

# Pacific Yearly Meeting Racial Justice Subcommittee of the Ministry Committee Report to Representative Committee 2021

## **SUMMARY**

The Racial Justice Subcommittee of the Ministry Committee (RJSC) is reporting on two items:

1. Cross-Meeting dialogs about on-going anti-racism work, and
2. An augmented worship sharing process.

First, the RJSC has piloted a workshop with three Monthly Meetings facilitating a cross Meeting dialogue about experiences they are having with the book discussions on anti-racism and personal learnings and insights gleaned from this discernment of anti-racism. This workshop genesis comes from a letter sent by the PacYM Ministry Committee and the Yearly Meeting's Presiding Clerk Sandy Kewman to Monthly Meetings in Spring 2020 to begin a discernment process around racism in our lives and in our Meetings.

This letter mentioned a book and a number of resources, listed queries to explore and requested that Monthly Meeting report in their 2021 State of the Meeting Reports the State of their anti-racism discernment. The goals for the workshops are to help:

- understand the State of anti-racism discernment and learnings in PacYM, a temperature check
- facilitate a racialized discussion
- build cohesion in PacYM as we move towards Annual Session
- support fertilization across Meetings

The workshop design is the same for all four workshops and each workshop has a limit of 21 attendees. We suggest individuals only register for one workshop.

### **The RJSC Racism Dialogue Workshop dates and Zoom links to register:**

- **Saturday, March 13th -- 2pm to 5pm**  
<https://www.eventbrite.com/e/quaker-pym-racial-justice-sub-committee-discussion-with-the-community-tickets-143456192333>
- **Saturday, April 24th -- 2pm to 5pm**  
<https://www.eventbrite.com/e/quaker-pym-racial-justice-sub-committee-discussion-with-the-community-tickets-143458390909>
- **Friday, May 7th -- 2pm to 5pm**  
<https://www.eventbrite.com/e/quaker-pym-racial-justice-sub-committee-discussion-with-the-community-tickets-143458449083>
- **Either Friday or Saturday, June 4 or 5 -- 2pm to 5pm** (this will be decided at least by end of April)

The second item is based on the experience of hurt occurring in dialogues of racial justice issues even in Worship Sharing groups. A small group has been formed to develop an augmented worship sharing process that helps identify and repair hurts. In the group's discussions, we have developed a concept and process to help us move from safe space, to brave space and to support repair in a sacred space. We are providing an opportunity for attendees at the workshops with Meetings to opt in to experience this process if they so choose.

The Subcommittee consists of 6 Friends of Color and 4 white allies: Brenda Chung, Rita Comes, Jorge Morales, Laura Magnani, Kylin Navarro, Aaron Terry; and Co-Clerks Marlene Coach, Deborah Marks, Diego Navarro, and Maryanne Roberts.