PACIFIC YEARLY MEETING
Representative Committee - SESSION I

MEETING - August 2, 1987 3:30 pm Craig Hall, Chico
Stratton Jaquette, Presiding Clerk, Nicki Graham-Newlin, Assistant Clerk,
Sandra Farley, interim recording clerk.

Meeting began in a period of silence as the lights were dimmed to help create a
sense of calm as we gathered in our first meeting of the Yearly Meeting. We
rejoiced in the spirit of the Lord.

We went around the room and introduced ourselves. 27 Monthly Meetings and most
Yearly Meeting Committees were represented.

REPCOM 87-13 We APPROVED the agenda as previously circulated by Presiding
Clerk, Stratton Jaquette.

The Clerk reported on various correspondence received, including an invitation
to attend a Papal Mass at Candlestick Park. Stratton plans to address a letter
to Pope John Paul and welcomes ideas from Friends.

Bob Vogel of the Committee to Name the Nominating Committee (Maura Hogan-Leos,
Maureen Jaquette) proposed five names for approval at our next session: Arden
Pierce '89 Clerk, Lowell Tozer '90, Lois Richter '90, Anne Davenport '90, and
Kay Larsen '93. The resignation of Michael Turner leaves one space to be filled
in the class of '89 and the committee is looking for a young Friend to balance
the committee. (Complete report is Archive Attachment RepCom-U in Archives.)

Hermione Baker of Nominating Committee announced some interim appointments to
be approved at our next session: Ben Levine, Historian Archivist (approved in
February to replace Pegge Lacey); Lavinia Spivey, Recording Clerk; Sandra
Farley, Recording Clerk for Representative Committee; Bob Young for one year on
Ministry and Oversight; Maureen Jaquette, Clerk of Children's Program; and
Becky Layfield and Brian Vura-Heiss, Co-Clerks of Junior Yearly Meeting.

Betty Hall, Statistical Clerk, asked for photographs of Friends who have died
this year -- to be posted with the list for the Memorials Meeting. They have
become aware that we know one another by face and don't always place the name:
this will help us remember.

Joe Magruder, Arrangements Clerk, spoke of Craig Hall's increased concern for
security. The doors are scheduled to be locked from 11:00 pm to 6:00 am. Alarms
will go off if the doors are opened after hours. An exception has been made for
campers: the two doors to Bradley Hall will remain open for those who may need
the toilet facilities during the night. The bookstore will be in Bradley Hall.
Several Friends asked that the 11:00 pm lock out be negotiated. (No minute was
requested.)

Maureen Jaquette announced that the sign up sheets for help with the children's
program have been posted in prominent locations. There is a fine basic staff on
hand and several committees of the Yearly Meeting responded to a request to
share their concerns with the children. This year's program now has a
distinctly international flavor. (Complete report, Archive Attachment RepCom-V
in Archives.)

... Rep Com 1-1 ...
Gary Wolff introduced Chris Laning (manager), Lois Richter, and Amy Rowland of the Secretariat. Chris Laning explained how to get things in print. The preferred, least expensive route is to get it entered into one of the computers that will generate a stencil. For short runs, a copy machine is available. Log all copies and pay $.05 per copy for items not for PYM. The DAILY MIRACLE handles announcements of Yearly Meeting activities. It comes out at breakfast and the deadline is 7pm the night before, or in emergencies, at rise of the evening plenary session. Other less miraculous publications require 24 hours notice. Please observe quiet in the Secretariat; people are working hard. Volunteers will be needed. Please allow Secretariat staff "cuts" into meal lines, they're working for all of us.

Brian Vura-Weis is helping the junior high and senior high school Friends develop a program for the Yearly Meeting. So far, they've planned several outdoor events, such as a naturalist-guided walk. They requested a meeting Monday evening for the parents of teens. Young Friends and Junior Friends want to arrange a cross-age, secret Friend, "MENITO" program.

REPCOM 87-14
Representative Committee APPROVED sponsoring the "MENITO" program to run until Family Night. Everyone will be invited to participate.

Brian also requested a lounge space for the young people.

