

**Pacific Yearly Meeting  
of the Religious Society of Friends**

**2004  
Representative Committee  
Minutes and Reports**

**Held at  
Orange Grove Meeting  
Pasadena, California  
March 6, 2004**

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**Pacific Yearly Meeting  
Representative Committee  
Orange Grove Meeting House  
Pasadena, California**

Third Month 6, 2004

Session I

This gathering of the Representative Committee of the Pacific Yearly Meeting of the Religious Society of Friends opened with worship on Third Month 6, 2004, at 9:05 a.m. at the Meeting House of the Orange Grove Monthly Meeting in Pasadena, California.

Clerk Jim Anderson welcomed Friends and reminded us to “be not anxious” as we are able to spend this beautiful day with one another sharing the presence of God amongst us in worship that continues through out the day.

Friends introduced themselves. Friends from the following Meetings and Worship Groups were present:

|                                    |                                  |
|------------------------------------|----------------------------------|
| Apple Seed Monthly Meeting         | Orange County Monthly Meeting    |
| Berkeley Monthly Meeting           | Orange Grove Monthly Meeting     |
| Central Coast Preparative Meeting  | Palo Alto Monthly Meeting        |
| Chico Monthly Meeting              | Redwood Forest Monthly Meeting   |
| Claremont Monthly Meeting          | Sacramento Monthly Meeting       |
| Conejo Valley Worship Group        | San Diego Monthly Meeting        |
| Davis Monthly Meeting              | San Francisco Monthly Meeting    |
| Honolulu Monthly Meeting           | Santa Barbara Monthly Meeting    |
| Humboldt Monthly Meeting           | Santa Cruz Monthly Meeting       |
| Inland Valley Monthly Meeting      | Santa Monica Monthly Meeting     |
| La Jolla Monthly Meeting           | Strawberry Creek Monthly Meeting |
| Marin Monthly Meeting              | Visalia Monthly Meeting          |
| Marloma/Long Beach Monthly Meeting |                                  |

**Reports from Quarterly and Monthly Meetings**

John Holding reported that San Francisco Monthly Meeting has reaffirmed the Meeting’s support of marriage for all, a commitment first made by the Meeting in 1971.

**Nominating Committee**

Marilee Euseubio reported for the Committee. Three actions were requested. Two members – Roy Allen (Berkeley) and Jo Tyler (Orange County)- have resigned from the Committee, and the Committee asks that the Naming Committee nominate replacements.

The Committee proposes the following nominations:

- Children's Program: Ernest Bicknell (2004), Berkeley
- Finance Committee: Karen Lawrance (2004) (La Jolla) and Kitty Bergel (2004) (Orange County)

We held consideration of these nominations over until later in the session, as is our custom.

The Committee recommends that a group picture be taken at the annual session so that we can remind ourselves of who we are. This would be done on Tuesday during the Yearly Meeting session. The approximate cost for copies would be \$12.00. We would have to guarantee that 50 copies would be purchased. Some Friends had concerns about the usefulness of such a photograph. Others had experiences that suggested that such a photograph would be useful.

**RepCom 2004-1** Friends approved experimenting with the taking of a photograph of the attenders of this coming Yearly Meeting session and to guarantee the \$600 minimum purchase requirement. The Clerk and Assistant Clerk will make appropriate arrangements.

It was noted that there is a need to nominate a person to serve as Clerk of the Unity of Nature Committee.

### **Committee to Name the Nominating Committee**

The Presiding Clerk asked for nominations to a Committee to Name the Nominating Committee (the "Naming Committee"). At the 2004 Yearly Meeting session, these Friends will bring names of prospects to fill vacancies on the Yearly Meeting Nominating Committee and will propose one Nominating Committee member as Clerk of that Committee for the coming year. A number of names were suggested and efforts were to be made during the day to contact these persons.

### **Junior Yearly Meeting Committee**

Paul Harris (Redwood Forest) noted that there are several technical issues regarding Junior Yearly Meeting requiring the attention of the Registrar, the Arrangements Clerk and the Assistant Clerk.

### **Peace and Social Order Committee**

Sarah House (Orange Grove) reported that Peace and Social Order Committee members are attempting to visit all Meetings this year.

Tom Farley (Palo Alto) reminded us of the Yearly Meeting's earlier approval of same gender marriages and asked whether it would be appropriate to ask our Clerk to again make public our Yearly Meeting's position. It was noted that this earlier Minute dealt with the rights and privileges of marriage and not with marriage per se. (Faith and Practice, pages 155 and 248.) The Presiding Clerk suggested that we not have a full discussion of this issue today, but that Friends who have concerns should speak with the Peace and Social Order Committee and that further

work at the Yearly Meeting session may be appropriate. Friends appeared comfortable with this suggestion.

Sarah House reported that at its next meeting the Committee will consider the Alternatives to Violence Program, the universal health care bill, the Patriot Act, the role of the military in our schools, the process of recovering our testimonies as Friends - including the peace testimony-, the care of our interns, the United Nations, Colombia, and Friends Peace Teams.

Friends brought a number of social concerns to our attention including additional participation in Friends Peace Teams, Native American affairs, faith based initiatives, and military recruitment on high school campuses.

### **Site Committee**

Pat Smith (Claremont) reported for the Committee. (See Attachment 1.) The Committee does not discern unity on a site for the 2006 Pacific Yearly Meeting gathering. The Pacific Friends Outreach Society has proposed that the 2006 Yearly Meeting session be held at the Visalia site. There are logistical issues still needing resolution in order to make this proposal viable. In addition, Friends General Conference will be held in Tacoma, Washington, from July 1 to 8 of that year. The Committee asks three questions:

1. Due to the time and financial commitments required to attend two major conferences within 30 days, will the presence of Friends General Conference in 2006 lower the participation in Yearly Meeting.
2. Do we want to shorten the Yearly Meeting session that year as North Pacific Yearly Meeting is planning to do?
3. Do we want to “tag on” to the General Conference gathering dates holding a shortened Yearly Meeting session just before or after the gathering?

Friends raised concerns about the Mount Madonna site (especially accessibility), shortening or rescheduling the Yearly Meeting session (which, among other problems, could have a negative impact on the Junior Yearly Meeting Community and our ability to do the business of the Yearly Meeting), the benefits of attending the General Conference gathering, and the lack of clarity regarding the relationship between the Pacific Friends Outreach Society and the Yearly Meeting. Jim Anderson noted that the Site Committee would take these and other concerns into consideration, and that the Committee will consult with Ministry and Oversight, Junior Yearly Meeting and others, when making plans for the 2006 Yearly Meeting sessions.

### **Ministry and Oversight Committee**

Tom Farley (Palo Alto) reported for the Committee. (See Attachment 2.) The Committee has held two weekend meetings since the last Yearly Meeting session. Tom Farley reviewed the work of several of the Committee subcommittees.

*Brinton Visitor:* Eric Moon has visited 21 meetings in Washington and Oregon as Brinton Visitor. He was accompanied by Nancy Yarnall, the Friends World Committee for Consultation Western Field Staff person. He will visit eastern Oregon and Montana in the future.

*Electronic Communications:* This subcommittee intends to make our Faith and Practice available on the Internet in a secure format. The subcommittee is also working on developing proposed policy for the Yearly Meeting to consider regarding an official Yearly Meeting web site.

*Released Friends:* The subcommittee is addressing questions such as “How do we discern,” “What is ministry,” and “How might an individual leading become a leading for a meeting?” The subcommittee is also examining the use of clearness committees by monthly meetings and how meetings recognize and support Friends called to serve as chaplains or in similar positions where formal recognition by one's religious denomination may be one of the qualifications.

*Adult Religious Education:* This subcommittee proposes to offer interest groups at the 2004 Yearly Meeting session including ones on the resources available to meetings dealing with difficult issues; spiritual issues such as Rex Ambler's exploration of early Friends practices; the Yearly Meeting's role in supporting individual and organization projects; liability, safety, insurance and the care of the community; and the work of Casa de los Amigos.

The Committee urges Friends to consider spending periods of several months or longer in Mexico City so that they might participate in the life of the Mexico City Monthly Meeting as well as in the work of Casa de los Amigos.

### **Unity with Nature Committee**

Kristina Perry (Humboldt) reported for the Committee. The Committee has had one residential meeting and has another scheduled. The Committee is developing inter-visitation to allow the sharing of voices regarding creation care. A subcommittee is working to help us take the ecological footprint approach to the external costs of attending Yearly Meeting sessions. This will especially look at the energy costs of our transportation to Yearly Meeting. The Committee has specific recommendations regarding this year's Yearly Meeting session. These include asking all committees to use paper with minimum of 30% post consumer content, the secretariat to buy paper with 100% post consumer waste content (or tree free paper), the secretariat to find ways to reduce the number of Daily Miracles printed, and the Arrangements Clerks to work with Mt. Madonna to reduce the number of food miles involved in our food consumption. (See Attachment 3.)

We closed with a time of quiet worship and broke for lunch (and a group photograph) at 12:40 p.m.

### **Discernment Session**

We gathered again at 1:45, beginning our work with a time of quiet worship.

