td>800</td>
<td>(388)</td>
<td>1,666</td>
<td>2,450</td>
<td>(784)</td>
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<tr>
<td>5227 · Junior Yearly Meeting</td>
<td>2,391</td>
<td>2,500</td>
<td>(109)</td>
<td>1,026</td>
<td>3,000</td>
<td>(1,974)</td>
<td>3,000</td>
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<tr>
<td>5228 · Ministry &amp; Oversight</td>
<td>4,614</td>
<td>5,000</td>
<td>(386)</td>
<td>2,563</td>
<td>5,000</td>
<td>(2,437)</td>
<td>5,000</td>
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<tr>
<td>5229 · Nominating</td>
<td>945</td>
<td>2,000</td>
<td>(1,055)</td>
<td>255</td>
<td>2,000</td>
<td>(1,745)</td>
<td>2,000</td>
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<tr>
<td>5230 · Peace &amp; Social Order</td>
<td>0</td>
<td>200</td>
<td>(200)</td>
<td>252</td>
<td>500</td>
<td>(249)</td>
<td>*</td>
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</tbody>
</table>
### Pacific Yearly Meeting - General Budget for FY 2018-2019 - June 22 draft

<table>
<thead>
<tr>
<th></th>
<th>FY 2016-17 (Oct-Sep)</th>
<th>FY 2017-18 (thru 5/07/2018)</th>
<th>FY 2018-19 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Actual</td>
<td>Budget</td>
<td>$ Over</td>
</tr>
<tr>
<td>5231 · Religious Education</td>
<td>0</td>
<td>300</td>
<td>(300)</td>
</tr>
<tr>
<td>5232 · Secretariat</td>
<td>0</td>
<td>25</td>
<td>(25)</td>
</tr>
<tr>
<td>5233 · Site</td>
<td>0</td>
<td>25</td>
<td>(25)</td>
</tr>
<tr>
<td>5235 · Unity with Nature</td>
<td>337</td>
<td>300</td>
<td>37</td>
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<tr>
<td>5237 · Committee Suppl. Exp. (2714)</td>
<td>1,158</td>
<td>1,300</td>
<td>(142)</td>
</tr>
<tr>
<td>5238 · Latin American Concerns</td>
<td>130</td>
<td>360</td>
<td>(230)</td>
</tr>
<tr>
<td>5239 · Communications</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td><strong>Total 522 · Committee Expenses</strong></td>
<td>10,385</td>
<td>16,160</td>
<td>(5,775)</td>
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<tr>
<td>525 · Support of Friends Orgs.</td>
<td></td>
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<tr>
<td>5251 · FCNL</td>
<td>500</td>
<td>500</td>
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</tr>
<tr>
<td>5252 · FCLCA</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5254 · FWCC</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5255 · Quaker Office at the UN</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5256 · William Penn House, Washington</td>
<td>250</td>
<td>250</td>
<td>0</td>
</tr>
<tr>
<td>5260 · AFSC</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5261 · FriendsHouseMoscowSupportAssoc</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5262 · Casa de los Amigos</td>
<td>500</td>
<td>500</td>
<td>0</td>
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<tr>
<td>5264 · Friends General Conference</td>
<td>500</td>
<td>500</td>
<td>0</td>
</tr>
<tr>
<td>5266 · Quaker Earthcare Witness</td>
<td>500</td>
<td>500</td>
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</tr>
<tr>
<td><strong>Total 525 · Support of Friends Orgs.</strong></td>
<td>4,750</td>
<td>4,750</td>
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<tr>
<td>527 · Conference Travel/PYM Delegates</td>
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<tr>
<td>5271 · Western Friend Bd. (2748)</td>
<td>758</td>
<td>1,500</td>
<td>(742)</td>
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<tr>
<td>5275 · AFSC Corporation Travel</td>
<td>432</td>
<td>1,200</td>
<td>(768)</td>
</tr>
<tr>
<td>5277 · FCNL &amp; Wm Penn House Travel</td>
<td>2,785</td>
<td>3,500</td>
<td>(715)</td>
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<tr>
<td>5278 · FGC Central Committee (2744)</td>
<td>0</td>
<td>1,000</td>
<td>(1,000)</td>
</tr>
<tr>
<td>5279 · FWCC, Sec. of the Amer.(2743)</td>
<td>1,057</td>
<td>1,500</td>
<td>(443)</td>
</tr>
<tr>
<td>5280 · Friends U.M. (Triennial) (2745)</td>
<td>0</td>
<td>400</td>
<td>(400)</td>
</tr>
<tr>
<td>5281 · Gen. Reunion Friends, Mex (2746)</td>
<td>542</td>
<td>500</td>
<td>42</td>
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<tr>
<td>5283 · Evangelical Friends Church SW</td>
<td>0</td>
<td>250</td>
<td>(250)</td>
</tr>
</tbody>
</table>
Pacific Yearly Meeting - General Budget for FY 2018-2019 - June 22 draft

<table>
<thead>
<tr>
<th>Description</th>
<th>FY 2016-17 (Oct-Sep)</th>
<th>FY 2017-18 (thru 5/07/2018)</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Actual</td>
<td>Budget</td>
<td>$ Over</td>
</tr>
<tr>
<td>5286 · Quaker Earthcare Witness</td>
<td>2,200</td>
<td>2,200</td>
<td>0</td>
</tr>
<tr>
<td>5287 · FWCC World Plenary (2747)</td>
<td>0</td>
<td>800</td>
<td>(800)</td>
</tr>
<tr>
<td>5288 · Young Frnds Trav./Schol (2742)</td>
<td>848</td>
<td>500</td>
<td>348</td>
</tr>
<tr>
<td>5289 · Friends Peace Team Project</td>
<td>0</td>
<td>750</td>
<td>(750)</td>
</tr>
<tr>
<td><strong>Total 527 · Conf. Travel/PYM Delegates</strong></td>
<td>8,621</td>
<td>14,100</td>
<td>(5,479)</td>
</tr>
<tr>
<td><strong>SUBTOTAL - Non-YPC Expenses</strong></td>
<td>57,618</td>
<td>74,130</td>
<td>(16,512)</td>
</tr>
<tr>
<td>6100 · Youth Programs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6105 · YPC Supervisory Committee</td>
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<td>1,500</td>
<td>(228)</td>
</tr>
<tr>
<td>6110 · Personnel Costs</td>
<td>61,368</td>
<td>62,438</td>
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</tr>
<tr>
<td>6140 · Insurance</td>
<td>610</td>
<td>610</td>
<td>0</td>
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<tr>
<td>6150 · Professional Development</td>
<td>269</td>
<td>600</td>
<td>(331)</td>
</tr>
<tr>
<td>6160 · Office</td>
<td>2,745</td>
<td>2,700</td>
<td>45</td>
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<tr>
<td>6170 · Events</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>6190 · Administration &amp; Travel</td>
<td>4,444</td>
<td>7,350</td>
<td>(2,906)</td>
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<tr>
<td><strong>Total 6100 · Youth Programs</strong></td>
<td>70,708</td>
<td>75,198</td>
<td>(4,490)</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>128,326</td>
<td>149,328</td>
<td>(21,002)</td>
</tr>
</tbody>
</table>

* Asterisk indicates a budget that was augmented at RepCom 2018
Junior Yearly Meeting (JYM) Adult Committee
Report to PYM Annual Session 2018

SUMMARY

We had hoped for one in-person adult committee meeting in the fall, but were unable to find a suitable date. Instead we met via Western Friend's online meeting space. The full committee began to meet in January, and JYM leadership met at Representative Committee to handily plan JYM activities at Walker Creek. Two resignations left us with 6 adult committee members. Anticipating that next year the committee will meet in person only at Representative Committee led us to reduce our committee budget request.

Reflections

We were blessed with the logistical support and institutional knowledge of the PYM Youth Programs Coordinator (YPC), without whom this Clerk would have been sorely beset. I trust that the Youth Programs Coordinating Committee Report will enumerate all the YPC’s assistance to JYM as well as to PYM as a whole, and I want to particularly mention the annual JYM committee workplan which has this year been fleshed out and recorded, offering an invaluable piece of institutional memory for future JYM Committees.

Much of the YPC’s assistance was related to information technology (IT), including some catering to the Clerk’s IT backwardness. One major contributor to whatever generation gap now exists is communication technology. The proliferation of modes makes it easier for messages to get lost, but snail mail and paper letters are a great backup simply because personal letters have become so unusual. Meanwhile, Western Friend’s online meeting space was made available to us, and substantially enhanced the fellowship in our committee meetings.

The Clerk’s idea of trying three 8-hour shifts for FRAPs rather than just the two 12-hour shifts was poorly advertised but one Friend commented that a less exigent time frame would be more conducive. Though none of the 2018 FRAPs indicated interest in that option (which would offer only a partial discount) it might attract others if they had time to think about it in advance.

Teens nowadays have many demands on their time, and are I think rather busier than teens were a generation or 2 ago. The Clerk’s goal of empowering teens to take on leadership and decision-making was mildly challenged by this contemporary reality. Of course, this phase of life usually includes a dynamic tension between the waning of childhood and followership, and practicing autonomy and leadership. And just as naturally, adult committee members and FRAPs can also practice and grow our own leadership abilities.

We find service on this committee to be intriguing and rewarding, and we encourage Friends to consider joining this inter-generational committee, or applying to be a Friendly Responsible Adult Presence (FRAP). We are looking forward to fun and fellowship in a few weeks.

Submitted by Muriel Strand
JYM Adult Clerk
Latin American Concerns Committee
Report to PYM Annual Session 2018

SUMMARY

In 1997, PYM Annual Session established a standing Latin America Concerns Committee to gather and disseminate information to Pacific and other Yearly Meetings regarding Friends groups and service projects in Latin America with special attention to Casa de los Amigos in Mexico City, El Salvador Project and Guatemala Friends Scholarship Program. The intention is to support rather than replace spirit-led projects already supported by Monthly Meetings, Worship Groups and individual Friends. In 2017, the Undocumented Student Program of Sacramento Meeting became the fourth project in LACC.