Larry Perry, Registrar, announced that over 300 people had pre-registered including 49 under the age of 11 and 36 who might be considered "teens". As a clarification of the meal codes: Each day of the week letter stands for dinner that night and breakfast and lunch of the following day.

Eric Moon reported for the Worship-Fellowship committee that leaders are still needed.

Stratton Jaquette asked Representatives to review the tentative agendas for the Plenary Sessions. Committee Clerks verified time requests. Micki Graham-Newlin collected requests for interest groups, sharing groups, and other time and space needs for consideration by the agenda review committee this evening.

Having accomplished our agenda within the allotted time, we closed with a few moments of worship before adjourning for dinner.

Sandy Moon Farley, Interim Recording Clerk.
PACIFIC YEARLY MEETING
Representative Committee - SESSION 2
August 3, 1987, 8:30 am

Stratton Jaquette, Presiding Clerk; Micki Graham-Newlin, Assistant Clerk;
Sandra Farley, Interim Recording Clerk.

Meeting gathered in the welcome coolness of a summer morning, in an opening
period of worship.

Minutes of session 1 were read and APPROVED.

Kate Lacey, Young Friends Assistant Clerk and Acting Clerk, was introduced. She
spoke of working to improve communications between Young Friends and High
School Friends.

REPCOM
87-15 Micki Graham-Newlin, clerk of the Agenda Review Committee, read through
the proposed schedule for interest groups and sharing groups. After
some juggling, the schedule was APPROVED.

(RepCom Attachment-W in Archives)

REPCOM
87-16 Stratton Jaquette, presiding clerk, introduced the plenary session
agenda, and it was APPROVED. (RepCom Attachment-X in Archives)

REPCOM
87-17 Four names brought at first session for interim appointment by the
Nominating Committee were APPROVED.
Lavinia Spivey, Recording Clerk
Sandra Farley, Representative Committee Recording Clerk '87
Robert Young, Ministry and Oversight Committee '87
Maureen Jaquette, clerk of Children's Program

REPCOM
87-18 The five names brought to Representative Committee in session I by the
Committee to Name the Nominatting Committee were APPROVED:
Arden Pierce '88, clerk,
Lowell Tozer, '90,
Lois Richter, '90,
Anne Davenport '90,
Kay Larsen, '89.

(one space in the class of '89 remains unfilled.)

The Nominating Committee, being short handed, requested that at least one of
these nominees begin serving now, and the clerk suggested that the Nominating
Committee co-opt one or more of those named as needed.

Stratton Jaquette asked that we go down the agenda list of committees so that
each could inform us of action or procedural minutes needed.

REPCOM
87-19 Esther Morgan of Ministry and Oversight, brought forward the names of
the Epistle Committee members: Ingrid Petersen, convenor, Bill Scott,
and Lois Bailey. They were APPROVED.
Joan Johnson reported for the Brinton Visitor Sub-Committee. We ACCEPTED the recommendation that Barbara Graves (ST) serve as our next Brinton Visitor.

Jane Peers, clerk of Discipline Committee, expected the committee to bring no action minutes.

Joan Johnson, co-clerk of Religious Education Committee, reported that with the creation of the Quaker Spiritual Quest program, the committee may request that it be enlarged by two members so as to deal fairly with both adult and child education needs. It was noted that if such a change were desired, both nominating and discipline committees would need to be apprised of it.

Paul Niebanck, clerk of the Wider Fellowship Among Friends Committee, spoke of the "era of convergence" and reported briefly on the travels and activities of committee members. This new committee requests of Nominating that they not have many changes in the coming year.

Marie Parker, our representative to FWCC, requested a one-time additional contribution to FWCC in celebration of its 50th anniversary. This was referred to the Finance Committee.

Michael Dunn, clerk of Unity With Nature Committee, spoke of the changing focus of that committee to communication among Friends and among other religious environmentalists through attendance at conferences and the publication of a more widely circulated journal. The committee is hoping to raise funds to support a half-time editor. They will, however, need a budget for committee travel. Funds for the release of Marshall Massey have been exhausted, and Marshall is expected to continue work without our financial assistance now that the handbook is fully outlined.

