Pacific Yearly Meeting
of the Religious Society of Friends

2020
Annual Session
Minutes and Reports

Held
Online via Zoom
July 10-15, 2020

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We appoint the following Friends to the committees and terms listed: 1- Latin American Concerns Committee: Paty Constantino, Mexico City, to 2021, and Sirgei Agalzoff, Orange Grove, to 2023 2- Faith and Practice Revision Committee: Diego Navarro, Santa Cruz, to 2023. ................................................................. 19
THE MINUTES

Plenary I: Opening Plenary - Friday, July 10

We began with worship.

1. Clerk’s welcome


2. First Nations Welcome

Clerk Sandy introduced Darlene Franco, a member of the Wukchumni people of central California, chairperson of the Wukchumni Tribal Council and member of the Board of Directors of Quaker Oaks Farm in Visalia. She spoke to us of the “basket land,” the paradise in the central valley where her people traditionally have lived. She told us of her work at Quaker Oaks Farm, where Bill and Beth Lovett welcomed her and her people to gather, this site being a traditional area of the Wukchumni. There are now regular gatherings there where Wukchumni youth and youth from Pacific Yearly Meeting join in ceremonies together. She offered a prayer, a blessing, for our meeting. She shared with us her lineage, as the proper form of personal introduction in her tradition. She offered a song for us, a song of love for all of us and our land.

3. Zoom Briefing

Clerk Sandy introduced Andrea Harman, from Palo Alto meeting, who is our Zoom Coordinator for Annual Session.

4. Roll Call

Sharon Gates, Assistant to the Clerk, explained how we will participate in a new version of “roll call.” We are asked each to go into a posted spreadsheet on the “AS LIVE 2020” page and register our presence by adding our names to our meeting list. 154 Friends did so, from the 32 monthly meetings and worship groups listed in this attachment.

ATTACHMENT 1

5. Community Expectations

Kylin Navarro-Burger, member of Ministry and Oversight Committee, reminded us of how certain ways of being together help us function as a nurturing and safe community. Guidelines in support of this work are listed in the posted Community Expectations document.

ATTACHMENT 2
6. Breakout Welcome and Query

Clerk Sandy described our breakout room activity, where in small groups we will introduce ourselves, note our monthly meeting, and share the name of the tribal people who traditionally have resided on the land we now occupy. We travelled to our Zoom destinations, conversed, and returned after ten minutes to the large group.

7. Clerk’s Reflections on our Theme

Our Clerk introduced the theme of our time together: “Radical Inclusivity: Responding to God’s Persistent and Insistent Love.” In particular, we are attending to the work of “decentering whiteness.” This involves moving beyond individualism to interdependence, where we all have a seat at the table, where decisions are made, and nourishment is shared. Institutionalized racism exists in our country and in our Religious Society—those of us who are white people are called by God to wake up. One part of our work this week is to safeguard the space at this session for Friends of color. We will work to become aware of racially biased statements by occasions of interruption. Anyone may call attention to such a statement by digitally raising a hand or sending a chat message that an elder will note. This will be an opportunity for learning and apology, for taking a breath, checking in with oneself, and possibly a response. A white ally will be available for counsel. This may be difficult for us but we will work together as we face the challenge of growing into the practice of inclusivity. Opportunities exist during our week for joining other sessions and groups in addressing this work. We will return to this theme as we begin each plenary.

8. Minutes and Closing

The minutes were read and approved.

We closed with worship, and announcements followed.
Plenary II: Keynote Speaker - Saturday, July 11

Clerk Sandy Kewman introduced our keynote speaker, Dr. Mica Estrada, with these words: Mica is a member of Strawberry Creek Friends Meeting in Berkeley, California. She serves on the Pacific Yearly Meeting Racial Justice and the Eldering Subcommittees. Mica also serves on the Geneva Quaker United National Committee. Mica’s spiritual development was informed by ‘The light within’ from an early age. It was a guiding principle of her life for many years even before she came to know Quakers. Mica earned her doctorate in Social Psychology from Harvard University. She is an Associate Professor of Social and Behavioral Sciences at the Institute for Health and Aging at the University of California, San Francisco. Her teaching and research focuses on the ethnic populations who are historically underrepresented in higher education, are most vulnerable to impacts of climate change, and have potential to provide diverse and creative solutions to pressing challenges.

Mica spoke out of silence. She expressed the sense that she has been preparing her whole life for this moment, as we all are. She acknowledged that she is on Kumeyaay land, in San Diego, and asked that we all sink down into the land that we are on, as we consider the blessings of the ancestors who lived on this land. Her own ancestry is a mix of Spanish, most likely conquerors, and indigenous people, as this is what it means to be Mexican. She acknowledged the names of all four grandparents.

Mica read to us a story that she used to read to her children: The Woman who Outshone the Sun. Lucia, a woman of special qualities, was mistreated and rejected by a number in her village. As she left the village, the nearby river left with her. The people then sought her, feeling the absence of the river and its life. The children then asked for her forgiveness; she forgave them but called upon them to be kind to those who are different. She returned the river to its bed by the village, and the village rejoiced. Lucia herself remained, invisible but present. This story tells much about relationships—between people, between people and nature, and between people and the mystical. In this story, fear enters early, as Lucia was perceived as different, and so “us and them” was born.

If our sense of safety doesn’t come from connection to the spirit, we try to move the environment to help us feel safe. Fear leads to domination, a system of enforcing power even if it harms others. This is echoed by the inequities, including in coronavirus outcomes, in present-day society. Our social systems mirror the inner systems of survival. In the United States, it mirrors the inner systems of white men who sought survival at the expense of others. The anti-racist movement is a response to these systems of domination. Our economic systems rest on the exploitation of Latino laborers, as well as the gifts of our earth.

Quakers have a very checkered relationship with domination and dominating culture. In some cases they opposed it, for example allowing white women to minister. John Woolman is another beloved example, walking with native people and opposing slavery. Vanessa Julye’s book, Fit for Freedom, Not for Friendship, tells us that Quakers are complicated. William Penn was considered to be a spiritually aware person, yet he was actively involved in slave ownership and trade. He did not free black people, nor did he give the land back to native people. William Penn is an example showing that a spiritual person will not always do the right thing. Systems are complicated. Many Quaker practices exist to provide an alternative to domination: God’s will rather than ego; seasoning and discernment. Domination requires a consciousness that the dominator is separate from the dominated, rather than being interconnected.
Mica led us through an exercise, inviting us to consider a personal experience of wanting to exert power over. We were asked to consider how the quality we reject is in us—and to forgive ourselves for that. Then we were asked to consider connection to things we love, and the sweetness that is there, and to sense our body’s response. She invited us to consider deep connections to others we love, or to nature, and to feel the sweetness of that, and check back in with our bodies, taking another breath. This exercise helps her move back to spirit from ego. We can wake up to connection in our lives, encouraging radical inclusion.

Mica did her doctoral dissertation research on forgiveness, and would sometimes read the story of the Woman who Outshone the Sun to adults in the course of this research. Many people of color are mixed. Many who are mixed embody both the conqueror and conquered, both the rapist and the raped. One of the most powerful things we can do is heal our traumas. Javaughn Fernanders wrote to Pacific Yearly Meeting a few months ago. She shared the story of the young ruler who asks Jesus: what do I need to do to enter the Kingdom of God? Jesus answered that he should sell his possessions and give them to the poor. What is the one thing that we are unwilling to do? For the ruler it is economic power, but for each of us it may be something else. For many Quakers, it may be social supremacy. What is your one thing?

Mica’s aunt Tina told her: be careful of who you are when you are young, because you will become more of it when you are old. Most if not all of us seek to be connected to the Presence, being part of a Society of Friends who are truly friends. There are no shortcuts. Mica shared with us three things that help us move towards radical inclusiveness. First, have deep connection to spirit daily. For faith to become strong, one has to practice it every day. Writings on spiritual practice agree on this point. Mica has been meditating every day for over 20 years, and it has a profound effect. Second, find ways to connect when we get disconnected, through the day. When you’re going about your day and feel a movement towards fear, it helps to have a practice that pulls us back to spirit. And third, focus energy on what is loving and kind. Social science teaches us that trying to change a habit of mind by suppressing unwanted thoughts doesn’t work. Spend your time and energy creating the reality that you want.

Mica read a poem, which her brother recommended, entitled, “I am Indian.” The poem was written by José Antonio Xokoyotsij, pseudonym of Natalio Hernandez Hernandez. When we listen to spirit, we rise into something beautiful. When we make a decision that takes this stream away from us, we need to acknowledge our error. To struggle with another human being, to love and be loved, even when we are imperfect, deepens relationships. Every day, there is opportunity in our Quaker practice to deepen. In doing work with each other, don’t sidestep the work we have to do within ourselves.

We closed our session with worship.
Plenary III: Business - Sunday, July 12

1. Clerk’s Welcome

Our Presiding Clerk Sandy Kewman welcomed us into worship, and we settled as Friends were moved into our appointed zoom site for the plenary session. Out of worship, Clerk Sandy then introduced Sharon Gates, Assistant to the Clerk, and Jim Anderson, today’s Recording Clerk. She asked Kim Lacey, Reading Clerk, to read an epistle excerpt.

2. Epistle Reading

Kim Lacey, Reading Clerk, invited us to read full epistles, noting she will share only excerpts. She read from New England Yearly Meeting. There is a tide… New England Friends gathered aware of the pressures of the times, and they entered into a process of transformation with liberation at its heart. Co-creation calls them. They gave attention to the signs of domination and oppression among us all and sought strength and wisdom for the journey of remedy. The plenary speaker Lisa Graustein called Friends to face our place within Empire; to move forward with compassion and care for those who suffer. A mighty wind blows, deep change is at work, yet hope abides. We trust in the light to guide us on a path hard to find.

We are awakening to new, yet timeless truths, buried beneath old masks; uncovering the past to uproot the present and plant the future in soil anew. The journey is long, the path ill-lit. And we trust in the Light to guide us.

Margaret Askew Fell Fox

3. Introduction of Visitors

Clerk Sandy welcomed visitors: Stephen Donohoe from Friends Committee on National Legislation; Jana Norlin, Grand Rapids Friends Meeting, Grand Rapids, Michigan, Lake Erie Yearly Meeting and frequent attender at Mexico City Monthly Meeting; Jennifer Swann, New England Yearly Meeting and attender at New York Yearly Meeting.

4. Clerk’s Remarks

Clerk Sandy called us to accept and hold the grief that is among us, as we face the three “pandemics” of covid, racism, and the climate crisis. Loss and uncertainty beset us. Bodies of color are affected disproportionately. Today we gather for memorials, and will share our grief tenderly, openly, and together. This grief may transform us and move us to actions to correct injustice. May the grief crack us open so the light can come in.

We want to interrupt domination, a domination that white bodies may not be aware of. Within our plenary, anyone may call attention to a microaggression by hand raising or a chat message. Friends may send a private chat to Laura Magnani or Deborah Marks, who, with Diego Navarro, will be labeled co-hosts. These messages will be confidential. When such an interruption occurs, the Clerk will invite us, in a pause, to breathe, and reflect on what has happened. We will then return to our plenary, hoping that such occasions will lead us to learning, awareness and change as we move through the week.

5. Ministry and Oversight Committee

Jim Summers, Co-clerk of M&O, read the summary of their report, which is posted on our website. We have all struggled with the covid pandemic, and live with a history of domination
and injustice increasingly felt by many. What is the truth about our society and its call to witness? Jim read items proposed for action. First, the committee is advising we all read Robin DeAngelo’s book White Fragility. They also bring us one specific call for action, that the name of their committee be changed to Ministry and Stewardship because of the hurtful associations, from the time of slavery, with the word Oversight. In addition, two other proposals are brought to us: 1- a proposal that we explore the possibility of a shift of some of our Annual Session business to Representative Committee’s session, an exploration that would include threshing sessions in the coming year, and 2- a proposal that we consider the hiring by our Yearly Meeting of a staff person, who would relieve present officers of some of the existing excessive work demands. This proposal would also be considered in threshing sessions in the coming year. Details on all of these proposals appear in their submitted report.

ATTACHMENT 3

6. Nominating Committee

Julie Harlow, Co-clerk, introduced the Committee and read parts of their submitted report. In their approach to their work, they trust in the movement of the Spirit, and feel called to be faithful, trusting the process and the discerning responses of those approached.

Nominating Committee asked Eric Sabelman of Palo Alto Meeting to carry on a review of Unity with Nature Committee and the results of the two-year process is a proposed charge for the Committee, now presented for our consideration. Julie read the details of this proposal, available in their submitted report. The proposal describes the purpose of a newly organized Unity with Nature Committee and lists recommended practices in pursuit of this purpose. Nominating Committee proposes that the appointed new members of the committee together manage details such as clerkship and terms. This proposal will be considered for action at a future plenary.

Julie then presented the slate of nominations in its present state, reading the names of those newly proposed and their assigned terms. Friends with questions may contact Julie by phone, her number placed in the chat box.

ATTACHMENT 4

7. Naming Committee

George Gastil, Committee member, introduced the Naming Committee. Three Friends are proposed to serve on our Nominating Committee and their names were read. George noted also that some uncompleted terms remain empty and the Committee continues to search for Friends who might serve to complete them.

8. Peace and Social Order Committee

Shannon Frediani, Clerk of the Committee, reported, introducing the Committee members. They bring a proposal regarding “minutes of concern.” They seek to avoid some problems with our approach to such minutes in annual session plenaries—for example, some believe such minutes should address action, others are troubled by the time spent rewriting such minutes in plenary. The committee encourages monthly meetings to develop such minutes to get our voice of conscience into the public arena, and to consider how to be faithful to this voice. She read their proposal, presented in full in their submitted report, which outlines a process to be used for a trial period of two years and then reviewed.
[Revised Report attached in Plenary V]

9. Treasurer’s Report

Roy Allen, Treasurer, presented his report, which is available on the website. Roy brought our attention to certain elements in the report. He reminded us that this general operations report is distinct from the separate report which reviews the Annual Session. He notes that last year’s reports register $3,000 in the black in the Annual Session totals, and $1,000 in the red in general accounts reckoning. Covid had impacted many of our activities and expenses are lower, while contributions from monthly meetings have continued at the normal level. We expect a large surplus at the end of the year. Finance committee in the following report will discuss the implications of this development. Roy can be contacted if Friends have questions. We accepted the Treasurer’s report.

ATTACHMENT 5

10. Finance Committee

Martha Hunkins, Finance Committee Clerk, presented the report. This year has been one focusing on communication, not only in our Zoom operation, but in the recent decision to develop a new communication system for the Yearly Meeting. The Committee brings two action items to us: proposed adoption of the proposed budget for FY 2020-2021, and proposed approval of one augmentation to this year’s budget.

Martha reviewed some parts of her submitted report. We cannot predict when normal operations will resume, but the committee’s budget, similar to last year’s, would cover the possibility that such a resumption might occur in the near future. If there is a long-term reduction in activity, the proposed budget will likely produce a significant surplus, and anticipating this likelihood the Committee recommends a 20% decrease in the monthly meeting per-member expected contribution.

Reviewing the budget, Martha pointed to some new items this year: the previously approved communication expenses and approved increases for Representative Committee expenses, as well as a contribution to Vogel youth work reserves, also approved at Representative Committee. Since we are now affiliated with FGC, there is an increase in that line item, and in the travel line to cover associated travel costs. In light of these and the above considerations, the Committee recommends the following expected per member contributions for the coming year: $98 for US mainland Friends, $40 for Friends in Hawaii, and $24 for Mexico City Friends.

In addition to the Committee’s recommendation of approval of this budget for the coming fiscal year, they also ask for a $900 augmentation to this year’s budget, for the filing of a letter to the IRS to acquire nonprofit status for all monthly and quarterly meetings in our Yearly Meeting. The actual cost of such a filing is beyond this but can be absorbed considering the surplus numbers in the present budget. Our experiment in the use of “pay as led” this year was a moderated version but the committee will review this as we move forward. Martha concluded by introducing members of the Committee.

ATTACHMENT 6
11. Minutes and Closing

Clerk Sandy asked for approval of the minutes of yesterday’s plenary, and the meeting approved them as read.

The minutes of today’s session were read and approved.

We closed our meeting with worship, and announcements were read.
1. Opening

Clerk Sandy Kewman opened the plenary, acknowledging the Nisenan Land on which she is sitting. May we pray for the knowledge of God’s will and the strength to carry it out together. She reminded us of the process for sharing an “ouch,” when there is racial bias. She reviewed the agenda.

2. Naming of the Epistle Committee

Names were brought for the Epistle Committee: Alison Kirkegaard (Claremont), Carl Magruder (Strawberry Creek). We approved this committee, understanding that a third (and possibly fourth) person may be named.

3. Peace and Social Order Committee

Shannon Frediani, Clerk, brought to us a revised version of a proposal presented at a previous plenary regarding minutes on matters of social concern. This present version incorporates feedback from open committee meetings. Previous drafts of the proposal used the term “minutes of concern,” but on consulting with Faith and Practice, the Committee determined that using simply “minutes” is more appropriate. The full text of the revised proposal has been posted. Some questions arose, for example, regarding whether this proposal allows for circumstances in which such a minute could be brought to an annual session plenary. In light of some concerns and questions expressed, the Clerk asked that this proposal be opened to further work and be brought to our next plenary.

4. Epistle Reading

Reading Clerk Kim Lacey read excerpts of epistles from Iowa Conservative Yearly Meeting Young Friends and North Pacific Yearly Meeting.

The Iowa Young Friends theme was “accompaniment and giving voice.” They write: we have decided to give voice ourselves, sharing with the yearly meeting through an epistle. Accompaniment is a type of listening, to racial and religious minorities, undocumented immigrants, victims of sexual abuse, people who have had abortions, LGBTQ persons, people we disagree with. It is possible to accompany people with whom we actively disagree. They see the polarization in our society furthering a pattern of not listening to each other.

North Pacific Yearly Meeting Annual Session epistle opened by quoting Lucretia Mott: We too often bind ourselves by authorities rather than the truth. Friend in Residence Jay O’Hara of Climate Disobedience urged us to return to the roots of our Quaker tradition, to listen to the still, small voice. He urged us to embrace the practice of spiritual authority. We were also blessed with a report from last year’s Friend in Residence Vanessa Julye, and an epistle from the Friends of Color retreat at Ben Lomond Quaker Center. We found the energy for the work that remains to become a more anti-racist, truly inclusive and compassionate community. In our desperation, may we all find freedom, love, and devotion. May Spirit find us all.

5. Ministry and Oversight Committee

Jim Summers, Co-clerk, presented the three items that were presented at an earlier plenary for a second reading.
1) Augmenting the Role of Representative Committee.

M&O proposes that we begin discernment about augmenting the role of Representative Committee in doing the business of the Yearly Meeting. The Committee believes this could release plenary time at Annual Sessions for worship and spiritual discernment, as well as allow for more focused discussions of the business among informed Representatives from every Meeting. They propose to set up one or more threshing sessions in the Fall, and that a proposal might then be taken to Representative Committee for seasoning, with the prospect of consideration at Annual Sessions 2021. There was useful feedback at the open committee time. The Committee is not asking for the session to approve such a change at this point, but to approve the undertaking of an exploration of such a possibility. We approved the Committee’s undertaking this exploration.

2) Paid Administrative Support.

M&O recommends Pacific Yearly Meeting begin serious consideration of hiring paid administrative support for its activities. The Committee feels the need is urgent for someone who knows the Yearly Meeting, can integrate efforts across the entire organization, and can access reliable institutional memory. They see a need to relieve the Youth Programs Coordinator and Assistant to the Clerk of having to build infrastructure necessary to do their jobs, and to provide clerical, communication, and other assistance to clerks and committees to prevent volunteer burnout. Therefore, they recommend the development and circulation of a proposed job description, followed by the holding of one or more threshing sessions in the Fall to consider the matter and produce a report and possible proposal in time for consideration by Representative Committee in March. A seasoned proposal, if developed, could then be presented at Annual Sessions 2021. The Committee asks for approval of the proposal to explore, not commit to, such a hiring. Even if there is no proposal for such a step, a report will be brought to Representative Committee. One goal is to learn from other yearly meetings who have relevant experience. An invitation to the threshing sessions would be sent out to every Monthly Meeting Clerk and Representative to let members know, and the sessions would be held by Zoom. We approved the Committee’s undertaking this exploration.

3) Renaming of Ministry and Oversight Committee

Shan Cretin, Co-clerk, discussed a proposal to rename the Ministry and Oversight Committee. The Committee feels we have worked for a long time with discomfort with the term “oversight,” but it has not been easy to arrive at a new name, despite the expenditure of much time and energy. The Committee learned from feedback that the alternative term “stewardship” also has a painful association. The Committee has reached unity that the work of the Committee is considerably more important than the name, and that they could move forward simply as the “Ministry Committee.” They wish to be freed from the burden of trying to discern the perfect name so that they may focus on the work. Questions arose about our discussions and decisions on this matter in the past, and realizing we were not sure of our history with this, we deferred further consideration of this proposal until that was clarified.

6. Nominating Committee

Julie Harlow, Co-clerk, brought the slate of names for a second reading. No concerns were brought to Nominating Committee in regard to the slate. Jan Turner wished her name to be
removed from Arrangements Committee, so that is currently an unfilled position. With that single exception, we approved these names presented.

**Minute AS 2020-01: Nominations**
We appoint the Friends named on the Nominating Committee slate presented to this plenary, for the service and terms indicated. ATTACHMENT 7

Julie then brought to us a number of names for a first reading:

For Latin American Concerns Committee:
- 2021 Paty Constantino, Mexico City
- 2023 Sirgei Agalzoff, Orange Grove

For Faith and Practice Revision Committee:
- 2023 Diego Navarro, Santa Cruz

Nominating Committee also asks for approval of the charge they have developed for the Unity with Nature Committee. The present version includes minor changes asked for at the interest group yesterday and approved by the committee. The new wording emphasizes “connect with” nature rather than “our unity with,” and calls for us to take action “in defense of the world” rather than merely “to support the health of” it. We approved this revised version for use by the Nominating Committee and as guidance for the Unity with Nature Committee.

**Minute AS 2020-02: Unity with Nature Committee Charge**
We approve the charge to the Unity with Nature Committee developed by Nominating Committee and presented to this plenary gathering.

ATTACHMENT 7

7. Naming Committee

George Gastil presented a second reading of names proposed for service on our Nominating Committee, and we approved these names.