LACC met three times during the year to discuss support of programs. Two Interest Groups for Annual Session were planned. Miguel Costop, director of Guatemala Friends Scholarship, will be our guest at Annual Session. He will be presenting an Interest Group on how this program is contributing to preservation of Mayan culture and language. Patricia Portillo of Sacramento is coordinating an Interest Group, which will include Dreamers in her program.

CASA DE LOS AMIGOS
www.casadelosamigos.org

In 2017 the Casa de los Amigos was able to support 171 refugees and 53 migrants, we hosted 1,100 guests who enjoyed solidarity hospitality, we had more than 10,000 visitors who learned about la Casa and Quakerism. We had 45 volunteers working in different programs. We organized learning tours about fair trade-economy and migration with the Universities of Haverford, Redlands, the Universidad Iberoamericana and the Mexican Institute of Psycho-oncology, Universities of Mexico and the United States. Indigenous and community cooperatives are very important to the objectives of the Casa de los Amigos. We supported the training of environmental and community activists in environmental issues. The Quaker Meeting continued with their activities and we also celebrated World Quakerism Day, among many other actions.

EL SALVADOR PROJECTS
www.pafmelsalvadorprojects.org

After 29 years from its founding by Carmen Broz, the Palo Alto Friends Meeting “El Salvador Projects” continues to work with vulnerable communities in rural El Salvador. In 2018 we provide financial support to 20 university students in fields of study that vary from Medicine and Law to Computer science and Sociology. Besides our university student loan program, we also co-finance a student house in San Salvador where 22 students from 5 different programs including our own live. Our work started in the community of El Bario in 1989 and today we continue to support the K-12 school there providing funds for a vocational baking program, one teacher’s salary and an academic tutoring program for high school students in Math, Science, Social studies and language on Saturdays. This year a mural to remember Carmen Broz who founded our work is being painted by one of our past scholarship students in El Bario. As a new element our university students as of 2017 are required to complete 40 hours of social work hours each academic year. This new aspect provides multiple benefits throughout rural Suchitoto where our students are from. Some tutor elementary students, some are planting and maintaining green belts, some teach junior high and high school students about sexually transmitted diseases, one teaches English at the high school he graduated from and another tutors math at another high school, the list goes on and on. Those interested in seeing our projects at work are invited to visit El
Salvador where our director Robert Broz can introduce them to our students and communities. All are invited to follow our work on Facebook @Palo Alto Friends Meeting El Salvador Projects or visit our webpage.

GUATEMALA FRIENDS SCHOLARSHIP PROGRAM (PROGRESA)
www.guatemalafriends.org

2017 was a very positive year for PROGRESA. We supported 74 students in 2017 and have 75 for 2018. Students continue to perform community service projects each year with the help of Progresa. An important development was the addition of training workshops for our students to complement their formal education. Topics have included gender equity and an analysis of Guatmalan politics. We have established an alumni advisory committee to help us maintain contact with our graduates and to advise us in our operations and future planning. Two Books For Peace libraries for the preservation of Mayan culture and language were established. Our Teaching English Experience in January 2018 was the largest ever with 22 volunteers being paired with 22 of our students. A tour of the Highlands with 11 participants followed. The next Teaching English and tour are being planned for January 2019.

SACRAMENTO FRIENDS MEETING UNDOCUMENTED STUDENT SCHOLARSHIP PROGRAM
www.quakerundocumentedstudentscholarship.org

We are currently in the process of renewing the scholarship for last year’s recipients. We will continue to support 8 students in the coming 2018-19 academic year. Our current budget is $10,967.10, which includes a donation from the Sierra Club to select a student in the natural sciences and/or environmental studies. We extended the application deadline because we did not have anyone qualified apply by the initial deadline. We hope to be able to use the money, although even among the current scholarship recipients, none are in the natural sciences or environmental studies field.

Submitted by Donna Smith, Clerk
SUMMARY
Ministry and Oversight Committee (M&O) has wrestled with some deep issues and been blessed with centered and productive meetings this year.

Liaisons for Hawai‘i and Mexico City Meetings
The Hawai‘ian meetings and Mexico City Monthly Meeting are under the care of Ministry & Oversight Committee. In the spirit of continued connection and outreach, we are formalizing liaison relationships with these meetings so that concerns or needs can be more easily brought to the committee. These liaisons, Shayne Lightner (M&O liaison for Mexico City) and Shan CretIn (M&O liaison for Hawai‘i), serve as point people for Friends both within the meeting and those who might be traveling to the meeting. Please reach out to them as needed.

Laying down of Guatemala Monthly Meeting
We have been in ongoing dialogue with Friends from Guatemala Monthly Meeting. In recent years, it has become clear that the Meeting does not function as a Monthly Meeting and the M&O co-clerks were approached in 2017 about formally laying down the Meeting. As per Faith and Practice, a Visiting Committee was established to support this process, which is ongoing. While of course painful, Friends who have attended or been members of the Meeting are finding support through membership transfers and ongoing connection to the large Society of Friends. PROGRESA is now officially supervised by a Board of Directors and should not be greatly affected by the laying down of the Meeting.

Friends General Conference (FGC) Affiliation
So far we have summarized information from 18 monthly meetings and 12 were largely in favor of affiliating with remainder neutral or not reporting any sense of the meeting. Young Adult Friends are also in favor. We are following up to ensure that we include reports from all meetings. A full report will be posted at the M&O Annual Session reports page at least a week before annual session begins.

M&O SubCommittees - Racial Justice
We have been working more closely with the Racial Justice SubCommittee on some sensitive issues this year. They have provided a separate report.

M&O SubCommittees - Eldering
After a successful second year of experimenting with Spiritual Accompaniment and spiritual grounding practices at Annual Session 2017, M&O created an Eldering SubCommittee to continue the work. After Annual Session 2018 the SubCommittee will focus more on identifying and developing gifts of accompaniment and eldering within the Yearly Meeting, and providing education opportunities.

M&O SubCommittees - Religious Education
Following the restructure that was adopted at AS 2017, M&O created a Religious Education SubCommittee that aims to serve both children and adult religious education needs. We are still seeking
participation and input from passionate Friends for this work which we see as critical for the rejuvenation of our Yearly Meeting. So far, a webpage with resources has been created and an interest group, that will be a critical formation point for the work, planned for Annual Session 2018.

M&O SubCommittees - Respectful Relationships
The Respectful Relationships SubCommittee will work on making Annual Session more inclusive and welcoming as well as being a resource and support for Monthly Meetings experiencing conflicts relating to interpersonal relationships. We will also hold Junior Yearly Meeting's Respectful Relationships activities under our care, organize facilitator trainings and, when requested, work on bringing this kind of education to interested groups within the Yearly Meeting.

M&O SubCommittees - Worship Sharing Logistics
We are experimenting with a SubCommittee to support the much loved Worship Sharing at Annual Session in order to reduce some of the load on M&O members. We have struggled to address M&O burn out at Annual Session and we are grateful to the Friends who have agreed to help with this important work.

Liaison structure
The role of M&O liaisons to PYM committees encourages communication within the Yearly Meeting and helps the committee to stay attuned to the pulse of the Yearly Meeting. We particularly work to notice areas that are alive and, ‘on fire’, with Spirit, and areas where there are problems. This year we experimented with reducing the number of liaison positions because the Coordinating Calls established by the Presiding Clerk were so effective and improving communication across the Yearly Meeting. We maintain permanent liaisons only to Children’s Program, JYM, Youth Programs, YAFs, Nominating, Arrangements, Faith and Practice, and Communications, and established others where they were needed.

Quiet Room
At this time, our committee is considering laying down the Quiet Room for 2019’s annual session. The purpose of the Quiet Room is to provide a space for contemplation and reflection, with books and other resources. In recent years, we have seen a decline in the room’s use and are unclear if this space is still serving the community. We will be experimenting at this Annual Session with having the Quiet Room in Maple to see if that is more useful to the community. If you use the Quiet Room at this year’s Annual Session, please leave a note in the visitor’s log. We will use this document as part of our evaluation regarding a course of action for next year.

Monthly Meeting Representatives
We continue to work with the challenges of our existing representative structure. The Representative Support SubCommittee continues to lay fallow while the Oversight Sub Group of our committee continues the core work of the fallow SubCommittee.
Ministry and Oversight Committee
Report to PYM Annual Session 2018

Name of Our Committee
The committee has been in ongoing discernment and reflection regarding its name for several years now. Following a lack of unity within the Yearly Meeting at Annual Session 2017 regarding a change we reflected further with a focus on what we do. Please read our reflection on the committee’s name.

Pastoral Care at Annual Session
As always, M&O members will be available to support Friends during Annual Session and we encourage you to find us should you need to.

Our committee consists of Shan Cretin, Gail Eastwood, Janet Gastil, Shayne Lightner, Valerie Nuttman, Jim Summers, Thistle West, Diego Navarro (Presiding Clerk, ex officio), Sally Kingsland (Co-Clerk), and Kylin Navarro Burger (Co-Clerk).

Faithfully submitted,
Sally Kingsland and Kylin Navarro Burger, Co-Clerks
Ministry & Oversight Name Change Reflections

June 2018

Introduction

Our committee brought a request for a name change to Annual Session 2017. We specifically wanted to remove the word 'oversight' and to replace it with 'care' which, we felt, reflected well what we do for the Yearly Meeting. Following some discernment on the plenary floor, the Yearly Meeting was found not to be in unity. During Open Committee time, and at other times, we listened to various reactions and responses regarding our proposed name change. A lot of the responses were in support to change the name, including from Friends of color. We also received suggestions for some alternatives, most of which we had previously considered. We heard a few concerns about removing 'oversight' from our name. Interestingly, the concerns about dropping the word 'oversight' related to a perception that perhaps we would lose some discipline and accountability in the Yearly Meeting - something we have not necessarily focussed on and have felt many Friends have actively resisted.

