

Youth Programs Coordinating Committee Report to Annual Session 2019

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Welcoming and Introducing our new YPC, and Interest Group at Annual Session

We warmly welcome Javaughn Fernanders as our new Youth Programs coordinator. Learn more about Javaughn on the PYM webpage here [Announcement of new Youth Programs Coordinator](#). Please come to the YPCC Interest group to meet Javaughn and share your thoughts about our youth programs.

The revised and updated YPC job description is posted at pacificyearlymeeting.org/job-descriptions/.

Farewell to Alyssa Nelson, past YPC

We bid a fond farewell to our friend Alyssa Nelson as she leaves the YPC role. Alyssa has been involved in the YPCC since 2008 when she helped create the YPC position, clerked the YPC Committee as it hired the first YPC Sarah Beutel, then became the YPC herself in 2011. Her years of service to the yearly meeting and youth will have a lasting impression. We are deeply grateful for all the ways Alyssa has impacted our community and wish her well in her next endeavors. Alyssa's final epistle and farewell can be read at pacificyearlymeeting.org/committee-newsletters-and-reports/youth-programs-coordinating-committee/.

State of the YPC Committee

Last year we reported, "We realize that for the sustainability of this ministry we must work over the next year to improve our HR and employment practices and structures." We cannot continue to sweep under the rug the fact that Alyssa, as YPC, carried out many tasks that should have been committee members' work to do, and that as a committee we need to be better about doing our work and in a timely manner, especially as we take on supporting, supervising, and training a new YPC. We hope that we have the capacity to carry out our vision and PYM's mandate.

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The hiring process was challenging and time consuming beyond expectations. We revised and updated the YPC job description and personnel policies for the new hire. We still need to review and revise the committee's job description. See pacificyearlymeeting.org/job-descriptions/.

Program Evaluation from Winter 2018/2109

Our survey this winter provided resounding support for the YPC as well as suggestions for improvement. We will have a full report available at Annual Session and posted to the PYM website soon.

Financial Notes

Budget Action Item 1 -- request for augmentation for current FY

We have requested an augmentation for the current fiscal year of \$6,820. These expenses are related to paying out earned vacation, car lease and healthcare benefits to the outgoing YPC and are needed for the transition to a new employee.

Budget notes -- request for next year, submitted to Finance

The budget for next year is essentially unchanged from the current year.

Youth Programs Fund (interest from the Bob Vogel Endowment) Usage Report

This year we have provided funds for travel and/or registration to a variety of workshops, conferences, meetings, and camps (for example, two PYM youth and one adult traveled to DC to testify at hearings about the Selective Service and conscription for US military service, and a group of 12 youth and elders from PYM participated in the School of the Americas Watch event at the border in Nogales with the Tohono O'odham Nation), along with some funds for project implementation (continued annual subsidy for the YAF pre-Annual Session Retreat, the Quaker Oaks Farm Spring Youth Service-Learning Camp, and the Visalia Youth Peace Garden & Video Production Day Camp at QOF). We also authorized funds from the PYM Young Friends Travel line in the general budget to support a YAF to attend the Friends of Color Retreat organized by Vanessa Julye of FGC, held at Ben Lomond Quaker Center in April 2019.

See Appendix A for a review of the history of the fund and all the projects it has supported since inception in 2014.

Budget Action Item 2-- request to change the administration of PYM budget lines 5288 and 2742 for young Friends travel

See Appendix B.

Program items that the YPC and YPCC have been supporting

Annual Session Support:

- **JYM and Children's Program:** planning, including background checks for Youth Workers
- **Children's Program troubleshooting:** Lack of clerk through Spring -- YPCC and the Presiding Clerk helped convene and problem solve. Alyssa worked with Sandy Kewman to create a contract for the CP Coordinator, with advice from a lawyer.
- **Registration Project for Annual Session:** provided requested feedback to the Registrars to ensure youth, family, and youth worker needs were properly reflected in registration.

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- **Communications:** Alyssa worked with Communications Comm. to update website.
- **Monthly Meetings:** When Alyssa (and before her, Sarah) were new to the YPC role, they visited many MMs and WGs. We intend for the new YPC to do so as well, and we welcome requests to 'get in line' for a visit!
- We believe that we could use the PYM website more fully as a resource hub for MMs and WGs. Please send us suggestions and requests for how to make the 'Youth' section of the website more helpful.
- **Spring Youth Service-Learning Camp at Quaker Oaks Farm in Visalia, CA:** YPCC continues to co-sponsor the Spring Youth Service-Learning Camp with Quaker Oaks Farm and the Wukchumni Tribe. See 2019 report on the website.