**Minute AS 2020-03: Nominations**
We appoint the following Friends to serve on our Nominating Committee for the terms indicated, and Julie Harlow to serve as Committee Clerk for the coming year.
- 2023 Julie Harlow, Davis, Clerk
- 2023 Elizabeth Baker, Sacramento
- 2023 DJ Bloom, Appleseed

George then brought us two names for a first reading, proposed also to serve on Nominating Committee for the terms indicated:
- 2021 Gail Thomas, Santa Monica
- 2022 Lisa Hubbell, unaffiliated

8. Finance Committee

Martha Hunkins, Committee Clerk, brought for a second reading the proposed 2020-2021 budget and an augmentation request. No concerns regarding these matters were brought to the Finance Committee.
Minute AS 2020-04: FY2020-2021 Budget
We approved the FY2020-2021 budget as presented by Finance Committee.

ATTACHMENT 8

The Finance Committee recommends an augmentation of $900 to pursue a group determination letter for 501(c)3 status from the IRS. The determination will apply to the Yearly Meeting, and all Quarterly and Monthly Meetings in our Yearly Meeting within the US.

Minute AS 2020-05: FY2019-2020 Budget Augmentation
We approve an augmentation of $900 to this year’s budget to pursue a group determination letter from the IRS that would establish 501(c)(3) status for our yearly meeting and quarterly and monthly meetings within it that are located in the United States.

9. PYM Epistle Draft
Nancy Edwards, Epistle Committee, read a first draft of the PYM epistle and invited comments.

10. Western Friend
Mary Klein, editor of Western Friend, shared a report and spoke to us of her work on Western Friend. Because of the work on online infrastructure, Western Friend was able to provide significant support for coping with the pandemic. Finances are solid, but they look to the future. There are many publications and activities, including a weekly newsletter through the pandemic, and memorial minutes on the website. Support of and by Monthly Meetings is essential.

ATTACHMENT 9

11. Minutes and Closing
Minutes were read and approved. We closed our meeting with silent worship, and announcements were read.
Plenary V: Business – Wednesday, July 15

1. Clerk’s Welcome

Sandy Kewman, Presiding Clerk, welcomed us to the session, acknowledging the Nisenan people who have lived upon the land where she now lives. She introduced Sharon Gates, Assistant to the Clerk, and Jim Anderson, Recording Clerk. She asked new visitors to introduce themselves. We welcomed Mary Ann Percy from Bellingham Meeting, North Pacific Yearly Meeting, formerly of LaJolla meeting; Tom Roberts, from central Indiana, Western Yearly Meeting.

2. Epistle Reading

Kim Lacey, Reading Clerk, read from the epistle of New Zealand Yearly Meeting 2020, who met online for their annual session. They note: Change, fear, and loss has characterized our year. Many already in dire straits have suffered further from Covid 19. How can we in this time offer witness for a better future? Even from the other ends of the earth, we send to all Friends everywhere love and peace.

She then read from Baltimore Yearly Meeting 2019. They note: Our theme “Quaker Tools for the Journey” brought us to celebrate our many forms of labor and the fruits of that work. Gardening is creating conditions for a seed to do what it already knows how to do. We also must create such conditions in our meetings, building an antiracist multicultural community. Young Friends called on us to work with them to dismantle racism. Our garden varies—some ground is prepared, some seeds are planted. We still face discord and struggle, but grow from it. We are made richer by the truth and love in our process. We have prepared some fertile soil and we see some seeds. We will continue to care for this garden, giving love and attention, pruning, adding living water.

3. Song

Thistle West, Strawberry Creek, was asked to bring us a song, and did so.

"I'm gonna let God move me, I'm gonna let God stir me deep, I'm gonna let God wake me from an ancient sleep. I'm gonna laugh all my laughter, I'm gonna cry all my tears, I'm gonna love the rain as sweetly as the sun when it's here."

4. Agenda

Clerk Sandy called us to be aware of how Spirit embodies and unites us. She set out the agenda for our session and we entered our work.

5. Ministry and Oversight Proposal

Clerk Sandy spoke to the matter that Ministry and Oversight has brought to us at this annual session. She reviewed the history of our engagement with this proposal to change the name of Ministry and Oversight Committee. In previous years the committee has brought to us the proposal to change the name, but unity has not been found to do so. She then asked the body for their response to this proposal to drop the term Oversight from the name of this committee, after which the committee would be named simply “Ministry Committee” for at least the coming two years. Friends responded as we searched deeply for our way forward. In a time of much waiting and some sense of hesitation, we proceeded through questions, concerns, uncertainties, and
encouragements. After this period of discernment our clerk sensed unity, tested this reading, and found approval for this action.

**Minute AS 2020-06: Name Change for Ministry & Oversight Committee**
- We approve removing the word Oversight from the name of the Ministry and Oversight Committee, now to be called Ministry Committee, and will look at the matter of the name of this committee again in two years.

**6. Peace and Social Order Proposal**
Clerk Sandy brought to us the proposal developed by our Peace and Social Order Committee on how we might support monthly meeting minutes on peace and social justice issues. She read the proposal document as it was displayed on the screen. The Committee recommends procedures for developing and sharing such minutes and experimenting with this practice for the coming two years. Sandy asked Friends to respond. Many favored this proposal; some raised concerns and disappointment that we are not addressing the bringing of such minutes to our annual session, and they feel this may stand in the way of unity on this proposal. At the same time, some see this experiment as a movement toward a stronger expression in our community and beyond, of such minutes. After much sharing on the matter and some reservations arising, the Clerk sensed we had come to unity on this proposal.

**Minute AS 2020-07: Process for Minutes on Peace and Social Justice Issues**
- We approve the proposal presented by our Peace and Social Order Committee regarding support and encouragement of minutes on peace and social justice issues, with six Friends standing aside. ATTACHMENT 10

**7. Naming Committee**
George Gastil, Naming Committee, brought for a second reading the names of Friends proposed to serve on our Nominating Committee, and we approved them.

**Minute AS 2020-08: Nominations**
- We appoint Friends Gail Thomas, Santa Monica, for a one year term and Lisa Hubble, unaffiliated, for a two year term on our Nominating Committee.

**8. Nominating Committee**
Julie Harlow, Co-clerk, brought three names to us for a second reading, which we approved.

**Minute AS 2020-09: Nominations**
- We appoint the following Friends to the committees and terms listed:
  1. Latin American Concerns Committee: Paty Constantino, Mexico City, to 2021, and Sirgei Agalzoff, Orange Grove, to 2023
  2. Faith and Practice Revision Committee: Diego Navarro, Santa Cruz, to 2023

Julie also brought us one name for a first reading:

Proposed as Representative to the Friends Bulletin Corporation [Western Friend] Board: Kate Connell, Santa Barbara, for a term to 2023
9. Registrar’s Report

Lawrence Alderson, Registrar, brought his report to us. New conditions of our Zoom meeting mode have altered some of the Registrar’s work. Limited time for registration brought some challenges and Lawrence expressed appreciation for Friends’ patience in accommodating this. The introduction of the discourse platform is new and Registrars will reflect on how that has worked as they look toward future sessions.

As to numbers, many details were shared with us from the displayed full report. 319 Friends registered by the late-registration cut-off. Lawrence reviewed some of what Registrars learned from this experiment and these will be taken into consideration in future planning. We accepted the report with gratitude.

ATTACHMENT 11

10. Pacific Yearly Meeting Annual Session Epistle

Our Epistle Committee, Nancy Edwards, Allison Kirkegaard, and Carl Magruder, presented this year’s epistle, reading to us the story of our week. Our epistle was accepted with gratitude, in celebration of our time together these past days.

ATTACHMENT 12

11. Minutes and Announcements

Minutes were read and approved, and announcements followed.

12. Clerk’s Closing Remarks

Our Clerk extended her thanks to Friends for our work together and she looks forward to our gathering in 2021 where our work on racism and community will continue. In our closing worship, we were reminded that Spirit is our true guide. We are to trust in Spirit, resting our hearts in this guidance, that we may find in the struggles of our work this week, hidden gems of future possibilities.

Sandy Kewman, Presiding Clerk
Jim Anderson, Recording Clerk
Raph Levien, Recording Clerk
George Mills, Secretariat Editor
THE ATTACHMENTS

1. Roll Call
2. Community Expectations
3. Ministry and Oversight Report
4. Nominating Updated Report 7/12
5. Treasurer’s Report
6. Finance Report
7. Nominating 2nd Updated Report 7/14
8. Finance Proposed FY2020-2021 Budget
9. Western Friend Report
10. Peace and Social Order Revised Report 7/14
11. Registrar’s Report
12. Epistle

SUPPLEMENTAL REPORTS AND DOCUMENTS

AFSC_Rep_Report_to_AS_2020
AS 2019 Evaluations Summary
Childrens Program Report
Clerks Call
Communications Report
FCLCA Rep Report
FCNL Report to YMs
FGC Rep Report
FWCC Rep Report
Faith and Practice Revision Report
Friends Peace Teams Rep Report
Historian-Archivist Report
JYM Adult Committee Report
Latin American Concerns Report
Meeting for Memorials
Ministry and Oversight Report
PYM Holding Corp Report
Reunion General Rep Report
Roster of PYM Officeholders 2020-2021
Safeguarding-the-Space
Statistical Report
Unity with Nature Discernment Report
Youth Programs Coordinating Report
Apple Seed MM
Berkeley MM
Central Coast MM
Chico MM
Claremont MM
Davis MM
Delta MM
Friends House WG
Grass Valley MM
Honolulu MM
Humboldt MM
Inland Valley MM
Kea’au WG
La Jolla MM
Lake County WG
Las Vegas WG
Live Oak MM
Mexico City MM
Orange County MM
Orange Grove MM
Palo Alto MM
Redwood Forest MM
Reno MM
Sacramento MM
San Francisco MM
San Jose MM
San Mateo WG
Santa Barbara MM
Santa Cruz MM
Santa Monica MM
Strawberry Creek MM
Visalia MM
Community expectations
Pacific Yearly Meeting Annual Session 2020

Our Annual Session is a gathering of the Beloved Community where Friends labor and rejoice together in discerning the will of Spirit. For us to go deep into worship and community, we must create a safe and healthy container. Please use these reminders to make Annual Session a joyful occasion for all.

We ask that all Friends will uphold the following expectations.

- We come to Annual Session with a loving attitude ready to be with one another in compassion, even when we are in disagreement.
- **We seek ways to interrupt systemic racism and become antiracist in our speech and actions.**
- When there is conflict, we practice entering worship to seek God’s will. We listen deeply to others and speak our truth as plainly as we are able.
- We remember basic courtesy, and we speak with love.
- We communicate our own personal boundaries and respect those of others.
- We ensure that children and parents are supported so that young people are safe, supervised and appropriately engaged as an integral part of our community.
- We remember that Annual Session is a Do-It-Yourself event and run by volunteers – members of our very own community. We seek the appropriate person to talk to and we are prepared to help with the solution to issues we bring forward for resolution.
- We are aware of our own and others’ needs and are willing to ask for and/or give help to others while also respecting everyone’s desire for independence.
- Consenting adults keep any sexual intimacy only within pre-existing committed relationships in order to focus on being in community for our time together at Annual Session. We expect that minors will not engage in sexual relations during Annual Session.
- We abstain from using alcohol and recreational or illegal drugs during Annual Session.

Thank you for helping make Annual Session a safe, healthy and fun occasion for the whole community!

*If you would like to discuss any of these expectations please see a member of the Ministry and Oversight Committee. M&O members are also available to support anyone at Annual Session through mediation, worship and/or deep listening.*
SUMMARY
Ministry and Oversight Committee has again experienced the joy of worshipping and working with each other and with our Presiding Clerk despite the challenges this year has brought. We have felt the weight of our responsibility as PacYM faces unforeseen challenges from social, economic, and political events, the COVID-19 pandemic, and our inability to ignore necessary changes in our assumptions about ourselves, our structures, and our practices. We recognize that, even in the Society of Friends, we work against a background of a national history of ethnic cleansing of the continent, enslavement of a race and brutalization and oppression of a gender. When we are not free of these influences on our behavior and thinking, it trammels the expression of Spirit in our lives and our witness.

At our winter meetings in January, we articulated our hopes and expectations for the year: We seek to ensure that service on M&O is joyful and spiritually rewarding, that the committee is a safe and nurturing place to bring our truth and build loving community. We seek to discern what the Society of Friends is, what it is called to be and what we have to say to the nation and the world. What is the unvarnished truth about the Society of Friends? What is our prophetic message? What obstacles interfere with discernment and witness?

REPORT
Areas of Celebration
We continue to be encouraged by the way many younger Friends, well grounded in their faith and practice, are stepping into leadership and service roles in our community. We are delighted by the way Friends have risen to the challenges of changing how we meet during a time of quarantine and pulled together to provide mutual aid. Virtual formats have extended access to Meeting, providing some consolation for the loss of face to face fellowship. Meeting by video has provided an opportunity to (literally) look at ourselves in a new way. We hope to develop other ways to expand access to our community, including a pay as led format for Annual Sessions, and simultaneous Spanish/English translation of meetings at Annual Sessions.

We have seen Friends willing to address issues of racial justice and inclusivity in new ways although we are conscious of the deep pain caused when we fall short. We have a lot of work to do but remain hopeful.

Pacific Yearly Meeting is now part of Friends General Conference, with an increased contribution and two representatives to this year’s virtual gathering. (We encourage Friends to use “PacYM” and “PhilYM” instead of “PYM” and “the other PYM” for clarity as we enter more fully into the community of North American Quakers.)

We look forward to gathering in worship and fellowship at our annual session, embracing the opportunities for broader participation via the Zoom format.

Areas of Concern
Virtual AS may provide additional challenges in doing business, as well as to the forging of friendships and the building of the blessed community. Racial Justice Subcommittee and M&O have been talking about the need for ground rules and safe spaces for all. If our commitment to racial justice and radical inclusivity is to be realized, we must be ready to notice patterns of oppression and to recognize faithfulness as they occur regardless of format.
PacYM’s struggle to support for our children and youth has also been compounded by the shift to meeting online. How do we engage our children and youth?

M&O renews our commitment to continue to reach out to meetings-at-a-distance, particularly those that are not part of a Quarterly Meeting. M&O will continue to look for ways to support and bring together Hawai’i Friends and ensure that Friends on the islands have opportunities to interact with PacYM. Concerns from Mexico City Friends about events at the Casa de los Amigos continue. Two competing boards have been established, and control of the Casa is at issue. The Meeting is currently locked out. M&O is attempting to understand and provide whatever assistance it can to the Meeting but has limited options with the Casa since it is an independent non-profit.

**Recommendations for Action**

M&O recommends that:

1. PacYM begin discernment about augmenting the role of Representative Committee in doing the business of the Meeting. We believe this could release plenary time at Annual Sessions for worship and spiritual discernment, as well as allow for more focused discussions of the business among informed Representatives from every Meeting. We propose to set up one or more threshing sessions in the Fall, and that a proposal be taken to Representative Committee to be seasoned before consideration at Annual Sessions 2021.

2. Pacific Yearly Meeting begin serious consideration of hiring paid administrative support for its activities. The need is urgent for someone who knows the Yearly Meeting, can integrate efforts across the entire organization, and can access reliable institutional memory. We see a need to relieve the Youth Programs Coordinator and Assistant to the Clerk from having to build infrastructure necessary to do their jobs, and to provide clerical, communication, and other assistance to clerks and committees to prevent volunteer burnout. We recommend the development and circulation of a proposed job description, followed by the holding of one or more threshing sessions in the Fall to consider the matter and produce a proposal in time for consideration by Representative Committee in the Spring. A seasoned request could then be presented at Annual Sessions 2021.

3. The name of Ministry and Oversight be changed to Ministry and Stewardship. Ministry and Oversight brought this request to plenary two years ago, but Meeting did not reach unity on it. The concern was based on the pain the name brings up for some Friends because of historical connotations of the words “oversight” and “overseer”, as well as a desire for a name that more faithfully describes the work of the committee. Our discomfort with the old name persists, and we think we may, as a Yearly Meeting, have new Light to bring to this.


The Committee consists of Kylin Navarro-Burger (Berkeley), Gail Eastwood (Humboldt), Valerie Nuttman (Santa Cruz), Thistle West (Strawberry Creek), Elena Rosales-Anderson (Redwood Forest), Eric Sabelman (Palo Alto), Jorge Morales (San Jose), Shan Cretin (Santa Monica, co-clerk) and Jim Summers (La Jolla, co-clerk).
Summary - Nominating Committee brings a slate of nominations for action during the 2020 session, request for approval of a charge for the Unity with Nature Committee so it can begin to work, and, if that is accepted, nominations for the initial membership of that committee.

Mother Teresa advised, “We are not called to be successful; we are called to be Faithful.” Your Nominating Committee understands this to mean that we must let go any investment in the immediate outcome. We have a vision of how a particular person might fit very well in a specific position, and so we make a call. And we let go. Now it is a mutual discernment process and the only outcome to work towards is clarity. We have faith in the process, faith that Spirit guides us all toward our best service, and faith that the work essential to the necessary functions of the yearly meeting will be done.

The work of Friends to address environmental concerns and bring us into better alignment with and work for the living world around us goes on relentlessly. We do not see success overnight, but we listen with faith that we will be guided to the next right step.

Nominating Committee asked Eric Sableman to shepherd a discernment process engaging current and former members of the Unity with Nature Committee and the rest of the yearly meeting. This two-year process leads to the following proposal:

Nominating Committee asks for approval of the following charge for the Unity with Nature Committee which include minor changes asked for at the Interest Group yesterday and approved by the committee:

The Unity With Nature Committee

1. Underlying principles of the work of the Unity with Nature Committee are reflected in two quotes:

   “It would go a great way to caution and direct People in their Use of the World, that they were better studied and known in the Creation of it. For how could Man find the Confidence to abuse it, while they should see the Great Creator stare them in the Face, in all and every part thereof?” ~ William Penn,

   “We are not called to be successful; we are called to be faithful.” ~ Mother Teresa

2. The Unity with Nature Committee:
   a. Helps Friends better understand and experience our spiritual call to honor, celebrate, connect with, learn from and protect the natural world,
   b. Encourages Friends to take action in defense of the world we share with all living things, and to support the movement for Environmental Justice
   c. Advances the efforts of monthly meetings and individuals to share their questions, endeavors, failures and achievements, and to develop relationships with like-minded organizations
   d. Engages in continued spiritual discernment, seeking input from the wide diversity within the yearly meeting so their work extends beyond any particular project, allowing for growth and adaptation to new opportunities and challenges.

We ask for your approval of this charge today. Those named to the committee will refine the Description of Service, adding the necessary details and the traditional elements – number of members, length of term, etc. We are asking you to let them begin.
Our work this year has included recognizing the need to better support our committee clerks and movement toward a Description of Service that will bring clarity to what they are and what they are not responsible for. Likewise, we find the description of service expected from our representatives to various organizations severely lacking in any suggestions for how they might share their increased knowledge of the organizations, what mechanisms might be employed and what monthly meetings might expect from them. This, too, is a work in progress.

Similarly, we bring another work in progress, a slate of nominations for positions within the yearly meeting structure. We will share the list on the Zoom screen, reading only the names of new nominations and clerks who are approved one year at a time. (See the list attached separately)

Members: Trudy Friedel, Julie Harlow (co-Clerk), Cody Lawry, Joe Magruder, Hulda Muaka, Winnie Sunshine, Gail Thomas, Sue Torrey (co-Clerk)
### General Operations Budget vs. Actual

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<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
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<tr>
<td><strong>REVENUE</strong></td>
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<tr>
<td>4100 — Miscellaneous Contributions to PYM</td>
<td>4,000</td>
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<tr>
<td>4101 — Contributions from Member Meetings</td>
<td>143,508</td>
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<tr>
<td>4102 — Miscellaneous Income</td>
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<td>119</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>147,508</td>
<td>145,319</td>
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**Expected contribution (aka assessment) per member (Calif. and Nev., Hawaii, Mexico City)**

$122, $52, $30

|                                |         |        |                       |        |                      |
| **EXPENSES**                   |         |        |                       |        |                      |
| **GENERAL EXPENSES**           |         |        |                       |        |                      |
| 5202 — Clerk's Travel & Discretionary | R2713  | 500  | 940 (440)            | 500   | 843                  |
| 5203 — Expenses of Officers R2715 | 750   | 1,051 |                       | 1,100  | 232                  |
| 5204 — Website Operation       | 840     | 844   |                       | 3,160  | 637                  |
| 5206 — Young Friends PYM Attendance Assistance | 2,000  | 1,941 |                       | 14,000 | 14,000               |
| 5207 — Equipment Purchase R2722 |        |       |                       | 14,000 | 14,000               |
| 5208 — Travel - RepCom & Ann. Sess. | 14,000 | 11,915|                       | 14,000 | 4,615                |
| 5209 — Young Friends Officers' Expense | 200   |       |                       | 100    |                      |
| 5210 — Audit Account R2723     |         |       |                       |        |                      |
| 5212 — Latin America Concerns Outreach R2749 | 500 | 604 | (104) | 500 |                      |
| 5213 — PYM Attendance Assistance Fund (M&O) | 9,000 | 8,456 |                       | 9,000  |                      |
| **SUBTOTAL GENERAL EXPENSES**  | 40,510  | 38,283 | (544)                | 43,080 | 18,826               |

**COMMITTEE EXPENSES**

|                                |         |        |                       |        |                      |
| 5221 — Ad Hoc Committees       | 50      |       |                       | 50     |                      |
| 5222 — Children's Program      | 300     |       |                       | 300    |                      |
| 5224 — Fath and Practice Revision | 1,900 | 760 |                      | 900   | 509                   |
| 5225 — Finance                 | 1,600   | 316   |                       | 1,600  |                      |
| 5227 — Junior Yearly Meeting   | 1,500   | 1,425 |                       | 3,000  | 385                   |
| 5228 — Ministry & Oversight    | 5,000   | 4,635 |                       | 5,000  | 1,285                 |
| 5229 — Nominating              | 2,000   | 1,173 |                       | 2,000  | 1,571                 |
| 5230 — Peace & Social Order    | 800     | 445   |                       | 800    | 420                   |
| 5235 — Unity with Nature       | 500     |       |                       | 500    |                      |
| 5237 — Committee Supplemental Expense R2714 | 1,300 | 767 |                      | 1,300  | 67                    |
| 5238 — Latin American Concerns | 360     | 5     |                       | 360    | 4                     |
| 5239 — Communications          | 700     | 150   |                       | 12,351 | 2,633                 |
| **SUBTOTAL COMMITTEE EXPENSES** | 16,010  | 9,675 | 0                     | 28,161 | 6,873                 |