East-West Relations Committee clerk, Steve Birdlebough, thanked the committee for helping to fund travel to the Soviet Union for Young Friends with the twenty-two person delegation from Pacific Yearly Meeting earlier this summer. The committee will give a brief report of their journey to a plenary session.

Akie Reynolds, clerk of the Friend in the Orient Committee, noted that they are exploring some potential arrangements to have several Friends in China. A more complete report will be given at plenary session.

Linda Dunn, Peace Committee clerk, asked that their budget be returned up to the 1985 levels. They have several activities planned for Yearly Meeting and beyond, but to date, they have no minutes to present.

Bruce Folsom, clerk of Social Order Committee, reported that they were bringing no minutes, but were engaged in education on three issues: AIDS, Equality, and Physical Disability.

Walter Klein, Treasurer, announced that he would be bringing a treasurers' report.

John Mackinney brought a minute from Finance Committee offering guidelines to Yearly Meeting committees whose bookkeeping is not handled by the Y.M. treasurer. These guidelines had been discussed last year with no action taken.
Recognizing that they should be used with prudent flexibility, the following four guidelines were APPROVED for committees whose bookkeeping is not handled by the P.Y.M. treasurer:

1. That a financial record keeper be named from within that committee and that finance committee and the treasurer be informed.
2. That complete and accurate records of income and expenses be kept.
3. That the fiscal year should coincide with that of the Yearly Meeting, (October 1 to September 30)
4. That three reports a year be submitted: two weeks before each Representative Committee Meeting and two weeks after the end of the fiscal year.

Leonard Dart answered a question for the Holding Corporation: When a Meeting is laid down, do its assets revert to the Yearly Meeting? Not necessarily! The Meeting should minute its intentions and refer a copy to the Holding Corporation.

Elsa Glines requested 5 minutes at the Roll Call Session for the Bulletin Committee to launch their subscription drive. This is in addition to the committee report.

Tom Layfield, clerk of Sites Committee, reported that the committee will be recommending that P.Y.M. be held at Laverne College in 1988, as previously planned. They are looking at San Jose State University for 1989, because the La Honda YMCA camp is not available.

Once again, with the restraint of representatives and officers, we have completed our agenda in the allotted time. After a few brief announcements, we observed a moment of silent worship together before adjourning.

Sandra M. Farley,
Recording Clerk, Representative Committee

8/8/87
15:repc2m2

... Rep Com 2 -- 3 ...
PACIFIC YEARLY MEETING
Representative Committee - SESSION 3
Thursday August 6, 1987

Stratton Jaquette, Presiding Clerk; Sandra Farley, Recording Clerk

We were few in number for the opening worship as many Friends were returning from the Hiroshima Day Vigil in Chico's central square.

Clerk Stratton Jaquette offered a view that the purpose of this mid-week meeting of the Representative Committee was to determine how we can make the best use of the time remaining to us at Yearly Meeting: we can season minutes and deal with the budget.

Minutes for Representative Committee - Session 2 were read, corrected, and approved.

Stratton requested that committee clerks bringing reports and minutes check in with him preceding the session regarding the length or volume of business to be presented. He further admonished Friends not to abuse the introduction time. This is a time to welcome Friends from other yearly meetings and not for announcements.

Bob Vogel of the Committee to Name the Nominating Committee brought forward the name of Aaron Cole of Claremont Meeting to serve until 1989. Yet another space remains to be filled. We will have the opportunity to approve this name and perhaps one more before the end of this session.

John Mackinney, clerk of the Finance Committee, presented its report and proposed 1988 budget for the Yearly Meeting. (see PYM Packet Attachment-D). After some consideration, three items brought by the committee were approved.

REPCOM
87-22 We APPROVED the recommendation that the Peace Committee budget be increased by $200 from $500 to $700 for the current Fiscal Year.

Responding to a request on funds availability for a special donation to FWCC for an endowment on the occasion of its 50th anniversary, the Finance Committee recommended that up to $500 could be taken from reserves this fiscal year for that purpose.