In early 2018 we came back to consider the question of the name of our committee. The consideration started with an exercise to explore what we are as a committee today. What is it that we really do? Not just what our job description but who we are and what do we spend time on. Following that was a period of deep facilitated worship sharing.

Our Findings

We are now a different group than when we first considered this question but at the end of our deliberations, the same, quiet sense of unity that we had experienced the year before persisted - we still feel the need for a new name. For some the reason of the connection of the word 'oversight' to slavery, and the result that we are called 'overseers' is the strongest reason. For others, the lack of congruence between what we do and the name we have is just as important. Given that our suggestion was not accepted by the Yearly Meeting, what our new name could be we do not know. Perhaps Friends needed more time to sit with the proposed change, perhaps it is not a good fit.

We found that we struggled with the word 'ministry' as well as 'oversight'. 'Ministry' can refer to everything, and consequently, nothing! Although 'ministry' could be used to refer accurately to everything we do, we found that something was missing if we were to be called the “Ministry Committee”. We believe that all of what everyone in the Yearly Meeting is doing is various types of ministry. We felt that something was needed to go with it, or to find a different name.

One thing we were clear on was that at the heart of the things we do is listening.

We found that core areas of work that we do are:

- Large amount of tasks and logistics for the Annual Session (care of worship, worship sharing, Meeting for Memorials, Community Expectations, Quiet Room, Attendance
Assistance, State of the Society Report, Community (Family) Night, facilitating spiritual accompaniment, support the Presiding Clerk, coordinating with First Nations representatives, create the Epistle Committee, organising microphones, door keepers, addressing conflict, providing pastoral care, and more

- Pastoral care of various sorts, including at Annual Session
- Supporting Monthly and Quarterly Meetings particularly when there is conflict
- Addressing conflict in various forms throughout the Yearly Meeting
- Supporting Yearly Meeting committees
- Connecting and coordinating among various parts of the Yearly Meeting
- Keeping our fingers on the pulse of the Yearly Meeting
- Holding a ‘big picture’ for the Yearly Meeting (not exclusive to our committee, others also do this in their own ways)
- Supporting the Presiding Clerk
- Praying for, and loving, the Yearly Meeting
- Caring for the Monthly Meetings directly under our care

Some of the words we found to describe us included:

- Community builders (which is how ‘oversight’ is understood in some places)
- Nurturers
- Midwives
- Clan mothers

Things we long to do more of, and more deeply are:

- Supporting spiritual growth, assisting the Yearly Meeting to ‘live on the leading edge of Spirit’
- Lovingly holding the Yearly Meeting to account (providing accountability)
- Putting down a deep spiritual tap root from which the Yearly Meeting can better grow
- Supporting education needs identification and fulfillment, including about who we are as Quakers, how to do spiritual development etc
- Providing guidance, facilitating where requested
- Caring for the Quarterly Meetings

We found that there was work we deeply believe is the work of this committee but we do not have the capacity for it. It seems like we have two or three committees worth of work.

We present this report to the Yearly Meeting with no request at this time. We encourage Friends to pray with what we’ve written and the committee will continue to sit with this question into the future. We are clear and aware that it is our job to serve, and be named by, the Yearly Meeting and trust in Spirit to lead us all.
Ministry and Oversight Summary of Monthly Meeting Reflections on FGC Affiliation

Nineteen of our 36 monthly meetings provided a summary of their threshing on the question of PYM’s affiliating with FGC. In addition, Young Adult Friends provided input.

Three monthly meetings (Davis, Grass Valley, and Sacramento) are already affiliated with FGC and two of these meetings send a representative to FGC Central Committee paid for (at least in part) from monthly meeting funds, in addition to the Pacific Yearly Meeting observer covered by yearly meeting funds. Berkeley Meeting has minuted its intention to affiliate with FGC if Pacific Yearly Meeting does not. At least one other monthly meeting has explored the possibility of independent affiliation in recent years. At least fifteen of the nineteen meetings report already using FGC resources. Affiliating with FGC was seen as acting in integrity to support our de facto use of these resources.

At two meetings, earlier decisions by FGC were questioned. These involved laying down particular programs or dropping financial support for FWCC Section of the Americas. At one meeting some Friends expressed concern about the “secularization” of FGC, while others spoke appreciatively of the support and services offered. At several meetings Friends noted that by affiliating with FGC, PYM could actively support FGC programs now seen as valuable and have a voice in future decisions about laying down or adding new programs. There was agreement that delegates to FGC should be well-prepared to engage fully in FGC decision-making and committee work.

Friends at one monthly meeting asked for additional information about the demographics of FGC affiliate meetings. While there was a question about affiliating with a group whose members are largely white, there was also acknowledgment that FGC approaches social issues such as racism and the full inclusion of LGBTQI people in religious life from a spiritual perspective that is consistent with PYM Faith and Practice. PYM has also benefited from FGC’s Ministry on Racism.

Many Friends saw an advantage to being affiliated with a broad range of monthly meetings. Affiliation was seen as potentially helpful in making the Religious Society of Friends and PYM monthly meetings more visible. One monthly meeting suggested that it is time for PYM to let go of its historically-rooted Beanite attitude of independence and join the broader family of Friends represented by FGC. Friends expressed hope that with PYM affiliation, along with IMYM, FGC Gathering could be held on the West Coast more frequently.

Thirteen of the nineteen meetings and Young Adult Friends generally favored affiliation, although only five of those had formally minuted support for affiliation at some time. Among the remaining six meetings, most reports included comments both favorable to and opposed to affiliation. One of these six reported that they had no objection to affiliation but could not say whether PYM should affiliate and were happy to have the Yearly Meeting make that discernment.

Questions about the cost of affiliation were raised by a most meetings. What will the cost be and are the advantages of affiliation worth the cost? Three meetings expressed willingness to raise their PYM dues “by a modest amount” to support affiliation. M&O is working with Finance Committee to bring clear statement of the financial implications of FGC affiliation to annual session to assist Friends in the discernment process.

List of Monthly Meetings Responding:
Berkeley, Central Coast, Claremont, Davis, Grass Valley, Humboldt, Honolulu, Inland Valley, La Jolla, Live Oak, Napa, Palo Alto, Redwood Forest, Reno, Sacramento, Santa Cruz, Santa Monica, Strawberry Creek, Visalia.

Submitted by Shan Cretin, for the Ministry and Oversight Committee
Revised 3 July 2018
Nominating Committee
Report to PYM Annual Session 2018

SUMMARY

In addition to the usual nominations of PYM officers, committees and delegates for the 2018-2019 service year, Nominating Committee is bringing a policy proposal for your consideration. The nominations will be brought in a separate document or “nominating slate”, which may go through several revisions in the course of annual session as additional nominees are added. The proposal follows.

Proposal for a Change in Policy regarding the Transition of Presiding Clerks

Background:
Through conversations with a proposed nominee for Presiding Clerk, with the current Presiding Clerk and with the Ministry and Oversight Committee Clerks, the Nominating Committee has become more aware of the need for continuity and support for the incoming Presiding Clerk and proposes the following to achieve that support:

Proposal:
1. Nominating Committee will bring forward the name of a proposed Presiding Clerk to the Annual Session the year before that person would take office.

2. Once Approved at AS, that nominee will be invited to shadow the current Presiding Clerk, attend all meetings, receive all communications, and be in contact and conversation with the current Presiding clerk for as much of that year as the incoming clerk desires.

3. The purpose of this overlap is to familiarize the incoming Clerk with the variety of connections necessary to the work of the Clerk, not to diminish or curtail innovation or creativity.

4. This change does mean that the Presiding Clerk is serving the YM for up to 4 years: up to one year of introduction and exposure as Rising Clerk, and three years (approved one at a time) as Presiding Clerk.

For the Nominating Committee, Sue Torrey, clerk.
Date to the left of officeholder’s name is the year the current appointment expires (at the end of that year’s annual session unless otherwise indicated). Each name is followed by the individual’s monthly meeting or worship group, and, in parentheses, the year of appointment. Committee clerk and delegation convener appointments are for one year. Names in red indicate persons whose appointments are ending. Vacant positions are indicated by an underscore ________ next to the term-expiration year. Names in italics indicate nominations being brought for approval.