Jim Anderson introduced us to our next work as a Representative Committee. This discernment session will be a chance for all of us to reflect on, and respond to, recurring questions. What is the role of Friends in the current turmoil? What do we have to offer to the world? What do we have to teach our children about living? George Fox spoke of the covenant of the light, the promise that we are to be something together. Do we desire a permanent site? Do we need staff? What do we desire for our young people? Should we affiliate with Friends General Conference, with other Friends organizations? Are our social testimonies alive or dormant? How should we spend time at the annual session? What do we really want from one another? Is our footprint too large, our vision too small? What is the Yearly Meeting – a conference, an institution, a network?

We broke into small groups considering two questions during worship sharing:

What is the experience you treasure and seek in Yearly Meeting? What settings and structures allow and nurture that experience?

Two issues that are rising among us concern the permanent site project, and the place of youth in our Yearly Meeting. How might we approach these issues this summer? What structures and activities would serve us?

We returned to our general session at 3:20 p.m. and entered into a time of quiet worship. It is a blessing when our process is a ladder and not a cage. We have not honestly addressed our relationship with the Pacific Friends Outreach Society. We desire to build an intergenerational society. Is it time to make space in our yearly meeting to make structures to talk about our vision, for people of different generations and beliefs to find each other? We are one body. Who shall be our hands? There is deep longing among us about these complex issues. We will need to change what we are doing to thrive as a spiritual community. We will need to devote time to these deep questions. Filling our lives with reports and presentations will fill our time, but it will not lead us to the living Christ. What connections can and should we be making with other groups who share many of our beliefs, although their practices might be quite different? Our charge is to be in the world, but not of it. We have to get our hands into the nitty gritty – balancing being in the present and our simplicity. For any action, we need to ask: Will this help us to do our work better? Will this help us to listen to God? What are we about and what is our work?

### **Concern for Junior Friends Transition**

Zachary Moon (Strawberry Creek) spoke to us concerning the need for a change in our relationship with our young people that could fundamentally change us as a faith community. We live in a world where our beliefs in peace, simplicity, integrity are being called into question every day. Our children feel the power of our testimonies. How do we realize that power? We need the voice of the young to know who we are. He plans to expand this conversation by traveling to monthly meetings to ask this question and to hear answers he can't anticipate. This conversation may move us closer to realizing the beloved community. (See Attachment 4.)

One Friend suggested that we are a Quaker Club Med. We drop our children in a safe place. Pick them up quickly for lunch, and drop them back. But what it says to our children is that we are afraid to share what is important to us with them.

### **Finance Committee**

Stratton Jaquette (Palo Alto) reported that the Finance Committee agrees that the material on Pacific Yearly Meeting expense reimbursement policy and forms distributed electronically are correct as of this Representative Committee meeting.

The Committee requests technical corrections to Minute 2003-3. The intent of the minute was to allow committees to fund travel among Yearly Meeting Friends.

**RepCom 2004-2** Friends approved amending Minute Pacific Yearly Meeting 2003-3 to read: Amending Pacific Yearly Meeting policy covering reimbursement of travel costs, Friends approved ~~increasing~~ extending allowable travel reimbursements for committees ~~to include costs of travel to meetings of other Friends' organizations~~ for travel by committee members among Pacific Yearly Meeting Friends to make presentations, participate on panels, and do other similar work on behalf of their committee." [Note: deleted language is in ~~strike-out type~~ and added language is in *italic type*.]

The committee proposes that we allocate \$3000 for a service project/retreat to help Junior Yearly Meeting Friends in their transition into the adult Yearly Meeting. The budget for this project would cover the expenses of a week-long service project in the spiritual context of Quaker practice and retreat. Friends had several questions about this proposal. It was noted that Quaker Center has had programs for this age group in the past, but is not doing so this year. There was question regarding the relationship between the Ministry and Oversight Committee and this proposal. After discussion we agreed:

**RepCom 2002-3** Friends approved the allocation of \$3000 for a transition service project/retreat asking the Clerk, in consultation with the Ministry and Oversight Committee, to appoint an ad hoc committee to oversee this project.

The Finance Committee will have a weekend session in July working with Yearly Meeting financial policies, including policies regarding travel reimbursements.

Sherri Sisson (Orange County) reported on the draft fiscal year 2002-03 financial report. (See Attachment 5.) Because adjustment of our bill with the University of San Diego was a long, complex process, this is not a final report. General Yearly Meeting expenses were lower than expected. As a result, rather than expending money from reserves as anticipated, there was a small transfer (about \$1,800) to reserves. It is probable that there also was a similar small transfer (about \$1,900) to reserves for the Yearly Meeting session, rather than the expected (\$400) transfer from reserves.

Stratton Jaquette presented the proposed budget for the 2004 session. The expected income and expenses for the session are \$115,200, with no transfers to or from reserves. This budget is

somewhat different than in past years in that we are acknowledging in the budget, expenses that in the past have been hidden in fee waivers.

**RepCom 2004-4** Friends approved the proposed budget of \$115,200 for the 2004 Yearly Meeting session.

### **Registrars**

Kim Lacey (Central Coast) reported for the registrars. She noted that the fees we will have to pay Mount Madonna will be only slightly more than in 2001. However, our fee schedule will reflect a greater increase because our other session costs have increased. The proposed daily rates (all inclusive) are:

|                      |  |
|----------------------|--|
| Own tent             | \$50   |
| JYM tent             | \$50   |
| MMC tent             | \$56   |
| YF Area              | \$64   |
| Economy Dorm (floor) | \$64   |
| Dorm (4-7)           | \$70   |
| Triple               | \$78   |
| Double               | \$86   |
| Double w/bath        | \$94   |
| Commuter             | \$30 (Excluding meals. Meals for commuters: breakfast \$5, lunch and dinner \$8 each.) |

Children 2 to 12, half of above. Children under 2, no cost.

Friends were concerned that the commuter rates discourage day attenders. We discussed this extensively, but recognized that we all have to share the costs of Yearly Meeting attendance.

**RepCom 2004-5** Friends approved the proposed fees for the 2004 Yearly Meeting session.

The Registrars need any material that should go in the registration packet by April 1, 2004. The packets will be sent out on April 15. The early discount (5%) will apply to registrations postmarked after June 5. Late fees will be assessed on registrations postmarked after July 9.

After a time of quiet worship, we adjourned for dinner at 5:45 p.m.

We resumed our work at 7:00 p.m.

Jim Anderson distributed a letter from the Ministry and Oversight Committee to Clerks of Yearly Meeting Committees on the use of plenary time. (See Attachment 6.)

### **Friends Peace Teams**

Friends Peace Teams has written to the Yearly Meeting asking that the Yearly Meeting appoint a second representative to the Friends Peace Teams Board of Directors. In our minutes of Eighth Month 5, 1995, we approved naming a representative to that Board. We noted that the Peace and Social Order Committee should be involved in the oversight of this activity. The financial implications of adding a second Board Member are somewhat uncertain and will need to be addressed by the Finance Committee.

**RepCom 2004-6** Friends approved adding a second representative to the Friends Peace Team Board of Directors. We commend this activity to the care of the Peace Committee.

### **Committee to Name the Nominating Committee**

Jim Anderson reported that Ann Bleile-Kratzer (Fresno); Zachary Moon (Strawberry Creek); and Sue Scott (Inland Valley) have agreed to serve on the Committee to Name the Nominating Committee. A review of Faith and Practice indicates that the Committee to Name the Nominating Committee serves from one Representative Committee session to the next year's Representative Committee session.

**RepCom 2004-7** Friends approved Ann Bleile-Kratzer (Fresno); Zachary Moon (Strawberry Creek); Sue Scott (Inland Valley) as members of the Committee to Name the Nominating Committee to serve until the 2005 Representative Committee meeting. Zachary Moon will be the convenor.

### **Nominating Committee**

Marilee Euseubio (Davis) presented for the Committee. In addition to the nominations presented earlier in the day, she presented the name of Kristina Perry (Humboldt) as Clerk of the Unity With Nature Committee.

**RepCom 2004-8** Friends approved the following nominations:

Children's Program: Ernest Bicknell (2004), Berkeley  
Finance Committee: Karen Lawrance (2004) (La Jolla) and Kitty Bergel (2004) (Orange County)  
Unity With Nature: Kristina Perry (Humboldt) as Clerk to 2004

### **Arrangements Clerks**

Frances Forster (Redwood Forest) reported that planning for this summer's session is underway. Some coordinators for specific functions have been identified and others still are needed. It is important for us to remember that all of us will need to do a substantial amount of volunteer work during the Yearly Meeting session.

### **Discipline Committee**

Steve Birdleough (Sacramento) reported for the Committee. (See Attachment 7.) Highlights include the establishment of two subcommittees. One addresses the preparation of a Spanish

(Mexican) version of Faith and Practice. The members are Elsa Glines and Jane Peers. The other advises the archivist/historian, particularly in developing guidelines for the retention and destruction of materials. The members are Langdon Elsbree, Jan Tappan and Julia Bazar.

The Committee has recommendations for our consideration concerning our storage of archives at Whittier College. We note that storage space at the Whittier College library is severely limited (13 file cabinets) and that it will not be possible for this space to accommodate all monthly meeting materials that should be preserved. Monthly Meeting material should not be sent to Whittier College at this time. The Discipline Committee should inform Monthly Meetings of the current status of archive storage at Whittier College.