REPCOM
87-23 We APPROVED a one time "Anniversary Gift" of $500 for the Friends World Committee for Consultation, with the funding coming from reserves.

The Wider Fellowship Among Friends Committee has requested of Finance Committee that unexpended funds for their committee be deposited in a special reserve account, so that travel arrangements could be made without regard to the fiscal year dates.

REPCOM
87-24 We APPROVED that any funds remaining unspent in future budget years for the committee of Wider Fellowship Among Friends be deposited in a special reserve fund which may be used on the same terms as the committee's annual budget.

... Rep Comm III -- 1 ...
REPCOM
87-25 The 1988 fiscal year budget was APPROVED, and recommended to the Plenary session.

Eileen Cain, representative from Honolulu Meeting, presented the clerk with a written history of the first fifty years of Honolulu Monthly Meeting. Stratton gratefully accepted the volume. Bob Vogel, who has read it, gave the book a rave review. It was suggested that perhaps the Friends Bulletin would find sections worthy of reprinting.

Michael Dunn, clerk of Unity with Nature Committee, reported on their desire to expand their newsletter outreach. They hope to replace the current Newsletter with two new, quarterly publications to be underwritten by committee raised funds. (see RepCom Attachment-Y)

The committee requested permission to hire a part-time editor in order to produce these publications. Many Friends praised the accomplishments of the committee, yet some felt uneasy with this particular request. Some were uneasy that a position had been announced and applications accepted before approval had been obtained. Some Friends doubted the need to expand the publishing goals so much at this time, while others expressed the opinion that wider publication was much desired. The Committee has done fine work in sponsoring three conferences this year and in publishing its newsletter. The clerk determined that there was not unity on the proposal to hire paid staff at this time. In the worship that followed there was an outpouring of support for the concern of spreading God's word on the care of our Earth and much thanks for the dedicated work of committee members.

Bob Vogel from the Committee to Name the Nominating Committee brought us one more name: Sally Davis to serve until 1988. She is currently also serving on the nominating committee of College Park Quarterly Meeting.

Maureen Jaquette, reported for the Children's program that the children are happy, the staff people are happy and the parents are happy. She credited Margaret Jamison, director, for this happy state of affairs.

Jean Walton reported on a minute which Ministry and Oversight is bringing to Plenary. She explained that the University Religious Conference at U.C.L.A. requires approval by a "higher body" in a congregation's organization before it can join the conference and use its facilities, etc. We APPROVED the following minute:

REPCOM
87-26 Pacific Yearly Meeting of the Religious Society of Friends records its approval of its member Meeting, Westwood Monthly Meeting of Friends applying, if it wishes to do so, to become an affiliate member of the University Religious Conference at UCLA (900 Hilgard, Los Angeles, CA 90024).

Jean also reported that there are some changes in the State of California regarding how Friends' marriages are recorded. Information will be sent to every Monthly Meeting.
Stratton announced that only Yearly Meeting clerks and Committee clerks, both incoming and outgoing, are expected to remain for the evaluation session following the close of Yearly Meeting. Representatives who have concerns should communicate them to one of the clerks.

REPCOM:
37-27 We APPROVED the two names brought to us to serve on the Nominating Committee for next year:
Aaron Cole CL, 89
Sally Davis SA, 88

Sandra Farley read two announcements.

The meeting closed with a very brief moment of silence since Meeting for Worship was scheduled to follow immediately.

Sandra A. Farley
Recording Clerk, Representative Committee.

3/8/87
15:repcom3
Committee to Name the Nominating Committee

July 25, 1987

Stratton Jaquette
250 Cherry Avenue
Los Altos, CA 94022

Dear Stratton:

The Committee to Name the Nominating Committee has completed its work and will be submitting the names of four Friends as follows:

Lowell Tozer 1990
Anne Davenport 1990
Lois Richter 1990
Kay Larsen 1989
Arden Pierce (1988) has agreed to be the Clerk

The Nominating Committee, if approved, will be as follows:

88 Arden Pierce, Clerk, PA
88 Mary Warren WH
88 Mary Mikesell ST
89 Prudence Myer SB
89 Michael Turner SC
89 Kay Larsen HO
90 Lowell Tozer SD
90 Anne Davenport CL
90 Lois Richter DA

I believe this is the first time we have appointed a Friend from Hawaii to the Nominating Committee, and it may well be more of a corresponding relationship. But, with the growth of Friends in Hawaii, it seemed right that Friends from Honolulu should be given a chance to participate more actively in the work of PYM.