**SUPPORT OF FRIENDS ORGANIZATIONS**

|                                |         |        |                       |        |                      |
| 5251 — Friends Committee on National Legislation | 500 | 500 |                      | 500   | 500                   |
| 5252 — Friends Committee on Legislation of California | 500 | 500 |                      | 500   | 500                   |
| 5254 — FWCC                    | 500     | 500   |                       | 500    | 500                   |
| 5255 — Quaker United Nations Office NY | 500 | 500 |                      | 500   | 500                   |
| 5256 — William Penn House, Washington | 250 | 250 |                      | 250   | 250                   |
| 5260 — AFSC                    | 500     | 500   |                       | 500    | 500                   |
| 5261 — Friends House Moscow Support Ass’n | 500 | 500 |                      | 500   | 500                   |
| 5262 — Casa de los Amigos      | 500     | 500   |                       | 500   | -1,500                |
| 5264 — Friends General Conference | 500 | 500 |                       | 500   | 500                   |
| 5266 — Quaker Earthcare Witness | 500     | 500   |                       | 500    | 500                   |
| **SUBTOTAL SUPPORT OF FRIENDS ORGS.** | 4,750 | 4,750 |                      | 4,750  | 2,750                 |
### General Operations Budget vs. Actual

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<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
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<tr>
<td>5271 — Western Friend Board R2748 (3)</td>
<td>1,500</td>
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<td>5275 — AFSC (2)</td>
<td>1,200</td>
<td>1,016</td>
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<td>5277 — FCNL (2) &amp; William Penn House (1)</td>
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<td>5278 — FGC Central Committee R2744 (1)</td>
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<td>5279 — FWCC, Section of the Americas R2743 (2)</td>
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<td>2,512</td>
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<td>5280 — Friends United Mtg. (Triennial) R2745 (1)</td>
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<td>400</td>
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<td>5281 — Gen. Reunion of Friends Mexico R2746 (1)</td>
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<td>5283 — Evangelical Friends Church Southwest (1)</td>
<td>250</td>
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<td>5286 — Quaker Earthcare Witness (2737) (2)</td>
<td>1,700</td>
<td>542</td>
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<td>5287 — FWCC World Plenary R2747</td>
<td>800</td>
<td>800</td>
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<td>5288 — Young Friends Travel R2742</td>
<td>500</td>
<td>574</td>
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<tr>
<td>5289 — Friends Peace Team Board (1)</td>
<td>750</td>
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<td><strong>SUBTOTAL CONFERENCE TRAVEL/PYM DEL.</strong></td>
<td>13,500</td>
<td>5,830</td>
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<table>
<thead>
<tr>
<th>YOUTH PROGRAMS</th>
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<tbody>
<tr>
<td>6105 — Youth Program Supervisory Committee</td>
</tr>
<tr>
<td>6110 — Personnel Costs</td>
</tr>
<tr>
<td>6140 — Insurance</td>
</tr>
<tr>
<td>6150 — Professional Development</td>
</tr>
<tr>
<td>6160 — Office</td>
</tr>
<tr>
<td>6170 — Events</td>
</tr>
<tr>
<td>6190 — Administration &amp; Travel</td>
</tr>
<tr>
<td><strong>SUBTOTAL YOUTH PROGRAMS</strong></td>
</tr>
</tbody>
</table>

| TOTAL EXPENSES | 165,333 | 145,039 | 1,344 | 173,788 | 64,693 |

| TRANSFER TO (FROM) GENERAL RESERVES | -17,825 | -1,064 | -26,974 |

Expense accounts with a bold face R27xx following the account name have that associated reserve fund (see Balance Sheet). Transfers from these special reserves are negative (enclosed in parentheses) in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve; a negative number indicates transfers from the reserve to cover over-budget expense. In Conference Travel account names, (n) is the number of representative or delegate trips funded.

**BUDGET column amounts include any PacYM-approved augmentations**

**COMMENTS ON ACCOUNT LINES HIGHLIGHTED ABOVE**

- **5213 and 5206 - Attendance Assistance Funds**
  - The actual total of attendance assistance grants for AS 2019 was $10,567.60.
  - Contributions by Annual Session attendees paid $2,101.90 towards these grants.

- **5279, 5280, 5281, 5287**
  - For less-than-annual events, we budget a portion of anticipated expenses each year.
### General Operations Balance Sheet

<table>
<thead>
<tr>
<th>Account Number and Title</th>
<th>9/30/2018</th>
<th>9/30/2019</th>
<th>05/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1701.1 — General Acct checking - Redwood Credit Union</td>
<td>24,672</td>
<td>7,490</td>
<td>22,831</td>
</tr>
<tr>
<td>1701.2 — General Acct savings - Redwood Credit Union</td>
<td>25,515</td>
<td>41,168</td>
<td>84,598</td>
</tr>
<tr>
<td>1704.01 — Invested Capital (Friends Fiduciary)</td>
<td>100,447</td>
<td>103,007</td>
<td>101,162</td>
</tr>
<tr>
<td>1704.7 — Vogel Endowment (Friends Fiduciary)</td>
<td>516,884</td>
<td>517,836</td>
<td>500,579</td>
</tr>
<tr>
<td>1706 — Prepaid Expenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1705-1710 — Accounts Receivable</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Payroll refunds</td>
<td></td>
<td></td>
<td>180</td>
</tr>
<tr>
<td>1720 — Inventory of Faith &amp; Practice</td>
<td>2,068</td>
<td>2,068</td>
<td>2,068</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>669,587</td>
<td>671,569</td>
<td>711,418</td>
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<tr>
<td><strong>LIABILITIES AND RESERVES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2400 — Payroll Withholdings</td>
<td>1,617</td>
<td>0</td>
<td>570</td>
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<tr>
<td>2500 — Payroll Taxes Payable</td>
<td>320</td>
<td>570</td>
<td>320</td>
</tr>
<tr>
<td>2701 — Accounts Payable</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2704 — Credit Cards</td>
<td>201</td>
<td>110</td>
<td>112</td>
</tr>
<tr>
<td>2712 — Student Conscience Fund</td>
<td>17,843</td>
<td>17,843</td>
<td>17,843</td>
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<tr>
<td>2713 — Clerk’s Travel &amp; Discretionary (5202) Reserve</td>
<td>1,803</td>
<td>1,363</td>
<td>683</td>
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<tr>
<td>2714 — Committee Supplemental (5237) Reserve</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
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<tr>
<td>2715 — Incoming Clerk Shadowing (5203) Reserve</td>
<td>0</td>
<td></td>
<td></td>
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<tr>
<td>2721.1 — Pre-Publishing Reserve (F&amp;P)</td>
<td>4,318</td>
<td>4,318</td>
<td>4,318</td>
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<tr>
<td>2722 — Equipment Purchase (5207) Reserve</td>
<td>1,500</td>
<td>1,500</td>
<td>1,500</td>
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<tr>
<td>2723 — Account Audit (5210) Reserve</td>
<td>3,590</td>
<td>3,590</td>
<td>3,590</td>
</tr>
<tr>
<td>2732 — PYM Traveling Friend Fund (M&amp;O)</td>
<td>2,321</td>
<td>2,321</td>
<td>2,321</td>
</tr>
<tr>
<td>2733 — Fund for Concerns (M&amp;O)</td>
<td>5,561</td>
<td>5,733</td>
<td>5,963</td>
</tr>
<tr>
<td>2734 — Sharing Fund (M&amp;O)</td>
<td>2,236</td>
<td>2,236</td>
<td>2,236</td>
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<tr>
<td>2735 — FGC Scholarship</td>
<td>828</td>
<td>828</td>
<td>828</td>
</tr>
<tr>
<td>2736 — Unity with Nature Project Fund</td>
<td>3,403</td>
<td>4,447</td>
<td>4,962</td>
</tr>
<tr>
<td>2737 — QEW Travel (5288) Reserve</td>
<td>191</td>
<td>1,348</td>
<td>1,348</td>
</tr>
<tr>
<td>2742 — Young Friends Travel (5288) Reserve</td>
<td>752</td>
<td>752</td>
<td>0</td>
</tr>
<tr>
<td>2743 — FWCC, Sect of Amer Travel (5279) Reserve</td>
<td>1,500</td>
<td>489</td>
<td>489</td>
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<tr>
<td>2744 — FGC Travel (5278) Reserve</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>2745 — FUM Travel (5280) Reserve</td>
<td>1,789</td>
<td>2,189</td>
<td>2,189</td>
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<tr>
<td>2746 — Gen. Reunion Fr. Mex. Travel (5281) Reserve</td>
<td>1,000</td>
<td>969</td>
<td>969</td>
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<tr>
<td>2747 — FWCC World Plenary Travel (5287) Reserve</td>
<td>1,600</td>
<td>2,400</td>
<td>2,400</td>
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<tr>
<td>2748 — Western Friend Board Travel (5271) Reserve</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
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<tr>
<td>2749 — Latin Amer. Concerns Outreach (5212) Reserve</td>
<td>278</td>
<td>174</td>
<td>174</td>
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<tr>
<td>2781 — Bob Vogel Endowment</td>
<td>516,884</td>
<td>517,836</td>
<td>500,579</td>
</tr>
<tr>
<td>2782 — Vogel Youth Work Reserve</td>
<td>13,572</td>
<td>11,069</td>
<td>7,100</td>
</tr>
<tr>
<td>2783 — Employees Health Reserve Account Reserves</td>
<td>13,572</td>
<td>11,069</td>
<td>7,100</td>
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<tr>
<td>Uncommitted General Reserves</td>
<td>79,564</td>
<td>85,985</td>
<td>145,819</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND RESERVES</strong></td>
<td>666,171</td>
<td>671,569</td>
<td>711,418</td>
</tr>
</tbody>
</table>

The amount shown as "Uncommitted General Reserves" for a partial year is not a reliable predictor of what the reserves will be at the end of the fiscal year.
2019 Annual Session Budget vs. Actual

<table>
<thead>
<tr>
<th>Income</th>
<th>2019 Budget</th>
<th>2019 Actual</th>
<th>2020 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>8210 — Miscellaneous session income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8220 — Attenders' Payments for Registration</td>
<td>96,000</td>
<td>95,988</td>
<td>88,450</td>
</tr>
<tr>
<td>8230 — Registration Waivers from Session Accounts</td>
<td>12,000</td>
<td>15,355</td>
<td>12,000</td>
</tr>
<tr>
<td>8240 — AS Subsidy from PYM General Funds</td>
<td>11,000</td>
<td>12,250</td>
<td>11,000</td>
</tr>
<tr>
<td>8250 — Interest on PYM Sessions Accts</td>
<td>100</td>
<td>128</td>
<td>100</td>
</tr>
<tr>
<td>8271 — Carbon Offset donations received</td>
<td>840</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8272 — Carbon Offset donations pd to UWN Project Fund (840)</td>
<td>(840)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8280 — Donations received for Annual Session</td>
<td>1,500</td>
<td>(53)</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Total Income:</strong></td>
<td><strong>120,600</strong></td>
<td><strong>123,668</strong></td>
<td><strong>121,550</strong></td>
</tr>
</tbody>
</table>

| Expense                                     |             |             |             |
| 8410 — Registrar's Expenses               | 1,000       | 790         | 1,000       |
| 8420 — Secretariat Expenses               | 100         |             | 100         |
| 8430 — Arrangements Expenses               | 2,400       | 1,467       | 2,400       |
| 8440 — Children's Program                 | 9,000       | 7,300       | 11,000      |
| 8450 — Cost of Facilities                 | 95,000      | 99,153      | 96,000      |
| 8460 — Junior Yearly Meeting              | 5,000       | 3,145       | 5,000       |
| 8470 — Young Adult Friends                | 200         |             | 200         |
| 8480 — Breakage and Equipment             | 100         |             | 100         |
| 8490 — PYM Clerk's Invited Guests         | 2,500       | 2,500       | 2,500       |
| 8500 — Insurance                          | 1,100       | 999         | 1,100       |
| 8520 — Registration discounts - long-distance travel | 3,000 | 4,525      |             |
| 8530 — Bank fees                          | 50          | 7           | 50          |
| 8531 — Online payment service fees        | 800         | 338         | 800         |
| 8540 — Miscellaneous expense              | 1,300       | 381         | 1,300       |
| **Total Expense:**                         | **121,550** | **120,605** | **121,550** |

**EXCESS (DEFICIT):**

<table>
<thead>
<tr>
<th>2020 Budget</th>
<th>2019 Actual</th>
<th>2020 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(950)</td>
<td>3,063</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>

**Session Balance Sheet**

<table>
<thead>
<tr>
<th>Assets</th>
<th>9/30/2018</th>
<th>9/30/2019</th>
<th>5/31/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>8002 — Checking account - Redwood Credit Union</td>
<td>51,462</td>
<td>30,040</td>
<td>30,181</td>
</tr>
<tr>
<td>8003 — Friends Fiduciary investment account</td>
<td>41,461</td>
<td>68,133</td>
<td>66,962</td>
</tr>
<tr>
<td>8035 — Deposits on Future Sessions</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>92,923</td>
<td>98,173</td>
<td>97,143</td>
</tr>
</tbody>
</table>

**Liabilities and Reserve**

| 8900 — PYM Session Reserve                 | 92,923    | 98,173    | 97,143    |
| **Total Liabilities and Reserve**          | 92,923    | 98,173    | 97,143    |

**SOURCES OF DIRECT INCOME - AS 2019**

| Registration fees other than attendance assistance grant | 76% | 83,000 |
| Attendance assistance from monthly meetings            | 12% | 13,000 |
| Attendance assistance from PYM General budget          | 10% | 10,600 |
| Attendance assistance contributions from registrants   | 2%  | 1,900  |
| All other sources                                       | 0%  | 100    |
| **TOTAL**                                               | 100% | 108,600 |
SUMMARY
The 2019-20 year seems to have had a focus on communications. We saw the approval of funds at Rep Com to help the Communications Committee develop a contact management system for PacYM. Now, we are learning about Zoom and new ways of connecting with one another in the unprecedented era of the coronavirus pandemic. Your Finance Committee continues to monitor and evaluate the revenues and expenditures involved in the operating our Yearly Meeting. We remain in solid financial condition.

Two action items need to be considered at Annual Session this year: The adoption of PacYM's General Operations Budget for FY 2020-21, and an augmentation to the Finance Committee's budget to fund the application for a group determination letter from the IRS.

Overview of the Finance Committee's work:
The Finance Committee prepares two budgets for Pacific Yearly Meeting. The Annual Session Budget is prepared in advance of Representative Committee for its approval, and the General Operations Budget for Pacific Yearly Meeting is prepared in advance of Annual Session for its approval. It is up to the Yearly Meeting or its Representative Committee to discern what the expenditures within those budgets should be. Finance Committee manages our funds and arranges to meet our obligations. The committee sometimes offers advice on how to handle some situations where financial experience seems needed.

The Finance Committee has met four times, via Zoom, since Annual Session 2019.

General Operations Budget for Fiscal Year 2020-21 and Suggested Per-Member Contributions
It is to be noted that this budget was prepared knowing that we will be acting with uncertainty as to whether, and if so when and to what degree, in-person meetings within and outside the Yearly Meeting will resume in the course of the fiscal year. This leaves corresponding uncertainty as to how much we will need to spend. The draft budget is meant to incorporate the possibility that such activities, and the associated expenses, could fully resume at any time. For that reason, most budgeted expenditures are based on full operation as in prior years.

Further, due to the COVID-19 crisis and reduced operational costs, we will have a large surplus for the current fiscal year. Accordingly, the draft budget proposes that the requested per-member contributions for the coming fiscal year be 20% less than those for the current year. This would result in a shortfall in revenue for next year which would be offset by the surplus for the current year. This would give some financial relief to the monthly meetings for the coming year, but would not necessitate as shocking an increase the following year when, as hoped, matters return to something closer to normal.

The draft budget proposal for FY 2020-21 includes the following revisions:

As approved in principal at RepCom in March, a new budget line item 5204.1 for Directory Database Support in the amount of $6,510 and a new budget line item 5208.1 for RepCom Support in the amount of $1,000 have been added.

For the Youth Programs, the budgeted amounts are those requested by the Youth Programs Coordinating Committee. The Youth Programs budget also includes new budget line item 6181 Contribution to Vogel Youth Work Reserves in the amount of $500 (also approved in principle at RepCom in March).

Line item 5264 - Support for FGC is increased to reflect a contribution of $1.50 per PacYM member, and line item 5278 - FGC Central Committee Travel is increased to support the travel of two delegates.
As part of this budget proposal, we suggest the following requested per-member contributions for FY 2020-2021:

- US Mainland Meetings: $98 per member
- Hawaii Meetings: $40 per member
- Mexico City Meeting: $24 per member

**Augmentation to current FY 2019-20 budget**

The Finance Committee requests an augmentation of $900 to their budget for 2019-20 for the purpose of pursuing a group determination letter from the IRS. A group determination letter would confer 501(c)(3) tax-exempt status to all of PacYM's monthly and quarterly meetings. The application fee is $2500, and because of our budget surplus this year, Finance Committee felt this would be a good time to request the additional funds for this purpose. When the group determination letter is received, Finance Committee intends to notify all monthly and quarterly meeting clerks as to the availability of this tax-exempt status.

**Annual Session 2020 Budget and the Pay-As-Led approach**

The budget for AS 2020 that was approved at RepCom is no longer applicable, because AS has been shifted to a virtual gathering via Zoom, due to the COVID-19 crisis. The costs associated with carrying out the event are substantially reduced. We have continued with the pay-as-led approach this year, and the Finance Committee will report back to PacYM with our impressions of its success and recommendations for future gatherings. Though current events create many challenges for us, there are also opportunities as we learn to communicate with one another in ways that may allow for more inclusion and less impact on the planet in the future.

The Finance Committee consists of Sharon Shen (Berkeley), Emma Castanedo (La Jolla), Robert Levering (Santa Cruz), Sherri Sisson (Orange County), Doug Smith (Reno), Roy Allen (Berkeley) (Treasurer, ex officio), DJ Bloom (Appleseed) (Statistical Clerk, ex officio), Martha Hunkins (Humboldt) (Clerk).
Summary - Nominating Committee brings a slate of nominations for action during the 2020 session, request for approval of a charge for the Unity with Nature Committee so it can begin to work, and, if that is accepted, nominations for the initial membership of that committee.

Mother Teresa advised, “We are not called to be successful; we are called to be Faithful.” Your Nominating Committee understands this to mean that we must let go any investment in the immediate outcome. We have a vision of how a particular person might fit very well in a specific position, and so we make a call. And we let go. Now it is a mutual discernment process and the only outcome to work towards is clarity. We have faith in the process, faith that Spirit guides us all toward our best service, and faith that the work essential to the necessary functions of the yearly meeting will be done.

The work of Friends to address environmental concerns and bring us into better alignment with and work for the living world around us goes on relentlessly. We do not see success overnight, but we listen with faith that we will be guided to the next right step.

Nominating Committee asked Eric Sableman to shepherd a discernment process engaging current and former members of the Unity with Nature Committee and the rest of the yearly meeting. This two-year process leads to the following proposal:

Nominating Committee asks for approval of the following charge for the Unity with Nature Committee which include minor changes asked for at the Interest Group yesterday and approved by the committee:

**The Unity With Nature Committee**

1. **Underlying principles of the work of the Unity with Nature Committee are reflected in two quotes:**
   
   “It would go a great way to caution and direct People in their Use of the World, that they were better studied and known in the Creation of it. For how could Man find the Confidence to abuse it, while they should see the Great Creator stare them in the Face, in all and every part thereof?” ~ William Penn,

   “We are not called to be successful; we are called to be faithful.” ~ Mother Teresa

2. **The Unity with Nature Committee:**
   a. Helps Friends better understand and experience our unity with and our spiritual call to honor, celebrate, connect with, learn from and protect the natural world,
   b. Encourages Friends to take action in defense to support the health of the world we share with all living things, and to support the movement for Environmental Justice,
   c. Advances the efforts of monthly meetings and individuals to share their questions, endeavors, failures and achievements, and to develop relationships with like-minded organizations,
   d. Engages in continued spiritual discernment, seeking input from the wide diversity within the yearly meeting so their work extends beyond any particular project, allowing for growth and adaptation to new opportunities and challenges.

We ask for your approval of this charge today. Those named to the committee will refine the Description of Service, adding the necessary details and the traditional elements – number of members, length of term, etc. We are asking you to let them begin.
Our work this year has included recognizing the need to better support our committee clerks and movement toward a Description of Service that will bring clarity to what they are and what they are not responsible for. Likewise, we find the description of service expected from our representatives to various organizations severely lacking in any suggestions for how they might share their increased knowledge of the organizations, what mechanisms might be employed and what monthly meetings might expect from them. This, too, is a work in progress.