**RepCom 2004-9** Friends approved the following priorities for the placement of achieves in Whittier College Library, and for the organization and preservation of materials: 1) Pacific Yearly Meeting records, 2) Records of meetings that have been laid down, 3) Records of meetings without meeting houses, 4) Membership records of meetings that do have a meeting house, and 5) other materials of monthly meetings.

### **Religious Education for Children Committee**

Jim Anderson read the report on the Committee's work. (See Attachment 8.) The Committee is interested in visiting Meetings and has made a pilot visit to Central Coast Meeting.

### **Children's Program Committee**

David Lederman (Orange County) reported. Last year there was a separate middle school group at the Yearly Meeting session. This will be done again this year. The Committee will begin its planning work for this year's session in the near future.

### **Wider Fellowship Among Friends**

Tom Davis (Santa Cruz) reported that, in response to interest in Friends General Conference, he visited the Friends General Conference gathering this past summer. The Committee is interested in furthering our understanding of Friends General Conference and is not suggesting that we take action to join Friends General Conference at this time. It was observed that this matter has been studied in the past.

### **Friends Committee on National Legislation**

Ruth Fraser (San Francisco) reported that Friends Committee on National Legislation encourages Friends to take an active part in the democratic process during the coming months. She noted that participation in the electoral process by members of other activist organizations is low (e.g., only half of the members of the Sierra Club vote). Besides voting, we can register others, write letters to editors, get candidates to publicly address issues of concern to Friends ("bird dogging"), and so forth.

### **East-West Relations Committee**

Carl Anderson (Strawberry Creek) reported for the Committee. (See Attachment 9.) Julie Harlow has increased her work in Russia and is available to speak to Monthly Meetings about that work. A full written report is attached.

### **Pacific Friends Outreach Society**

Gary Wolff (Orange Grove) reported. (See Attachment 10.) Pacific Friends Outreach Society is working on obtaining a conditional use permit, relationships with the larger Visalia community, and organizational governance.

### **Friends World Committee for Consultation**

Five Friends from Pacific Yearly Meeting attended the Friends World Committee for Consultation gathering in New Zealand. Yearly Meetings are asked to name delegates to a World Gathering of Young Friends (age 18 to 35 in 2005) to be held in 2005. Our Yearly Meeting may name two delegates. The Friends World Committee for Consultation is having financial difficulties because of heavy dependence on contributions from the Americas, which are in devalued dollars against the British pound. Both of these issues have financial implications for the Yearly Meeting. Perhaps because of the hour, we were unable to reach unity on the proposal to name Young Friends to participate in the World Gathering of Young Friends. However, we expect that the Nominating Committee will identify people who might attend this gathering and the Finance Committee will consider this matter, which we expect to be brought to us in August.

### **Latin American Concerns Committee**

The Committee presented its written report. (See Attachment 11.)

### **Minutes**

The minutes of the Representative Committee session were read and corrected

**RepCom 2004-10** Friends approved the Minutes of this Representative Committee session..

Our business having been completed, we adjourned after a time of quiet worship, at 9:50 p.m..

Faithfully submitted

Jim Anderson, Presiding Clerk

Joseph Magruder, Recording Clerk

**REPORT TO PYM REPRESENTATIVE COMMITTEE  
MARCH 6, 2004  
FROM PYM NOMINATING COMMITTEE**

The nominating committee has three items to bring before you. First, two of our members, Roy Allen and Jo Tyler have resigned from the committee, so we ask that the naming committee bring forward two more people to replace them.

Second, we bring names before you to fill vacancies that have occurred since our last annual session: Ernest Bicknell, BE, Children's Program and Karen Lawrance, LJ and Kitty Bergel, OC for the Finance Committee.

Third, we suggest that we have a group picture taken at PYM, either by someone in our meeting if she or he has the equipment or commercially taken. We would like to have such a picture available at our nominating committee meetings to identify who's who. We often know people by sight, many even know quite a lot about them, but can't retrieve their names. A picture is worth a thousand words.

One of our committee members contacted Greg Liskey of Salinas to photograph our group. He can come to Mt. Madonna on Tuesday and give us a sample on Wednesday and then three weeks later deliver the photos in person or by mail to whomever we designate. The rest would be up to us to distribute. The cost would be \$12 per copy if fewer than 100 were ordered, \$10 for more than 100, and he would require a guarantee of 50 copies, or \$600. Our committee thinks that enough of us would purchase a picture to cover any cost and that yearly meeting would not be out any money. We would need to find out the cost of mailing and add that to the price of the print. What will probably cause us the greatest concern is that of time - time to organize the taking of the photo itself.

The two residential meetings that we have had thus far have been very rewarding, and we are quite unrepentant of our laughter that leads Richard Berryman, caretaker of Berkeley Friends House, to question our dedication. We continue to hold the yearly meeting in the Light.

## **SITE COMMITTEE REPORT FOR 2006 PYM**

At this point the Site Committee does not discern unity on a site for the 2006 Pacific Yearly Meeting gathering.

We have received a proposal from PFOS to use the Visalia site. We are taking this under thoughtful consideration. The primary concern is that there are few permanent structures on the site requiring the use of facilities in the town. But some also believe that it might be time to "test the waters" and see whether establishing a permanent site is the proper direction for PYM.

Meanwhile, the clerk of the Site Committee has obtained pricing from a couple of colleges in Southern California and will continue to check into other facilities. The committee will continue to discuss the pros and cons of the PFOS proposal and will consider other possible sites.

One additional item that has been brought to our attention is the fact that FGC will be holding its annual conference July 1-8, 2006 in Tacoma, Washington. This will be the first time FGC has booked their gathering on the west coast.

- Due to the time and financial commitments required to attend two major conferences within 30 days, will the presence of FGC in 2006 lower the participation at PYM?
- Do we want to shorten PYM that year [as NPYM is planning]?
- Do we want to "tag on" to the FGC dates holding a shortened PYM just before or after FGC?

Respectfully Submitted,  
Patricia Smith  
Clerk, Site Committee

## **M&O report to PYM Representative Committee 3/6/2004**

Since the last YM, M&O has held two weekend meetings and expects to meet next from 4/30 to 5/2. The committee usually meets daily during YM sessions. The clerk and committee greatly appreciate Joe Franko's willing and effective recording of minutes at committee meetings this year.

Before and at our YM sessions, M&O works with the clerks and committees who plan and arrange for the components that make YM sessions a successful experience. We pay particular attention to health and safety by knowing what resources are available among us regarding counseling, health, accessibility, and other special needs.

### **M&O subcommittees:**

**Brinton Visitor:** Eric Moon visited 21 meetings, travelling 3100 miles through Washington and Oregon. Eric was accompanied by Nancy Yarnall, FWCC Western Field Staff, who was a valuable part of the team. Eric plans to visit the dry side of Oregon and go to Montana without Nancy. Eric will do a formal report following his final visits. Nancy has done a journal that she intends to send to Friends Bulletin.

**Electronic Communications:** At the request of M&O and Discipline committees, the Electronic Communications subcommittee will begin to make our Faith and Practice available on the Internet in a secure format.

**Released Friends:** They are dealing with the questions such as "How do we discern?", "What is ministry?", and "How might an individual leading become a leading for a meeting?" They also looked at the use of clearness committees by monthly meetings. M&O has asked the subcommittee to take up how meetings recognize and support Friends called to serve as chaplains or in similar positions where formal recognition by ones religious denomination may be one of the qualifications.

**Special Funds:** M&O has asked Finance Committee that a total of at least \$7000.00 be available to the Special Funds subcommittee for financial assistance for attendance at the 2004 Yearly Meeting sessions. A letter will go out to meeting clerks about how to apply for this assistance. This subcommittee also oversees the YM Sharing Fund and Fund For Concerns.

**Worship Sharing:** Last year's subcommittee gave us a useful report. M&O is looking at ways to improve the continuity of the subcommittee's work from year to year. State of the meeting reports are one of the sources used to develop worship sharing queries. Timely submission of those reports by monthly meetings is important.

**Adult Religious Education:** This subcommittee offers interest groups at YM on aspects of Quaker faith and practice. For 04 PYM, they propose an interest group on resources available to meetings dealing with difficult issues and one on a spiritual issue such as Rex Ambler's explorations of early Friends practices. Other interest groups proposed by M&O include one on PYM's role in supporting projects undertaken by individual Friends and Quaker organizations; one drawn from the continuing work of the Released Friends subcommittee; one on liability, safety, insurance, and the care of our community; and one on the work of Casa de los Amigos in Mexico City. Details on these will be given to the Assistant to the Clerk.

PYM M&O serves as the regional M&O for monthly meetings and worship groups that are not part of quarterly meetings. M&O committee members visit and/or correspond with Mexico City Meeting, Guatemala City Meeting, and meetings and worship groups in the Hawaiian Islands. Friends travelling to these areas are encouraged to make themselves known to Friends there and attend worship when possible. M&O hopes some Friends will consider spending periods of several months or longer in Mexico City so that they might participate in the life of that small meeting and the work of Casa de los Amigos. Visits with Mexico City Meeting in recent years have led to the translation by a Friend there of our Faith and Practice into Mexican Spanish. This work is nearing completion and we have asked Discipline Committee to assist with publication and distribution.