Sincerely,

Robert S. Vogel, Clerk
Maura Hogan-Leos
Maureen Jaquette

P.S. Jeanette Norton asked me to let you know that Cilde Grover, FWCC Field Secretary for the Western Region will be representing FWCC at PYM. She is a member of the Reedwood Friends Meeting NYM, EFA. She pronounces her name with a strong K (Kill-dee)

P.P.S. I will be visiting Friends and donors to FWCC in the Palo Alto area, August 13-16, and will be speaking at Palo Alto Mtg on the 16th.
Children's Program Representative Report, August 2 and 3, 1987

Children's Program met in April at Margaret and Greg Jamison's home in Fresno. Pat Wolfe, Margaret and I were present from the committee. We brainstormed Friday night and wrote letter on Saturday concerning the needs of the children, staff and yearly meeting.

We are trying hard to have the children be included a greater part of PYM concerns. In doing so, we wrote to many committee heard: Ministry and Oversight, Discipline, Religious Education, Unity with Nature, East-West Relations, Social Order, Peace, Friend in the Orient, Elder Fellowship Among Friends, Bulletin, Brinton Visitor.

We ask that they share their committee concerns with the children in a planned activity during Yearly Meeting. We are pleased to announce that the following committee will be doing so:

Worship-Fellowship - We have requested that the children meet with the adults during regular W-F time and that is going to happen. The activity during the worship will be planned by CP staff to be included also requested of W-F that the CP staff have an afternoon W-F group?

Interest Time - CP has requested interest time to meet with other First Day School teachers and others to find out what their programs are like. We suggest it be called "Successes and Failures in First Day School", and we requested people to bring materials. Palo Alto Meeting's Sandra Farley and Tom Farley have written a book with Unity with Nature which will be presented at that time. The interest request was pickup by up Joan and Greet of Religious Education.

Registrar - We have requested that Larry and Fred have the children's parents register them for Children's Program at the same time they register for PYM. This seems to be happening and CP Committee are trying to help staff the registrar's table to sign the children in. Fred has made copies of our forms. They are emergency medical information, child participation, and a special needs sheets.

Bulletin - We wrote to Shirley and Elsa of the Friends Bulletin and ask for ads to run concerning staff positions, and this happen and we have a full staff that really looks great. They are:
Morning staff will be
Julia Bazar, infants
Susanne Schmitt, preschoolers
Rhea Farley, young elementary
Pat Daggerty, older elementary

Afternoon staff will be
Laura Magnani, infants
Elizabeth Jones, preschoolers
Lorraine Calkins, will do field trips and all ages crafts
Bob Jolly, teach swimming lessons

Evening staff will be
Dave Kearney-Brown for outside games until dark and then
movies and inside games
Ruth Bergman will be in the quite room for children

Program Aid
Christi Mulleage

Pre-PYM, Representative Committee
Lisa Klein
Also this year, we have Lisa Klein to care for our children during the early Representative meetings.

Finance — We have requested an increase of $195, we added up salaries, meal time, phone calls, juice and books and came out short. But now Margaret communicated with staff mostly by mail and our phone costs are less and she has also done some rearranging of staff time and so it looks like we will make it but it is going to be close and we will do our best to keep within budget.

Arrangements — We sent a long letter to Joe Magruder and he responded very quickly and was able to do all that we ask. Things like: life guard, bulletin board, permission for wading pools on the grass, removing the junk food machines and pool tables, as well as getting the space Margaret needed to run the program.

Volunteer Time — Even though it sounds like we have a wonderful staff for this year, we still are counting on volunteers to work with the hired staff members. It has been my experience that it is very difficult to get volunteers for the children. Fred Gey said last night on the phone that we have 50 children already registered under the age of 11. We have eight staff members working with the children morning and afternoon. And only two in the evening. Morning and afternoon gives a ratio of 6.25 children to one staff member. That ratio is probably just fine for the elementary, but for Infants and preschoolers we need some help. And for the evening 25 x 1 ratio is not safe, so I don't know how to solve this problem.