Similarly, we bring another work in progress, a slate of nominations for positions within the yearly meeting structure. We will share the list on the Zoom screen, reading only the names of new nominations and clerks who are approved one year at a time. (See the list attached separately)

Members: Trudy Friedel, Julie Harlow (co-Clerk), Cody Lawry, Joe Magruder, Hulda Muaka, Winnie Sunshine, Gail Thomas, Sue Torrey (co-Clerk)
## General Operations Income and Expense

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td><strong>Budget</strong></td>
<td><strong>Actual</strong></td>
<td><strong>Transfer to Reserves</strong></td>
</tr>
<tr>
<td>4100 — Miscellaneous Contributions to PYM</td>
<td>4,000</td>
<td>4,410</td>
<td>0</td>
</tr>
<tr>
<td>4101 — Contributions from Member Meetings</td>
<td>143,508</td>
<td>140,622</td>
<td>0</td>
</tr>
<tr>
<td>4102 — Miscellaneous Income</td>
<td>168</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>4104 — Interest Income</td>
<td>0</td>
<td>119</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>147,508</strong></td>
<td><strong>145,319</strong></td>
<td><strong>146,814</strong></td>
</tr>
</tbody>
</table>

**Requested contribution (aka assessment) per member (US mainland, Hawaii, México City)**

- **REVENUE**
  - **4100** — Miscellaneous Contributions to PYM: $122, $52, $30
  - **4101** — Contributions from Member Meetings: $122, $52, $30
  - **4102** — Miscellaneous Income: $122, $52, $30
  - **4104** — Interest Income: $396, $40, $24

<table>
<thead>
<tr>
<th><strong>EXPENSES</strong></th>
<th><strong>Budget</strong></th>
<th><strong>Actual</strong></th>
<th><strong>Transfer to Reserves</strong></th>
<th><strong>Budget</strong></th>
<th><strong>Thru 05/31</strong></th>
<th><strong>Proposed</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>GENERAL EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5202 — Clerk's Travel &amp; Discretionary</td>
<td>500</td>
<td>940</td>
<td>(440)</td>
<td>500</td>
<td>843</td>
<td>500</td>
</tr>
<tr>
<td>5203 — Expenses of Officers</td>
<td>750</td>
<td>1,051</td>
<td>1,100</td>
<td>232</td>
<td>750</td>
<td></td>
</tr>
<tr>
<td>5204 — Website Operation &amp; Support</td>
<td>840</td>
<td>844</td>
<td>3,160</td>
<td>637</td>
<td>5,000</td>
<td></td>
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<tr>
<td>5204.1 - Directory Database Support</td>
<td>6,510</td>
<td>6,510</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5206 — Young Friends PYM Attendance Assistance</td>
<td>2,000</td>
<td>1,941</td>
<td>2,000</td>
<td>2,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5207 — Equipment Purchase</td>
<td>12,500</td>
<td>12,500</td>
<td>12,500</td>
<td>12,500</td>
<td>12,500</td>
<td>12,500</td>
</tr>
<tr>
<td><strong>SUBTOTAL GENERAL EXPENSES</strong></td>
<td><strong>40,510</strong></td>
<td><strong>38,283</strong></td>
<td><strong>(544)</strong></td>
<td><strong>43,080</strong></td>
<td><strong>18,826</strong></td>
<td><strong>51,980</strong></td>
</tr>
<tr>
<td><strong>COMMITTEE EXPENSES</strong></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5221 — Ad Hoc Committees</td>
<td>50</td>
<td>50</td>
<td>50</td>
<td>50</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>5222 — Children’s Program</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td></td>
</tr>
<tr>
<td>5224 — Fath and Practice Revision</td>
<td>1,900</td>
<td>760</td>
<td>900</td>
<td>509</td>
<td>900</td>
<td></td>
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<tr>
<td>5225 — Finance</td>
<td>1,600</td>
<td>316</td>
<td>1,600</td>
<td>1,600</td>
<td>1,600</td>
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<tr>
<td>5227 — Junior Yearly Meeting</td>
<td>1,500</td>
<td>1,425</td>
<td>3,000</td>
<td>385</td>
<td>3,000</td>
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<tr>
<td>5228 — Ministry &amp; Oversight</td>
<td>5,000</td>
<td>4,635</td>
<td>5,000</td>
<td>1,285</td>
<td>5,000</td>
<td></td>
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<tr>
<td>5229 — Nominating</td>
<td>2,000</td>
<td>1,173</td>
<td>2,000</td>
<td>1,571</td>
<td>2,000</td>
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<tr>
<td>5230 — Peace &amp; Social Order</td>
<td>800</td>
<td>445</td>
<td>800</td>
<td>420</td>
<td>800</td>
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<tr>
<td>5235 — Unity with Nature</td>
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<td>500</td>
<td>500</td>
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<td>5237 — Committee Supplemental Expense</td>
<td>1,300</td>
<td>767</td>
<td>1,300</td>
<td>67</td>
<td>1,000</td>
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<tr>
<td>5238 — Latin American Concerns</td>
<td>360</td>
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<td>360</td>
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<td>5239 — Communications</td>
<td>700</td>
<td>150</td>
<td>12,351</td>
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<td><strong>SUBTOTAL COMMITTEE EXPENSES</strong></td>
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<td><strong>9,675</strong></td>
<td><strong>0</strong></td>
<td><strong>28,161</strong></td>
<td><strong>6,873</strong></td>
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<td><strong>SUPPORT OF FRIENDS ORGANIZATIONS</strong></td>
<td></td>
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<tr>
<td>5251 — Friends Committee on National Legislation</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
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<td>5252 — Friends Committee on Legislation of California</td>
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<td>500</td>
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<tr>
<td>5254 — FWCC</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
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<tr>
<td>5255 — Quaker United Nations Office NY</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
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<tr>
<td>5256 — William Penn House, Washington</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td></td>
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<tr>
<td>5260 — AFSC</td>
<td>500</td>
<td>500</td>
<td>500</td>
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<td>500</td>
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<tr>
<td>5261 — Friends House Moscow Support Ass’n</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>5262 — Casa de los Amigos</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td></td>
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<tr>
<td>5264 — Friends General Conference</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>5266 — Quaker Earthcare Witness</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td><strong>SUBTOTAL SUPPORT OF FRIENDS ORGS.</strong></td>
<td><strong>4,750</strong></td>
<td><strong>4,750</strong></td>
<td><strong>4,750</strong></td>
<td><strong>2,750</strong></td>
<td><strong>6,065</strong></td>
<td><strong>6,065</strong></td>
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### General Operations Income and Expense

<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Budget</td>
<td>Actual</td>
<td>Transfer to Reserves</td>
</tr>
<tr>
<td>5271 — Western Friend Board</td>
<td>R2748 (3)</td>
<td>1,500</td>
<td>691</td>
</tr>
<tr>
<td>5275 — AFSC (2)</td>
<td>1,200</td>
<td>1,016</td>
<td>1,200</td>
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<td>5277 — FCNL (2) &amp; William Penn House (1)</td>
<td>3,400</td>
<td>496</td>
<td>3,400</td>
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<tr>
<td>5278 — FGC Central Committee</td>
<td>R2744 (1)</td>
<td>1,000</td>
<td>1,000</td>
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<tr>
<td>5279 — FWCC, Section of the Americas</td>
<td>R2743 (2)</td>
<td>1,500</td>
<td>2,512</td>
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<td>5280 — Friends United Mtg. (Triennial)</td>
<td>R2745 (1)</td>
<td>500</td>
<td>400</td>
</tr>
<tr>
<td>5281 — Gen. Reunion of Friends Mexico</td>
<td>R2746 (1)</td>
<td>3,400</td>
<td>496</td>
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<tr>
<td>5283 — Evangelical Friends Church Southwest (1)</td>
<td>250</td>
<td>250</td>
<td>250</td>
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<tr>
<td>5286 — Quaker Earthcare Witness (2737) (2)</td>
<td>1,700</td>
<td>542</td>
<td>1,700</td>
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<tr>
<td>5287 — FWCC World Plenary</td>
<td>R2747</td>
<td>800</td>
<td>800</td>
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<tr>
<td>5288 — Young Friends Travel</td>
<td>R2742 (see 6181)</td>
<td>500</td>
<td>574</td>
</tr>
<tr>
<td>5289 — Friends Peace Team Board (1)</td>
<td>750</td>
<td>750</td>
<td>750</td>
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<tr>
<td><strong>Subtotal Conference Travel/PYM Del.</strong></td>
<td><strong>13,500</strong></td>
<td><strong>5,830</strong></td>
<td><strong>1,889</strong></td>
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<table>
<thead>
<tr>
<th>Youth Programs</th>
<th>FY 2018-2019</th>
<th>FY 2019-2020</th>
<th>2020-2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>6105 — Youth Program Supervisory Committee</td>
<td>1,500</td>
<td>1,492</td>
<td>1,500</td>
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<tr>
<td>6110 — Personnel Costs</td>
<td>77,603</td>
<td>76,179</td>
<td>71,187</td>
</tr>
<tr>
<td>6140 — Insurance</td>
<td>610</td>
<td>610</td>
<td>610</td>
</tr>
<tr>
<td>6150 — Professional Development</td>
<td>600</td>
<td>600</td>
<td>800</td>
</tr>
<tr>
<td>6160 — Office</td>
<td>2,700</td>
<td>2,285</td>
<td>2,700</td>
</tr>
<tr>
<td>6170 — Events</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6181 — Contribution to Vogel Youth Projects Fund</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6190 — Administration &amp; Travel</td>
<td>7,550</td>
<td>5,335</td>
<td>7,500</td>
</tr>
<tr>
<td><strong>Subtotal Youth Programs</strong></td>
<td><strong>90,563</strong></td>
<td><strong>86,500</strong></td>
<td><strong>84,297</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>165,333</td>
<td>145,039</td>
<td>1,344</td>
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</table>

<table>
<thead>
<tr>
<th>Transfer to (From) General Reserves</th>
<th>FY 2018-2019</th>
<th>FY 2019-2020</th>
<th>2020-2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>(17,825)</td>
<td>(1,064)</td>
<td>(26,974)</td>
<td>72,224</td>
</tr>
</tbody>
</table>
SUMMARY

*Western Friend* continues to play a vital role in strengthening connections among Friends throughout the West. The sudden prevention of Friends’ traditional in-person worship and fellowship, due to stay-at-home orders in the time of COVID-19, underscores the importance of keeping at-the-ready a media-production infrastructure that can respond to the demands of the day. Like many challenging times that Friends have faced over the decades as “Publishers of Truth,” Friends in the current moment are able to rely upon investments made by Friends who came before them. In this case, *Western Friend* is able to rely on contributions made since 1929 in the media-production resources that are now the magazine, book publisher, website, eNewsletter, and videoconferencing platform of *Western Friend*.

REPORT

**FY 2019 Financials**

*Western Friends* continues to remain financially stable. A summary of our FY2019 financial report is attached as an appendix. The *Western Friend* board is formalizing a reserves policy that *Western Friend* has already followed successfully for the past several years – that is, our goal is to maintain six-months-worth of operating expenses in a Board-Restricted Reserve Fund (held by Friends Fiduciary) and to maintain a “buffer” Fund Balance in our credit union account that is equivalent to four-months-worth of operating expenses. At the same time, the board has set itself the goal of raising the editor’s salary incrementally over the next few years until it is “competitive.” By that, the board means to aim toward a salary goal that is based on data provided by the U.S. Bureau of Labor Statistics for the job category of “editor,” and more specifically, to aim toward an average of the median salaries in the top seven Western metropolitan areas served by the three yearly meetings that support *Western Friend*. The board is developing new fund-raising strategies to support that plan.

**Magazine**

*Western Friend* (westernfriend.org/magazine) continues to produce and distribute a magazine six times a year, which reflects the deep conversations and reflections of Friends in the West about topics that concern us today. From July 2019 through June 2020, we published 74 articles, commentaries, poems, and reviews in our print publication – as well as dozens of letters in our “Community Forum” and 36 new additions to our Online Library (westernfriend.org/library). During the year ahead, Friends are invited to contribute works concerning any of the following themes: Teachers, Rules, Vision, Relevance, Tricks, Debt, Tribes, and Science.

The vast majority of subscriptions to *Western Friend* are obtained through “group subscriptions,” organized within individual Monthly Meetings. Merely five subscribers are enough to count as a “group,” which provides a huge assist to *Western Friend*’s operations, and earns for the group’s members a small discount on the prices of their magazines. Please, if you can help organize a “group subscription” in your own Meeting, please contact: editor@westernfriend.org.

**Books**

*Western Friend* continues to fulfill orders for the books that we publish, most notably the three books of *Faith and Practice* written by “our three” yearly meetings – Intermountain, North Pacific, and Pacific. We provide bulk discounts to Quaker Meetings. Go to our website to learn more (westernfriend.org/books).
Website

*Western Friend’s* website serves as an information hub for all our activities (westernfriend.org). In addition to the website’s role in our magazine and book distribution (discussed above), the website also supports a range of other online services that we offer to the *Western Friend* community.

**Extra Extra Western Friend**

Produced weekly during the stay-at-home period of the COVID-19 pandemic, this “occasional” eNewsletter has become especially appreciated by our readers, who are seeking the insights of other Friends as they try to discern “the Quaker Way” through turbulent times. We were fortunate to have had this light-weight publication already in place when the pandemic hit, allowing Friends to communicate with each other more quickly than is possible through *Western Friend*’s print magazine. Past issues of *Extra Extra* are available on our website, and it’s free to sign up to receive it (westernfriend.org/extra-extra-western-friend).

**Online Worship**

Similarly, we were fortunate to have had a dedicated web page already in place when the pandemic hit, on which we have been listing online worship options for several years. This listing has expanded greatly since March 2020! Consider adding your Meeting’s online worship to this listing, if you haven’t already. (westernfriend.org/quaker-worship-and-fellowship-online)

**Community Directory**

As best as we can, we maintain a “current” listing of key contact information for “every” Monthly Meeting and Worship Group affiliated with IMYM, NPYM, and PacYM. Let us know if you see anything in this list that needs correcting: (https://westernfriend.org/community).

**Memorial Minutes**

After each summer’s set of annual sessions, we collect all the memorial minutes that Monthly Meetings have shared with their Yearly Meetings that summer, and we publish all those memorials on our website (https://westernfriend.org/memorials). These minutes are searchable by name, date of death, and Meeting. All Monthly Meetings in IMYM, NPYM, and PacYM are invited to submit memorial minutes directly to *Western Friend* for online publication.

**Governance**

The Board of Directors of *Western Friend* consists of three members appointed by each of three Yearly Meetings, resulting in a board of nine members. As of June 2020, those members are:

- Sakre Edson, Eugene Meeting, NPYM (Assistant Clerk)
- Claire Gorfinkel, Orange Grove Meeting, PacYM
- Mary Hansen, Bellingham Meeting, NPYM
- Fred Koster, Albuquerque Meeting, IMYM (Treasurer)
- Nancy Marshall, Phoenix Meeting, IMYM
- Charlene Weir, Salt Lake City Meeting, IMYM
- Nancy Wilkinson, Strawberry Creek Meeting, PacYM (Recording Clerk)
- Open seat (NPYM)
- Jim Anderson, Chico Meeting, PacYM (Clerk)
Western Friend Summary Financial Report for Fiscal Year 2019  
(10/1/2018–9/30/2019)

<table>
<thead>
<tr>
<th>Western Friend - FY2019 Financial Statement</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance Sheet</strong></td>
</tr>
<tr>
<td>Equity - Operations</td>
</tr>
<tr>
<td>Equity - Reserves (Friends Fiduciary)</td>
</tr>
<tr>
<td>Liabilities (assestes set aside for)</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
</tr>
<tr>
<td><strong>Profit and Loss Statement</strong></td>
</tr>
<tr>
<td><strong>Income</strong></td>
</tr>
<tr>
<td>Subscriptions</td>
</tr>
<tr>
<td>Advertising</td>
</tr>
<tr>
<td>Contributions from individuals</td>
</tr>
<tr>
<td>Contributions from monthly meetings</td>
</tr>
<tr>
<td>Yearly meeting support</td>
</tr>
<tr>
<td>Book sales</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
</tr>
<tr>
<td>Salary and benefits</td>
</tr>
<tr>
<td>Travel and registrations</td>
</tr>
<tr>
<td>Office rent &amp; expenses</td>
</tr>
<tr>
<td>Contracted services for admin.</td>
</tr>
<tr>
<td>Contracted services for web</td>
</tr>
<tr>
<td>Publication expenses</td>
</tr>
<tr>
<td>Board expenses</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
</tr>
<tr>
<td><strong>Net Ordinary income</strong></td>
</tr>
<tr>
<td>Unrealized gain (loss)</td>
</tr>
<tr>
<td><strong>Net income</strong></td>
</tr>
</tbody>
</table>

**INCOME FY2019**
- Book sales, $5,544
- Yearly meeting support, $29,000
- Subscriptions, $34,059
- Advertising, $8,212
- Contributions from monthly meetings, $6,495
- Contributions from individuals, $21,839

**EXPENSES FY2019**
- Publication expenses, $17,400
- Board expenses, $1,000
- Salary and benefits, $53,968
- Contracted services for web, $6,623
- Contracted services for admin., $5,641
- Office rent & expenses, $9,772
- Travel and registrations, $8,237
Peace and Social Order Committee  
Revised Proposal to Annual Session 2020, 7/14/2020

Based on collective feedback from both open committee meetings and numerous emails, Peace and Social Order has revised our Proposal as follows:

Annual session historical context: It has been shown that use of plenary time to discuss wording of minutes related to social witness (Minutes) is not the best use of annual session plenary time. Minutes approved by those in attendance at annual session, did not necessarily represent all of PacYM due to those who were not present. Some felt that approved Minutes were insufficient and that further commitment of action was needed.

Part of what PSO is taking into account is the diminished capacity of many monthly meetings within PacYM. Many don't have a PSO committee, let alone participate in all of the structured levels of QM and PacYM. We appreciate the adaptations that many monthly meetings have taken, such as letter writing or financial assistance, rather than the social justice actions that many incorporated into their lives for decades when they were younger. Yet, there is an established sense that we should do things the way they were designed when Quakerism was flourishing in PacYM without taking into account the diminished state of some meetings and worship groups.

Current societal context: Friends, we live in a time of extreme transition. Obviously the last few years we have witnessed the rise of the use of narrative to demonize people, normalize violence, and justify immoral policy making even though these patterns have always plagued our nation. In response, we encourage Friends to make our voice of conscience more visible in the public sphere. Minutes* are one way our voice of conscience can be made public. They are also a way in which we can express our ideals, witness and narrate the struggles of our time, and can hold ourselves more accountable. Providing hope and moral vision is never to be underestimated.

Therefore, PSO proposes that for a trial period of two years, PacYM adopt the system for circulating and supporting Monthly Meeting Minutes described below. At the end of this period, we propose that PSO review this system for revision or continued usage.

PSO proposes to no longer bring Minutes to AS for discernment.

1. Minutes may be initiated by any Monthly Meeting, by a major Quaker organization (e.g., FCNL, FCLCA, AFSC), or PacYM committee or affinity group.**

2. A Minute initiated by a Monthly Meeting will be brought to PSO, which will distribute it to all Monthly Meetings within PYM. In the event a minute is initiated by a major Quaker organization or other PYM committee or affinity group and is relevant to the work of PSO, PSO will also support the distribution of these minutes to Monthly Meetings. Monthly meetings may then discern whether to approve the minute as is, or approve a minute of their own."
Peace and Social Order Committee
Revised Proposal to Annual Session 2020, 7/14/2020

3. If the minute is approved, we ask that all Monthly Meetings:
   a) send letters to the editor and other local news sources and take concrete actions in
      the world to amplify the message and expand public awareness
   b) reflect on and take actions realigning our own personal thinking and Quaker patterns
      and structures purposefully integrating the ideals of our minutes.
   c) let PSO know what actions they have taken, so that we can track the movement of
      the Spirit among us. PSO will post on the PacYM website all approved minutes.

*Different types of Minutes are defined in Faith & Practice.

**This is a living document and is meant to be inclusive. This document is not intended to
exclude any Quaker collective which desires to offer a minute for insight and discernment.

Thank you on behalf of the PSO committee, Shannon Frediani, Linnea Hanson, Zae Illo, Betty
Guthrie and Brian Johnston.
SUMMARY

From the first Registrars planning meeting in September last year through early April, a project to provide a well-planned and engineered process for supporting Annual Session was our focus. Then, with the COVID-19 pandemic, it became clear that a different project altogether was required.

By early June, the new requirements for registering friends for Annual Session had been largely defined, and the development of the new process using Google Forms was completed by mid-June with a planned registration deadline of July 3rd. The new approach was streamlined but lacked many of the capabilities that help support the Registration operation and processes.

In the spirit of flexibility and to address the concern that many friends had not been able to register by the deadline, it was extended to July 9th. This and the effort to support friends who had issues registering allowed for an unplanned and problematic number of late registrations and registration requests (see LESSONS LEARNED).

At least 16 friends requested to register after registration was closed and well into the event itself. There was not a capacity to address these individually, and these friends are receiving a blanket response as to why their late registration requests could not be addressed.

In another adaptation to the format of Annual Session this year, the Registrars proposed and then supported the use of Discourse as an online community discussion and fellowship platform. This tool had been in limited use previously and its use was seen as a means to facilitate communications that might have been found in the Daily Miracle or on the bulletin board outside the dining hall at Walker Creek.

THE NUMBERS

This is a numerical summary of our registration activities for Annual Session and activity on the PacYM Discourse site:

1. Total registrations submitted: 373
2. Registrations by the July 3rd registration deadline: 200
3. Late registrations during extended deadline between July 3rd and July 9: 119
4. Registrations submitted after the late registration deadline: 54
5. Registrations requested after the final cut-off: 18+
6. Friends selecting the PayPal payment option: 166
7. Friends selecting the Check payment option: 129
8. Invites sent to the Discourse Annual Session community discussion and fellowship platform: 337
9. Invites to Discourse accepted ("redeemed"): 226
10. Number of topics as of this report: 77
11. Number of replies as of this report: 147
12. Number of user visits: 689
13. Total page views: 14.6K, with a daily peak on Sunday of 2.9K.
OBSErvations and Lessons Learned

1. When the new Annual Session format was decided this year, the decision was made to use a highly streamlined registration process, which became less streamlined as needs came forward for additional information and for the ‘operations’ side, which became manually intensive, with some errors made (such as an incorrectly addressed email, problems synchronizing communications, etc.). The challenge of compressing the new Annual Session registration project into a few weeks was significant, and this situation impacted the committees dependent on registration information as well.

2. To accommodate the new format and challenges for this gathering and then to assist with friends who were challenged in completing their registration on time, late (and a handful of very late) registrations were permitted through Thursday morning (the 9th) before the beginning of AS. Due to the simplified tools and process for this project, there was not a process in place to both allow registration issues to be resolved and also to prevent registrations past the deadline. The registrations past the late registration deadline significant challenges for the downstream processes, especially worship sharing group coordination. Any future late registration allowances need to account for a hard cut-off to participate in worship sharing.

3. The use of Discourse seems to have been a helpful addition to Annual Session. We will be seeking feedback on the future use of this tool in conjunction with the Communications Committee.

Your Registrars are Lawrence Alderson and Brylie Oxley (with a lot of support from Ray Rischpater).

Submitted 7/14/2020.
**Epistle from the 74th Annual Session of**
Pacific Yearly Meeting of the Religious Society of Friends

**2020**

“I will ask the river to return to you,” [Lucia] said. “But just as the river gives water to all who are thirsty, no matter who they are, so you must learn to treat everyone with kindness, even those who seem different from you.”

- *The Woman Who Outshone the Sun* from a poem by Alejandro Cruz Martinez

To All Friends Everywhere:

Early Friends worshipped in barns, open fields, Friends’ houses, and jails. This year, we modern Friends of Pacific Yearly Meeting met in virtual space on Zoom around the theme of “Radical Inclusivity: Responding to the Persistent and Insistent Love of God” from tenth to fifteenth day of Seventh Month, 2020. We delighted in the access and participation that Zoom afforded to those of us with mobility and communication challenges, while also grieving the reduced presence of our children in this virtual space and carrying a concern for inclusion of those without access to the technology that makes it possible.

In opening worship, Spirit spoke through one Friend with an invitation to consider our spiritual house. While some Friends are granted deeds of title to the house, others are treated as houseguests expected only to perch on the plastic-covered sofa. How might we work together to knock down some walls, build an addition, and rearrange our furniture such that our house is a welcoming sanctuary for all?

This image of our spiritual house echoed through our session. Many times we were called to wake from our slumbers, to stumble from our individual chambers into our common living room.