Requests to Monthly Meeting Reps and PYM Committee Clerks: *Please share this report with your meetings and committees. In particular, the information directly below:*

- **Funding available and deadlines for the Youth Programs Fund of the Bob Vogel Endowment:** See funding guidelines and application at pacificyearlymeeting.org/youth/resources-funding/
- **Programs & Calendar Highlights:** Youth & Intergenerational Calendar: pacificyearlymeeting.org/youth/calendar/. Please let the YPC know if there are events that could be added. The 2019-2020 Calendar will be published soon after Annual Session, and it can be updated throughout the year.
- **For more information, see our YPCC Webpage (and links there to our Reports, Goals & Objectives, Youth Pages, and Calendar):** pacificyearlymeeting.org/committee-newsletters-and-reports/youth-programs-coordinating-committee/

LIST OF YPCC MEMBERS 2018-2019

One-year "Youth" terms: Julian Garrett, (Redwood Forest), Kiernan Colby, (Santa Cruz / Silver Springs MD), and two more open slots (Rachel Kempf Resigned)

Three-year at-large terms: Bertha Peña, Co Clerk (Mexico), Melissa Lovett-Adair (Central Coast), Jennifer Carr (Reno / Sacramento), Stephen Myers (Sacramento), Barbara Babin, Supervisor (Redwood Forest), Rebekah Percy, **Co Clerk** (La Jolla / Orange Grove)

Volunteer Children's Program Member: Bitsy Carr (Sacramento)

M&O Liaison, ex officio: Gail Eastwood, (Southern Humboldt)

Former Youth Programs Coordinator (employee), ex officio: Alyssa Nelson (Davis) (Aug 2011- May 2019)

New Youth Programs Coordinator (employee), starting Annual Session 2019: Javaughn Fernanders

Submitted by Bertha Peña and Rebekah Percy, Co-Clerks, with input from Alyssa Nelson, Past Youth Programs Coordinator, June 14, 2019

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Appendix A: Youth Programs Fund (interest from the Bob Vogel Endowment) Usage Report

We have posted a link to a summary spreadsheet of income and expenses on our Resources & Funding page in the Youth section of the PYM website:

<https://www.pacificyearlymeeting.org/youth/resources-funding/>

Interest from the Bob Vogel Endowment continues to fill our “Youth Programs Fund” with approximately \$8,000 twice a year, giving us financial resources to support a variety of ministries and leadings. This year we have provided funds for travel and/or registration to a variety of workshops, conferences, meetings, and camps (for example, two PYM youth and one adult traveled to DC to testify at hearings about the Selective Service and conscription for US military service, and a group of 12 youth and elders from PYM participated in the School of the Americas Watch event at the border in Nogales with the Tohono O’odham Nation), along with some funds for project implementation (continued annual subsidy for the YAF pre-Annual Session Retreat, the Quaker Oaks Farm Spring Youth Service-Learning Camp, and the Visalia Youth Peace Garden & Video Production Day Camp at QOF).

We also authorized funds from the PYM Young Friends Travel line in the general budget to support a YAF to attend the Friends of Color Retreat organized by Vanessa Julye of FGC, held at Ben Lomond Quaker Center in April 2019. There was another application that we wanted to fund but that needed some support and contingencies that we did not have the capacity to fully address while we were occupied with the search process for the new YPC; we hope to renew our discussions with that applicant. With the new YPC in place, we intend to put additional effort into fostering new proposals from throughout the PYM community and its related Quaker organizations.

Since inception in 2014, the Youth Programs Fund of the Bob Vogel Endowment has awarded over \$73,000 for youth and adult allies to attend events (e.g., camps, Quaker Center workshops, Pendle Hill workshops, White Privilege Conference, Western Young Friends New Year's Gathering, California Indian Conference, El Salvador Service Learning Trip, Quaker Earthcare Witness, Mystics Retreat); for intervisitation between Quarterly Meetings and Yearly Meetings (including CPQM, SCQM, Intermountain YM, Australia YM, Pacific YM, and Reunion General de los Amigos en Mexico); for young adults to organize retreats and workshops (e.g., clerking, leadership, AVP, couple enrichment); as seed funding for the Quaker Oaks Farm Spring Youth Service-Learning Camp and Summer Peace Garden & Documentary Film workshop, both with the Wukchumni Tribe; and to take action (FCNL Youth Lobby Day, School of the Americas Watch in Nogales, Selective Service hearings testimony, racial justice trainings for Pacific YM Friends, including the "Right Relationships with Native Americans" workshop); and to provide resources for spiritual accompaniment (eldering) of youth and the Youth Programs Coordinator.