Tom Farley, Clerk, Ministry and Oversight Committee

Interim Session Report  
Unity with Nature Committee  
March, 2004

Dear Friends:

With this year PYM Unity with Nature Committee experienced a change in leadership. Eric Sableman, moved out of the clerkship but, has continued to be an invaluable presence on the committee. In order to regroup and restructure – UNC had a residential retreat at Sierra Friends Center in October of last year. It was a productive meeting with an evening debriefing session on the history of the committee, a period of asset mapping, and visioning. Of the many projects that UNC has undertaken over the years which are we most equipped to undertake – both in gifts on the committee, levels of concern (individually and corporately), and needs of the yearly meeting? Where do our best gifts meet the Yearly Meeting's deepest needs?

Issues of concern this year for UNC:

Traveling Ministers:

The committee feels that one of its most important jobs should be to reach out to Quakers who have not yet gotten connected to creation-care. To do this, we need a system of regular, face-to-face outreach and dialogue. And we need to develop a message of hope. To that end, we are currently planning a system of monthly meeting visitations. We also feel it is important to give nurturance and oversight to the prophetic voices in our midst, and we are examining our role in the development of Earth Ministers in the YM.

Mysticism and Activism:

Related to the issue of supporting ministry in our midst is the question of why don't we talk about our spiritual experience in general. Not just nature based. Eric Sableman has agreed work with Rolene Walker to take the issue of mysticism and our spiritual experience up with M&O.

Footprint / Sustainability Assessment of the YM:

Taking up Carl Magruder's suggestion finance committee expressed the desire to perform some True Cost Accounting of our annual sessions. UNC has begun work on this major endeavor – approaching it from an "Ecological Footprint" perspective. A committee of Carl Magruder and Kristina Perry, with the able assistance of Joe Magruder, are hoping to work with Finance Committee, the Registrars, Sites / Arrangements, and Secretariat. They will conduct a basic Footprint survey of attenders at YM sessions examining the basic issues of transportation, energy and food. Hand in hand with that an educational campaign that will inform Friends how simple changes in personal and collective consumption can have sometimes dramatic effects. To that end, the committee has some recommendations for committees of the yearly meeting.

- Recommend that all committees of the YM use paper with a minimum of 30% Post Consumer Waste content.
- Recommend that the Secretariat buy paper with 100% PCW content, or that is tree-free.

- Suggest that Secretariat cut publication of the Daily Miracle in by 1/3 – ½. UNC will help the Secretariat devise and implement alternate methods of posting the DM so that Friends will not have a qualitative loss in important communications. UNC would like to collaborate with sites/ arrangements see how we might positively impact our footprint by working with Mt. Madonna to reduce our food miles and energy use. This year – these efforts will be those that do not have an economic impact on the YM.

#### Publications:

We continue to discuss our relationship to publications. No longer official members of Earthlight's Editorial Board - we wonder what venue we have to get out the Quakerly word on Care for Creation. Eric Sableman has as a project a revision and update of Taking Charge, originally published by the AFSC Simple Living Collective. We are wondering if we can find authors and examine each of the chapters.

#### Internships

Do we continue the practice of sponsoring interns in the field? There is much sentiment that while Jennifer Caron's experience was transformative – for her and Friends generally, there were many conventions of clearness and support that would be advisable to follow in the future. Currently, the issue of internships is on hold – until we can finish closure on the Tar Creek issue.

#### Other Business

The Outgoing Clerk brought to our attention that committee, as currently staffed, is two members shy of the full complement of UNC members. Besides the two ex-officio FCUN (now QEW) reps, there should be two publications members, apparently. We would like to work with Nominating Committee to clarify this and, if it is necessary, select two new members.

UNC will continue to have a subcommittee that approves and schedules interest groups under its auspices for the yearly meeting. We will likely have an interest group that talks about footprint concepts and shrinking meeting and personal consumption.

**Our next meeting is on May 16, after CPQM at BLQC, after lunch.** We will continue to focus on the footprint education project, traveling ministry and visitation, and publications. We also hope to develop a query to send to MM before YM sessions in August. We are available to help meetings with transportation solutions that will further

Respectfully Submitted,  
Kristina Perry – Acting Clerk

March 5, 2004

Dear Friends,

I write as a young person of this Yearly Meeting to share my concern about our Quaker community's relationship with its young people. In my experience our community struggles to fulfill our responsibility to support our young people and engage them as participants in our discernment. We have exposed them to some radical ideas: peace, simplicity, integrity, equality, stewardship, community, love; but we have not gone so far as to empower our children as people of faith who know their own power to change our world. Without engagement within the community, our young people are left to fend off the nation's cultural onslaught with very little basis to argue for alternatives and even less sense of where this basis might be established. It is not atypical for young people to leave the religious tradition of their upbringing, but our children rarely return as adults to practice Quakerism, though their lifestyles often reflect Quaker values. Fifteen years ago, in the generation that preceded my own, more than fifty young people consistently participated in our Junior Yearly Meeting. Today only a handful of that group remain, among them some of our community's most compelling ministers. Our community's work, our worship and witness in the world, would deepen if we were to fulfill the responsibility to strengthen the young ministers within our community. Friends, not only must we ask what we as their faith community can offer our young people, but also what pieces of our own spiritual understanding are left vacant without their participation?

I am called to move forward with this concern. I have agreed to engage the work necessary to open this conversation amongst Friends in the Yearly Meeting community, to help facilitate the searching that will bring us closer together and to see the process through into action. In the coming months I plan to travel to as many monthly meetings as I can in order to sit with Friends, both adults and young people. This concern is regularly discerned and supported in a clearness committee, but the conversation that will take place at the monthly meeting level will ground this concern in a still broader experience. We will seek ways to support our young people in their spiritual journeys, to energize their ministry and participation in the community's discernment processes, and to name our community's place for them as they grow and search on their own. I know that there is immense love for our children within our community; now we must search together to find the opportunities to enliven our faith as a whole and unified community. Concrete plans of future gatherings, workshops, or forums must be considered as we move deeper toward realizing a re-envisioned relationship.

Our Quaker community confronts the question: Who are we? Can we expect to fully know our identity without embracing the prophetic voice of our children? We face a mirror in the eyes of our children and sometimes we don't like what we see. If we are not living our prophetic witness, our children will be the first to tell us. And they have told us, in their words and in their absence. I believe that our greatest challenge is to take the risks appropriate to the testimonies of our radical theology. The power to live out our faith is embodied in "The Resounding Yes!" lived every day by our "irrational," "unthinking" children. For more than 350 years, young seekers have benefited from this willingness to move under God's calling. George Fox was in prison for living the power of the Quaker faith at age twenty-four.

I look forward to engaging with you on this concern. If your meeting would be willing participate in a conversation around these issues: please contact me at 510-928-8276 or by e-mail at [zamoon@vassar.edu](mailto:zamoon@vassar.edu), so that we may consider how best to meet with this concern at your meeting.