One such wake-up call was the keynote address delivered by our beloved Friend Mica Estrada, who helped us open our eyes to the Truth that when we don’t anchor our sense of security in Spirit, we contort our environment to make ourselves feel safe. Our fear leads to domination, as it did for the villagers in the story Mica shared, *The Woman Who Outshone the Sun*, from a poem by Alejandro Cruz Martinez. This inner system of survival, occurring deep in each of our brains, is mirrored by our social systems. Mica called us to see the complexities of these systems and the complexities within our Society, yet also illuminated the simplicity of the way forward: connecting ever more deeply with the Presence. She shared advices to nurture this connection: maintain a daily spiritual practice, find a practice that helps us reconnect when we inevitably feel disconnected, focus our energy on what is loving and kind, and forgive ourselves for the things we find difficult in others.

In our plenaries we labored to be loving with each other even when our waking up included grogginess and crankiness. We experimented with a new house rule introduced by our clerk, Sandy Kewman, helping us to live into radical inclusivity. Any time a Friend heard something hurtful, like the use of a “we” that only encompassed white Friends, we were encouraged to notify our “chat elders” of that hurt so the clerk could call for a pause to breathe and notice,
perhaps to journal, and for Friends to use a breakout room to process what occurred, if necessary.

Our approved minutes of action included removing the alienating word “Oversight” from the name of our Ministry Committee. Like a pedestal left after the statue has been removed, we will live with the empty space until Spirit reveals what belongs there. Friends found unity to engage further discernment about the role of our Representative Committee, and whether it is time to have a paid administrator in addition to our Youth Programs Coordinator. These decisions share a thread of care for the health of relationships among Friends in this house.

Outside of our plenaries, we gathered on the patio of our spiritual house for affinity groups; spent time in our parlour doing interest groups, Bible study, and early Quaker writings study; visited the playroom for some intergenerational online games; enjoyed shared meals in our Zoom dining room; performed early morning chi movement on the front lawn, and reflected lovingly on the portraits hanging on our walls during Meeting for Memorials where we offered thanks for the lives of forty-three Friends this year—more than is usual.

We are learning to pick up our metaphorical broom, ordering our houses by doing the inner work of transformation without taking any shortcuts. Many Friends read Robin DiAngelo’s White Fragility at the clerk’s request, and Friends of European Descent met daily to do the work of white allyship. Friends of Color met together daily to consider what name might better describe their fellowship and to worship on the query, “How has the pain that we have experienced from racism, classism, sexism or homophobia, etc., opened us to the Divine?”

The clerk named our collective grief response to the triple pandemics of COVID-19, racism, and climate crisis, reminding us that our house does not exist in a vacuum. We reconstituted our Unity with Nature Committee and approved a new process for amplifying our monthly meetings’ minuted voices and actions outside of our walls. In considering our foundation, we remembered the land and economic systems our house is built upon. We are grateful for the welcome and blessing given by Wukchumni tribal elder Darlene Franco, who celebrated her people’s ability to do ceremony on the land and host Quaker and Wukchumni youth camps at Quaker Oaks farm.

Throughout our session, our Zoom coordinator welcomed each of us to our virtual spaces as a beloved child of God. Though we feel this moment in time pregnant with suffering, injustice, and grief, we also feel a burgeoning opportunity to shift the systems that uphold our illusion of separateness from others, from Earth, from God. As we open to our interconnectedness, our house becomes a House of Spirit, it turns inside out, and we greet all the world as family, beloved of God.

signed by Sandy Kewman, Clerk  
on behalf of Pacific Yearly Meeting, 10-15th, Seventh Month, 2020
SUMMARY: None

REPORT: Annual Meeting of the Corporation of the American Friends Service Committee 4/2020

The 2020 Annual Meeting of the AFSC Corporation, which was scheduled to occur in Philadelphia, was held instead via Zoom with 92 members of the Corporation in virtual attendance. The customary business, workshops, and socialization that make the weekend special were reduced to focus on the AFSC Corporation meetings. The AFSC staff expertly organized the presentations into two main sections: standard Corporation business and a preview of AFSC’s Strategic Plan for 2020-2030.

The treasurer’s report, which included highlights from the FY 2019 Audit, was possibly the most important element of Corporation business, and included the following information, which is summarized from Corporation Supporting Paper 20G. The report indicated that AFSC’s traditional sources of income have not gone up in the years from 2008 to 2019. Specifically, 1) although contributions have been recovering since 2013, contributions have not yet reached the earlier high of 2008; 2) bequests have been smaller and the overall level of bequest income has not grown; 3) annuity income has recovered and is near the 2008 high, and 4) endowment funds have increased but not to those of 2008. The report concluded “In summary, AFSC is a smaller organization now than it was in 2008 because these four main income streams have not grown and inflation has eaten away at the buying power of the funds.” There is one exception to this trend: support from grants has nearly doubled over the last five years. The treasurer concluded with the words that “The long-term result is sobering. After correcting for inflation, AFSC is now at its smallest size since World War II.”

An overview of AFSC’s upcoming Strategic Plan for 2020-2030 was presented, with the reminder that the final version of the plan would be considered for approval by the AFSC board at its June 2020 meeting. A brief summary of the plan follows, with excerpts taken from the April 2020 printed notes from the Corporation meeting.

Vision: A just, peaceful and sustainable world free of violence, inequity, and oppression

Overarching Organizational Goal: Recognizing the complex nature of peace, AFSC will by 2030 seek, secure and sustain transformative shifts in systems of power to reduce all forms of violence and advance human dignity and equality.

Program Goals: Shared well-being and sustainable peace, just approaches to forced displacement and migration, and an economy that works for people and Earth.

Organizational Developmental Goals: Build a financially sustainable AFSC, Engaging Quakers, Amplify program impact and learning, Revitalize relationships with communities and partners, and Build and inclusive cohesive accountable just AFSC.

Special attention was devoted to the second organizational goal of Engaging Quakers. The goal aspires to the following: “Quaker Meetings, institutions, and individuals worldwide connect and more deeply engage with AFSC to leverage our prophetic voice to build a just, moral and peaceful world.”
AFSC notes that we are living in extraordinary times, facing challenges that are not only systemic but also global in reach. It is essential that we harness our collective power to amplify our voice and impact in order to challenge structures of oppression, cultivate the conditions for peace, and promote social justice. Our commitment to radical hope and action will be best realized when we think, strategize, and act in harmony, while growing the community of people who share in Quaker values and resonate with our message.

Shannon Fredioni, PYM Delegate (term concluded 2020) and Nancy Ahlberg Mellor, PYM Delegate
2019 PYM Annual Session Evaluation Summary

Who responded to the survey?

Mostly older people responded, with a notable lack of responses from young adults. We received 79 responses to the survey; 76 of these stated their age class. The responses (of those who stated age) were mostly from older people. Only five responses (7%) were from attendees under the age of 36; 25% were from attendees 36-60 years old, while a full 68% (two thirds) of the responses were from the over 60 crowd.

Mostly the people who responded had been to AS before. Only one first time attender responded. Almost half of the responders had been to AS more than ten times—29% of those responded reported attending more than 21 times!

Did people have an overall positive experience?

Remarkably, the respondents unanimously strongly agreed or agreed that they were glad they came. You might expect that anyone who’d attended AS multiple times would tend to like the AS experience. But the lack of a single dissenting voice, and the preponderance of “strong” agreement to the positive evaluation is remarkable.

People also mostly agreed or strongly agreed that the worship was deep, with a scattering of neutral and disagree responses.

Scheduling AS over a weekend helpful for you?

Mostly people who attended this session (which included the weekend) either liked the schedule to include a weekend or didn’t care one way or the other.

<table>
<thead>
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<th>Agree or strongly agree</th>
<th>Neutral or no opinion</th>
<th>Disagree or strongly disagree</th>
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</thead>
<tbody>
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<td>34</td>
<td>5</td>
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Quiet Room, Community Night, Monday Night Dance

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<th>Number who’d like to see this event continued</th>
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<tbody>
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<td>46</td>
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<tr>
<td>Community night</td>
<td>34</td>
<td>36</td>
</tr>
<tr>
<td>Monday night dance</td>
<td>15</td>
<td>23</td>
</tr>
</tbody>
</table>

What affected people positively in this Annual Session?

The responses to this open-ended question were quite varied, and worth reading (see appendix). The most common response was worship sharing, followed closely by fellowship--talk with new and old Friends. Contact with other Friends in these two ways emerged far more strongly than the value of our shared worship (which did come in for a mention here and there). Business meetings came in for more notice—clumped together these responses constitute a strong second to the value of worship sharing and
2019 PYM Annual Session Evaluation Summary

conversation/connection with individuals. People valued the FGC discernment process, the keynote address, the skilled clerking, the general good order of plenaries. Many other aspects of the session were mentioned—notably absent was any comment about community night or the dance.

What changes would people like to see?

We received three pages of thoughtful comments to this question, also worth reading in their entirety (see appendix). Some of the repeated themes (in no particular order) were:

- Refer more business to Rep Com; fewer/shorter plenaries, focused on discernment.
- Bring back the old community night.
- Missed the children at Meeting for Memorials—bring them back, not just for the tag end.

One comment on the Quiet Room: uncomfortable chairs and lighting, hard to find. “Don’t get rid of the Quiet Room, improve it with chairs people want to sit on.”

One request to go back to the Monday through Saturday schedule.

Feedback on food, registration, lodging, and logistics

We received a full five pages (!) of suggestions for improvement in the nuts and bolts of Annual Session, with a few words of praise for the Arrangements Committee interspersed (see appendix). Many of these comments need to go back to the Arrangements Committee, or to whoever communicates with the site about such things.

There were several mentions of transportation logistics and ride sharing. Better transportation logistics would help more people (especially travelling YAFs) attend, and would improve our carbon footprint. Do we have anyone working on these transportation issues?

There were also a couple of eloquent pleas for more plant-based foods, expressing our commitment to a lowered carbon footprint; some practical suggestions were included. These concerns could be referred by M&O to Unity With Nature—if such a committee existed. Most of the comments about the food were quite positive.

The lack of hot water was a repeated sore point. Can anything be done to help people with this apparent limitation of the site?

Others are not satisfied with the comfort of the lodging. Snafus in dorm assignment came in for a couple of mentions—gender mix-ups, and one mother-son pair assigned to a room with women who were not comfortable sharing space with the child (medications were mentioned).

This ends the Summary of Evaluations. The complete 14-page report can be found on the PacYM website (www.pacificyearlymeeting.org) on the 2020 Annual Session page.
SUMMARY
The positive news: The Children’s Program Committee (CPC) met during 2019 and earlier 2020 and was fully preparing to have an in-person children’s program at Annual Session. The CPC received support from some very special, experienced Friends and would not have been able to accomplish as much without such support. Thank you to all!

The mixed news: Then, as we all know, in-person Annual Session needed to be changed to virtual format. This led to the choice of a limited virtual Annual Session Children’s Program, with the primary goal of helping our children feel the joy of being in a wider community of Quaker young people.

The decision to have a very limited virtual Children’s Program (one-to-two hours total) was based on a few items, including (a) not wanting to conflict with any adult sessions (for households with one Zoom-capable device, etc.); and (b) the recognition, confirmed as time went on, that children were Zoom fatigued and some associated Zoom with school lessons, so more than about an hour plus was not wise.

The plan for a short virtual Children’s Program has included all children together for lively songs, stillness, etc., and then breakout rooms by age groups. A related plan, not being run but encouraged by the Children’s Program, has been intergenerational fun such as games night.

More positive news: The extensive preparation for an in-person Annual Session Children’s Program puts the CPC in a pretty good position for 2021 annual session.

REPORT
Preparation for the 2020 Children’s Program has included many items:

In part, groundwork has involved soliciting input from 2019 parents and teachers, discerning among each other in a few committee meetings, and identifying themes with a number of resources to support such themes. We call this our themes/curricula document. This document has been made available to Monthly Meetings for first-day use if desired.

Preparation also has comprised initially drafting or significantly updating a number of documents, such as timelined CPC task lists, job descriptions, teacher applications, and parent/guardian written items. As far as it knows, the CPC has drafted or edited all “bedrock” Children’s Program documents (about 12). This list of documents will be linked on the PacYM Children’s Program web page where everyone is welcome to view them and give the CPC continued input.

In addition, Annual Session Children’s Program tasks concerned combing through the PacYM Children’s Program web page and requesting a number of changes to increase user friendliness: e.g., eliminating redundancies, archiving old items, and rearranging topics. We appreciate people’s receptiveness to this web site input and expect to do further review of the children’s program-related web pages.

And teacher/coordinator recruitment, which was starting in earnest in early March just as Annual Session changed, also has been a major undertaking -- a task complicated by uncertain children numbers for annual session.
Challenges
Besides the types of items listed above constituting a great deal of work, one of the CPC’s biggest challenges has been lack of easily accessible historical memory/depth. Again, thank you to those with some of this memory who’ve helped! We are concerned this is a problem not only for CPC but also other PacYM work and worry that it leads to reinventing wheels, not fully tapping potential (since time is limited), etc. This is one reason the CPC is posting all the several documents it drafted for 2020 on the PacYM web site, so they will not be lost in a functional sense. We know this issue of historical knowledge has been recognized across PacYM and encourage continued focus on it.

Another challenge has been lack of easy data bases (for prior teachers and families especially). We are pleased PacYM is tackling this data base issue. Thank you.

And thank you again to everyone for your caring about our Quaker children.

CPC members as of June 2020: Vivian Carlson, Honolulu; Amy Donovan Blondell, Monterey; Rhea Farley, Strawberry Creek; and Suellen Lowry, Humboldt (clerk)
Clerk’s Call to Pacific Yearly Meeting Annual Session
July 10 to July 15, 2020
Walker Creek Ranch

Radical Inclusivity:
Responding to the Persistent and Insistent Love of God

“Love one another. As I have loved you, so must you love one another.” – John 13:34

“Thus He whose tender mercies are over all His works hath placed a principle in the human mind, which one to exercise goodness towards every living creature; and this being singly attended to, people become tender-hearted and sympathizing…” – John Woolman, 1720-1772

We are being called at this time to wake up to God’s love for all beings and all of creation. We are being called to notice and respond to the persistent and insistent love within each of us and all around us. We are being called to cultivate and live that love for one another and the earth in all that we do.

We are also being called to acknowledge how our culture within the Religious Society of Friends and the wider society normalizes and perpetuates domination and power over each other and over the natural world. We are being called to notice domination in all that we do and to speak truth to it. This domination takes many forms, both willful and inadvertent, conscious and unconscious. Domination is in play when some persons are more valued than others and when power over others is celebrated and practiced. Domination is at work when our earth is used mindlessly and abused in the name of progress.

Early Friends called attention to ‘disorderly walking’ and labored with one another in worship, prayer, and mindful speech to wake up to the ways in which their daily lives were harmful to their own hearts and souls and that of others and to the earth. Those who are part of the Dominant culture must examine our privilege and entitlement through reflection, reading and most importantly through dialogue and friendships. Collectively, we Friends who bring to our yearly meeting a kaleidoscope of identities and experiences require community with one another to discern the ‘love of truth’ within our lives. Today we need one another to acknowledge the harm we do to each other and to the earth. Commitment to learning a better way, to being in right relationship with each other and with our earth is needed. This means all of us have choices in every moment, to begin anew, to go deeper.

What might this look like? During Annual Session we will explore together. We will ground ourselves in the light of Divine Spirit and in our bodies. We will listen deeply to one another. We will notice when power over another is employed rather than with each other. We will notice and respond to each other out loud and with grace. “While my intent was no harm, the effect did harm.” “I see the harm”, “I see your hurt.” “Thank
you for telling me." “Thank you for your faithfulness.” “I want to find a way forward. “I want to walk this path with you (of reconciliation… or learning)"

We are fortunate to invite Mica Estrada to share her experience and wisdom this year at Annual Session as our keynote speaker. Mica is a member of Strawberry Creek Friends Meeting. She is a Social Psychologist whose early work focused on conflict resolution, forgiveness, and problem solving. Mica’s current work on social influences that increase care of our planet and greater equity in the world of education are newer expressions of this same leaning toward reducing conflict and supporting the positive in our world. Mica will speak about practicing radical inclusivity through staying awake to the spirit of love and kindness within each of us.

As we come together to worship and sink down into Divine Presence, Mica’s message will help us to let go of our wills, our ideas, our wants. We will then be able to step into the river that unites us all. That is where transformation begins. Please come to PacYM’s Annual Session this coming July as we take this journey together.

Sandy Kewman
presiding clerk

“I pray that we will sense more keenly the transformation that God wants to bring about in our time and learn how we can fully and joyfully dedicate ourselves to participating in the creation of an evolved humanity and a renewed world. Then, as fully realized children of God, we can let go of the past and enter something entirely new.” – Marcelle Martin, Our Life is Love, p.191.
SUMMARY
PacYM Communications Committee has many tasks that call our attention. This year we have been led to nurture and grow the beloved community by developing a communications database, making updates to our website, and developing a plan to contract with an IT administrator. We also recommend the position of the Daily Miracle Editor be created, and have communicated this to Nominating and the Presiding Clerk.

REPORT
Dear beloved Friends:
Communications Committee (ComCom) began our committee ministry with an in-person retreat last October, where we worshiped on the spiritual basis for our work and discerned where we felt most called to put our energies. We became clear that the ministry of ComCom was to nurture and grow the “beloved community” primarily by facilitating communication within PacYM, during and outside our gatherings at Annual Session and Representative Committee. We also affirmed our belief that the spiritual work of the Yearly Meeting has been negatively impacted by the lack of infrastructure to support communication.

Over the year while we attended to the many tasks described briefly below, three rose to occupy most of our attention: implementing a new communications directory-database, contracting with an IT administrator, and updating our website. We also recommended to both Nominating and the Presiding Clerk that a new position be created, editor of the Daily Miracle, and that this person be ex-officio on ComCom. We are aware that the work of this committee far exceeds our capacity, and that we have not been able to give our full attention to several priorities such as developing a more active social media presence and setting up G Suite, a program that will allow us to create role-based emails. The position of Daily Miracle editor is distinct from other ComCom activities and is time limited; we think it could be easily separated from the regular work of ComCom.

Throughout the year, we heard Spirit speaking to us through tensions in our work. We worshipfully attended to the tension between getting things done and being led by Spirit, between our responsibility of data stewardship and our call to radical vulnerability, between striving for simplicity and being truthful about existing complexities.

Communications directory-database: At the Representative Committee Meeting (RepCom), Friends approved a budget augmentation for ComCom to begin implementing a communications directory-database and to hire an outside Quaker consultant, Espenshade Consulting, to help us with this process. We have opened an account with the non-profit version of Salesforce and have identified several different ways to import data into the system. We have identified 5 “early adopter meetings”, including Orange Grove, Humboldt, Palo Alto, Apple Seed, and Claremont. We have discussed how ongoing maintenance will be handled, and are developing a procedures document. We will host an interest group at Annual Session to introduce Friends to our work, and to solicit input. We believe PacYM will need to establish the position of the “communications database manager,” and have discussed how this might overlap with the position of Statistical Clerk. For now, we are recommending that Nominating identify a member of ComCom to serve in this position so that we can better understand the scope and needs of the role. We also updated our privacy and data breach policies to cover the communications database; this change was approved at RepCom. Over the next year, we plan to continue to work with Monthly Meetings to help them engage with the directory-database. We look forward to hearing from...
Friends at the Monthly, Quarterly, and Yearly Meeting levels about how the database can support their ministry.

*Website:* We migrated our website to a new, cheaper hosting service, and now have four Website Editors (George Mills, Sharon Gates, the YPC (Rebekah Percy), and Arthur Kegerreis) constituting the Website Content Team. We have made a number of changes to the website to more easily locate items, including reorganizing the navigation menus and installing a Google search box directly on the site. We are regularly updating information and making small opportunistic improvements. For example, the site now has a map of Meeting and Worship Group locations as well as updated links to PacYM-related social media groups. We had hoped to institute bigger changes guided by interviews of people actually using the site, but plans for interviews had to be shelved under the coronavirus lockdown. We also recently completed PacYM’s qualification for a G Suite for Nonprofits account and will soon begin rolling out role-based email addresses at pacifyearllymeeting.org for selected committees and positions within PacYM.

We continue to make progress scanning historical PacYM plenary minutes. Minutes (and attached reports) are now posted on the site for most years 1947-1981 and 2001-present. We hope to have 1982 through 2000 completed by year’s end. We encourage Friends to make use of this historical resource. There are many gems in there, including discussions of FGC and FUM affiliation across many decades, which not too many seemed aware of during our recent discernment leading up to affiliation with FGC.

*IT administrator:* Separately, we have prepared a detailed position description to contract with an IT administrator and have begun soliciting applications.

Our budget includes funding for implementing our communication directory-database, website maintenance/upgrades, an information technology consultant, an in-person committee retreat and Secretariat supplies.

Members of our committee include: Lawrence Alderson, Arthur Kegerreis, Allison Kirkegaard, George Mills, and Kate Watkins (Clerk). Sharon Gates (Assistant to the Clerk), Jan Tappan (Historian/Archivist), the IT Administrator (currently vacant), and Rebekah Percy (Interim YPC) are ex officio on the committee. DJ Bloom (Statistical Clerk) and a member of the YPCC have also participated in some meetings.
Dear Friends,

FCLCA is struggling financially while simultaneously being successful at their lobbying work. Staff has agreed to a 30% reduction in pay for FCLCA to stay viable until the end of the year.

In addition, the FCLCA board recently made several commitments that are important to note: to develop a plan that will maintain the presence of Friends in the State Capitol in future years, and to involve our loyal supporters in developing a long-range solution to the financial challenges.

We hope that you can continue your financial support. Beyond that, we encourage you to let us know if you think you could be more active and engaged in State policy-making. We are looking for both short-term and long-range solutions that will enhance the stability and effectiveness of the FCLCA legislative action program. Please let us know if you have any questions or concerns.

Perhaps more than ever, we ask that you continue to let friends and allies know about the important work that a voice for Friends values is doing in Sacramento.

We want you to know the Friends Committee on Legislation of California stands in unity with Black Lives Matter. The horrific killings of George Loyd, Ahmaud Arbery, Breonna Taylor and countless other African-Americans, usually at the hands of the police and conducted with impunity, must end. Now.