Sincerely, Maureen Jaquette, Clerk
Children's Program Committee
# PACIFIC YEARLY MEETING

**AUGUST 2-8, 1987 - CRAIG HALL COMPLEX, CHICO, CALIFORNIA**

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<tr>
<td><strong>Committee Meetings at Call of Clerks</strong></td>
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<td><strong>W/F 8:15-9:15</strong></td>
<td><strong>Session 15-Plenary</strong></td>
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<td><strong>Representative Committee I</strong></td>
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<td><strong>Interest Groups 1:30-3:00</strong></td>
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<td><strong>3:30-5:30</strong></td>
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<td><strong>Ministry &amp; Oversight</strong></td>
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<td><strong>Family Night 6:30-8:30</strong></td>
<td><strong>JYM Dance 9:00-</strong></td>
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<td><strong>DINNER 5:00-6:30 P.M.</strong></td>
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**Sunday August 2**
- Breakfast 7:00-8:00 A.M.
- Session 1 Roll Call, etc. 1:30-3:00
- Refreshments 3:00-3:45

**Monday August 3**
- Session 2 Worship 4:00-5:00
- Session 5 Worship 4:00-5:00
- Session 8 Worship for Memorials 3:30-5:00

**Tuesday August 4**
- Session 3 Plenary 7:00-9:00
- Session 6 Plenary 7:00-9:00
- Session 9 Plenary 7:00-9:00

**Wednesday August 5**
- Session 3 Plenary 7:00-9:00
- Session 6 Plenary 7:00-9:00
- Session 9 Plenary 7:00-9:00

**Thursday August 6**
- Session 11 Plenary 7:00-9:00

**Friday August 7**
- Session 12 Plenary

**Saturday August 8**
- Session 15-Plenary
- Session 16
- Worship 11-12
AGENDA

Note the Hiroshima Vigil (12-1pm) on August 6, led by Peace Committee

Monday August 3

1. Roll Call: Introductions, Roll Call, Orientation (Arrangements, Children's Program, Assistant Clerk)

2. Worship

3. Ministry & Oversight: Action minutes of February Representative Committee, Naming of the Epistle Committee; M&O State of the Society etc

Tuesday August 4

4. Discipline: Committee to Name the Nominating Committee report, Action minutes of Rep Com I; Discipline Committee report

5. Worship

6. Wider Fellowship Among Friends: Action minutes of Rep Com II, Childrens' Committee plea for help, intro of Peace committee; WFAF Committee panel

Wednesday August 5


8. Worship


Thursday August 6

10. Worship


Friday August 7

12. Action from Rep Com III, PYM Holding Corporation, 1st reading of Epistle, Peace committee action items

13. Nominating additional names, Social Order Committee, Unity with Nature Committee report, Ad Hoc Publications action item

14. Worship

Saturday August 8

15. Final Session for Business: Reading of Epistles, approval of Nominating Committee report, other items held over

16. Final Meeting for Worship

Sessions begin with Worship, reading of Epistles received from other yearly meetings, and approval of minutes of previous session, and introductions if needed.
SHARING AND INTEREST GROUP SCHEDULE

MONDAY

Sharing Groups: 12 Step Program; Gay and Lesbian; Christic Film, Mental Health

TUESDAY

Interest Groups:
Alternatives to Patriarchal Approaches to Religion/Spirituality; Central America: How Can Friends Work for Peace?; Marshall Massey - The Environmental Concern: Where do we go from here?; PCNL - Local Mtng Contacts; Site Selection: General Criteria; Mental Health; Ed. Committee Interest Group

Sharing Groups:
Emotional responses to AIDS; 12 Step Program; Floyd Schmoe - Film