In the light,

Zachary Moon, Strawberry Creek

**Pacific Yearly Meeting of the Religious Society of Friends**  
Fiscal Year 2003 Final Budget Report as of 3/1/04

| FINAL 2003                                    | FY2003 10/1/2002 to 9/30/2003 |                    |          | FY2004 10/1/2003 to 8/1/2004 |                    |          | FY05 Budget<br>10/1/04-9/30/05 |
|---|-------------------------------|--------------------|----------|------------------------------|--------------------|----------|--------------------------------|
|   | Budget                        | Actual             | Transfer | Budget                       | Actual to date     | Transfer |                                |
| <b>REVENUE</b>                                |                               |                    |          |                              |                    |          |                                |
| 4100 — Miscellaneous Contributions to PYM     | \$500                         | \$1,102.66         |          | \$500.00                     |                    |          | This is done<br>in the summer  |
| 4101 — Contributions from Member Mtgs.        | 50,750                        | 50,739.83          |          | \$52,000.00                  | 37,418.00          |          |                                |
| 4104 — Interest on Invested Capital           | 1,500                         | 727.54             |          | \$500.00                     | 222.19             |          |                                |
| 4105 — Transfer from (to) Reserves            | 9,750                         | -1,830.20          |          | \$9,925.00                   | -27,023.60         |          |                                |
| <b>TOTAL REVENUE</b>                          | <b>\$62,500.00</b>            | <b>\$50,739.83</b> |          | <b>\$62,925.00</b>           | <b>\$10,616.59</b> |          |                                |
| <b>EXPENSES</b>                               |                               |                    |          |                              |                    |          |                                |
| <b>GENERAL EXPENSES</b>                       |                               |                    |          |                              |                    |          |                                |
| 5202 — Clerk's Travel & Discretionary R2713   | \$500                         | \$500.00           | 500.00   | \$600                        | \$0.00             | 0.00     |                                |
| 5203 — Expenses of the Officers               | 1,500                         | 1,916.86           |          | 2,000                        | 0.00               |          |                                |
| 5204 — PYM Minutes                            | 1,000                         | 0.00               |          | 1,000                        | 0.00               |          |                                |
| 5205 — "Faith & Practice" Publishing R2721    | 0                             | 0.00               | 0.00     | 0                            | 0.00               | 0.00     |                                |
| 5206 — Young Friends PYM Scholarship R2742    | 4,000                         | 4,000.00           | 0.00     | 3,000                        | 0.00               | 0.00     |                                |
| 5207 — Equipment Purchase R2722               | 250                           | 250.00             | 250.00   | 250                          | 0.00               | 0.00     |                                |
| 5208 — Travel to Representative Com.          | 6,500                         | 3,056.29           |          | 6,000                        | 0.00               |          |                                |
| 5209 — Young Friends Officers' Expense        | 100                           | 27.75              |          | 100                          | 0.00               |          |                                |
| 5210 — Audit Account R2723                    | 300                           | 300.00             | 300.00   | 300                          | 0.00               | 0.00     |                                |
| 5211 — Hawaii Regional Support                | 400                           | 200.00             |          | 400                          | 0.00               |          |                                |
| 5212 — Latin American Concerns Outreach R2749 | 400                           | 400.00             | 400.00   | 0                            | 0.00               |          |                                |
| 5213 — PYM Attendance Scholarship             | 4,000                         | 4000.00            |          | 5,000                        | 0.00               |          |                                |
| 5214 — Holding Corporation Expenses           |                               | 0.00               |          | 25                           | 0.00               |          |                                |
| <b>SUBTOTAL GENERAL EXPENSES</b>              | <b>\$18,950</b>               | <b>\$14,650.90</b> |          | <b>\$18,950</b>              | <b>\$0.00</b>      |          |                                |
| <b>COMITTEE EXPENSES</b>                      |                               |                    |          |                              |                    |          |                                |
| 5221 — Ad Hoc Committees                      | \$200                         | \$0.00             |          | \$200                        | \$0.00             |          |                                |
| 5222 — Children's Program                     | 500                           | 330.56             |          | 500                          | 234.00             |          |                                |
| 5223 — East-West Relations                    | 300                           | 112.40             |          | 300                          | 0.00               |          |                                |
| 5224 — Discipline                             | 600                           | 0.00               |          | 600                          | 218.90             |          |                                |
| 5225 — Finance                                | 1,000                         | 658.76             |          | 900                          | 0.00               |          |                                |
| 5227 — Junior Yearly Meeting                  | 300                           | 200.00             |          | 300                          | 0.00               |          |                                |
| 5228 — Ministry & Oversight                   | 7,700                         | 4,304.54           |          | 6,100                        | 379.20             |          |                                |
| 5229 — Nominating                             | 1,850                         | 1,274.13           |          | 1,300                        | 0.00               |          |                                |
| 5230 — Peace & Social Order                   | 1,400                         | 743.37             |          | 1,400                        | 0.00               |          |                                |
| 5231 — Religious Education for Children       | 400                           | 0.00               |          | 600                          | 111.00             |          |                                |
| 5232 — Secretariat                            | 50                            | 29.24              |          | 50                           | 0.00               |          |                                |
| 5233 — Sites                                  | 300                           | 0.00               |          | 300                          | 0.00               |          |                                |
| 5235 — Unity with Nature                      | 300                           | 41.11              |          | 300                          | 0.00               |          |                                |
| 5236 — Wider Fellowship among Friends R2741   | 100                           | 100.00             | 0.00     | 100                          | 0.00               | 0.00     |                                |
| 5237 — Committee Supplemental Expense R2714   | 500                           | 500.00             | 287.43   | 500                          | 67.00              | 0.00     |                                |
| 5238 — Latin American Concerns                | 50                            | 7.73               |          | 50                           | 0.00               |          |                                |
| <b>SUBTOTAL COMMITTEE EXPENSES</b>            | <b>\$15,550</b>               | <b>\$8,301.84</b>  |          | <b>\$13,500</b>              | <b>\$1,010.10</b>  |          |                                |

Attachment 5

**Pacific Yearly Meeting of the Religious Society of Friends**  
Fiscal Year 2003 Final Budget Report as of 3/1/04

| FINAL 2003  | FY2003 10/1/2002 to 9/30/2003 |                    |                 | FY2004 10/1/2003 to 8/1/2004 |                    |                   | FY05 Budget<br>10/1/04-9/30/05 |
|---|-------------------------------|--------------------|-----------------|------------------------------|--------------------|-------------------|--------------------------------|
|   | Budget                        | Actual             | Transfer        | Budget                       | Actual to date     | Transfer          |                                |
| <b>SUPPORT OF FRIENDS ORGANIZATIONS</b>             |                               |                    |                 |                              |                    |                   |                                |
| 5251 — Friends Com on National Legislation          | \$1,000                       | \$1,000.00         |                 | \$1,000                      | \$0.00             |                   |                                |
| 5252 — Friends Committee on Legislation             | 500                           | 500.00             |                 | 500                          | 0.00               |                   |                                |
| 5254 — FWCC   | 2,500                         | 2,500.00           |                 | 1,500                        | 0.00               |                   |                                |
| 5255 — Quaker United Nations Office NY              | 500                           | 500.00             |                 | 500                          | 0.00               |                   |                                |
| 5256 — William Penn House, Washington               | 200                           | 200.00             |                 | 200                          | 0.00               |                   |                                |
| 5258 — Earthlight                                   | 500                           | 500.00             |                 | 500                          | 0.00               |                   |                                |
| 5259 — PFOS   | 500                           | 500.00             |                 | 500                          | 0.00               |                   |                                |
| 5260 — AFSC (HI/Pasadena/Oakland/Books)             | 1,600                         | 1,600.00           |                 | 1,600                        | 0.00               |                   |                                |
| 5261 — Friends House Moscow                         | 1,000                         | 1,000.00           |                 | 1,000                        | 0.00               |                   |                                |
| 5262 — Friends Bulletin                             | 8,500                         | 8,500.00           |                 | 8,500                        | 6,375.00           |                   |                                |
| 5263 — Right Sharing of World Resources             | 800                           | 800                |                 | 800                          | 0.00               |                   |                                |
| 5264 — Friends General Conference                   | 0                             |                    |                 | 500                          | 0.00               |                   |                                |
| 5265 — Friends United Meeting                       | 0                             |                    |                 | 500                          | 0.00               |                   |                                |
| 5266 — Friends Com Unity with Nature                | 0                             |                    |                 | 500                          | 0.00               |                   |                                |
| <b>SUBTOTAL SUPPORT OF FRIENDS ORGS.</b>            | <b>\$17,600</b>               | <b>\$17,600.00</b> |                 | <b>\$18,100</b>              | <b>\$6,375</b>     |                   |                                |
| <b>CONFERENCE TRAVEL/PYM DELEGATES</b>              |                               |                    |                 |                              |                    |                   |                                |
| 5271 — Friends Bulletin Board <b>R2748</b>          | \$1,600                       | \$1,600.00         | \$785.11        | \$1,600                      | \$1,021.49         | \$0.00            |                                |
| 5274 — Evangelical Friends Int'l                    | 0                             | 0.00               |                 | 0                            | 0.00               |                   |                                |
| 5275 — AFSC   | 1,500                         | 1,500.00           |                 | 1,700                        | 1,700.00           |                   |                                |
| 5276 — FCL  | 100                           | 0.00               |                 | 100                          | 0.00               |                   |                                |
| 5277 — FCNL & William Penn House                    | 1,500                         | 1,500.00           |                 | 1,700                        | 0.00               |                   |                                |
| 5278 — FGC Central Committee <b>R2744</b>           | 350                           | 350.00             | 0.00            | 400                          | 0.00               | 0.00              |                                |
| 5279 — FWCC, Section of the Americas <b>R2743</b>   | 2,000                         | 2,000.00           |                 | 1,200                        | 0.00               |                   |                                |
| 5280 — Friends United Mtg. (Triennial) <b>R2745</b> | 350                           | 350.00             | 350.00          | 350                          | 0.00               | 0.00              |                                |
| 5281 — Gen. Reunion of Friends, Mexico <b>R2746</b> | 0                             | 0.00               | 0.00            | 350                          | 0.00               | 0.00              |                                |
| 5282 — Friends House Moscow                         | 1,000                         | 1,000.00           |                 | 1,200                        | 0.00               |                   |                                |
| 5283 — Friends Church, Southwest YM                 | 100                           | 100.00             |                 | 150                          | 0.00               |                   |                                |
| 5286 — Friends Comm. on Unity w/Nature              | 500                           | 378.59             |                 | 600                          | 0.00               |                   |                                |
| 5287 — FWCC Triennial <b>R2747</b>                  | 0                             |                    | -2,370.00       | 1,700                        | 0.00               |                   |                                |
| 5288 — Young Friends Trav./Scholarship <b>R2742</b> | 500                           | 500.00             |                 | 600                          | 0.00               | 0.00              |                                |
| 5289 — Friends Peace Team Project                   | 900                           | 908.50             |                 | 1,000                        | 510.00             |                   |                                |
| <b>SUBTOTAL CONFERENCE TRAVEL/PYM DEL.</b>          | <b>\$10,400</b>               | <b>\$10,187.09</b> |                 | <b>\$12,650</b>              | <b>\$3,231.49</b>  |                   |                                |
| <b>TOTAL EXPENSES</b>                               | <b>\$63,200</b>               | <b>\$50,739.83</b> | <b>\$502.54</b> | <b>\$63,200</b>              | <b>\$10,616.59</b> | <b>\$2,370.00</b> |                                |

**Explanatory Note for Items on Pages 1 & 2**

Expense accounts with a bold face R following the account name have an associated reserve fund on page 4. Transfers from these special reserves are noted in parentheses in the Transfers column. A positive transfer means that funds remaining in the expense account at the end of the year were transferred to the associated reserve. A negative transfer indicates transfers from the reserve.