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The Vogel Endowment investment is managed by PYM's Finance Committee and has done well in the Friends Fiduciary "Green Fund", earning over \$80,000 between 2014 and 2018 on an initial principal of approximately \$460,000. Interest from the Vogel Endowment is transferred twice a year (approximately \$16,000 per year in recent years) into the Youth Programs Fund that is administered solely at the discretion of the Youth Programs Coordinating Committee. We're grateful for a recent donation of \$5,000 to the endowment from Davis Meeting this past Spring to honor Alyssa Nelson's nearly eight years of service to PYM as the Youth Programs Coordinator. In adding to the endowment, gifts like this increase the interest generated from the investment into the indefinite future and thereby the number of projects and activities the YPCC can fund.

A brief history of this fund and endowment: in 2013, PYM and the YPCC accepted this large gift of money from Pacific Friends Outreach Society (PFOS) when it laid itself down and offered its holdings to be known as the "Bob Vogel Endowment" to be used at the discretion of the YPCC. Thus the "Youth Programs Fund" was born, receiving interest from the Bob Vogel Endowment. The YPCC uses this to fund internal initiatives and selected proposals from external (non-committee) applicants. PFOS asked that the endowment be named after Bob Vogel in honor of his lifelong work for peace and justice, commitment to young people, and service to PYM and Friends everywhere.

The next application deadlines for the Youth Programs Fund are June 20th, September 20th, December 20th, and March 20th: pacificyearlymeeting.org/youth/resources-funding/

PYM Youth Programs Fund (YPCC)		
Summary of Program Activity - EXPENSES	Year	Amount
Young Adult Friends AVP Training	2014	\$1,000.00
WYF New Year's Gathering 2014/15 - 40th Anniversary	2014	\$3,000.00
QEW 2014 conference - YAF	2014	\$150.00
Quaker Oaks Farm - moldering privy	2014	\$1,000.00
SQQM/CPQM youth intervisitation	2014	\$894.60
YPCC QM Intervisitation: CPQM Fall 2014 @ SFC	2014	\$672.00
2014 total		\$6,716.60
Logo for YPCC	2015	\$200.00
Quaker Oaks Farm - Spring Youth Service-Learning Camp 2015	2015	\$3,000.00
Travel and registration at PYM Annual Session for Quaker Oaks Farm/ Wukchumni presentation on Spring Camp; 2 teens travel to Spring Camp 2015	2015	\$619.00
Racial Justice Subcommittee: Cracking the Code Video	2015	\$250.00

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Racial Justice Subcommittee: Paula Palmer Visit to PYM Annual Session and "Right Relationships with Native Americans" workshop	2015	\$1,500.00
YAF Retreat 2015: Paula Palmer Workshop "Right Relationships with Native Americans" @ Berkeley	2015	\$450.00
Misc Youth Travel/Reg (e.g., intervisitation, Quaker events) 2015: Travel to YAFCon at Pendle Hill; IMYM Intervisitation - 2 YAFs; Teens to Eldering Workshop at BLQC	2015	\$2,105.01
YAF Leadership Training (FELI)	2015	\$500.00
YAF Work project, Aug 2015	2015	\$526.75
YPCC QM Intervisitation: SCQM Fall Fellowship 2015	2015	\$715.00
Western Young Friends New Year's Gathering 2015-2016	2015-16	\$1,000.00
2015 total		\$10,865.76
Elder for YPC @PYM AS 2016	2016	\$959.50
Australia Trip - Elder Accompaniment	2016	\$733.56
Australia Trip - Misc	2016	\$811.60
Australia Trip - Young Adult Accompaniment	2016	\$2,798.55
Quaker Oaks Farm Spring Youth Service-Learning Camp 2016	2016	\$3,000.00
Mystics Retreat - Contribution to YAF financial assistance	2016	\$400.00
FCNL Spring Lobby Day - 4 YAFs travel	2016	\$1,200.00
YAF Couple Enrichment - Berkeley, CA, subsidy	2016	\$400.00
YAF Pre-AS Retreat Subsidy 2016 @ Redwood Forest	2016	\$189.39
JYM Registrations for teens not covered by usual sources	2016	\$380.00
Conference on Quakers & American Indians in Philadelphia- 4 adults & 4 youth	2016	\$5,430.67
2016 total		\$16,303.27
Quaker Oaks Farm Spring Youth Service-Learning Camp 2017	2017	\$3,000.80
YPCC QM Intervisitation and Childcare: CPQM Winter 2017 @ Berkeley	2017	\$1,391.03
Misc Youth Travel/Reg (e.g., intervisitation, Quaker events) 2016-2017: DC Women's March; Quaker Camp Counselor Travel; AS registration and travel outside of usual sources; membership exploration	2016-17	\$1,046.51
YAF Clerking Workshop @ Sierra Friends Center	2017	\$713.06
YAF Pre-Annual Session Retreat Subsidy 2017 @ Redwood Forest	2017	\$110.10
El Salvador Service Learning Trip - Seed Funding for Youth Scholarship Fundraising	2017	\$1,000.00
Elder for YPC at AS 2017	2017	\$1,070.80
Misc Youth Travel/Reg (e.g., intervisitation, Quaker events) - 2017-2018: BLQC Workshops (George Lakey's, Dianne Randall's), White Privilege Conference	2017-18	\$1,447.96