**PYM Officers**

**Presiding Clerk**

2018  Diego Navarro, Santa Cruz (2015)

**Assistant to the Clerk**

2018  Sharon Gates, Orange Grove (2017)
2019  Sharon Gates, Orange Grove (2017)

**Historian-Archivist**

2019  Jan Tappan, Orange Grove (2013)

**Reading Clerk**

2018  Judith Searle, Santa Monica (2017)

**Recording Clerks**

2018  Jim Anderson, Chico (2016)
2020  Jim Anderson, Chico (2016)

**Registrars**

2018  Lawrence Alderson, Orange County (2017)
2019  Joe Magruder, Berkeley (2017)
2020  Lawrence Alderson, Orange County (2017)

**Statistical Clerk**

2019  Sherri Sisson, Orange County (2017)
2020  David (DJ) Bloom, Appleseed (2018)

**Treasurer**  (term through 9/30 of year shown)

2019  Roy Allen, Berkeley (2013)
PYM COMMITTEES
(LISTED ALPHABETICALLY, EXCEPT NAMING AND 
NOMINATING, FOUND LAST)

Arrangements Committee*
(6 members, 3-year terms)
*This new standing committee was created at 2017
annual session and remains to be fully staffed
2018 Sarah Tyrrell, Berkeley (2016
(Arrangements Clerk appointment)
2018 Karen Morgan, Redwood forest (2018)
2019 Bronwen Hillman, Mexico City (2017
(Arrangements Clerk appointment))
2019 ___________________________
2020 ___________________________
2020 Don Sands, Sacramento (2018)
2021 Ann Fuller, Santa Monica (2018)
2021 Emily Walden, Central Coast (2018)

Ex Officio: Registrars

Children’s Program Committee
2018 Chamba Cooke, Grass Vly. (2015), co-clerk
2018 Carol Cruickshank, San Francisco (2015)
2018 Peggy Craik, ConejoVlyWG(2016),co-clerk
2019 Marcus Melander, Santa Cruz (2017)*
2019 ___________________________
2020 Mary Lee, Visalia (2017)
2020 Vivian Carlson, Honolulu (2017)
2021 ___________________________
2021 ___________________________

Ex Officio:
2018 Nate Secrest, Lake County WG (2016)
(immediate past program coordinator)
2018 Lee Sisson,
(current program coordinator)
Ex Officio: Youth Programs Coordinator
Communications Committee*
(5 members, 3-year terms)
*This new standing committee was created at 2017 annual session and remains to be fully staffed
2018 Eric Moon, Berkeley (2017)
2019 George Mills, Palo Alto (2016)
   (Secretariat Committee appointment))
2019 Mary Klein, Palo Alto (2018)
2020 __________________________
2021 Lawrence Alderson, Orange County (2018)

Ex Officio: Web Coordinator, Assistant to the Clerk, Youth Programs Coordinator
Web Coordinator (appointed by Communications Committee)

Discipline Committee (AKA Faith and Practice Revision Committee)
2018 Chuck Orr, La Jolla (2014)
2018 Laura Magnani, Berkeley (2016), co-clerk
2019 Patricia Portillo, Sacramento (2016)
2020 Carl Magruder, Str. Ck. (2014), co-clerk
2020*
2020 Laura Magnani, Berkeley (2016), co-clerk
2021 Sue Scott, Inland Valley (2018)
2021 Stan Searl, Santa Monica (2018)

*IT position created at 2017 annual session
Ex Officio: Historian-Archivist

Finance Committee
2018 Sandy Farley, Palo Alto (2015)
2018 Carolyn Stephenson, Honolulu (2017)
2019 Sherri Sisson, Orange County (2018)
2019 Deborah Marks, Strawberry Creek (2016)
2020 Emma Castanedo, La Jolla (2017)
2021 Robert Levering, Santa Cruz (2018)
2021 Carolyn Stephenson, Honolulu (2017)

Ex Officio: Treasurer, Statistical Clerk
Holding Corporation
2018 Peter Neumann, Santa Barbara (2015)
2018 Beth McCleary, Reno (2012)
2019 Jeff Kroeber, San Jose (2013)
2019 Stratton Jaquette, Palo Alto (2016)
2020 Jennifer Carr, Las Vegas (2014)
2020 Sharlene Roberts-Caudle, Visalia (2014)
2021 Paul Harris, Redwood Forest (2018)
2021 Margaret Mossman, Berkeley (2018)
  Ex Officio: Treasurer, Presiding Clerk
  (Holding Corp. appoints its own officers)

Junior Yearly Meeting (JYM) Committee
(adult committee)
2018 Erika Tarabini, Redding (2013)
2018 Muriel Strand, Sacramento (2015), clerk
2019 Dan Strickland, Orange Grove (2013)
2019 Suzanne Doss, Orange Grove (2013)
2019 Keith Runyan, Santa Cruz (2017)
2020 Sarah Armstrong Jones, Big Island (2017)
2020 Muriel Strand, Sacramento (2015),
2020 Don McCormick, Grass Valley (2017)
2021 David Ledderman, Orange County (2018)
2021 __________________________
  Ex Officio: Youth Programs Coordinator

JYM Co-Clerks
(appointed by JYM teens)
2018 Charlie Shaw, Santa Monica
2018 Ari Standish, Berkeley
2018 Elinor Steffy, Sacramento
2019 __________________________
2019 __________________________
2019 __________________________

JYM Ministry and Oversight Committee
(appointed by JYM teens)
2018 Gaby Alvarado, Sacramento, co-clerk
2018 Gracie Martinez, Visalia
2018 Rose Nadis, Santa Barbara, co-clerk
2018 Callum Standish, Berkeley
2019 __________________________
2019 __________________________
2019 __________________________
2019 __________________________
Latin American Concerns Committee
2018  Linda Rowell, Chico (2015)
2019  Betty Guthrie, Orange County (2016)
2019  Nate Secrest, Lake County (2016)
2020  Margaret Bean, Guatemala (2013)
2020  Burton Housman, La Jolla (2015)
2020  Patricia Portillo, Sacramento (2017)
2021  *Linda Rowell, Chico (2015)*

Appointed by Casa de los Amigos:
2018  Patricia Constantino (Mexico City) (2016)

Appointed by El Salvador Project:
2018  (information being obtained)

Appointed by Guatemala Scholarship Program:
2018  Donna Smith (Redwood For.) (2014), clerk

Ministry and Oversight Committee
2018  Janet Gastil, San Diego (2014)
2018  Sally Kingsland, Straw.Ck.(2015), co-clerk
2018  Kylin Navarro, Berkeley (2015), co-clerk
2019  Shayne Lightner, Santa Monica (2013)
2019  Valerie Nuttman, Santa Cruz (2016)
2019  Jim Summers, La Jolla (2016)  *Co-clerk*
2020  Shan Cretin, Santa Monica (2017)  *Co-clerk*
2020  Thistle West, Strawberry Creek (2017)
2020  Gail Eastwood, Humboldt (2018)
2021  *Kylin Navarro, Berkeley (2015)*
2021  *Elena Anderson, Redwood Forest (2018)*
2021  _____________________________

Peace and Social Order Committee
2018  Anthony Manousos, Orange Grove (2014)
2018  Graciela Martinez, Visalia (2017)
2019  Sandra Gey, Berkeley (2013)
2019  Linda Dunn, Inland Valley (2016)
2019  Shannon Frediani, Santa Cruz (2016), clerk
2020  Stephen McNeil, Strawberry Creek (2014)
2020  David Breitzmann, San Francisco (2017)
2020  Linnea Hanson, Chico (2017)
2021  *Graciela Martinez, Visalia (2017)*
2021  *Brian Johnson, Santa Monica (2018)*

Ex Officio:  SCQM Peace and Social Order Committee clerk, one PYM AFSC representative, PYM FCLCA representative, one PYM FCNL representative
Religious Education for Children Committee
(laid down; see Religious Education Subcommittee of Ministry and Oversight Committee)

Secretariat Committee
(laid down; see Communications Committee)

Site Committee
(laid down; see Arrangements Committee)

Unity with Nature Committee
2018 Catya de Neergaard, Str. Creek (2013)
2018 Klara East, Visalia (2017)
2018 Lora Powell, Berkeley (2017)
2019 Shelley Tanenbaum, Strawberry Ck. (2013)
2019 Sharon Shen, Berkeley (2016)
2020 Andrea Beane, Santa Monica (2017)
2020 Patricia Constantino, Mexico City (2017)
2021 Lora Powell, Berkeley (2017)
2021 _______________________

Youth Programs Coordinator
(appointed by Youth Programs Coord. Cmte.)
- - - - Alyssa Nelson, Davis (2011)

Youth Programs Coordinating Committee
2018 Barbara Babin, Redwood Forest (2016)
2018 Gail Eastwood, So. Humboldt WG (2017)
2019 Bertha Peña, Mexico City (2016), clerk
2020 Jennifer Carr, Las Vegas (2013)
2020 Stephen Myers, Sacramento (2014)
2021 Rebekah Percy, La Jolla (2015)
2021 Barbara Babin, Redwood Forest (2016)

Youth members (nominated by YPCC):
2018 Rebekah Percy, La Jolla (2015)*
2018 Julian Garrett, San Jose (2016)*
2018 Rachel Kempf, Santa Monica (2017)*
2018 Kiernan Colby, Silver Springs, Maryland (2017)

Naming Committee (terms through first First Day of Third Month of year shown)
2019 Mica Estrada, Strawberry Creek (2018)
       convenor
2019 Claudia Kirkpatrick, Sacramento (2019)
Nominating Committee
  (nominated by Naming Committee)
2018  Sue Torrey, Central Coast (2016) clerk
2018  Elaine Emily, Strawberry Creek (2017)
2019  Heather Levien, Berkeley (2018)
2019  Winnie Sunshine, La Jolla (2018)
2019  Kate Watkins, Santa Monica (2016)
2020  Peggy Craik, Conejo Valley WG (2017)
2020  Julie Harlow, Davis (2017)
2020  Rebekah Percy, La Jolla (2017)
2021  Sue Torrey, Central Coast (2016) clerk

PYM DELEGATES (REPRESENTATIVES AND OBSERVERS) TO OTHER ORGANIZATIONS

REPRESENTATIVES:

American Friends Service Committee (AFSC) Corporation
2018  Nancy Mellor, Sacramento (2012), convener
2019  Shannon Frediani, Santa Cruz (2016)
2020  Nancy Mellor, Sacramento (2012), convener

Friends Bulletin Corp. (Western Friend) Board of Directors
2018  Jim Anderson, Chico (2015), convener
2020  Claire Gorfinkel, Orange Grove (2016)
2021  Jim Anderson, Chico (2015), convener

Friends Committee on Legislation of California (FCLCA)
  (appointed by Peace & Social Order Committee)
2018  Stephen Myers, Sacramento (2016)

Friends’ Committee on National Legislation (FCNL)
2018  Anthony Manousos, Orange Grove (2016)
2019  Carolyn Levering, Santa Cruz (2016)
2019  Robert Levering, Santa Cruz (2016)
2020  Klara East, Visalia (2017)
2020  Julia Thompson, Palo Alto (2017)
Friends Peace Team Project Board of Directors  
2018 Gay Howard, Central Coast (2009)  
2021 _________________________________

Friends World Cmte. for Consultation (FWCC)  
Section of the Americas  
2018 Lee Sisson, Orange County (2015)  
2019 Jan Turner, Humboldt (2013)  
2019 Emlyn Buskirk, Live Oak (2016), convener

Quaker Earthcare Witness (QEW)  
(appointed by Unity with Nature Committee)  
2018 Catya de Neergaard, Berkeley (2014)

Wm. Penn House Natl. Consultative Cmte.  
(appointed from among FCNL delegation)  
2018 _________________________________

Observers:  

Evangelical Friends Church Southwest  
2019 Sandy Kewman, Grass Valley (2016)

Friends General Conference (FGC) Central Committee  
2019 Heather Levien, Berkeley (2016)

Friends United Meeting (FUM)  
2018 _________________________________

Reunión General de los Amigos en México  
2019 Barbara Babin, Redwood Forest (2017)
SUMMARY
The Pacific Yearly Meeting Peace and Social Order committee has met faithfully once per month via telephone conference call in addition to our ‘in person’ gathering in Visalia.