Bills that FCLCA is supporting to address systemic racism:

- ACA 5, by Shirley Weber, allows voters to retain or repeal Proposition 209 enacted by the voters in 1996, which ended Affirmative Action in university admissions and public employment.
- AB 3121, by Shirley Weber, establishes the Task Force to Study and Develop Reparations Proposals for African Americans.
- ACA 6, by Kevin McCarty, places a constitutional amendment on the ballot to restore the voting rights for persons on parole.
- AB 2054, by Sydney Kamlager, creates the Community Response Initiative to Strengthen Emergency Systems (C.R.I.S.E.S.) Act pilot grant program to promote community-based responses to local emergencies.
- SB 144, by Holly Mitchell, ends the assessment and collection of administrative fees imposed against people in the criminal justice system.
- SB 555, by Holly Mitchell, reduces the cost of phone calls and commissary markups in detention facilities (co-sponsored by FCLCA).
- AB 3070, by Shirley Weber, prohibits the use of a preemptory challenge to strike a prospective juror based on race and recognizes implicit bias.
- AB 2512, by Mark Stone, modernizes California’s definition of “intellectual disabilities” to conform state law to clinical standards.

Your continued support allows FCLCA to continue vital work.

Thank you,
Shannon Frediani, PYM rep to FCLCA
(Report compiled from material by Jim Lindburg, Vicki Carroll and Shannon Frediani)
The Faith and Practice Revision Committee met once in person in the Fall and the rest of the time by conference call or Zoom. Friends will recall that the revision of the Faith and Practice is now being called a “rolling revision” and as we finalize sections we will be posting them on the website. This year the only draft we have circulated to Meetings to provide feedback is on Death in the Meeting. The Committee is currently receiving responses on this draft. We did not attempt to circulate multiple drafts because we expected other documents to be coming from Quarterly Meetings, particularly on the issue of climate change. However the COVID-19 Pandemic has slowed everything down and made it difficult for all of us to multi-task. That has now been compounded by the murder of George Floyd in Minneapolis and the long over-due attention being paid to systemic racism in the U.S. Responses to the draft are starting to come in to our committee. We look forward to hearing from you.

We are excited to announce that as sections of the revision are finalized we expect to post them on the website in both English and Spanish. In the past Fey Y Practica was published as a separate volume and was difficult to obtain. As PacYM moves more intentionally into its identity as a bi-lingual gathering, we hope to reinforce that with our rolling revision.

What is Still on Our Plate: We have three draft revisions which were circulated last year on Reaching Out, Leadings, and the Youth Programs Coordinator description. These are still being finalized and we hope will be posted in the coming months.

The Committee will be sponsoring one interest group this year: Walking in the Light of Screens: Worship, Discernment & Community Online that will explore lessons learned and experimentation with cyber-space as a way to worship, conduct business, and connect Friends in spiritual spaces. What are the possibilities and concerns about the use of technology? It will be jointly presented by F&P Revision, Mary Klein, editor of Western Friends, and the Communications Committee. It is scheduled for the Sunday evening interest group time. Hope you can join us.

The Faith and Practice Revision Committee is made up of Sue Scott, Margaret Mossman, Patricia Portillo, Sarah Tyrell, Ray Rischpater, Jan Tappan (ex-officio as archivist), and Carl Magruder and Laura Magnani, co-clerks.
2020 Report to Yearly Meetings

“Quaker lobbying is a form of ministry to the nation. By treating elected officials with integrity, FCNL seeks to open their hearts to other perspectives and... reach beyond self-interest.” – Margery Post Abbott, *A Theological Perspective on Quaker Lobbying*

Our faith and practice as Quakers calls us to work for the peaceful, just, equitable, and sustainable world we seek. Since 1943, the Friends Committee on National Legislation has carried on this witness of the Spirit through action on Capitol Hill. Here are just some of the highlights of this year’s work, made possible by your advocacy, engagement, and financial support.

**Influencing Federal Policy to Advance the World We Seek**

It is a challenging time to work for peace and justice in Washington, DC. We are faced with an administration that is dismantling protections for families, immigrants, our planet, and even our democracy itself and a Congress that is deeply divided. Despite these challenges, FCNL’s approach for Quaker advocacy is making a difference.

As a non-partisan organization, FCNL works with all members of Congress to claim their constitutional authority on decisions of war and peace and their authority over appropriations of the federal budget as well as on other vital issues that promote justice and peace. Find out more at [fcnl.org/impact](http://fcnl.org/impact).

- **Congress Says No to War in Iran, Yemen.**
  In the past year, both the House and Senate passed legislation prohibiting the president from attacking Iran without congressional approval, and majorities voted for legislation to end U.S. support for the Saudi-led war in Yemen. FCNL’s relentless lobbying was critical in securing bipartisan votes for these bills.

- **Help for Native American Crime Victims.**
  Responding to FCNL’s advocacy, Congress set aside a record amount – five percent, or $132 million – from the Crime Victims Fund for tribal use. This funding, part of appropriations legislation passed in December 2019, will help improve services for victims of crime in Native American communities.

- **Research on Gun Violence Epidemic Resumes.**
  Reversing years of prohibitions, FCNL has advocated for funding for the Centers for Disease Control (CDC) on the public health impact of gun violence. in late 2019 Congress approved $25 million for the CDC and the National Institutes of Health to conduct vital research on gun violence as a public health crisis. We continue to press the Senate to take up H.R. 8, the bill passed by the House to require universal background checks, an initiative that over 90% of the American electorate supports.

**William Penn House: Hospitality and Advocacy on Capitol Hill**

On September 1, 2019, the FCNL Education Fund assumed responsibility for ownership and operations of the William Penn House, a Capitol Hill guest house that shares a more than 50-year history with FCNL.

Following the completion of necessary repairs to the 102-year-old building this summer, we anticipate reopening the House in the fall of 2020 for group rentals. The House offers Friends and friends a venue for education and advocacy training in a highly desirable location. We look forward to welcoming you to Washington, DC later this year!
Our Strong Community

The many Friends who work with FCNL enrich all that we do.

- **FCNL’s Advocacy Teams** include 1,500 people in more than 120 teams across the country who are committed to use their power as constituents to make change in Washington. Both Friends and others participate in this vital grassroots approach to advocacy. Their work this year led to successful votes to repeal war authorization legislation.

- Organizers in our youth **Advocacy Corps** spend nine months training, building relationships, and advocating in their communities on one of FCNL’s priority issues. This year they have focused on gun violence prevention.

- FCNL’s Young Adult Program offers four popular opportunities. **Advocacy Corps Members** spend nine months training, building relationships, and advocating in their communities on one of FCNL’s priority issues. This year’s priority: gun violence prevention. **Young Fellows** are program assistants in policy, communications and Quaker outreach who work as members of FCNL’s full-time staff for 11 months. Our Young Fellows recruit in colleges and universities for **Spring Lobby Weekend, Summer Interns, and Advocacy Corps**.

- Through the **Friend in Washington** program, seasoned Friends volunteer on a short-term basis on specific projects and contribute to the spiritual richness of FCNL. This year we welcomed DeAnne Butterfield (Intermountain Yearly Meeting), Michelle Caughey (Pacific Yearly Meeting), and Marge and Carl Abbott (North Pacific Yearly Meeting).

In the year ahead, we look forward to your participation with FCNL, in your community and in Washington, D.C., as we work for a world free of war and the threat of war, a society with equity and justice for all, a community where every person’s potential may be fulfilled, and an earth restored.

Annual Meeting: Discerning FCNL’s Policy Statement and By-Laws Changes

FCNL has a new Policy Statement, The World We Seek—thanks to the discernment of Friends across the country. The engagement of Friends’ meetings and churches in the creation of our policy statement and in helping set our legislative priorities is essential to FCNL.

In 2019, FCNL revised our Policy Statement, which was approved by our General Committee in November, 2019. This Policy Statement states our concerns and our vision on a range of complex issues and will guide FCNL’s position on legislation for years to come.

Thank you to the more than 120 Friends meetings, churches, and individuals who participated in discernment on FCNL’s Policy Statement. It is available at [fcnl.org/updates/policystatement](http://fcnl.org/updates/policystatement).

The General Committee also changed our bylaws regarding membership. The new provision states the General Committee’s service requires that those serving “must be members of the Religious Society of Friends or otherwise demonstrate a history of connection with and commitment to the Religious Society of Friends.”

This change allows broader inclusion in FCNL’s governance for those who have not established formal membership but who have a strong connection to the Religious Society of Friends.
In this historical moment, when our country seems nearly at the point of being torn part by the anger and fear that’s been released, most immediately by the murder of George Floyd, I know that many of us are looking for ways to dislodge the racist ways of being we’re immersed in. Remembering that I needed to think about a report about what Friends General Conference has been doing in the last year, and working through all of the material I have received, I am taken again by Friends’ willingness to try to change our attitudes about race.

I wouldn’t say that we’re making strides, because we have had a great deal of trouble moving beyond being an exclusively white religious body, and any good intent we may claim doesn’t do much in this regard. Friends General Conference did agree to set up an Institutional Assessment on Systemic Racism for itself in late 2016. Since that time, the assessment has been performed and published, and FGC now has an Institutional Assessment Implementation Committee, which has begun to create ways that Friends can try to live into being anti-racists. The committee is also actively supporting Friends of Color through regular online Meetings for Worship, virtual open houses, and gatherings during non-pandemic seasons.

FGC’s website has a page called “Becoming an Anti-Racist Faith Community,” with all sorts of resources for friends wanting to work on this issue in community. Updates about the assessment, from the time it was undertaken through work being done in light of its results are on that page. Right now, for example, there is a list up of related events that will be taking place at the FGC virtual gathering, which will be held between June 28 and July 4.

Attending the Zoom gathering is quite inexpensive, and there are a number of workshops and evening programs related to this topic, as well as many others. Those of us who attend the Gathering regularly will be missing the workshops in the university classrooms, and evening programs in the gym, and even the cafeteria food. But there are a large number of workshops available during the week, and they’ve been scheduled to make them accessible for us on the West Coast. Next year, FGC hopes to have the Gathering in Radford, Virginia, where it was supposed to be this year.

Another big topic for FGC for some time has been their budget; they (no, now it’s we) have been needing to dip into our reserves every year to cover expenses. Last Fall, they told us at Central Committee that our investments had been doing well, but it seems unlikely that they still are. The result, almost certainly, is that FGC is running financially behind, like a number of our Quaker institutions. There was a plan to begin a major fund raising campaign this year, but that will probably be postponed due to the COVID-19 crisis. Here is another place where your donations can make a difference. A number of programs were already cut in the last few years due to the budget situation, and you can look at the FGC website to see which programs are still running with staff.

I’ll close this report with a quotation from the Institutional Assessments Working Group after they had been asked by the FGC Central Committee to leave the session and change the wording of their proposed minute:
We ask, that as the committee doing this work, that you will continue leaning into discomfort by trusting that we have done due process on what we are bringing to you to approve. Wordsmithing and an unwillingness to answer the question are symptoms of the discomfort and uneasiness experienced when doing anti-racism work that this body is experiencing.

We’re offering a metaphor to provide a positive way to think about discomfort.

Imagine you’re standing on the edge of a cliff looking over at the view below. Living in discomfort is standing on that edge. Safety and “the way things have always been done” is at your back, and the unknown future is at the bottom of the cliff. We’re not asking you to jump off the edge. We’re simply asking you to stand, look at the view, and not turn your back on it, no matter how beautiful and terrifying you find what you’re faced with. Lean into that discomfort…

Faithfully submitted,
Heather Levien, Berkeley Friends Meeting, PacYM Representative to FGC Central Committee
SUMMARY
Friends Peace Teams has been working for peace in Asia West Pacific, in all of Latin America, and in the Great Lakes Region of Africa.

REPORT
In Asia West Pacific (AWP), the 7th Annual International Peace Training brought people from around the world to learn how to make Cultures of Peace. Peace Place in Pati, Indonesia now has land that demonstrates how to live sustainably on the earth. AWP is working for peace in Indonesia, Philippines, Nepal, Korea, North Caucasus & Ukraine.

Peacebuilding en Las Americas (PLA) works for peace in Colombia, El Salvador, Guatemala, Honduras, Ecuador, and other regions. PLA is primarily bringing Alternatives to Violence to these places.

The African Great Lakes Initiative (AGLI) works for peace in Burundi Congo, Kenya, Rwanda, Tanzania, and Uganda. AGLI responds to requests from local religious and non-governmental organizations that focus on conflict management, peace building, trauma healing, and reconciliation. AGLI sponsors Peace Teams composed of members from local partners and the international community.

Making Cultures of Peace is a slow and important movement.

Pacific Yearly Meeting’s Representative to Friends Peace Teams is Gay Howard.
It is a joy to participate in Friends World Committee for Consultation (FWCC). At our gatherings, I get to know people who are very different from myself. In our own section, the Section of the Americas, I get to meet people with very different theologies, from different cultures and economic status, speaking different languages. This liberates The Spirit to move among us in a joyful way. For any Friend who wants to build bridges with people different from themselves, FWCC offers that opportunity.

When I began my term as representative to the FWCC, I thought nothing much happens between the gathering of the section, which happens every other year. Boy! have I gotten an education! FWCC is involved in a number of interesting activities. In addition to the Traveling Ministry Corps and World Quaker Day, we can have regional meetings, thanks to Zoom

The Traveling Ministry Corp is a group who visits meetings and churches from different types of Friends. We have four branches: Liberal (that's us), Conservative, Friend's Church, and Evangelical. It's the mission of FWCC to connect people across those divides.

World Quaker Day is a chance to connect people from around the world. It's always the first Sunday in October, which is on the 4th this year. This year the theme is "What is a Quaker?" The world office has lots of resources to help you celebrate.

There is going to be a regional meeting this September. We are part of the Southwest region, which includes the states from the Four Corners area. I will know more about the exact date, the topic and the speaker at a later date.

Friends World Committee for Consultation--so many ways to connect!

Emelyn Buskirk is Pacific Yearly Meeting’s Representative to FWCC.
The archivist’s job is to “gather, organize, and preserve materials relating to the development and history of Pacific Yearly Meeting, and its precursor, the Pacific Coast Association of Friends.” The archives of Pacific Yearly Meeting are deposited in twelve 4-drawer file cabinets at Whittier College, Whittier, California and at Swarthmore College Library in Swarthmore, Pennsylvania.

This year I was aided substantially by the work of George Mills, who helped to scan and print Yearly Meeting Minutes to update the archives and library collections, and to post our PacYM minutes on the Yearly Meeting website. Since the archivist occasionally responds to requests for information, we are also printing a complete collection of Minutes for the archivist.

A continuing focus is to organize the archives at Whittier to facilitate access to the collection there. Once it’s organized, we will make a list of everything available there so materials will be easier to find. At the moment, Whittier College Library is closed, so this project will wait until it reopens.

The archivist is an ex-officio part of the Discipline Revision Committee, and this year I have begun to research best archival practices for selecting material for the PacYM archives to deposit in our very limited space at Whittier to inform the revision of materials in the discipline that relate to archives and the archivist. I am working on recommendations for Quarterly and Monthly Meetings they can consider in determining what to send to the archives, what to keep, and how best to keep materials for your own archives.

The archivist is also an ex-officio member of the PacYM Communications Committee, and works with that committee to develop responsible policies for materials on the PYM website.

PacYM’s Historian/Archivist is Jan Tappan (Orange Grove).
The Junior Yearly Meeting (JYM) support committee has faced a number of difficulties this year, leaving us floundering and unclear in our direction. At this moment, we are not functional, as members are not responding to repeated communication and requests to meet. This is partly attributable to the quarantine and moving the annual session to a virtual gathering, but also to changes in the committee and in the Youth Program Coordinator (YPC) position.

The YPC change came in Spring 2019. Following the 2019 annual session, the Committee Clerk changed, and new adult members were added. Unfortunately, contact information, maintained on a Google group by the former YPC, was not updated by the new YPC, who appeared unaware of that group. Other contact information for new members and for teens was also not available to the Clerk. This made it challenging to contact committee members, and when the Clerk found email addresses, several adult committee members did not respond to repeated emails, attempted phone calls, and texts. The adult committee was able to finally gather online (the JYM support committee has been using the Western Friend Zoom account to meet for several years) in October, 2019, with five members present. That meeting was a review of annual session with recommendations for improvements. In brief, these were:

- Adults need to be sensitive when to help JYM leadership and when to step back. In 2019, JYM Clerks report they felt overwhelmed and needed more help.
- Part-time participation in JYM is a problem.
- Logistics for the AS Meeting for Memorial need to be clearly stated.
- JYMers tend to drift in and out of many big tent activities.
- A committee member would like Quakerism core concepts discussed.
- Structuring the JYM gathering should include clear goals.
- Activities should be reviewed yearly to assess their usefulness, and new activities should be considered.
- A member suggested discussions on set topics replacing worship sharing.
- Discussions of ethical challenges faced by JYMers could be valuable.

Also in Fall 2019, the Committee Clerk and three of the JYM Clerks participated in the clerking workshop led by Barbara Babin and Jamie Newton at Quaker Center. This was a valuable experience for all, and the fourth JYM Clerk was updated over Zoom at meals and breaks.

In March 2020, the Clerk and three of the JYM Clerks attended RepCom in Visalia. The JYMers enjoyed each other’s company and spent some time both in RepCom activities and in planning for AS. Sadly, these plans did not come to fruition. The JYMers joined in communal meals, tours of Quaker Oaks farm, and had discussions with Mica, the keynote speaker for this year’s AS, and with the new interim YPC.

Since the quarantine, the JYM support committee has not met, most have not responded to communication from the Clerk. The YPC was replaced in early spring, and the new person is active in facilitating better communication. The JYMers are gathering on Zoom once monthly, hosted by the YPC, and that usually draws 6-12 teens, who spend a couple hours in general chat. The YPC and the JYM support committee Clerk are present for at least part of these.

The JYMers do not appear excited by the virtual annual session, and while the JYM support Clerk and the YPC have offered several suggestions, they have this far not responded. The entire group will meet June 18, set up by the YPC, and we hope some progress will come out of that.
Pacific Yearly Meeting
Junior Yearly Meeting Committee
Report to Annual Session 2020

The Committee consists of Sarah Armstrong Jones (Big Island), Don McCormick (Grass Valley), Austin Stanion (Orange Grove), David Lederman (Orange County), Evan Nelson (La Jolla), Suzanne Doss (Orange Grove), Bertha Pena (Mexico City), and Dan Strickland (Orange Grove, Clerk)
In 1997, PYM Annual Session established a standing Latin America Concerns Committee to gather and disseminate information to Pacific and other Yearly Meetings regarding Friends groups and service projects in Latin America with special attention to Casa de los Amigos in Mexico City, El Salvador Project and Guatemala Friends Scholarship Program (Progresa). The intention is to support rather than replace spirit-led projects already supported by Monthly Meetings, Worship Groups and individual Friends. In 2017, the Undocumented Student Program of Sacramento Meeting became the fourth project in LACC.

Brief updates from LACC programs:

**Casa de los Amigos**  The oldest peace and social justice organization in Mexico, has experienced a hostile takeover. In December 2018, the outgoing executive director falsified board documents to name himself the president of the organization. Along with three other board members, he formed a new board, excluding over half of the members (including local Friends and former volunteers) without their awareness.

The group hired a new director with no experience with Friends or Quaker work. The current administration has refused communication with the excluded board members even though the government of Mexico has ruled that the excluded group is the legitimate board with legal control. Nearly all of the Casa’s partners have suspended their support in response to serious concerns about the current administration’s direction and financial management. Friends across the USA have previously sent donations to the Casa via Orange Grove Friends Meeting. This past winter those collected funds were returned to donors. The current administration is unable to pay the Casa cleaning staff or respond to any of these serious charges. Recently, for several months, the Mexico City Monthly Meeting was prohibited from meeting in the Casa, its spiritual home for nearly 60 years.

**What does the Board of the Casa need?**  During 2019, the legal Board has tried to resolve this issue through dialogue, and the support of allies. In 2020 the Board seeks Mexican legal aid, preferably pro-bono, to reclaim the assets and administration. Financial support is needed for paying the Casa cleaning staff’s misappropriated wages, and labor lawyers to rectify their legal situation. At the March 2020 Representative Committee Enrique Esqueda, co-clerk of Mexico City Monthly Meeting, member of the legal board, and representative to PYM, explained our situation. The Board needs Casa supporters to connect by emailing us. We welcome the opportunity to arrange a phone call to share more, generate ideas, and activate connections. We believe in spiritual power and justice. Please, hold us in the Light as we return a historic peace organization to its rightful stewards and enable the witness and legacy of Quaker social action in Mexico to continue.

In Peace and Hope, Rogelio Bellamy Roque, Chair of the Board of Directors of the Casa de los Amigos  asamblea@casadelosamigos.org.mx

**El Salvador Projects**  Although El Salvador acted quickly and before any reported COVID-19 cases, the pandemic continues to expand. The government’s strict Stay Sheltered quarantine, which initially was enforced by detaining those, found on the street had increased already tense disputes between the Executive and legislatives branches of the government. We have 28
university students this year thanks to increased donations in 2019. As the country was completely shut down many people are struggling with basic needs and now with Tropical Storm Amanda, thousands of acres of corn and other crops have been lost. Our student continue to receive their monthly stipends and our youth group in El Bario has put together basic need packages for elders in the village. Lack of internet in many parts of the country has made the effectiveness of virtual studies evident at every level. Several of our university students have not received more than pdf files since March, and unstable data and internet connections for virtual exams has caused some to be unable to complete.

Our normal social work programs by students have in several cases been adapted to help with COVID-19 education and sanitation within the villages.

We decided in May to postpone the service-learning trip scheduled in July, to July of 2021. As Tropical Storm Amanda continues to drop hurricane quantities of rain, it is now projected that a new Tropical depression #2E h, likely to gain strength and become to Tropical Storm Beatriz as it moves into the area affecting El Salvador, Guatemala and Mexico.

Please hold El Salvador in the Light as it once again suffers nationwide flooding and crop losses. Robert Broz, Program Director, rpbroz@gmail.com, https://www.facebook.com/pafmelsalprojects/, www.elsalvadorprojects.org

Guatemala Friends Scholarship Program-Progresa  Despite early stringent measures, COVID-19 cases continue to spike. The pandemic has been exacerbated by positive cases deported from the US. We have had to reassess the needs of our 87 students in light of distance learning demands. Gov’t restrictions have taken away almost all sources of income from Guatemalans. We have increased stipends so that each of our students and their families will continue to have a sustainable amount of food. Through Zoom, we have implemented 3 weekly activities for Motivation, Connection and Inspiration. We continue to have Quarterly Workshops offering anxiety and stress management and another with a former student, now an MD, educating about the coronavirus. Our students usually perform annual community service projects that relate to their studies. This year they are choosing services to address the pandemic: making masks, tutoring young children, COVID-19 prevention campaigns, etc. And each student has a “monthly companionship session” with a staff member for emotional support. We are truly blessed with exceptional staff: Miguel, Jaime and Yessi. Please hold them in the Light.

