

**Shared via Pacific Yearly Meeting  
Peace and Social Order Committee**

**Social Concern Minute**

**Davis Friends Meeting  
Addressing Racism  
October 11, 2020**

**Minute 2020.16: DFM approves the Statement on Addressing Racism and anticipates the implementation of the actions therein.**

As Davis Friends, we seek to follow divine guidance as we work to foster social justice and racial equality and as we participate in the work to undo individual and systemic racism with its impact on people of color and in our community, country, and beyond. We welcome engagement which, even when uncomfortable, may help us grow. We seek to listen & learn, to support & connect, to speak up, and to act with courage, integrity, & compassion.

Our 'Faith and Practice' instructs all of us to "witness against injustice and inequality wherever it exists."\* We see racism as a most extreme case, and we want to help when we find opportunities to witness.

Therefore we will;

- 1) provide education: opportunities for people here to learn, think, and share about racism and related matters.
- 2) help individuals learn what actions are available for them to take.
- 3) find out what work individuals in our Meeting are already engaged in and collectively support them.
- 4) give support to groups in the local community that work for racial justice and equality by supporting them monetarily, by co-sponsorship, by developing a relationship with them, and/or by our physical presence.
- 5) create or lead a new action, event, or project as we become aware of a need and figure out a way to help/solve it.

(\* from p.41, "Equality", in Pacific Yearly Meeting's Faith and Practice)

Approved October 11, 2020  
Davis Friends Meeting  
Davis, California  
Julie Harlow, Clerking Team  
Davis Friends Meeting