This has been year of re-visioning the Peace and Social Order committee. We have reviewed the committee’s description, guidelines and responsibilities and have created preliminary drafts of revisions. Some feel this is necessary work for clarity of responsibilities and committee formation, others feel it is a waste of time and takes away from needed work of witnessing in the world.

The committee has unity regarding networking more effectively with Monthly Meetings (MM’s) of PYM. Some members of PSO reached out on an ongoing basis to PYM MM’s compiling a list of social concerns actions (24 MM are involved in AVP, 18 with the unsheltered, 4 with ecumenical groups, 3 with international ministries and 2 setting up their own non-profits). We, as a committee, review all state of the meeting reports, and continually look forward to learning about the leadings of the Spirit regarding peace and social concerns throughout PYM whether through various reports, emails, telephone calls or in person visits. We appreciate Monthly Meetings’ letting the PSO committee know about their work and approved Minutes of Concern. We also look forward to MM’s sharing their work with other MM’s, such as Sacramento Meeting’s “Prison Packages” as well as our committee members sharing what they’ve learned about MM needs and social concerns during our Interest group, “Friends Helping Friends.” The committee also prioritized having interest groups on income inequality and safe water.

This has been a year of great transition for the Peace and Social Order Committee holding a tension around the unresolved issue of processing Minutes of Concern during PYM and their follow up. Some committee members feel connecting with Monthly Meetings addressing aging, more effective networking, and ongoing challenges is a higher priority. This tension of how best to function between goal driven witnessing and relationship networking oriented work, is an ongoing balancing act as Peace and Social Order committee heads into the future. The quest remains of how to be most faithful to both simultaneously in supporting Monthly Meetings and PYM to be a more effective voice of conscious and witness in the world from a place of spiritual depth that is accountable, while also addressing the needs of our larger PYM community members. Current challenges include how do we measure this accountability? What does our continued reflection, honoring leadings and discernment require of us? What attention is needed as some MM’s are diminishing?

We live in disruptive times collectively as a nation. The urgency of social justice work calls to us from every possible angle, but how we as Quakers, dedicated to Spirit led action regarding social justice issues and concerns, remain centered in our following leadings while witnessing remains central. Multiple opinions exist as how to best proceed, but as of yet, the articulation of unity in how Spirit is asking us to collectively proceed remains a mystery. We honor the tension and ongoing conflict, the yearnings of collective striving, and give gratitude for the enormous work that many MM’s are doing.

Acknowledging the Work of Spirit in Approved Monthly Meeting Minutes of Concern
Although there is no formal process at this time for bringing Minutes of Concern to PYM as a corporate body for approval, since we as a committee are committed to networking and giving voice to how Spirit is moving within various Monthly Meetings, we are sharing the following Monthly Meeting Minutes of Concern. We acknowledge one of these minutes came out of community pain and loss, one was inspired by the work of FCNL and their advocacy team work, another by the leadings of an individual
Peace and Social Order Committee  
Report to PYM Annual Session 2018

studying income inequality and economic disparity and the last being witness to the suffering of children due to immigration injustice. PSO recognizes that spiritual formation occurs while Minutes of concern are crafted and Friends’ witness is an important form of public theology in our quest for just peace.

Approved Minutes of Concern:
1 Central Coast Friends Meeting 2/25/18
2 Orange Grove Friends Meeting 4/8/18
3 Santa Monica Friends Meeting
4 La Jolla Monthly Meeting of the Religious Society of Friends  6/17/18

1 Central Coast Friends Meeting (San Luis Obispo) 2/25/18
“The Central Coast Friends Meeting approves endorsement of the Religious Declaration for a New Drug Policy calling for an end to the War on Drugs.”

RELIGIOUS DECLARATION FOR NEW DRUG POLICY:
“As voices of faith, we call for an end to the War on Drugs which the United States has waged, at home and abroad, for over 47 years. This War has failed to achieve its stated objectives; deepened divisions between rich and poor, black, white, and brown; squandered over one trillion dollars; and turned our country into a “prisoner” nation.” http://newdrugpolicy.org/religious-declaration/

The New Drug Policy and its alignment with Quaker testimonies:
‘Friends for over 300 years have sought to live ‘in the virtue of that life and power that takes away the occasion of all wars.’ Today our country is engaged in a ‘war on drugs’ which bears all the hallmarks of war: displaced populations, disrupted economies, terrorism, abandonment of hope by those the war is supposedly being fought to help, the use of military force, the curtailment of civil liberties, and the demonizing of the ‘enemies.’ While we are all affected by the war on drugs, we are painfully aware that particularly victimized are people of color, the poor, and other less powerful persons.” [2] http://newdrugpolicy.org/quaker-perspective-drug-policy-reform/

2 Orange Grove Friends Meeting April 8, 2018
Orange Grove Meeting approved a minute supporting FCNL’s work around averting war with Korea, which was also approved by So Cal Quarterly Meeting:

“Led by spirit and faithful to our Quaker peace testimony, Orange Grove meeting of the religious society of Friends supports the FCNL advocacy team effort to avert war with North Korea by urging Congress to pass S 2047 and HR 4837, bills that would prevent the president from launching a preemptive attack on north Korea without the authorization of Congress. Given that our President and the leaders of North and South Korea have agreed to meet, we urge them to do so without preconditions since preconditions have been a stumbling block to past negotiations. We also support and encourage all those who were working to build bridges of understanding and trust between North and South Korea. We are call to love those who may seem to be enemies, and to find ways to turn them into our allies and friends.

3 Santa Monica Meeting April 2018
“Santa Monica meeting approves the following minute on income inequality, economic inequality and social justice noting our desire to share it widely, and acknowledging the discernment involved in preparing it.
Peace and Social Order Committee  
Report to PYM Annual Session 2018

Friends (Quakers) believe that there is a divine spark in everyone, and on that basis, we believe in the equality of all people. That belief leads us to create community among ourselves, foster community in the broader society, and promote equal justice and equal opportunity.

We find that the laws, tax structure, and regulations of our society now disproportionately favor and reward the few, while disproportionately impoverishing the many. Wealthy special interests have used their resources and access to influence politics, the courts and regulatory agencies to redistribute wealth to enrich themselves at the expense of the middle class and the poor, who now experience declining wealth, declining earning power and Declining levels of education. Our society now experiences rising poverty, homelessness, mental illness, drug addiction and environmental degradation. These factors in combination result in the weakening of our democratic institutions and our social fabric. We also find that this inequality is reversible, with corrections of the tax codes, regulations, laws, and political reform.

We call on Friends to teach themselves and others about the truth of economic inequality. We call on Friends, people of other faiths, and people of goodwill to recognize the need to change our tax code, our regulations and our electoral processes to restore our social safety net and our educational systems to create a more just, healthier and more sustainable society based on principles of equality and respect for our fellow human beings. We call on Friends, people of other faiths, the people of goodwill to work to reduce income inequality in our society by supporting actions that redistribute the fruits of our economy more broadly and equitably in order to build a stronger, more just, more rewarding and more stable society.

Economic inequality is at the root of many social ills we now see. We seek to reduce income and wealth disparity, while recognizing that success in doing so will not cure all social ills. Our goal is to reduce economic stress in our society to the point that people of modest means may lead happy, productive lives and realize their God-given potential. We seek to restore the social fabric and respect for the inherent dignity of all.

Our goal reflects our Quaker testimonies on simplicity, equality, peace, community, and integrity."

4 La Jolla Monthly Meeting of the Religious Society of Friends
4270 Eads Avenue, La Jolla, California, 92037
17th June 2018

"La Jolla Monthly Meeting of the Religious Society of Friends strongly opposes the separation of children from their parents during immigration enforcement operations as contrary to the will of the Divine and the historic testimonies of Friends. We call for an immediate end to this practice."

We are grateful that Friends continue to witness against war, military intervention, criminalization of people (whether drug users or immigrants), and economic exploitation of people.
We are also grateful for the good work of Western Friend in compiling the leadings of Spirit within various Monthly Meetings, (https://westernfriend.org/media/quaker-meetings-re-politics-2017) as well the “Right Relationship” work generated by Paula Palmer in various meetings.