**Pacific Yearly Meeting of the Religious Society of Friends**  
Fiscal Year 2003 Final Balance Sheet as of 9/30/03

| Notes                                 | Account Number and Title                          | Balance as of<br>9/30/2002 | Balance as of<br>9/30/2003 | Balance as of<br>3/1/2004 |
|---------------------------------------|---|----------------------------|----------------------------|---------------------------|
| <b>ASSETS</b>                         |   |                            |                            |                           |
|                                       | 1701 — Treasurer's Checking Account               | \$13,045.76                | \$27,760.36                | 27,996.40                 |
| 1                                     | 1704 — Invested Capital                           | 69,439.71                  | 69,709.43                  | 69,725.42                 |
| 2                                     | 1705 to 1709 — Accounts Receivable                | 18,718.50                  | 19,568.50                  | 35,768.50                 |
|                                       | 1706 — Prepaid Expenses                           | 0                          | 0.00                       | 0.00                      |
| 1                                     | 1724 — FGC Meeting House Fund                     | 10,000.00                  | 10,000.00                  | 10,000.00                 |
| 3                                     | 1725 — Inventory of Faith & Practice              | 34,741.00                  | 23,101.00                  | 23,101.00                 |
| <b>TOTAL ASSETS</b>                   |   | <b>\$145,944.97</b>        | <b>\$150,139.29</b>        | <b>\$166,591.32</b>       |
| <b>LIABILITIES AND RESERVES</b>       |   |                            |                            |                           |
| *                                     | 2701 — Accounts Payable                           | 0.00                       | 0.00                       | 0.00                      |
| 4                                     | 2711 — Peace Tax Fund                             | 118.88                     | 0.00                       | 0.00                      |
| 4                                     | 2712 — Student Conscience Fund                    | 17,682.61                  | 17,744.50                  | 17,760.49                 |
|                                       | 2713 — Clerk's Travel & Discretion (5202) Reserve | 358.91                     | 858.91                     | 858.91                    |
|                                       | 2714 — Committee Suppl. (5237) Reserve            | 1,043.37                   | 1,330.80                   | 1,330.80                  |
| 5                                     | 2721 — Publishing (5205) Reserve                  | -21,137.64                 | -21,137.64                 | -21,137.64                |
| 5                                     | 2721.1 — Publishing Stock (Faith & Practice)      | 37,700.20                  | 37,700.20                  | 37,700.20                 |
|                                       | 2722 — Equipment Purch. (5207) Reserve            | 500.00                     | 750.00                     | 750.00                    |
|                                       | 2723 — Account Audit (5210) Reserve               | 890.00                     | 1,190.00                   | 1,190.00                  |
|                                       | 2731 — Brinton Visitor Reserve (M&O)              | 3,140.14                   | 3,533.86                   | 3,672.99                  |
|                                       | 2733 — Fund for Concerns (M&O)                    | 3,881.88                   | 4,456.86                   | 5,057.86                  |
|                                       | 2734 — Sharing Fund (M&O)                         | 1,954.01                   | 1,904.01                   | 1,904.01                  |
| 6                                     | 2735 — FGC Scholarship                            | 18,695.00                  | 18,270.00                  | 18,270.00                 |
| 7a                                    | 2736 — Unity with Nature Project Reserve          | 624.85                     | 624.85                     | 674.85                    |
| 7                                     | 2741 — Wider Fellowship Travel (5236) Reserve     | 704.00                     | 508.01                     | 508.01                    |
| 7                                     | 2742 — Young Friends Travel (5288) Reserve        | 0.00                       | 920.75                     | 1,070.75                  |
| 7                                     | 2743 — FWCC, Sec. of Amer. Travel (5279) Reser    | 200.00                     | 200.00                     | 200.00                    |
| 7                                     | 2744 — FGC Travel (5278) Reserve                  | 725.65                     | 725.65                     | 725.65                    |
| 7a                                    | 2745 — FUM Travel (5280) Reserve                  | 1,284.68                   | 1,634.68                   | 1,634.68                  |
| 7                                     | 2746 — Gen. Reunion Fr. Mex. Travel (5281) Reser  | 142.80                     | 0.00                       | 0.00                      |
| 7                                     | 2747 — FWCC Triennial Travel (5287) Reserve       | 6,600.00                   | 4,230.00                   | 4,230.00                  |
| 7                                     | 2748 — Friends Bulletin Travel (5271) Reserve     | 739.90                     | 1,525.01                   | 1,525.01                  |
|                                       | 2749 — Latin American Concerns Reserve (5212)     | 800.00                     | 1,200.00                   | 1,200.00                  |
|                                       | 2750 — PYM Assistance Fund                        | 363.24                     | 613.24                     | 613.24                    |
| 8                                     | 2751 — Budget Expense Commitments                 | 10,233.21                  | 11,956.16                  | 50,498.77                 |
| 8                                     | 2752 — Uncommitted Reserves                       | 88,699.30                  | 74,337.40                  | 59,484.07                 |
| <b>TOTAL LIABILITIES AND RESERVES</b> |   | <b>\$175,944.97</b>        | <b>\$145,954.97</b>        | <b>\$166,591.32</b>       |

**Explanatory Notes for Items on Page 3**

\* When expenses are submitted and paid after the close of the fiscal year, they are reported as Accounts Payable.

## Pacific Yearly Meeting of the Religious Society of Friends

Fiscal Year 2003 Final Balance Sheet as of 9/30/03

1. As of 9/30/03: Peace Tax Fund closed; Student Conscience Fund of \$9,735.24 in World Savings; \$46,000 was in the Working Assets Money Market Fund; \$13,3964.93 in Wells Fargo CD; \$10,000 was in the Friends Meeting House Fund.
2. Accounts receivable includes money owed by PYM Session Budget or others & outstanding assessments. As of 8/1/03, the outstanding Student Conscience loan is \$8,000 and the outstanding assessments total \$867 and the loan to the session of \$10,718.50 from the Wells Fargo CD2.
3. *Faith and Practice* Inventory transactions for 2002, the inventory remaining of the draft edition (\$2,959.20) was written off at year end. We also received payment on 11/14/02 from the AFSC bookstore of \$11,640.
4. Student Conscience Fund balance on 3/1/02 of \$17,707.59 reflects an outstanding loan of \$8,000. A disbursement of \$198.94 was made by Peace and Social Order from the Peace Tax Fund from completed donations. The \$218.88 held in trust including reimbursed \$100 in bank fees, the money was transferred to Southern California War Tax Alternative Fund in 10/03.
5. Reserve for future publications, per PYM minute 89-4. Accounts will be restructured as of 10/1/03 by the finance com..
6. On 5/15/00 Orange County Friends Meeting asked PYM to handle \$20,460.00 to provide scholarships for young people to participate in FGC activities. FGC decides how the funds are given out, We have the criteria on hand. In 2003 \$450 was used.
7. Travel reserves are set aside for future travel costs PYM has agreed to cover; some groups meet every 2 to 3 years, but we budget a portion of cost each year. Young Friends Travel Reserve has a cap of \$2,500 (PYM minute 92-4). Wider Fellowship Travel Reserve is normally capped at \$500 but in FY2000 was allowed funds to sponsor international Friends' travel to PYM after the Triennial (PYM minute 99-2). Some funds do not have a cap like 5278, 5280, 5281.
8. These are the only funds available for general PYM use. Since 10/1/94 the Registrar's Checking account and expenses and income connected with the annual sessions are reported separately (see page 5).

### Status of Other Funds

1. East-West Relations Committee reported a balances as of 9/30/02 \$6873.31 , and on 8/01/03 is \$11,177.31, and on 9/30/03 \$4,455.94
2. Earthlight fund is a separate corporation.

