

**Shared via Pacific Yearly Meeting
Peace and Social Order Committee**

Social Concern Minute

**Strawberry Creek Friends Meeting
Minute on Engagement to Uproot and Dismantle Racism
February 9, 2020**

Strawberry Creek Monthly Meeting of the Religious Society of Friends acknowledges the centrality, depth, and pervasiveness of systemic racism in the United States. Continuing revelations of history, experience, and conscience challenge Friends to live up to the Light, increasing awareness of how we, our communities, and our institutions perpetuate the structure of racism. We must help one another discern what Spirit calls us to do individually and corporately.

We utterly reject the racial status quo. People are suffering and dying daily as a result of systemic racial bias within and across institutions and economic structures, which reproduces inequity and discrimination for "people of color" and unearned advantage for "others". We call upon ourselves as Friends to illuminate, uproot, and dismantle white privilege because it is used to maintain white dominance.

Systemic racism creates a barrier to living fully into our deepest Quaker values as reflected in all of our testimonies. We seek to bring about a truly inclusive, compassionate, diverse Religious Society of Friends through which our individual lives speak to our collective belonging to one another and Creation. We commit to the work of healing and transforming to make foundational change in our Meeting. We commit equally to the work of dismantling the political and economic structures of racism and opening to acceptance of real beauty in human difference.

Approved 2/9/20

Strawberry Creek Monthly Meeting
Berkeley, California

Elizabeth Moses Strain
Clerk of Strawberry Creek Monthly Meeting