

RACIAL JUSTICE SUBCOMMITTEE OF THE MINISTRY COMMITTEE VISION STATEMENT AND JOB DESCRIPTION

Approved by Pacific Yearly Meeting Ministry Committee on December 12, 2020

The primary purpose of the Ministry Subcommittee on Racial Justice (RJSC) is to facilitate candid, loving dialogue and transformative activities regarding racial justice and racial healing within Pacific Yearly Meeting. As a foundation for this service, members of the Subcommittee should seek to “be patterns, be examples” (George Fox) for racial justice—that is, to model open, honest and caring dialogue on issues of race within Pacific Yearly Meeting.

Members of the subcommittee should be well informed about the current state of racial justice and racial healing within PYM, to initiate timely, and thoughtful responses. The subcommittee works best when the membership includes adequate representation from both Friends of color and Friends of European descent.

The Subcommittee is under the care of the PYM Committee on Ministry, which seasons the recommendations of the Subcommittee and discerns with the subcommittee appropriate next steps.

The following are examples of activities of the RJSC as the Spirit leads us:

I. Propose and plan activities for the Annual Gathering, for example:

1. Affinity Group for Friends of European Descent Concerned About Racism.
2. Drafting worship sharing queries on racial justice and racial healing.
3. Proposing outside speakers and workshop leaders who might enrich the programs at the Annual Gathering.
4. Sponsoring interest groups and other adult education opportunities related to racial justice and racial healing.
5. Planning intergenerational activities around issues of race.

II. Propose and plan activities to take place within PYM during the year between Annual Gatherings, such as:

1. Offering and developing resources for Friends education on racial justice and racial healing, including historical contributions of Friends of Color.
2. Sponsoring or developing workshops and retreats on racial healing and racial justice.
3. Facilitating traveling ministry within PYM on racial healing and racial justice
4. Coordinating and communicating about racial justice and racial healing within and between Monthly and Quarterly Meetings.