**Pacific Yearly Meeting of the Religious Society of Friends**  
Fiscal Year 2003 Final Financial Report as of 3/1/04

| FINAL                                  | PYM SESSION ACCOUNT       |                     |                           |                     |                          |                    |
|--|---------------------------|---------------------|---------------------------|---------------------|--------------------------|--------------------|
| RepCom '04                             | FY2002 10/1/01 to 9/30/02 |                     | FY2003 10/1/02 to 9/30/03 |                     | FY2004 10/1/03 to 8/1/04 |                    |
|  | Budget                    | Actual              | Annual Budget             | Actual to date      | Annual Budget            | Actual to Date     |
| <b>PYM SESSION REVENUE</b>             |                           |                     |                           |                     |                          |                    |
| 6110 — Miscellaneous Contributions     | \$6,000.00                | \$375.00            | \$200.00                  | \$0.00              |                          |                    |
| 6111 — Fees from Attenders             | 113,000.00                | 123,482.06          | 139,800.00                | 133,298.32          | 115,200.00               |                    |
| 6111.5 — Fees from PYM Funds           |                           |                     |                           |                     |                          |                    |
| 6114 — Interest on PYM Sessions Acc    | 200.00                    | 23.65               | 0.00                      | 23.17               |                          |                    |
| 6115 — Transfer from (to) Reserves     | 31,550.00                 | -1,341.07           | 400.00                    | -1,950.14           |                          |                    |
| <b>TOTAL PYM SESSION REVENUE</b>       | <b>\$150,750.00</b>       | <b>\$122,539.64</b> | <b>\$140,400.00</b>       | <b>\$131,371.35</b> | <b>\$115,200.00</b>      |                    |
| <b>PYM SESSION EXPENSES</b>            |                           |                     |                           |                     |                          |                    |
| 6220 — Registrar's Expenses            | \$1,000.00                | \$62.90             | \$1,000.00                | \$635.65            | \$1,000.00               |                    |
| 6221 — Secretariat's Expenses          | 1,000.00                  | 783.89              | 1,000.00                  | 654.00              | 1,000.00                 |                    |
| 6222 — Arrangement Clerk Expenses      | 700.00                    | 716.04              | 800.00                    | 196.94              | 800.00                   |                    |
| 6223 — Children's Program              | 6,000.00                  | 5,198.89            | 6,500.00                  | 4,725.38            | 6,000.00                 |                    |
| 6224 — Cost of Facilities              | 130,000.00                | 113,742.00          | 125,000.00                | 122,921.00          | 100,000.00               | 4,000.00           |
| 6225 — Junior Yearly Meeting           | 950.00                    | 1,101.94            | 4,700.00                  | 504.54              | 4,000.00                 |                    |
| 6226 — Young Friends                   | 200.00                    | 0.00                | 200.00                    | 0.00                | 200.00                   |                    |
| 6227 — Breakage and Equipment          | 200.00                    | 459.98              | 200.00                    | 267.70              | 200.00                   |                    |
| 6228 — PYM Clerk's Invited Guests      | 250.00                    | 0.00                | 500.00                    |                     | 500.00                   |                    |
| 6229 — Insurance                       | 200.00                    | 224.00              | 250.00                    | 211.14              | 250.00                   |                    |
| 6230 — Professional Support            | 250.00                    | 250.00              | 250.00                    | 1,250.00            | 1,250.00                 |                    |
| 6231 — Session Attendance Subsidies    | 10,000.00                 | 0.00                | 0.00                      | 0.00                |                          |                    |
| 6232 — Returned Check Fees             |                           |                     |                           | 5.00                |                          |                    |
| 6533 — Uncollectable debts-written off |                           |                     |                           |                     |                          |                    |
| <b>TOTAL PYM SESSION EXPENSES</b>      | <b>\$150,750.00</b>       | <b>\$122,539.64</b> | <b>\$140,400.00</b>       | <b>\$131,371.35</b> | <b>\$115,200.00</b>      |                    |
| <b>PYM SESSION BALANCE SHEET</b>       |                           |                     |                           |                     |                          |                    |
|  | Balance as of             |                     |                           | Balance as of       |                          | Balance as of      |
|  | 9/30/2002                 |                     |                           | 9/30/2003           |                          | 3/1/2004           |
| <b>ASSETS</b>                          |                           |                     |                           |                     |                          |                    |
| 6303 — Registrar's Checking Account    | \$26,634.27               |                     |                           | \$25,404.60         |                          | 24,402.86          |
| 6305 — Accounts Receivable             | 0.00                      |                     |                           | 0                   |                          | 0.00               |
| <b>TOTAL ASSETS</b>                    | <b>\$26,634.27</b>        |                     |                           | <b>\$25,404.60</b>  |                          | <b>\$24,402.86</b> |
| <b>LIABILITIES AND RESERVES</b>        |                           |                     |                           |                     |                          |                    |
| 6451 — Accounts Payable                | \$10,531.95               |                     |                           | \$10,531.95         |                          | \$10,531.95        |
| 6452 — Attendance Assistance Fund      |                           |                     |                           |                     |                          | 3,531.95           |
| 6455 — PYM Session Reserves            | 16,102.32                 |                     |                           | 14,672.65           |                          | 10,338.96          |
| <b>TOTAL LIABILITIES AND RESERVES</b>  | <b>\$26,634.27</b>        |                     |                           | <b>\$25,204.60</b>  |                          | <b>\$24,402.86</b> |

March 6, 2004

To the Clerks of PYM Committees:

Friends,

There are pressing questions before our community. Recent annual sessions have made clear to many the need for corporate discernment and the value of time given to it in our plenary agendas. Ministry and Oversight asks all committees to take special care in bringing to plenaries only matters needing the considered response and perhaps action of us all. Since most accounts of committee work can be made available to the larger community through written reports, please only request plenary time if there are matters that need corporate discernment. Please have copies of reports, plenary discussion topics, and prospective minutes ready for distribution on the first day of the session. Reading tables and positing spaces will be available.

Deciding whether to bring an item to our plenary session will, of course, require a discernment process on your part. Please consider the following queries as you prepare for Yearly Meeting:

Discernment: In our work as a committee, where is the pulse of the Spirit strongest? Yielding to divine guidance, what concerns emerge most clearly and compellingly? Are we called to draw the fuller community into this discernment work, or are we to proceed on their behalf, informing the fuller community as we do so?

If it becomes clear that a matter should be brought to the plenary:

Preparation: Is our work of preparation careful and thorough, so that the fruits of that work are rich and nourishing? Have we gathered sufficient information, for preliminary distribution, that the community can engage in worshipful discernment with a shared awareness of the relevant information?

Design: How may the presentation of these concerns be designed to best effect? What process is most faithful to the heart of the concerns? If a matter needs to be brought to plenary for consideration, should it be in the form of a tentative minute, or a proposed action about which a minute may be formed? If a draft minute is to be brought, is it clearly worded and concise? Does it include some process for its implementation?

Release: When preparation, discernment and design are accomplished, can we release the concern to the guidance of the Spirit? Are we prepared to move in response to the direction discerned by the larger community, even if it diverges from the formulation we have anticipated or encouraged?

The week of PYM is short and our time together is precious. Please consider your role in our common work with care and circumspection. As you move forward in this process, know that the Yearly Meeting is grateful for your service in the Spirit that moves among us.

In Friendship,

Tom Farley  
Clerk  
PYM Ministry and Oversight Committee

Jim Anderson  
Presiding Clerk  
Pacific Yearly Meeting

**REPORT OF PYM DISCIPLINE COMMITTEE**  
**MARCH, 2004**

Attachment 7

A **questionnaire** is being distributed to those present at RepCom concerning the use of *Faith & Practice*. Representatives and officers are requested to respond as best they can by the end of the the day, supplementing any information by mail, if desired.

***Faith & Practice on the web*** will appear soon in a form that is tamper-resistant. The committee is considering the desirability of future web-based forums for “hot” issues (such as nominating to “member-only” positions, and how concerns over environmental testimonies are developing), and the possibility of inviting suggestions for the next revision (such as addressing needs of highly mobile Friends).

A **retreat on the discipline** at Ben Lomond Quaker Center is being considered for sometime in 2005. The committee would like to encourage discussion of a variety of governance issues such as the outreach practices of Friends meetings; distinctions between core and secondary testimonies (whether stewardship of Earth should be a core Quaker testimony); Friends organizing practices (including transfers of membership, dual memberships, the use/nature of Queries, insurance and incorporation); how meetings organize to meet needs of the disabled and elderly; and what can be learned from other yearly meetings and their discipline statements.

An **interest group** is planned for PYM in August. The working title is *The Joy of the Discipline: Evolution and Texts*. The committee is also exploring the possibility that leaders of Worship Sharing groups could use the Advices and Queries as focal points in their groups.

**Subcommittees** of the Discipline Committee have been established as follows:

- 1) On preparation of the Spanish (Mexican) version of *Faith & Practice* – Members are Elsa Glines and Jane Peers;
- 2) To advise the archivist/historian, particularly in developing guidelines for the retention and destruction of materials – Members are Langdon Elsbree Jan Tappan and Julia Bazar.

**RECOMMENDATION:** The Discipline Committee recommends:

- A) That priorities be established for the placement of archives in Whittier College Library, and for the organization and preservation of materials, as follows: 1) PYM records, 2) Records of meetings that have been laid down, 3) Records of meetings without meeting houses, 4) Membership records of meetings that do have a meeting house, and 5) other materials of monthly meetings.
- B) That considering the limited space available for PYM archives at Whittier College, the Archivist/ Historian is authorized to lease additional suitable storage space, and individual monthly meetings are asked to share the cost of such space to the extent that meeting materials are maintained in the rented space.

Respectfully submitted, Steve Birdlebough

### **The PYM Religious Education for Children Committee Report, March 2004**

The Religious Education for Children Committee gathered at Orange Grove, October 3-4, meeting in the classroom of the Friends Western School. At this meeting we shared worship, experiences, concerns, hopes and visions.

Out of this sharing and worshiping together we found confirmation for focusing time and energy on formal visits to the monthly meetings, at the invitation of the whole meeting. We reviewed and revised survey questions developed during an earlier meeting, which will be used to help the visiting members of the committee frame the content and form of the meeting.