Numerous fundraising events have been cancelled and we may not have our Teaching English and Highlands Tour in Dec. We remain hopeful that we might be able to add new students next January if this year’s donations permit. Donna Smith, dforestvil@aol.com, Facebook - Progresa Quakers, www.guatemalafriends.org

Sacramento Friends Meeting Undocumented Scholarship Project  The Sacramento Friends Meeting Undocumented Student Scholarship Project that supports undocumented students at Sacramento State University is its 10th year of service. We are currently supporting seven students and are waiting for new applicants for the 2020-2021 academic year. After students moved to online classes on March 13, we reached out to them to see if they needed additional
services. We are grateful for the continuous support of meetings and individuals that make it possible for us to continue.

Patricia Portillo, pportill@temple.edu, http://quakerundocumentedstudentscholarship.org/index.html

The Committee consists of Patricia Portillo (Sacramento), Graciela Martinez (Visalia), Patricia Constantino (Mexico City), Hulda Muaka (Palo Alto), and Linda Rowell, (Chico) and Donna Smith (Redwood Forest) Co-clerks.
Pacific Yearly Meeting
Meeting for Memorials
At Annual Session, July 12, 2020

First Reader: Natasha Herrera (Mexico City)
   Will Alexander (Redwood Forest)
   Neil Andrews (Santa Barbara)
   Bob Barns (Grass Valley)
   Dave Barnett (Grass Valley)
   Byron Bender (Honolulu)
   Anne Blackburn (Strawberry Creek)
   Barbara “Bara” Joan Brown (Sacramento)

Second Reader: David Lederman (Orange County)
   Bob Duncan (Redwood Forest)
   Paul Engstrom (Palo Alto)
   Gwyn Enright (La Jolla)
   Joan Forest (Redwood Forest)
   Jean Shrawder Gerard (Orange Grove)
   Gene Gilmore (San Diego)
   Mary ‘Kit’ Glover (Honolulu)

Third Reader: Jeff Richman (Live Oak)
   Henriette Groot (Central Coast)
   Gary Guthrie (San Diego)
   J. Marcus Hadley (Sacramento)
   Edwin Hale (Palo Alto)
   Lillian Hanson-Levering (Claremont)
   Irene Goldie Harasta (Orange Grove)
   Jean Houser (Redwood Forest)

Fourth Reader: Alyssa Nelson (Davis)
   Jay Johnson (Redwood Forest)
   Joan Hopper Fasken Johnson (Orange Grove)
   Bobbi Kendig (Marloma/Long Beach)
   Tom King (San Jose)
   Laura Johnston Kohl (La Jolla)
   Marjorie ‘Marge’ Leavitt (Santa Cruz)
   Diana Lockard-Lee (Claremont)

Fifth Reader: Brenda Chung (Keaau Worship Group)
   Stephen Matchett (San Francisco)
   Stanley McCracken (Redwood Forest)
   Helen Jeanne Munter (Claremont)
   Patricia Nelson (La Jolla)
   Mariana Ruybalid (Strawberry Creek)
   Katie Selke (Claremont)
   Diana Selsor (Redwood Forest)
   JoAnn Spencer Taylor (Santa Monica)

Sixth Reader: Stanley Chagala (Redwood Forest)
   Barbara Terry (Lake County)
   Al Thompson (Strawberry Creek)
   Joy Vronsky (Berkeley)
   Harold William "Bill" Warner (Visalia)
   Kerstin Waschewsky (La Jolla)
   David Scofield Wilson (Davis)
   Nancy Wogan (Berkeley)

Closing Music: Kathryn Neale Manalo (Berkeley)
   Swing Low Sweet Chariot
SUMMARY
Ministry and Oversight Committee has again experienced the joy of worshipping and working with each other and with our Presiding Clerk despite the challenges this year has brought. We have felt the weight of our responsibility as PacYM faces unforeseen challenges from social, economic, and political events, the COVID-19 pandemic, and our inability to ignore necessary changes in our assumptions about ourselves, our structures, and our practices. We recognize that, even in the Society of Friends, we work against a background of a national history of ethnic cleansing of the continent, enslavement of a race and brutalization and oppression of a gender. When we are not free of these influences on our behavior and thinking, it trammels the expression of Spirit in our lives and our witness.

At our winter meetings in January, we articulated our hopes and expectations for the year: We seek to ensure that service on M&O is joyful and spiritually rewarding, that the committee is a safe and nurturing place to bring our truth and build loving community. We seek to discern what the Society of Friends is, what it is called to be and what we have to say to the nation and the world. What is the unvarnished truth about the Society of Friends? What is our prophetic message? What obstacles interfere with discernment and witness?

REPORT
Areas of Celebration
We continue to be encouraged by the way many younger Friends, well grounded in their faith and practice, are stepping into leadership and service roles in our community. We are delighted by the way Friends have risen to the challenges of changing how we meet during a time of quarantine and pulled together to provide mutual aid. Virtual formats have extended access to Meeting, providing some consolation for the loss of face to face fellowship. Meeting by video has provided an opportunity to (literally) look at ourselves in a new way. We hope to develop other ways to expand access to our community, including a pay as led format for Annual Sessions, and simultaneous Spanish/English translation of meetings at Annual Sessions.

We have seen Friends willing to address issues of racial justice and inclusivity in new ways although we are conscious of the deep pain caused when we fall short. We have a lot of work to do but remain hopeful.

Pacific Yearly Meeting is now part of Friends General Conference, with an increased contribution and two representatives to this year’s virtual gathering. (We encourage Friends to use “PacYM” and “PhilYM” instead of “PYM” and “the other PYM” for clarity as we enter more fully into the community of North American Quakers.)

We look forward to gathering in worship and fellowship at our annual session, embracing the opportunities for broader participation via the Zoom format.

Areas of Concern
Virtual AS may provide additional challenges in doing business, as well as to the forging of friendships and the building of the blessed community. Racial Justice Subcommittee and M&O have been talking about the need for ground rules and safe spaces for all. If our commitment to racial justice and radical inclusivity is to be realized, we must be ready to notice patterns of oppression and to recognize faithfulness as they occur regardless of format.
PacYM’s struggle to support for our children and youth has also been compounded by the shift to meeting online. How do we engage our children and youth?

M&O renews our commitment to continue to reach out to meetings-at-a-distance, particularly those that are not part of a Quarterly Meeting. M&O will continue to look for ways to support and bring together Hawai’i Friends and ensure that Friends on the islands have opportunities to interact with PacYM. Concerns from Mexico City Friends about events at the Casa de los Amigos continue. Two competing boards have been established, and control of the Casa is at issue. The Meeting is currently locked out. M&O is attempting to understand and provide whatever assistance it can to the Meeting but has limited options with the Casa since it is an independent non-profit.

**Recommendations for Action**

M&O recommends that:

1. PacYM begin discernment about augmenting the role of Representative Committee in doing the business of the Meeting. We believe this could release plenary time at Annual Sessions for worship and spiritual discernment, as well as allow for more focused discussions of the business among informed Representatives from every Meeting. We propose to set up one or more threshing sessions in the Fall, and that a proposal be taken to Representative Committee to be seasoned before consideration at Annual Sessions 2021.

2. Pacific Yearly Meeting begin serious consideration of hiring paid administrative support for its activities. The need is urgent for someone who knows the Yearly Meeting, can integrate efforts across the entire organization, and can access reliable institutional memory. We see a need to relieve the Youth Programs Coordinator and Assistant to the Clerk from having to build infrastructure necessary to do their jobs, and to provide clerical, communication, and other assistance to clerks and committees to prevent volunteer burnout. We recommend the development and circulation of a proposed job description, followed by the holding of one or more threshing sessions in the Fall to consider the matter and produce a proposal in time for consideration by Representative Committee in the Spring. A seasoned request could then be presented at Annual Sessions 2021.

3. The name of Ministry and Oversight be changed to Ministry and Stewardship. Ministry and Oversight brought this request to plenary two years ago, but Meeting did not reach unity on it. The concern was based on the pain the name brings up for some Friends because of historical connotations of the words “oversight” and “overseer”, as well as a desire for a name that more faithfully describes the work of the committee. Our discomfort with the old name persists, and we think we may, as a Yearly Meeting, have new Light to bring to this.


The Committee consists of Kylin Navarro-Burger (Berkeley), Gail Eastwood (Humboldt), Valerie Nuttman (Santa Cruz), Thistle West (Strawberry Creek), Elena Rosales-Anderson (Redwood Forest), Eric Sabelman (Palo Alto), Jorge Morales (San Jose), Shan Cretin (Santa Monica, co-clerk) and Jim Summers (La Jolla, co-clerk).
Pacific Yearly Meeting Holding Corporation
Report to Annual Session 2020

Pacific Yearly Meeting Holding Corporation (PYMHC), a 501(c)(2) non-profit corporation incorporated in 1966, was created to hold title (bare legal title) to assets of meetings, worship groups, and other compatible Quaker entities within the area of Pacific Yearly Meeting. PYM’s incorporation is a different category – 501(c)(3) – and not appropriate for the purpose of the Holding Corporation. PYMHC’s primary focus is to support unincorporated Quaker entities, as incorporated meetings’ assets and members are protected by their incorporation. We also hold title to assets from former meetings. In all cases, PYMHC invests and disburses the assets and/or their earnings in accordance with the instructions given PYMHC by the actual owner (or former owner) of the property or asset.

PYMHC has three financial accounts in addition to the mortgage on the former meeting house of San Fernando Valley Friends Meeting. We have two TIAA Bank accounts. One of the TIAA accounts holds mortgage receipts; the other TIAA account holds PYMHC’s own moneys, which are available for any extraordinary expenses — legal or otherwise; the third account, with Friends Fiduciary Corporation, holds the residue of Marin Friends Meeting’s money entrusted to PYMHC for 30 years unless a new Meeting arise and be recognized by PYM.

As of April 2020, the latest date of statements, the Friends Fiduciary Corporation account value was $11,097.74.

PYMHC’s account used to hold some $1,000, but California again changed their regulations and decided that we were not in compliance – hence they fined us much of the $1,000. That account now holds only $501.47 as of May 1, 2020.

The former San Fernando Valley Friends Meeting mortgage account holds some $41,445.92 based on the May 1, 2020 report I have received from the treasurer. The Church of God, which owns the former San Fernando Valley Friends meeting house, is again falling behind in payments since the Coronavirus has closed the church and hence normal contributions. We have never foreclosed on them when there have been behind in mortgage payments in the past, and I expect the Board of Directors would continue to be patient. (Aside: their mortgage would be paid off in full in ninth month 2021 if they were allowed to operate as a church.)

The last of these accounts from San Fernando is available for PYMHC to make grants to meetings if the board were to decide to offer grants to meetings, e.g. to improve their facilities in accordance with PYMHC policy as we might revise them.

Note: Lanny Jay holds the original mortgage documents.

Every year we are expected to elect officers for the coming year. We were behind in holding a board meeting to elect officers. Most officers were convinced to serve another year as no one else put their hands up. The 2019-20 officers were

President Stratton C. Jaquette
Treasurer Roy Allen
Secretary Jeff Kroeber
with Lanny Jay appointed Agent for Service
Except for the President, Agent for Service, and Treasurer, Board members of PYMHC generally have very little to do except for the Secretary to record the decisions of the Board once a year.

Aside: In recent years, the PYMHC President has not received information from PYM, including who may have been appointed by PYM to be on the PYMHC board.

Submitted by Stratton C. Jaquette, President, PYMHC

Pacific Yearly Meeting Holding Corporation
Minutes of Board Meeting, May 13, 2020

Pacific Yearly Meeting Holding Corporation held a Board meeting on May 13, 2020 for the purpose of election of officers for 2020-2021.

Board members were asked if they would approve waiving 30-day notice for the Board meeting, and if so, would they approve the proposed slate of officers: Stratton Jaquette, President; Jeff Kroeber, Secretary; Roy Allen, Treasurer; and Lanny Jay, Agent for Service.

All Board members responded (Stratton Jaquette, Margaret Mossman, Paul Harris, Jennifer Carr, Genie Stowers and Sharlene Roberts-Caudle).

Board members unanimously approved waiving 30-day notice for the meeting.

Board members unanimously approved the proposed officers for 2020-2021:

Stratton Jaquette, President
Jeff Kroeber, Secretary
Roy Allen, Treasurer
Lanny Jay, Agent for Service

Respectfully submitted
Jeff Kroeber Secretary
This is the Epistle from Reunión General de los Amigos en México

November 17, 2019

To Friends in all the world,

On November 16 and 17, 2019, we met at the Evangelical Friends Church in Ciudad Victoria, Tamaulipas, to celebrate the 43rd session of the General Meeting of Friends in Mexico (Reunión General de los Amigos en México, RGAM). Ciudad Victoria Friends received us with love in their beautiful city and in their spiritual home, a Mexican Quaker church founded 148 years ago. The theme of our gathering was “Youth leadership and commitment with God.”

The RGAM was founded by the Quaker community in Mexico in 1958 to periodically bring together the diverse branches of the Religious Society of Friends in this country. The RGAM lets Friends in Mexico gather to learn from one another, experience different forms of Friends’ Worship, and to enjoy one another’s company in a celebration of our shared past, present and future.

Of the fifty people who attended, nine joined the Young Adult Friends group, and 15 with the children’s group. We came from San Nicolás de los Garza, Mexico City, and of course, Victoria. We were blessed with visitors: four FWCC activists, who had attended a Committee meeting in Monterrey the previous week, stayed in Mexico for the RGAM, coming from Philadelphia, Oregon, New York and Peru. Pacific Yearly Meeting also sent a representative from San Jose, California, Jorge Morales. Jorge offered a wonderful presentation about his colorful spiritual journey as a Chilean seeker in California. The presence and contributions of these visitors enriched our gathering.

Each of our groups continues to be challenged and vital in their own ways. Mexico City Friends arrived with a heavy heart; Casa de los Amigos is currently closed on weekends, and for almost two months they have been unable to meet for Worship in their home and Meetinghouse.

We enjoyed rich conversation, using some queries offered by Ciudad Victoria Friends as springboards to speak about youth in our Meetings and Churches: how to invite them in, nurture them, and of course, hang on to them. However, it was the young people themselves who colored this gathering, planting it firmly in a spirit of celebration and friendship. In our conversations, we wondered if perhaps what was happening out there on the patio was the heart of the Reunión General, and our long conversations might be something less central then we assume they are.

Everyone had fun at the noche mexicana (Mexican evening), held on Saturday, just a few days before the anniversary of the Mexican Revolution. There were games of Mexican lotería with prizes, sack races, an enormous, beautiful spider web made of yarn, and a delicious green pozole. The church patio was decorated with papel picado, paper flowers and paper chains. Smiles, laughter and conversation filled the air. The children described our meeting very well, and speak for all of us:

We love to come to the Reunión General, and see our friends, our cousins and families, and be in communion with God. We all want to come back to the Reunión General. We loved singing and playing, and we like the silence. We want more people to come to the RGAM. Although many of us haven’t seen one another in three years, we remember each other well. As always, we were a little nervous before coming. But once we arrived, we felt happy, at ease, peaceful and grateful, and comfortable, like being among family.
From Ciudad Victoria, we send love and greetings to Friends around the world.

In the Light of God,
2019 Epistle Committee
General Meeting of Friends in Mexico.

PacYM’s Representative to Reunión General de los Amigos en México is Jorge Morales (San Jose).
Pacific Yearly Meeting
Roster of Officeholders for 2020-2021
As Approved at Annual Session 2020

The date to the left of each name is the year the current appointment expires (at the end of that year’s annual session unless otherwise indicated). Each name is followed by the individual’s monthly meeting or worship group, and, in parentheses, the year of initial appointment. Committee clerk and delegation convener appointments are for one year. Vacant positions are indicated by an underscore __ next to the term-expiration year.

**PYM OFFICERS**

**Presiding Clerk**
2021 Sandy Kewman, Grass Valley (2018)

**Assistant to the Clerk**
2021 Sharon Gates, Orange Grove (2017)

**Incoming Clerk**
2021 Laura Magnani, Strawberry Creek (2020)

**Historian-Archivist**
2022 Jan Tappan, Orange Grove (2013)

**Junior Yearly Meeting (teen) Co-Clerks**
2021 Alma Moon, Strawberry Creek (2020)
2021 Robin Johnson, Santa Cruz (2019)
2021 Santiago Myers, San Francisco (2019) (app’d by JYM)

**Reading Clerk**
2021 Zae Illo, San Francisco (2020)

**Recording Clerks**
2021 Raph Levien, Berkeley (2019)
2022 Tom Yamaguchi, Strawberry Creek (2020)

**Registrars**
2021 Brylie Oxley, Grass Valley (2019)
2022 Lawrence Alderson, Orange County (2017)

**Statistical Clerks**
2021 Sherri Sisson, Orange County (2017)
2022 David (DJ) Bloom, Appleseed (2018)

**Treasurer**
2022 Roy Allen, Berkeley (2013)
(term through 9/30 of year shown)

**PYM APPOINTEES**

**Children’s Program Coordinators**
None will be appointed for 2020-2021 (app’d by Children’s Program Com)

**IT Administrator**

____________________
(app’d by Communications Committee)

**Website Editors**
George Mills, Palo Alto (2017)
Arthur Kegerreis, Orange Grove (2019)
Sharon Gates, Orange Grove (2019)

**Ex Officio: Youth Programs Coordinator**
(app’d by Communications Committee)

**Youth Programs Coordinator**
Rebekah Percy, La Jolla and Orange Grove (2020) Interim appointment ends 8/31/2020 (app’d by YPCC)

**PYM COMMITTEES**

**Arrangements Committee**
2021 Ann Fuller, Santa Monica (2018)
2021 Lisa Hubbell, unaffiliated (2020)
2022 Bronwen Hillman, Mexico City (2017)

**Clerk**
2022 Peni Hall, Strawberry Creek (2020)
2023 ______________
2023 ______________

**Ex Officio: Registrars**

**Children’s Program Committee**
2021 Suellen Lowry, Humboldt (2019) Co-clerk
2021 Vivian Carlson, Honolulu (2017)
2022 Rhea Farley, Strawberry Creek (2020) Co-clerk
2022 ______________
2023 Molly Bishop, Redwood Forest (2020)
Pacific Yearly Meeting  
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2023 Sandy Farley, Palo Alto (2020)  
*Ex Officio:* Children’s Program Coordinator, Youth Programs Coordinator

**Communications Committee**
2021 Lawrence Alderson, Orange County (2018)  
2021 Kate Watkins, Santa Monica (2019) *Clerk*
2022 George Mills, Palo Alto (2016)  
2022 Allison Kirkegaard, Claremont (2019)  
2023 Arthur Kegerreis, Orange Grove (2018)  
2023 Keenan Lorenzato, Davis (2020)  
*Ex Officio:* Website Editors, IT Administrator, Assistant to the Clerk, Youth Programs Coordinator

**Faith and Practice Revision Committee**  
*(known as Discipline Committee when F&P is not under revision)*  
2021 Sue Scott, Inland Valley (2018) *Co-clerk*
2021 Ray Rischpater, Palo Alto (2020) *Co-clerk*
2022 Patricia Portillo, Sacramento (2016)  
2022 Margaret Mossman, Berkeley (2019)  
2022 Sarah Tyrrell, Berkeley (2018) IT Specialist  
2023 Jim Anderson, Chico (2020)  
2023 Diego Navarro, Santa Cruz (2020)  
*Ex Officio:* Historian-Archivist

**Finance Committee**
2021 Robert Levering, Santa Cruz (2018)  
2021 Martha Hunkins, Humboldt (2019) *Clerk*
2022 Sherri Sisson, Orange County (2018)  
2022 Doug Smith, Reno (2019)  
2023 Sarah Bottom, La Jolla (2020)  
2023 ____________  
*Ex Officio:* Treasurer, Statistical Clerk

**Holding Corporation**  
→ see PYM Holding Corporation

**Junior Yearly Meeting (JYM) Adult Committee**  
*(adult committee)*  
2021 David Lederman, Orange County (2018)  
2021 Dan Strickland, Orange Grove (2013), *Clerk*
2022 ____________  
2022 Suzanne Doss, Orange Grove (2013)  
2022 Bertha Pena, unaffiliated (2019)  
2023 ____________  
2023 ____________

2023 ____________  
*Ex Officio:* Youth Programs Coordinator

**JYM Ministry Committee**  
*(teen committee, app’d by JYM)*  
2021 Faith Cantu, Santa Cruz  
2021 Linus Hartigan, Orange Grove  
2021 Callum Standish, Berkeley, *Clerk*
2021 Elinor Steffy, Sacramento  
2021 Fletcher Yost, Central Coast

**Latin American Concerns Committee**
2021 Patricia Constantino, Mexico City (2020)  
2022 Linda Rowell, Chico (2015) *Co-clerk*
2023 Sirgei Agalzoff, Orange Grove (2020)  
*Appointed by Casa de los Amigos:*  
Rogelio Bellamy Roque, Mexico City (2020)  
*Appointed by El Salvador Project:*  
Hulda Muaka, Palo Alto (2019)  
*Appointed by Guatemala Scholarship Program:*  
Donna Smith, Redwood Forest (2014) *Co-clerk*
*Appointed by Undocumented Student Scholarship Program:*  
Patricia Portillo, Sacramento

**Ministry Committee** *(formerly called Ministry and Oversight)*
2021 Elena Anderson, Redwood Forest (2018)  
2022 Valerie Nuttman, Santa Cruz (2016) *Co-clerk*
2022 Jim Summers, La Jolla (2016)  
2022 Jorge Morales, San Jose (2019)  
2023 Gail Eastwood, Humboldt (2018) *Co-clerk*
2023 Rolene Walker, San Francisco (2020)  
2023 Shan Cretin, Santa Monica (2017)

**Subcommittees of Ministry Committee**  
*Awaiting confirmation of memberships of the following subcommittees for 2020-2021. These are the names from 2019-2020.*

**M: Eldering Subcommittee**  
Mica Estrada, Strawberry Creek  
Gordon Bishop, Grass Valley  
Elaine Emily, Strawberry Creek  
Dorothy Henderson, Grass Valley, *Co-clerk*
Valerie Nuttman, Santa Cruz

Page 2 of 4
Roster of Officeholders for 2020-2021
As Approved at Annual Session 2020

Thistle West, Strawberry Creek, Co-clerk
Carl Magruder, Strawberry Creek

M: Racial Justice Subcommittee
Marlene Coach-Eisenstein, Honolulu
Mica Estrada, Strawberry Creek
Laura Magnani, Strawberry Creek
Carl Magruder, Strawberry Creek
Deborah Marks, Strawberry Creek
Juanita Mora-Malerva, Santa Cruz
Maryanne Michaels, Redwood Forest
Diego Navarro, Santa Cruz, Clerk
Kylin Navarro Burger, Berkeley
Bertha Peña, unaffiliated

M: Religious Education Subcommittee
Gail Eastwood, Humboldt, Convener
Elena Anderson-Williams, Redwood Forest
Sue llen Lowry, Humboldt (Liaison from Children’s Program)

M: Representative Support Subcommittee
Shan Cretin, Santa Monica, Convener
Jim Summers, La Jolla
Eric Sabelman, Palo Alto

M: Respectful Relationships Subcommittee
Thistle West, Strawberry Creek, Convener

M: Visiting Subcommittee
Visiting Subcommittee is currently fallow and has no members.