Members of the Committee:
David Breitzmann, Linnea Hanson, Stephen McNeil, Graciela Martinez, Anthony Manousus, Linda Dunn (recently resigned, but a wonderful contributor earlier in the year), Sandra Gey, Eric Straatma and Shannon Frediani (Clerk).
Dear Friends

Our group has been meeting for two years (Fall 2016-Spring 2018) as part of the Coordination Teams established by the Pacific Yearly Meeting Presiding Clerk. As often happens with a leading, our purpose and inspiration for meeting together is evolving. What began as a proposed method for increasing connection between the Quarterly and Yearly Meeting and troubleshooting mutual concerns has become a deeply moving experience for all involved. We have struggled with a way to bring forward what we have experienced to the wider body of Friends. As a group we have shared about the functioning of our Meetings, but, perhaps more importantly, we have been personally transformed by the experience of meeting together. The members of our group have regularly commented on the special feel of our meetings and this document attempts to reflect some of that facet of our time together. This report does not attempt to convey the results of our deliberations about the challenges and hopes for our Meetings - those are still in development. Instead we would like to share about the feel of the experience which, for many of us, meets a longing and need that unfortunately goes unmet in much of the rest of our lives and work in Quaker community. We yearn for this to be commonplace.

Our meeting times have been gathered. That is to say that our worship has been deep and we could feel Spirit moving through and with us. We often achieved no specific outcome but felt we were faithful. Friends in our group have experienced deep personal support, comfort and encouragement through being able to participate in our meetings. Many of us have felt our faith in the Quaker way rejuvenated or sparked in a new way. We were clear that our time was fruitful and benefiting our Meetings even though we rarely came out with specific actions. We shared ideas and resources - if we had had time we would have gladly set up a reading list and a weekend retreat or three to meet! There was a persistent longing from us all to be able to spend more time together. Despite logistical challenges, we managed to meet for a half day ‘retreat’ after RepCom 2018. Some others have joined us at points but largely the core group has stayed the same for nearly two years.

It is worth noting the context in which our meetings have taken place. They have been part of what we might characterize as a shift from siloed work towards more collaboration. This has been happening across the Yearly Meeting. In this case it is a connection between the Quarterly Meetings’ and the Yearly Meeting’s servant leadership. In other areas, it has included the teen and children’s programs working more collaboratively. In both cases the Youth Programs Coordinator has played a key role.

Another important aspect to note is that the members of our group are not part of some clique or particular historical group in the Yearly Meeting. We have different histories, different personal relationships and different theologies. This is a group brought together in service, not from a shared history or as a special friendship group. Importantly, although we are not all historically personal buddies, very few in the group were completely new to each other. Some of the friendships and personal interactions in the group go back decades. We do not vary much in ethnicity but we do vary in age and gender. What our group does have in common, though we don’t talk about it much, is that each of us holds our service to Friends as an important part of our lives and invests a significant amount of personal resources into our Quaker work.

In addition, it appears that we all have a strong sense of connection to the Divine, however we name the Unnameable. We are clearly united in believing we can, and will be, led by God. The importance of this is hard to underestimate. We also share a history of being experienced in the ways of Friends, another
likely critical factor in the depth of our worship. Despite being a group of fallible human beings, because each of us is working our own personal journey, we were not having to manage damaging personal behaviors that rip the fabric of community. Our mutually respected spoken, and unspoken, Quaker norms assisted us in being together in a sacred space.

Because of the depth of worship, facilitated to a significant degree by the skillful clerking of our Presiding Clerk, Friends were able to be honest and vulnerable with one another. This made space for authentic community where we moved beyond individualism to being gathered under our Guide. We believe that it is from this place of having true worship in Spirit, with committed Friends and no agenda, beyond being faithful, that prophetic witness can arise. We all long for prophetic witness in the world and we are clear that it is from this place of being spiritually grounded that such transformative action can come. Without it, and the personal transformation that comes out of it, we are reduced to political action.

We share our experience of our time together in the hope that it provokes consideration among Friends as to what some of the ingredients for soul-nourishing, deeply inspiring worship and community might look like. We are glad to share the joy we have found in our service to our Meetings and hope to inspire Friends to similar experiences.

Joyfully and humbly submitted,

Sarah Rose House-Lightner, Clerk, Southern California QM
Gail Thomas, M&O Clerk, Southern California QM
Jim Anderson, M&O Clerk, College Park QM
Sandy Kewman, Clerk, College Park QM
Kylin Navarro Burger, M&O Co-Clerk, PYM
Sally Kingsland, M&O Co-Clerk, PYM
Diego Navarro, Presiding Clerk, PYM
Alyssa Nelson, Youth Programs Coordinator, PYM
Sharon Gates, Assistant to the Presiding Clerk, PYM
Elaine Emily, Elder to the Presiding Clerk, PYM
Racial Justice Subcommittee of Ministry and Oversight
Report to PYM Annual Session 2018

SUMMARY

The members of the Committee share a deep concern for the work still to be accomplished in raising the consciousness of Friends to the reality of racial (intersecting with economic, gender and ability) privilege and inequity within the Society of Friends of the Truth. This year the subcommittee has worked on the use of Spanish and English at Annual Session in a way to be accessible to speakers of both languages. We are expecting to have Friends who can translate English into Spanish and Spanish into English for all wishing for that as much as possible this summer. We also have an Interest Group on the same subject utilizing the following queries:

- How can we welcome Spanish speakers to Annual Session?
- How do you feel when people use a language you don't understand?
- Where does your mind go when a person uses a language you don't understand?

We plan to explain the Affinity Group for Persons of Color and the Affinity Group for White Allies in each Daily Miracle. At the Affinity Group for White Allies we plan to use an exercise examining 'white fragility'.

In the past year two meetings (that we know of) have begun racial justice working groups. Strawberry Creek FM has a 'Power, Privilege and Race Working Group'. Redwood Forest FM has a 'Quaker Working Group on Racism' that has done some work on white fragility.

A list of resources has been compiled and will be posted on the Racial Justice Subcommittee page of the PYM website for use by meetings and individuals. It will be publicized in the Daily Miracle as well as in an email sent to each PYM Rep and clerk of each Meeting.

This year, no Interest Groups were sponsored by this subcommittee at CPQM as we had in the past 3 years. We hope to add members from SCQM this next year and resume offering an Interest Group at QM.

This year's committee has consisted of Alvaro Alvarado (Sacramento), Laura Magnani (Strawberry Creek), Deborah Marks (Strawberry Creek), Maryanne Michaels (Redwood Forest and Friends House WG), Bertha Pena (Mexico City), and Kiernan Colby, Steve Smith (Claremont), Shayne Lightner (Orange Grove) as M&O liaison, and Sandy Kewman (Co-Clerk)
### Pacific Yearly Meeting

#### Summary of Meeting Responses Statistical Year: June 1, 2017 through May 31, 2018

**May 31, 2018**

<table>
<thead>
<tr>
<th>Number of Members 2018</th>
<th>Gains</th>
<th>Losses</th>
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<tbody>
<tr>
<td></td>
<td>Transferred to Another Meeting</td>
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<td>College Park Quarterly Meeting</td>
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<td>DAVIS</td>
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* Guatemala Meeting has no Members in Guatemala. Two transferred their membership, and one is living in Santa Barbara and one is living in New York far from any meeting.

No Youth became Members in PYM this year.

Note: Adjustments include gains and losses that occurred in prior years and were not reported at that time.

Strawberry Creek is the largest meeting in PYM and is still working on a list of members.
SUMMARY

The Committee conducted telecon conference calls during the year, and met in Nov. 2017 for a face to face meeting. Andrea Beane was selected as delegate to the Quaker Earthcare Witness (QEW), and she attended the face to face meetings held at Pendle Hill in the Fall, and the QEW Spring meeting held in Chicago. The other QEW delegate, Catya de Neegaard, attended the Spring meeting in Chicago. Together with Shelly Tannenbaum, the Executive Director of QEW, the two QEW delegates amply represented the interests of QEW in the Unity with Nature Committee.

Catya de Neegaard led the early morning worship sessions at the PYM 2018. Catya de Neegaard and Lora Powell led an Interest Group on Poetry, Nature, and Worship. Andrea Beane, Catya de Neegaard, and Sharon Shen presented an Interest Group on Climate Change, and the QEW’s 18 ASKs. Catya de Neegaard showed great initiative in going direct to PYM parties to achieve her objectives. Andrea Beane travelled from her meeting in Santa Monica to the Orange Grove Meeting to talk about QEW’s achievements.

REQUEST FOR QEW INCREASED TRAVEL FUNDS

The QEW delegates requested an increase of $350 in their travel budget for 2018-2019 to remove the financial restrictions on their traveling to QEW meetings

UNITY WITH NATURE TRAVELING MINISTRIES GRANTS

The traveling grant program selects recipients to further the interests of the UwN and QEW by granting funds for travel to Quaker meetings and worship groups. The funding comes from the PYM Carbon Offset Fund, reserved for UwN Project Fund. Application for the grant program is open to all: however, the UwN Committee members felt that the members of the UwN Committee had the best understanding of living and worshiping in unity with nature.

EARTHCARE LIAISON

Andrea Beane is seeking individuals to serve as UwN and QEW liaisons with the various monthly meetings. The liaisons would be contacted with information, events, and news pertaining to care of the earth and all living beings.

MEMBERSHIP OF THE COMMITTEE

Andrea Beane, Patricia Constantino, Klara East, Catya de Neegaard, Lora Powel. Shelly Tannenbaum, Sharon Shen, Clerk
Youth Programs Coordinating Committee (YPCC) & Coordinator (YPC)
Report to PYM Annual Session 2018

SUMMARY: None (no action items)

REPORT NARRATIVE: This year continued to deepen our understanding of the importance of youth work. We have seen and experienced Spirit expanding how we help young people and adult allies step up both in the Quaker world and the wider world of social/environmental justice. Having a Youth Programs Coordinator and Committee enthusiastically working together allows us to reach far, sometimes further than we can realistically accomplish, and we have had some realizations about the need to keep improving in how we support these ministries, both paid and unpaid.