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2017 total		\$9,780.26
Quaker Oaks Farm Spring Youth Service-Learning Camp 2018	2018	\$3,000.00
CA Indian Conference - 3 Friends	2018	\$895.60
Reunion General - Travel for Mexican Quaker youth from Cd. Victoria	2018	\$500.00
Reunion General de los Amigos en Mexico - Travel & Participation for 3 PYM Youth accompanying PYM's Rep	2018	\$1,722.71
PYM Registration for FWCC Travelling Minister: Yulieed Avila Iturbe from Friends Church in Ciudad Victoria, MX	2018	\$275.00
Pendle Hill Conference "Truth and Healing: Quakers Seeking Right Relationship with Indigenous Peoples", 4 adults and 3 youth	2018	\$6,759.40
YPCC QM Intervisitation: CPQM Winter 2018 @ San Francisco	2018	\$266.40
Visalia Youth Peace Garden & Video Production Day Camp @ Quaker Oaks Farm	2018	\$2,500.00
YAF Pre-Annual Session Retreat Subsidy 2018 @ Redwood Forest	2018	\$60.36
School of the Americas Watch /Nogales / Nov 2018 - YAFs and Elders	2018	\$5,785.00
2018 total		\$21,764.47
Quaker Oaks Farm Spring Youth Service-Learning Camp 2019	2019	\$4,000.00
Misc Youth Travel/Reg (e.g., intervisitation, Quaker events) - EARMARKED 2019 IN PROGRESS	2019	\$1,550.00
Truth In Recruitment, Selective Service System Testimony in DC, April 2019	2019	\$3,800.00
2019 sub-total (in progress)		\$9,350.00
TOTAL SPENT + EARMARKED since inception		\$74,780.36
ACTUAL FUNDING AVAILABLE, accounting for cashflow/earmarked = TOTAL INCOME minus TOTAL SPENT + EARMARKED		\$6,592.02

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Appendix B: Budget Action Item ## to change the administration of PYM budget lines 5288 and 2742 for Young Friends travel.

PYM has for a number of years budgeted \$500 of the General Budget to go into item “5288 Young Friends Travel” (2742), which has a related reserve with a \$2,500 cap, “2742 — Young Friends Travel (5288) Reserve.” See: *Treasurer’s Report to RepCom 2019 (or to AS 2019 once available)*:

pacificyearlymeeting.org/wordpress/wp-content/uploads/2019/02/Treasurers_Report_to_RC_2_019.pdf

Previously, the Young Adult Friends (YAF) clerks administered budget lines 5288 and 2742, although at least since 2008 it has been widely unknown and underused except at the discretion of the YPC. At some point during Alyssa’s tenure as YPC, the YAF clerks at the time asked the YPC to take over administering these lines. Thus there is now this small overlap between the YP Fund which has approximately \$16,000 per year added to it and the PYM “Young Friends Travel” Fund and Reserve (lines 5288 and 2742) which has \$500 per year added to it with a cap of \$2,500. Rather than eliminating the small Young Friends Travel fund and reserve, we request partnering it with the Bob Vogel Endowment to make the small amount that PYM contributes go further. While PYM could eliminate the small Young Friends Travel fund, the sense within YPCC is that, on principle, PYM should continue to make annual contributions toward this purpose, which is both pragmatic and symbolic of its commitment to supporting youth and building a vibrant intergenerational community, and that doing so via the Bob Vogel Endowment makes sense and simplifies its administration.

YPCC proposes that PYM approve the following draft minute:

Draft Minute: PYM approves replacing “5288 · Young Friends Travel (2742)” and “2742- Young Friends Travel (5288) Reserve” with an annual budgeted contribution to the principal of the Bob Vogel Endowment in order to increase the interest from the endowment that is transferred into the Youth Programs Fund, with the understanding that the Youth Programs Coordinating Committee will continue to use a portion of the Youth Programs Fund each year to support young Friends travel (children, teens, young adults). This revised item will remain on the budget as line 5288, renamed “5288 · Young Friends Travel Transfer to Bob Vogel Endowment.” For FY 2019-2020, the amount shall be \$500, and we ask the Finance Committee to consider the possibility of increasing that amount in the following year’s budget.