WEDNESDAY

Interest Groups:
AIDS: Facts and Info-Mota; Friendly techniques for dealing w/ sexism in our daily lives; PCL - Issues of Concern to Friends; Star Wars/Test Ban Concerns; FWCC; Clerking; Computer Camp? - JWS; El Centro De Paz - Program Report; Traveling in the Soviet Union

Sharing Groups:
12 Step Program; YM's in Eastern Europe and Scandinavia - Walt & Phyllis

THURSDAY

Interest Groups:
Physical Disability; Successes and Failures in First Day Schools; How Quakers face Revolution - Powelson; UW/N - Committee work and future plans; Site - San Jose State?; YF - Jr YM: Relationship of youth to PYM and PYM's intentions for youth; Same sex marriage; E.W. - Getting our message out; SCQM: Corporateness vs Individualism; Outreach; PYM AFSC Rep's Open Meeting

Sharing Groups:
12 Step Program
An important activity of our Committee is to facilitate communication among Friends to develop the spiritual context of the environmental concern. The Unity With Nature Newsletter is an important element in the Committee's effort to keep PYM informed of our activities and to help Friends understand environmentalism as a religious concern. The Newsletter has provided a good introduction to the issues and the religious dimension; however, it is our sense that much more is needed and that the present Newsletter format is incapable of meeting Friends needs on this concern. Therefore, we propose the transformation of the Newsletter to a new format. This new format is designed to meet the following needs of Friends:

1. A ministry that speaks to their condition. Our publication must provide a forum which allows our readers to explore the spirituality of this concern, and teaches environmental ministry.
2. Practical responses that express the values of Friends.
3. Feedback via publication of readers letters.
4. A community of shared wisdom and caring which will come from an ecological version of the sort of essays and articles we turn to Friends Journal and Friends Bulletin to find. We need a loving, well-crafted and well-designed publication which has the space for serious, in-depth exploration of the concern.
5. News about the religious-environmental movement, both within our Society and beyond.

To meet these needs, we propose two alternating periodicals:

--A quarterly bulletin (mailed on the first of Mar., June, Sept., and Dec.) filling both sides of a single 8-1/2"X14" sheet, and


The Bulletin will contain announcements of up-coming events, brief news, commentary, requests for action and reports.

The journal would carry extended commentary and analysis typical of magazine features with the emphasis placed on serious articles on the spiritual nature of our concern written by Friends and other concerned individuals. On occasion, it would also contain letters to the editor, reportage on events, news briefs, major hard-news-oriented features, speeches, reports, requests for action and announcements.

To be successful, our Committee is convinced that these publications require the efforts of a capable, half-time editor. We expect these publications to become self-supporting, hopefully within a year.
Based on an extensive analysis of the costs associated with conversion to the proposed publication format consisting of a bulletin and a journal published quarterly (see attached description) and on an analysis of projected income based on the current subscription level, projected growth and a subscription rate of $15/yr, we have arrived at the budget summarized below for the coming fiscal year.

**PROJECTED START-UP COSTS:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Salary Funds for a Half-time Editor</td>
<td>$7,000</td>
</tr>
<tr>
<td>Start-up Costs for the new publication format</td>
<td>$3,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$10,000</strong></td>
</tr>
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We expect that these funds can be raised through contributions from PYM members, Friends from other yearly meetings and others. Since we are witnessing the rapid spread of the environmental concern to other yearly meetings, Friends organizations (such as Friends General Conference) and other religious groups throughout the United States and the world, we expect that subscription growth will allow these publications to become self-supporting within a fairly short time span. We currently have about 270 subscribers to the Newsletter. We calculate a break even point for operating costs (excluding the editor's salary) to be between 370 and 410 subscribers. At a level of 1,000 to 1,200 subscribers, we would be able to meet both the operating costs and the half-time salary of the editor.

In so far as possible, the administrative oversight necessary to comply with federal tax and withholding law will be carried out by the Unity with Nature Committee so that the increased work for our PYM treasurers is kept to the absolute minimum. Our committee already has its own treasurer to oversee the environmental fund contributions from PYM members, foundations and others. Monies for the proposed bulletin and journal and for the editor's salary would continue to be under the care of our committee treasurer (currently Robert Schutz).

9/06/87