We must be honest about the challenges that come with volunteer work. We are also sensitive to the ways in which the Spirit has moved on a personal level throughout the lives of the YPC Committee members. All of us have gone through some big shifts and changes this year: moving, new jobs, injury, illness, deaths of family and friends. Despite the busyness of our lives, we each have been able to deepen our own spirituality through participation in various Quaker circles, trainings, and discussions.

We yearn to engage a more diverse population—enough to the point that we consider it a leading—both within the PYM youth community and beyond. While we have a primary focus on the youth of PYM, we also question how we might extend our reach, and how we might extend younger Friends’ reach more broadly. We keep asking: How do we help Quaker youth connect across boundaries? How do we make our community open to those who might seem or feel “different,” and in doing so, how may we more fully answer that of God in everyone? What can we learn from others? This does not supplant our primary objective of fostering connections within PYM, rather it expands our perspective to include and involve Quaker youth on a more worldly scale.

Interest from the Bob Vogel Endowment continues to fill our “Youth Programs Fund” with approximately $8,000 twice a year, giving us financial resources to support a variety of ministries and leadings. This year we have provided funds for travel and/or registration to a variety of workshops, conferences, meetings, and camps (such as the White Privilege Conference, BLQC workshops, and the examples below), along with some funds for project implementation. The next application deadline is September 20th: https://www.pacificyearlymeeting.org/youth/resources-funding/.

We continued our co-sponsorship with Quaker Oaks Farm and the Wukchumni Tribe of the Spring Youth Service-Learning Camp in Visalia, CA. The theme of this 5th year of camp was “Earth,” and the service project included planting and mulching native plants. A field trip to a sacred site was an honor, and campers and staff learned respectful protocol for visiting such sites. The camp used experiential exercises to practice culture, communication, conflict-resolution, and humor as tools for reconciliation. We’re excited that we are also able to provide a piece of the total funding for a spin-off of Spring Camp to happen in late July 2018: camp staff member Genna Kules has organized a week-long camp on Documentary Filmmaking and Peace Garden Design at Quaker Oaks Farm for Native, Non-Native, and Quaker youth. Genna earned multiple other grants that cover costs of video equipment and materials; the YP Fund will provide stipends for elders and FRAPs.

We continue to seek ways to grow our ability to collaborate with, support, learn from, and develop relationships with Native communities, including Native / First Nations Friends. In 2015, the YP Fund had helped bring Paula Palmer (Boulder MM’s Indigenous Peoples Concerns Committee) to PYM to share her ministry on “Roots of Injustice, Seeds of Change: Toward Right Relationship with America’s Native Peoples.” Paula returned to California for a few weeks this spring; her first stop was a visit to our
Youth Programs Coordinating Committee (YPCC) & Coordinator (YPC)
Report to PYM Annual Session 2018

Camp followed by a workshop at Visalia Meetinghouse, and two from YPCC attended Paula’s workshop at Ben Lomond Quaker Center. In April, three PYM Friends (Mica Estrada, Carl Magruder, Alyssa Nelson) attended the California Indian Conference at Humboldt State University. In May, we sent seven people attended the Pendle Hill Conference, "Truth and Healing: Quakers Seeking Right Relationship with Indigenous Peoples," where Native American/First Nations People and non-native people shared stories and ideas, learned, and made connections. Our contingent there presented about the Quaker Oaks Farm Spring Camp; three were teens who had been campers (2 Wukchumni and 1 non-native Quaker: Andrew Hernandez, Joseph Oliveira, Alby Penney), and the adults included one Wukchumni and three Quaker members of the camp planning committee and staff (Yaynicut Franco, Melissa Lovett-Adair, Alyssa Nelson, Jim Summers). As an offshoot of this, Alyssa helped Paula Palmer create a “Friends for Right Relationships” listserv to carry the work forward; those interested may apply to join it by following the instructions at https://groups.google.com/group/FriendsRR

We funded three PYM Young Adult Friends (Bertha Peña, Rebekah Percy, Austin Stanion) to accompany PYM’s representative (Barbara Babin) to the May 2018 Reunion General de los Amigos en México, which includes programmed and unprogrammed Friends in Mexico (Mexico City MM and two evangelical churches). Thanks to the YP Fund, several evangelical young Friends from Ciudad Victoria were also able to attend, contributing to a larger-than-usual turnout. The theme was “Are our youth called to serve god?” with a focus on addressing diminishing youth attendance. By the close of the gathering, a committee for Young Friends in Mexico, probably the first of its kind, was formed and approved with lots of support. Out of that, we decide to invite Yulieed Ávila, a young adult and FWCC Traveling Minister from Iglesia de los Amigos de Ciudad Victoria, to attend PYM’s Annual Session this year; the YP Fund is paying for her registratrination and FWCC is paying her travel.

The YPC Committee discussed at length and came to unity on how to go about giving the Youth Programs Coordinator a raise, as she has never gotten a salary raise (other than the automatic Cost of Living Adjustments) in 7 years of employment with PYM. In addition to discerning that a raise was warranted for merit and longevity, we would like to publicly acknowledge how much the Coordinator has continued to expand the reach of our work toward a vision of a truly integrated, vibrant, multi-generational PYM community. Many of the YPC’s routine tasks are relatively invisible or highly localized (e.g., background checks on youth workers; website updates; and consulting and resource support for JYM, Children’s Program, and other officers, committees, and Quarterly and local Meetings), while some are more high-profile such as the examples in this report. We realize that for the sustainability of this ministry we must work over the next year to improve our HR and employment practices and structures.

The Committee consists of: Barbara Babin, Supervisor (Redwood Forest), Gail Eastwood, M&O Liaison (S. Humboldt WG), Melissa Lovett-Adair (Central Coast), Jennifer Carr (Reno/ Sacramento), Stephen Myers (Sacramento), Julian Garrett (Redwood Forest), Kiernan Colby (Santa Cruz), Rachel Kempf (Santa Monica), Rebekah Percy (La Jolla/ Sacramento), Bertha Pena, Clerk (Mexico)
Volunteer Children’s Program Member: Elizabeth “Bitsy” Carr (Sacramento)
Youth Programs Coordinator: Alyssa Nelson, Davis (2011-present)

Submitted by Bertha Peña, Clerk, and Alyssa Nelson, Youth Programs Coordinator, July 2, 2018
Evangelical Friends Church Southwest Representative
Report to PYM Annual Session 2018

SUMMARY

As the representative from Pacific YM to the Evangelical Friends Church Southwest, I attended their Annual Meeting in Loma Linda in January, 2018. The theme for this year is “Fueling a Spirit-Led Movement Where Jesus Changes People Who Change the World”. The goals of EFCSW include five areas:

1. Pastoral Development - identify, develop and deploy new potential lead pastors
2. New Churches/Campuses - 'Planting' new churches and building campuses where EFCSW churches already exist
3. Pastoral Care - define and create a profile of a healthy pastor, provide training and conferences in English and Spanish, and create pastoral clusters, personal followup and assessment (including a counseling therapist on staff to prevent and address burn out).
4. Local and Global Initiatives - work to create events that change our world
5. Governance - analyze and assess their system- what keeps them healthy and on mission and what is cumbersome and ineffective for this time?

Several pastors from northern CA reached out to my husband (my guest) and me during our time with them. We enjoyed the worship and singing with them.

Reflections:

This experience was refreshing in that it was energizing to experience another model of Christ's work in the world. These Friends are on fire and are also being financially supported in their work, so that it is not just middle class, predominantly white Friends doing the work, but includes people with more ethnic and class diversity. While we are often unclear about what we believe, these Evangelical Friends are very clear that Jesus saves and therefore there are huge populations in the world needing the outreach of these Friends. On the other hand, the leadership roles outside of the Latino Friends were held by predominantly white males.

My visit raised several questions: Do we invite Evangelical Friends to join us for our Annual Session? Do we send a representative to EFCSW as a way of creating a relationship with these Friends or in hopes of developing such a relationship? Do we provide sufficient support to leadership in our monthly meetings? What more can we do to develop leaders?

Sandy Kewman
June 22, 2018
SUMMARY

(none provided)

All six representatives to the Friends Committee on National Legislation were able to participate in the Annual Meeting (governing body) last November 2017. The Annual Meeting was preceded by the Quaker Public Policy Institute which had over 400 people lobbying. These gatherings in Washington, DC are Spirit-led sessions that exhibit great Quaker practices.

There are many opportunities for Friends locally to become involved in being citizen activists with FCNL: letter writing, weekly actions, participation in a local Advocacy Team of Friends and non-Friends (this year focusing on US/North Korea relations), and generally holding our elected federal officials accountable, working on long-term issues, and entering into pastoral relationships with members of Congress and their staff members.

There are eight Advocacy Teams functioning in the Yearly Meeting: Berkeley CA, Pasadena CA, Irvine CA, Los Angeles CA, Morgan Hill CA, San Jose CA, Santa Cruz, CA, and Reno NV. Representative Carolyn Levering will conduct an interest group at this annual session on Sunday evening.

FCNL was founded 75 years ago this year! FCNL’s Christine Ashley, Quaker Field Secretary, will be with us through Monday.

The Representatives are:
Anthony Manousos, Orange Grove MM (Pasadena CA), Carolyn Levering, Santa Cruz MM (CA), Robert Levering, Santa Cruz MM (CA), Klara East, Visalia MM (CA), Julia Thompson, Palo Alto MM (CA), and Stephen McNeil, Strawberry Creek MM (Berkeley CA), Convener.
2018 Report to Yearly Meetings

Since the early days of the Religious Society of Friends, God’s spirit has led Friends to take action in the world. As Friends, our faith and experience convince us to work for the peaceful, just, equitable, and sustainable world we seek. This year we celebrate our 75th anniversary. Founded in 1943 in Richmond, Indiana, FCNL has been bringing the concerns, experiences, and testimonies of Friends to bear on policy decisions in the nation’s capital for the past seven decades.