We made our pilot visit at the invitation of Central Coast Meeting, February 28-29. We met with their Children's Committee Saturday night, and with the meeting as a whole from 10-4:00 on Sunday. Sunday's program included family meeting for worship (singing, story, unprogrammed worship), worship sharing around childhood spiritual experiences, a "fishbowl" of the children based on questions arising around the children's responses to the survey, and discussion of issues raised in the surveys. The visit was received with enthusiasm, and we look forward to hearing of the further unfolding of ideas, directions, and perspectives that emerged during the day's work.

The committee looks forward to receiving invitations from other meetings, and has already received inquiries from members of a couple of meetings.

The committee has a need for more members from the south. With the resignation of Kate Carpenter, we have only two members from Southern California. Two more committed members from southern meetings would give us a possibility of two teams of visitors, each aiming for one visit a year. We understand that Nominations Committee has been having a difficult time finding names for this committee from the southern part of the state, and urge people from these meetings to look around their memberships for individuals whose spiritual paths would be enriched by participating with the committee in this exciting project. Participation in the annual PYM meeting is not a pre-requisite.

The visitation process is a stimulating and rewarding one for the visitors as well as for the visited. We hope it will foster, over a period of years, both a cross-fertilization of ideas and successful programs, and a deepening of each community's life of the spirit for children and adults alike.

In our spring meeting we will further develop planning for these visits, and work on offerings for PYM at Mount Madonna in August.

Communicate with the committee as a whole by sending email to:

[quaker-re@yahoogroups.com](mailto:quaker-re@yahoogroups.com).

Gail Eastwood, clerk: ([eastwood@sohum.net](mailto:eastwood@sohum.net), 707-923-9109)

Report to: Representative Committee of Pacific Yearly Meeting, March 6, 2004

From: Carl Anderson, Clerk, East - West Relations Committee

### **Friends House Moscow**

FHM continues its work in Russia: trauma healing, training in conflict resolution, and humanitarian work. Regarding the catastrophe in Chechnya, it isn't currently possible to work in Chechnya itself, but there is an attempt to meet needs of those who have fled into other parts of Russia.

Donations continue to be greatly appreciated. For us in PYM, the best way to donate is to make checks (tax-deductible) to "Friends House Moscow Support Association" and mail them c/o Julie Harlow, 1163 Auburn Drive, Davis, CA 95616. You can also obtain newsletters from Julie; the latest issue is #15; and websites are maintained in English and Russian.

Applications for staff and intern positions will be considered. Russian language is required. Speak with Carl or Julie for more information.

### **Committee Activity and Membership**

Since PYM 2003, EWRC has transmitted \$ 8,500 from our bank account to Friends House Moscow Support Association, for support of Friends House Moscow. These funds were raised mostly from the crafts that Julie brings home from Russia.

Julie makes fine presentations. If you would like her to visit your monthly meeting, please let us know. There is a new flyer about this. She was already spending a lot of time on FHM, but she has further increased her time for the 2003-2005 period.

The Committee on East - West Relations met on 8/6/2003 and 2/29/2004. We expect to meet again in August 2004 during PYM at Mt. Madonna (exact date and time to be determined).

### **Tour: Not This Year**

Many of you remember the wonderful tours of 1987-1991. There was an attempt to set up a tour to visit Quakers in Russia, Ukraine, and Latvia in June 2004. Response did not justify continuing the plans for 2004, but we are considering a tour for 2005. If interested, let us know now.

### **Requests for PYM, August 2004**

Our committee would appreciate these requests for time and space:

- A. 1 interest group. **Note on scheduling:** Our interest group at PYM in 2001 hit an unfortunate schedule conflict. At exactly the same time, another group was discussing the Balkans. For 2004, as in 2003, we ask to be scheduled in a time slot that does not conflict with another interest group on Quaker activities in Islamic countries (Chechnya is Islamic).
- B. Space on a table to display literature, etc. (like last year).
- C. Some space in bookstore for crafts (like last year)
- D. 1 committee-meeting time slot and space during PYM.

We appreciate the plenary time in 2003, for Julie's travel minute. We don't presently anticipate an urgent need for plenary time in 2004. We will need use of a room for our committee meeting (max. likely attendance is 10), but the room doesn't have to be reserved for our committee at other times.

**Pacific Friends Outreach Society (PFOS)  
Annual Report: 2002-2003**

This year has been one of in-depth work on a number of issues that are essential prior to the final submission of the Application for a special use permit to Tulare County. In addition PFOS has made a number of efforts to become better known in the Community and to hear the needs of neighbors and potential collaborators. Finally we have worked on our internal operations and Board understanding of the complexity of operating a retreat and conference center such as we are proposing.

Following the review of the Preliminary Application for a Special Use Permit, the County of Tulare asked that specific engineering reports be completed. Subsequently PFOS has:

- 1) Obtained a Biological survey of the Site, which has revealed the presence of Elderberry Bushes that are the habitat for an endangered species, the Elderberry Beetle. We anticipate having to mitigate the loss of some of that habitat. Volunteers initiated an inventory /map of elderberry bushes and trees on the property.
- 2) Contracted for an Archeological Survey, which found no issues to address;
- 3) Contracted with an engineering firm and obtained grading and drainage plans which meet Tulare County requirements; and,
- 4) Obtained additional information regarding the proposed wastewater treatment system that we are considering. (Provided by a qualified Quaker volunteer.)

In working with these Engineers it became evident that professional planning expertise was needed, resulting in our hiring an Architect/ Planner to work with the board toward assuring that all county requirements be appropriately addressed and that the site plan adequately addresses the needs advanced by our Mission and Vision. In addition we contracted with a professional firm to work with the planner by providing business and marketing information.

A variety of contacts were initiated as part of our effort to enhance our relationships in the community:

- 1) Collaborated with local native Americans on developing a traditional "roundhouse" to be built on site;
- 2) Had a communal meal with local Native Americans, at the Meeting House;
- 3) Three board members and staff attended the first Tulare County Environmental Educators Symposium;
- 4) A number of Board members attended the annual Sequoia Riverlands Trust annual dinner and outreach event; (Parent organization for the Kaweah Oaks Preserve adjacent to our site);
- 5) Acted to maintain our relationship with the agency developing an ultra low power frequency radio band for future local use;
- 6) Developed and distributed questionnaires at Pacific Yearly Meeting.

Our work on the functioning of PFOS included the following activities:

- 1) Board and staff toured Asilomar conference Grounds and discussed operational aspects with Asilomar staff;
- 2) Obtained the services of a professional fund developer to present a workshop for Board and staff;
- 3) Purchased replacement computer and PowerPoint projector for outreach, education, and development;
- 4) Adopted a donor database software program, ebase;
- 5) Met with local bankers regarding financial aspects of development;
- 6) Worked on the finance Policy Manual;
- 7) Obtained a Financial Review for the year 2001 from a CPA;
- 8) Developed a 3-tiered investment strategy.

We believe the results of these efforts have moved us into a deeper understanding of the tasks before us and closer to achieving our goal of obtaining a county permit to proceed with our plans according to our Mission and Vision.

The PFOS Board also enlarged the size of the board to 18 directors because of the amount of work in developing the project. Interested persons are invited to submit their names as potential board members.

The current Board consists of:

Bill Lovett, *Visalia Monthly Meeting*  
Ellie Huffman, Clerk, *Monterey Peninsula Monthly Meeting*  
Gary Wolff, Treasurer, *Orange Grove Monthly Meeting*  
Micki Graham, Recording Clerk, *Strawberry Creek Monthly Meeting*  
Nancy Rowan, *Santa Barbara Monthly Meeting*  
Debra Armitage, *Strawberry Creek Monthly Meeting*  
James Updegraff III, *Sacramento Monthly Meeting*  
Liz Baker, Assistant Clerk, *Berkeley Monthly Meeting*  
Bob Baker, *Berkeley Monthly Meeting*  
Barbara Birch, *Fresno Monthly Meeting*  
Hannah Parris, *Berkeley Monthly Meeting*  
John Davis, *Visalia Unitarian-Universalist*

March 2004

**Pacific Yearly Meeting Latin American Concerns Committee Report  
Representative Committee, March 5<sup>th</sup>, 2004**

The Latin American Concerns Committee has focused in this last year on gathering information on Quaker meetings and projects in Latin America, and creating a website. We have hoped that this website will make this information more accessible to Quakers and others interested in supporting and participating in Quaker work and worship in Latin America. The website is now up and running, and although at this point it has a minimal amount of information posted, it has provided a beginning upon which we hope to build.

The LACC has continued to feel a concern for the Casa de Los Amigos in Mexico City. At the Pacific Yearly Meeting's annual session we participated in meetings with members of Mexico City monthly meeting and Ministry and Oversight regarding the challenges faced by Mexico City Friends. We are exploring the possibility of forming a joint sub-committee with Ministry and Oversight to offer visitation and support for the changes occurring in the operation and stewardship of the Casa and its programs.

Other hopes we have for committee work in the coming year are:

- (1) to explore the creation of a scholarship program for those interested in participating in Quaker projects in Latin America
- (2) to institute regular communication with LACC contact people regarding Quaker meetings and projects in Latin America
- (3) to continue gathering information for our website
- (4) to seek out increased involvement in the committee by PYM Friends

Respectfully submitted,  
Carin Anderson, clerk,  
PYM Latin American Concerns Committee