M: Worship Sharing Logistics Subcommittee
Kylin Navarro Burger, Berkeley, Convener
Julie Harlow, Davis
Claudia Kirkpatrick, Sacramento

Naming Committee
(also known as Committee to Nominate the Nominating Committee)
2021 Amy Cooke, Grass Valley (2020)
2021 David Lederman, Orange County (2020)
2021 One Alternate, to be named
/terms through end of RepCom of year indicated

Nominating Committee

2021 Sue Torrey, Central Coast (2016)
2021 Gail Thomas, Santa Monica (2019)
2021 Joe Magruder, Berkeley (2018)
2022 Trudy Friedel, Inland Valley (2019)
2022 Lisa Hubbell, unaffiliated (2020)
2022 Hulda Muaka, Palo Alto (2019)
2023 Julie Harlow, Davis (2017) Clerk
2023 Liz Baker, Sacramento (2020)
2023 DJ Bloom, Appleseed (2020)

Peace and Social Order Committee
2021 Linnea Hanson, Chico (2017)
2021 Brian Johnston, Santa Monica (2018)
2022 Shannon Frediani, Santa Cruz (2016)
2022 Zae Illo, San Francisco (2017)
2023 Betty Guthrie, Orange County (2019)
2023 ____________

Ex Officio:
SCQM Peace and Social Order Com Clerk
one PYM AFSC Rep
one PYM FCLCA Rep
one PYM FCNL Rep

PYM Holding Corporation
2021 Paul Harris, Redwood Forest (2018)
2021 Margaret Mossman, Berkeley (2018)
2022 Genie Stowers, Berkeley (2019)
2022 Stratton Jaquette, Palo Alto (2016)
2023 Jeff Kroeber, San Jose (2020)
2023 ____________

Ex Officio: Treasurer, Presiding Clerk
(PYMHC appoints its own officers, who are the following for 2020-2021:
President: Stratton Jaquette, Palo Alto
Secretary: Jeff Kroeber, San Jose
Treasurer: Roy Allen, Berkeley
Agent for Service: Lanny Jay, Appleseed)

Unity with Nature Committee
2021 Keith Runyan, Santa Cruz (2020)
2021 Nancy Glock-Grueneich, Santa Cruz (2020)
2021 ____________
2022 Joseph Gotham, Live Oak (2020)
2022 Michael Dunn, Inland Valley (2020)
2022 ____________
2023 Andrea Beane, Santa Monica (2017)
2023 Gayle Matson, Chico (2020)
2023 ____________
Pacific Yearly Meeting
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As Approved at Annual Session 2020

Youth Programs Coordinating Committee
2021 Barbara Babin, Redwood Forest (2016)
YPC Supervisor
2022 Melissa Lovett-Adair, Ctrl. Coast (2016)
Co-clerk
2022 Kiernan Colby, Santa Cruz (2019)
2023 _____________
2023 _____________
Youth members (nominated by YPCC, ap’v’d by PYM.)
2021 Nate Secrest, Lake County
2021 Ari Standish, Berkeley
2021 Alby Penney, La Jolla
Ex Officio: Youth Programs Coordinator

REPRESENTATIVES

AFSC Corporation
American Friends Service Committee
Corporation
2021 Ramona Hussey, Honolulu (2019)
2022 _____________
2023 _____________
Friends Bulletin Corp. (Western Friend)
Board of Directors
2022 Nancy Wilkinson, Strawberry Creek (2019)
2023 Kate Connell, Santa Barbara (2020) – nominated at Annual Session 2020, not yet approved

FCLCA
Friends Committee on Legislation of California
(appointed by Peace & Social Order Committee)
2021 Vicki Carroll, Central Coast (2020)

FCNL
Friends’ Committee on National Legislation
2021 Michelle Shields, Honolulu (2019)
2021 Allison Kirkegaard, Claremont (2019)

2022 Carolyn Levering, Santa Cruz (2016)
2022 Robert Levering, Santa Cruz (2016)

Convener
2023 Klara East, Sacramento (2017)
2023 Mary Klein, Palo Alto (2020)

FGC
Friends General Conference
2022 Don Kewman, Grass Valley (2020)
2023 Michelle Bellows, Strawberry Creek (2020)

Friends Peace Team Coordinating Council
2021 Stephen McNeil, Strawberry Creek (2020)

FWCC Section of the Americas
Friends World Committee for Consultation
Section of the Americas
2021 _____________
2022 Hulda Muaka, Palo Alto (2020)
2023 Emelyn Buskirk, Live Oak (2020)
2023 _____________

QEW
Quaker Earthcare Witness
(normally appointed by Unity with Nature Committee, this year nominated by Nominating Committee)
2021 Yumi Kawano, Big Island (2019)
2023 Patricia Constantino, Mexico City (2019)

OBSERVERS

Evangelical Friends Church Southwest
2022 _____________

FUM
Friends United Meeting
(The 2020 Triennial is not happening)
2022 _____________

RGAM
Reunión General de los Amigos en México
2022 Jorge Morales, San Jose (2019)
July 8, 2020; updated version July 12, 2020

An experiment in learning and safeguarding space at AS 2020

Our theme at this Annual Session is “Radical Inclusivity: Responding to God’s Insistent and Persistent Love.” Radical inclusivity is the vision of what I hope all of us want to work toward, where we want to grow. But it is not where we are now.

White Supremacy is embedded in the culture and institutions of the U.S and within the Religious Society of Friends. We must name it and we will name it here at Annual Session when it shows up.

There are ways that the tentacles of racism show up and when it shows up we, as individuals and as a collective, suffer damage to our souls. People of Color notice when racism shows up. White people often do not notice.

At Annual Session, we are embarking on an experiment this year. We will notice words that land in a harmful way and help us, our whole body of Friends assembled here, to learn to see and to acknowledge when words land in a way that causes harm. One might say something with no harmful intent, but it may land with harm. We will pause at those times, we will breathe together, and we will address the harm done. Addressing harm needs to include acknowledging another’s experience. Dialogue with white Friends can then occur in a private space if an individual wants to explore the learning. Dialogue among Friends of Color can also occur in a private space to address the harm done. Throughout the Annual Session there will be Affinity Groups held for Friends of Color and for white allies in separate spaces so that support for this important work and learning can occur without inadvertent harm being done.

Let us strive to hold our whole community with open hearts, to pay attention to all who share this space, and to speak with integrity. For as much as it is hard for white Friends to learn of our unseen, unacknowledged racism, it is even harder, harsher for it to land with Friends of Color. A harm to one is a harm to all. Let us see what love can do.

The Process:
Anyone in attendance may identify an ‘ouch’ by sending a private message in the ‘chat’ to Friends Laura Magnani and Deborah Marks who will alert the clerk to the ouch.

When there is an ‘ouch’ in the room, the clerk will stop the meeting and ask Friends to pause, breathe, and notice what has occurred so we can all learn together. The clerk will ask Friends to spend a few minutes writing what they noticed and what each is feeling in their body. This may be an opportunity to consider how the ‘ouch’ lives within you, too, and how you might forgive and repair.
We will then return to the business at hand. At the end of the plenary, the clerk will check-in to see if anyone wants to acknowledge the harm done. Please read below for examples of this.

Friends of Color are encouraged to meet in the Affinity Group for Friends of Color for further support. White Friends are encouraged to continue learning about how to uncover and dismantle white supremacy within themselves and our community in the White Allies Affinity Group.

Examples of an ouch:

- Using the pronoun ‘we’ when speaking as a white Friend about the Yearly Meeting when that person really means ‘we white Friends.’
- A white Friend speaks about how ‘sheltering in place’ has not caused any change in her lifestyle, when People of Color are disproportionately affected by the loss of livelihood and death from Coronavirus infection.

What does acknowledging harm done by speaking something that causes an ouch or harm look like and sound like?

- Thank you for calling this to my attention.
- I will reflect on this and attend to learning from it.
- After some reflection:
  - “May I offer a repair?” Ask question without expectation
  - “I recognize that my statement caused harm because…” No excuses.
  - “I apologize for that harm”
  - “Is there anything I missed that I might explore with white Friends?”

What further causing harm may look like:

- Saying “yes, but”
- Asking or expecting Friends of Color to teach white Friends. Please utilize the White Allies Affinity Group for further education and support.
- Seeking soothing and comfort from a Friend of Color when speaking about the ouch with the Friend of Color (and at the expense of their time and energy). This is sometimes referred to as “white tears.”

Sandy Kewman
Presiding Clerk
Overview
It needs to be noted that the reports from MMs were gathered during the time of the Covid-19 pandemic, and a number of Meeting recorders did not have access to their Meetinghouses, where their records are routinely kept.

Membership Data
We have 23 MMs in CPQM, 9 in SCQM and 3 outside the Quarters. Total membership for Pacific Yearly Meeting is 1,211. (Down a total of 16 from last year.)

CPQM
The membership in CPQM is 792, down 10 from last year. 17 Friends that became convinced this past year, with another 13 who transferred into Meetings. Nineteen Friends passed away in College Park, 7 transferred to other Meetings and 16 were released from membership.

SCQM
The membership in SCQM is 320, down 4 from last year. Fourteen Friends were convinced this year, and two transferred into Meetings, while 11 passed away, 1 transferred out and 8 Friends were released from membership.

Meetings outside the Quarters
Membership stands at 99, up one from last year. Four Friends became convinced, two passed away and one transferred out.

Transfers
Of all transfers, three were within the Yearly Meeting, with 2 Friends transferring from one Meeting to another within CPQM, and 1 Friend transferred from Honolulu to San Jose.

Interesting Numbers
Our largest Meeting in the Yearly remains Strawberry Creek at 107. Our smallest is Marloma/Long Beach with 1. There are 5 Meetings with less than 10 members; there are 7 with over 70 members.

Where are we concentrated?
65% of us are in CPQM, almost 38% of us are in the Bay Area, 16% in Berkeley alone, with another 7% in the Capital District, and almost 8% around Monterey Bay.

Just over 26% are in SCQM, with almost 17% in the LA basin, almost 7% in San Diego.

Just over 8% are outside the Quarters, mostly in Hawaii.

The average size of a Meeting is remarkably similar however, averaging 35½ in SCQM, 34½ in CPQM, and 33 outside the Quarters.

Corrections to last years reported membership
1) Monterey Peninsula MM - Missed reporting a member who joined in 2016.
2) Redwood Forest FM - Missed reporting the membership of a Friend who joined in 2015 & that error carried forward until this year, when that Friend transferred out of PacYM.
3) Strawberry Creek MM – Our report last year listed two more members than there really were.

4) Santa Barbara MM - There was an error in reporting last year. Three individuals were incorrectly listed as members; a fourth individual was reported in error as deceased (said Friend was just extremely inactive.) The bottom line for this meeting is that their total reported last year was two individuals higher than it actually was.

David-James Bloom & Sherri Sisson (Statistical Co-clerks)
July 1, 2020
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<td>VISALIA</td>
<td>28</td>
<td>-</td>
<td>28</td>
<td>-</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>27</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>805</strong></td>
<td>-</td>
<td><strong>805</strong></td>
<td><strong>13</strong></td>
<td><strong>17</strong></td>
<td><strong>30</strong></td>
<td><strong>19 (8)</strong></td>
<td><strong>792</strong></td>
</tr>
</tbody>
</table>

| Southern California Quarterly |                |                        |      |       |        |      |             |                             |
| CLAREMONT                | 37             | -                      | 37   | -     | -      | -    | (3)         | 34                          |
| INLAND VALLEY            | 21             | -                      | 21   | -     | -      | -    | -           | 21                          |
| LA JOLLA*                | 66             | -                      | 66   | -     | -      | -    | -           | 61                          |
| MARLOMA/LONG BEACH       | 2              | -                      | 2    | -     | -      | -    | (1)         | 1                           |
| ORANGE COUNTY            | 31             | -                      | 31   | 3     | 3      | -    | -           | 34                          |
| ORANGE GROVE             | 73             | -                      | 73   | 3     | 3      | 3    | (1)         | 36                          |
| SAN DIEGO                | 18             | -                      | 18   | 2     | 6      | 8    | (3)         | 23                          |
| SANTA BARBARA            | 35             | (2)                   | 33   | -     | 1      | -    | (1)         | 33                          |
| SANTA MONICA             | 43             | -                      | 43   | -     | 1      | 1    | (1)         | 42                          |
| **Subtotal**             | **326**        | (2)                   | **324** | **2**  | **14** | **16** | **11 (1)** | **320**                     |

| Independent |                |                        |      |       |        |      |             |                             |
| BIG ISLAND    | 9              | -                      | 9    | -     | -      | -    | -           | 9                           |
| HONOLULU      | 77             | -                      | 77   | -     | 4      | 4    | (2)         | 78                          |
| MEXICO CITY   | 12             | -                      | 12   | -     | -      | -    | -           | 12                          |
| **Subtotal** | **98**         | -                      | **98** | **4**  | **4**  | (2) | (1)         | **98**                      |

| **TOTAL**    | **1,229**      | (2)                   | **1,227** | **15** | **35** | **50** | (32)        | **1,211**                   |
The discernment process since the close of PacYM Annual Session of 2018 has led to the following recommendations, which may serve as the charge to an interim Unity with Nature (UwN) Committee. The work of the Committee over the next year then would consist of a set of tasks that have been in abeyance since UwN ceased functioning, plus collectively seasoning and weighing elements of its larger mission in the future, such as:

1. Conduct all its business in the manner and spirit of Friends worship.

2. Recognize that UwN exists to provide a service to the Yearly Meeting, not to the individuals who constitute the membership nor to the causes they may personally favor.

3. Recognize that UwN’s mandate extends beyond any particular project it may choose to undertake. Projects may be short-term or require years to come to fruition; regardless, the end of one project should not bring UwN to a standstill while it decides what to do next.

4. Examine the reasons why UwN should concentrate its attention on the geographic region encompassed by PacYM. If such a focus is decided upon after worshipful consideration, establish criteria for exceptions to this limitation.

5. Actively solicit advice and counsel from Friends who are NOT part of an environmentally committed in-group before deciding to undertake major actions.

6. Actively seek out and encourage Friends historically under-represented in UwN membership, and provide them with mentorship so that they may participate as equals in authority and respect to any member of the UwN Committee.

7. Convey all records of its work to succeeding UwN members as terms expire.

8. When it is fully functional, UwN will be called upon by Friends in distress about the state of the natural world and the consequences of climate change to its human and non-human inhabitants. UwN’s response should be tender and grounded both spiritually and practically.

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i Sponsor one or two interest groups each year, suggest plenary speakers, sponsor outdoor worship, and serve as liaison to Quaker Earthcare Witness (sharing publications/videos and action alerts produced by QEW, and representing PacYM on the North American board of directors). [from Shelley Tanenbaum]

ii UwN has had few Young Adult Friends and Friends of color; those who joined the Committee often reported being marginalized.
SUMMARY

Requests to Monthly Meeting Reps and PacYM Committee Clerks: Please share this report with your meetings and committees. In particular, the information directly below:

- **Funding available for the Youth Programs Fund of the Bob Vogel Endowment:** See funding guidelines and application [here](#).

- **Programs & Calendar Highlights:** [Youth & Intergenerational Calendar](#). Please let the YPC know if there are events that could be added. The 2020-2021 Calendar will be published on this site soon after the Annual Session, and it can be updated throughout the year.

- **For more information, see our YPCC Webpage** (which includes links to our Reports, Goals & Objectives, Youth Pages, and Calendar).

REPORT

Challenges and Changes
This has been a year of transition. Alyssa Nelson left the Youth Programs Coordinator (YPC) position in May 2019, and we welcomed Javaughn Fernanders as our new Youth Programs Coordinator at Annual Session in July. The Youth Programs Coordinating Committee (YPCC) worked diligently to train and supervise Javaughn, as well as to perform the functions of the YPC during the gap between employees and while our new YPC was learning the role. In January 2020 our committee co-clerk Rebekah Percy resigned.

After months of effort and an evaluation process that included individuals and committees that interact with the YPC and a YPC self-evaluation, we realized our current arrangement was not working. The YPC position is demanding and requires strong administrative skills as well as skills in youth ministry. Our volunteer committee did not have the capacity to train and support Javaughn in the ways that were necessary to meet the needs of the Yearly Meeting. After careful and faithful deliberation, with the support of the Presiding Clerk and M&O Clerks, the decision was made to release Javaughn Fernanders from the YPC position in February.

The YPC hiring and release revealed a variety of challenges in our Human Resources process. One challenge is to prevent unrecognized bias from influencing our decisions and relationships. We understand that in order to create a diverse community, we need to expand our existing networks. We seek ways to build the inclusivity our faith demands. The YPCC has formed the YPC Review ad hoc subcommittee with membership beyond the YPCC to review our Human Resource process, lessons learned, and focus on what the youth of the Yearly Meeting need now, 10 years post-inception of the YPC position. The work of this subcommittee is in process and we hope to have some recommendations by the fall. At that time, we anticipate hiring a new long-term YPC.

Additionally, we felt an urgency to have a YPC in place to assist with planning for the Annual Session and decided an Interim YPC was needed. Two individuals who are familiar with PacYM’s youth programs were invited to apply, and in March, Rebekah Percy was hired for the Interim YPC position. The Interim position will end in August 2020.

Financial Notes
Anticipating the hiring of a new YPC in fall of 2020 and hopeful that we will be able to meet again in person in 2021, the YPCC is submitting a budget with minimal changes from the current year.
Youth Programs Fund (interest from the Bob Vogel Endowment) Usage Report

Over the past year the YPCC has seen a number of new and creative initiatives develop in response to the needs of youth and the challenge that COVID-19 has brought to all our communities.

- Young Adult Friends (YAFs) backpacking/camping trips took place in 2019. Three trips were quite successful in bringing together over 30 YAFs currently involved in Monthly Meetings with newer YAFs just starting to dip their toes in the pool that is Quakerism. We hope to offer this opportunity again in 2020 if conditions permit.
- YPCC continues to co-sponsor Spring Camp with Quaker Oaks Farm and the Wukchumni tribe. While camp was cancelled in April, the planning team is using this time to complete a comprehensive evaluation on the goals and impact of Spring Camp on all partners.
- Scholarships for the El Salvador Service-learning trip were funded. This trip has been postponed until the summer of 2021.
- The PacYM Mutual Aid Project was launched in April in response to the impacts of the pandemic by a number of Young Adult Friends. The purpose of this group is to connect at-risk community members in Monthly Meetings that need direct assistance with Young Adults Friends who can help. The grant provides financial support for these YAFs in need and creates an overall network of skills and gifts of those people in the network. To find out how you can participate, please see this page on our PacYM website.

For a complete list of how our Youth Programs Fund has been used, please see: Youth Projects Funded Summary. Rebekah has published a blog based on reports from projects funded under the YP Fund named PacYM’s Youth Fund: Past Projects Funded.

Work of the Youth Programs Coordinator

During the six months Javaughn Fernanders worked as the YPC, she focused on familiarizing herself with our Quarterly and PacYM communities, especially throughout southern California. She promoted events, helped organize and find adult leaders for SCQM, and worked to establish regular communication with JYM leadership.

Interim YPC Rebekah Percy has focused mainly on organizing our existing systems. This includes creating contact lists (for all youth, their parents, young adults, other Quaker youth workers), editing our PacYM website and calendars (check out the updated portion of our youth pages here, and the updated calendars here) simplifying the Vogel Grant application processes, maintaining our social media platforms, and organizing various youth-related Google Drive folders.

Rebekah is working with and supporting our Children’s Programs, the Religious Education Subcommittee of M&O, and participating with the Communications Committee to streamline outreach within our Yearly Meeting.

As the world shifted to stay-at-home orders due to the COVID-19 virus, Rebekah began brainstorming ideas and activities that Friends (of all ages) can do virtually. She supported a new weekly YAFs Early Friends Writing Book Group and initiated a monthly Zoom check-in and hangout for our JYM teens. She has assisted YAFs throughout the grant-writing process of their Mutual Aid Project. Rebekah has regularly posted resources, formed connections herself, and connected others to various organizations and materials in an effort to maintain community and communications during this challenging time.
Challenges of Communicating
One of the most challenging jobs for the YPC has been to improve communications within committees, and between PacYM and Monthly Meetings. As new committee members begin their term, they often need to learn how to use the tools available such as listservs and Google docs. We see the YPC role as critical in supporting new members of our youth-related committees (JYM Adult and Youth, Children’s Program, YPCC) in this way so the work done previously is not lost.

We are also aware of challenges in the communication between PacYM, Quarterly Meetings and the Monthly Meetings. How can our Monthly Meeting Representatives serve as a bridge so that people who haven’t yet participated on each level are aware of the events happening and the resources that exist? We see a need for Meeting Reps to receive orientation upon beginning their roles, to improve communications between Yearly Meeting and Monthly Meetings. We suggest formation of Meeting Rep listserv, and use of a recognizable subject line to help Meeting Reps identify when an email message needs to be shared, and/or requires a response.

We are hopeful the new directory system will, in time, help us create and maintain accurate contact information for the various roles within PacYM, Monthly Meetings and throughout our body of Friends. We support the clerk’s proposal to begin discernment regarding a PacYM-wide administrative position. We would welcome the opportunity for collaboration between the new administrator and the YPC in improving communications between the Yearly Meeting, our Monthly Meetings and individual Friends.

The Committee consists of:
Three-year at-large terms
2020 Ann Baier (Live Oak)
2020 Chamba Cook (Grass Valley)
2021 Barbara Babin (Redwood Forest) **YPC Supervisor**
2022 Kiernan Colby (Santa Cruz)
2022 Melissa Lovett-Adair (Central Coast) **Clerk**

One-year "YPCC-appointed or youth“ terms
Nathan Secrest (Redwood Forest)
Arianna Standish (Berkeley)
Alvaro Alvarado (Sacramento)
Natasha Herrera Hillman (Mexico City)