Setting the Legislative Priorities for the 116th Congress

One of the distinctive features of the Friends Committee on National Legislation is our practice of asking Quakers around the country to help shape our collective work. Every two years, FCNL asks Friends and their meetings, churches, and worship groups all over the country to discern which public policy issues they feel are most pressing for the next Congress.

The core question as part of this process is, where is the spirit leading us? How are Friends called to influence government today? Your discernment is the foundation for the lobbying priorities that FCNL will establish at our annual meeting in November of 2018. This summer, FCNL’s Policy Committee will read all the responses and consider a set of priorities to bring to the annual meeting.

Learn. Lobby Lead. Update on Annual Meeting 2017

FCNL’s Quaker Public Policy Institute and Lobby Day drew some 450 people to Washington, DC to lobby against huge increases in Pentagon spending. More than 300 of that number stayed for FCNL’s Annual Meeting which celebrated the successful conclusion of our World We Seek Capital Campaign, affirmed the direction of the Forward Plan outlined by staff, and showed off the first materials prepared for celebrations of FCNL’s 75th Anniversary in 2018.

One of the most exciting moments of the 2017 Annual Meeting was the celebration of the successful conclusion of FCNL’s five-year capital campaign and opening of the new Quaker Welcome Center at 205 C Street. On October 5, we held a ribbon cutting event attended by
Washington, DC Delegate Eleanor Holmes Norton, as well as FCNL’s Executive and Education Fund Board. In the past few months, we have begun hosting conversations and programs to promote the world we seek. We are excited to offer the Quaker Welcome Center as a meeting space where lawmakers and staffers can have quiet conversations and speak across political divisions. FCNL has always been known as a place where people across the political spectrum feel welcome, and the Quaker Welcome Center will help us continue that tradition.

Every aspect of this building’s construction minimized environmental impact and furthered the goal of creating a carbon-neutral building. FCNL was honored to be able to open the first LEED-certified building on Capitol Hill in 2005, and we’re glad to continue our legacy of lobbying for an earth restored with this new Quaker Welcome Center, located next door to our office. The convenient location means that partner organizations working for peace and justice can easily take part in workshops and trainings as part of their lobbying efforts, and we look forward to welcoming FCNL supporters and activists like you before your visits with congressional offices.

We invite you to visit the Quaker Welcome Center and enjoy our expanded presence on Capitol Hill.

The Critical Role of Young Adult Friends

As we look to sustain FCNL’s persistent and prophetic advocacy for another 75 years, we know how critical it is for young adults to play a central role in both FCNL’s advocacy work and its governance. We are glad to report that FCNL’s Standing Committees are stronger because of young adult participation. We are blessed to have these young adults playing leadership roles in the governance of FCNL.

We are also grateful to the 25 Yearly Meetings that have appointed members to serve on FCNL’s General Committee. Thank you for sharing the nurturing gifts of these wise and committed Friends. With their guidance, we seek to remain open to where God’s spirit leads us.

With gratitude for your partnership,

Bridget Moix
Baltimore Yearly Meeting
Clerk, FCNL General Committee
SUMMARY

This year Friends Peace Teams have been evolving from three loosely associated working groups into a unified Quaker organization working for peace in three parts of the world. In the African Great Lakes work includes Healing and Rebuilding Our Communities, a woman's clinic, Alternatives to Violence, children's peace libraries, and transformative mediation. African Great Lakes works in Kenya, Rwanda, Burundi, and the Democratic Republic of Congo. Asia West Pacific supports volunteers called to do work for peace and nonviolence, Alternative to Violence, trauma healing, conflict transformation, and social justice advocacy with communities recovering from war or religious violence. Asia West Pacific works in Indonesia, Philippines, Korea, Nepal, Ukraine, and Chechnya. Peace building en Las America (PLA) works in Central and South America for peace-building, trauma healing, and Alternatives to Violence. PLA works with people in: communities, hospitals, schools, churches, prisons, in gang dominated communities, and with indigenous people, war survivors, and people with disabilities.

INFORMATION ABOUT FRIENDS PEACE TEAMS

Quakers from several North American Yearly Meetings established Friends Peace Teams in 1993. After witnessing the suffering in Bosnia and Herzegovina, they wanted to make every Friends Meeting and Church a center of peace, and reach out to people suffering from war and violence everywhere.

Quaker Yearly Meetings from across the United States, Australia, and Aotearoa/NZ nominate Representatives to serve on the Friends Peace Teams' Council. They seek mutual discernment and collaboration on Quaker faith and practice for peace and support of the relationships, activities and programs developed through the peace ministries.

Friends Peace Teams' budget is raised from donations by individuals and groups, plus occasional, small grants. Dedicated volunteers on the Council and Working Groups and minimal staff allow peace workers and funds to focus on peace ministries.

Pacific Yearly Meeting's representative to Friends Peace Teams is Gay Howard, Central Coast MM
May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus. … May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.

Romans 15:5, 13

Dear Friends,

We send you loving greetings from the Friends World Committee for Consultation (FWCC) World Office in London – and from across the world. We extend our best wishes for a full and gathered yearly meeting. We appreciate the yearly meeting’s continuing work of strengthening the Religious Society of Friends at all levels.

With gratitude for the many ways Friends come together, we cherish the fellowship, the sense of belonging, and the unity of Spirit we experience when two or more are gathered in his name. May you cherish the love in each other and the great joy of being a Quaker. We bask in God’s love and in the unity of the Quaker heart.

We have a broad spectrum of belief and practice across the world, just as we have different languages and cultures. Our diversity is our strength. We share the language of the heart. We share a love of God. We share a longing for the healing of all people and for the Earth. We share a broad and insistent vision for a peaceful world.

When I think about the God that consumes me, I am filled with joy. My whole body smiles. My husband thinks I am evangelical. I have grown up among programmed Friends and spent 30 years among unprogrammed Friends… and I do feel evangelical in that I want to share the good news! Quakers around the world are alive and well, feeling the power of the living God, and are changing the world by actively bringing God’s loving presence into illumination.

FWCC brings us together and gives us hope: FWCC joins our passion and strengthens the Quaker voice in the world. FWCC ensures that Friends are represented at the world level at the Quaker United Nations Offices, the World Council of Churches, and among global Christian Communions.

FWCC is working on several initiatives:

- Sustaining life on earth as a spiritual imperative, engaging yearly meetings and Young Adult Friends
- Opening dialogue on issues of injustice and privilege, exploring new ways of being together
- Building bridges across the theological spectrum
- Considering stewardship of our resources to support Quaker work
- Strengthening ministry and leadership through the Young Adult Friends Development Fund

With this greeting, I invite you to engage with FWCC through our website and Facebook. I invite you to give financially to FWCC through your Section. I invite you to support and pray for your Section Secretary. And most importantly, I invite you to engage with other Friends who share your passion for life and love.

FWCC is in the process of updating the book Friends Around the World to help Friends connect with yearly meetings and worship groups. We hope you are all planning for World Quaker Day October 7, 2018 with the theme: Crossing Cultures, Sharing Stories. We also post epistles we receive so that Friends might see how God is moving amongst us. Please send your epistle to database@friendsworldoffice.org.

As we enjoy unity within our diversity, we thank you for your faithful support of our work.

In loving Friendship,

Gretchen Castle

Gretchen Castle, General Secretary
As one of the Quaker Earthcare Witness (QEW) Representatives to Pacific Yearly Meeting (PYM), I attend two meetings annually. These meetings occur in the Fall and the Spring and are comprised of yearly meeting representatives and at large members from N. American Quaker meetings. We gather to support and nurture the work of the leadings of the members and to address the numerous concerns relating to the care of our Earth and all living Beings.

To quickly summarize the meetings as a collection of activities does not capture the loving conviction of the members that have attended these meetings. QEW, formerly known as Friends Committee on Unity with Nature, turned 30 years in 2018. Many in attendance remember that very first meeting as Quakers gathered in concernment for Mother Earth. At the Fall meeting we shared those beginning memories through stories and video. We visioned into the future 5, 10, 20 and 30 years, holding in the Light many heartfelt concerns, a mixture of hope and despair.

The Spring meeting brought together a smaller assembly with many of the usual attendees not in attendance. Spiritual Nurturance provided cards so that we could send our greetings to those that could not make the journey. For me, I found a certain gathered presence in our smaller number, or maybe it was just my own settling in that held me tight to the group.

Over the past year, we have had the opportunity to connect through the sharing of our individual stories. We reflect on the ways that we create and find the inter-connectivity that binds us to one another and to the greater kindred communities that share our Earthcare vision. We assist each other in our causes by listening, supporting and nurturing those journeys. We hold space for ourselves and for others as we grow. We take action when action is needed, firmly grounded in Quaker practice.

While there are formal representatives and members at large who attend annual meetings, QEW Outreach is organizing an extended network of individuals that we are calling Liaisons. These individuals can be from any monthly meeting. They are Friends that are willing to share information about their personal or monthly meetings Earthcare concerns, activities or events to QEW and also share QEW’s work back to their monthly meetings.

QEW produces brochures that can be downloaded or printed and mailed to you on a variety of Earthcare concerns. QEW also produces “Befriending Creation”, a quarterly newsletter. Friends are encouraged to submit an article for publication to “Befriending Creation”. Or apply for a QEW Mini grant. More information can be found on the website at https://www.quakerearthcare.org/

I am also a member of PYM’s Unity with Nature Committee. So please see me if you are interested in becoming a liaison for PYM and/or QEW or if you have any questions or concerns about Earthcare in general.

Thank you for letting me be of service.
Many Blessings,
Andrea Beane
Santa Monica Monthly Meeting

June 19, 2018