

Nominating Report, "v3"
Report to Annual Session 2022
Pacific Yearly Meeting

Received 7/5 11:46 pm

Summary:

1. Proposed protocol for new Service Descriptions
 2. Reducing Holding Corporation to 4 plus ex-officio
 3. Clarify the number of representatives to be only two who travel; all others are virtual representatives
 4. Consider people first, and then tasks
 5. Slate of Nominations
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- 1. Service Descriptions:** It seems to the Nominating Committee that there should be some consistency in the way that Service Descriptions for committees and officers are changed. For the most part, these changes do not warrant the time or scrutiny of the Yearly Meeting at an Annual Session. We propose that the following steps be considered an appropriate protocol, that they would be accepted by the Yearly Meeting, and that they be added to the Faith and Practice in the location considered most appropriate by the Faith and Practice Revision Committee.

The Service Descriptions should be:

- 1- posted where all can find them easily;
- 2- pointed out to the relevant committee or officer at the beginning of their term;
- 3- reviewed by relevant Friends for accuracy of intent and probability of achievement;
- 4- revised or rewritten as necessary to provide a useful guide to new appointees and an instrument of expectation and accountability by the YM;
- 5- reviewed by Nominating Committee to assure continuity of necessary services and to inform nominees of expectations;
- 6- reported to the Administrative Assistant or appropriate committee/officer for updating on the PacYM website;
- 7- updated to include the date of the revisions and who was on the committee or in that office when it was revised.

The only time a Service Description would need to go to the YM for action would be when the Nominating Committee felt that the suggested changes failed to meet the expectations of necessary services

- 2. Clarification:** Given the nature and duties of the Holding Corporation and the availability of Friends for service to the Yearly Meeting, the Nominating Committee proposes reducing the number of members of the corporation to 4. The By-Laws state that there shall be no less than 6 members "including the Presiding Clerk and the Treasurer". Four listed members plus the Clerk and Treasurer will make the required 6.

3. Representation to Organizations

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There is a changing landscape of how organizations do business in view of the rise of virtual and hybrid meetings. Representative attendance at such meetings drastically increases the opportunities for representation. Representatives can attend without incurring travel expenses, and Pacific Yearly Meeting can increase its presence with organizations without increasing its budget.

Clarification is called for that considers the Yearly Meeting desire for a presence with Friends organizations, the number of Friends available to be that presence, and the testimonies of Integrity and Equality as expressed in making such opportunities available for any Friend led to be such a presence.

Proposed Minute: Pacific Yearly Meeting will cover the costs for no more than two representatives to attend an in-person annual meeting of a Friends’ Organization (other than members of the Board of Western Friend / Friends Bulletin). Virtual Representatives may be appointed who do not travel. All representatives – traveling and virtual – are expected to participate a fully as they are able.

4. **People:** When we interviewed individual Friends – learning of their personal joys and challenges, the work they are already involved in, the changes they foresee in their lives – it was clear that we are drawing on a shrinking pool of experienced Friends available for the 130 positions on our roster and a not-yet-expanding pool of new Friends. The open spaces on the slate are not a reflection of failure to reach out, nor do they indicate a lack of interest in the life of our community or the wish to support it. They do indicate that what we thought would be possible for a committee to accomplish, might not be realistic; what a committee could dream of doing even a few years ago must be looked at with fresh eyes – after the time and energy of its participating members is considered. Let us be tender with our expectations of each other and ourselves. And if someone finds themselves thinking about what a committee did not do, they should discern carefully whether they are called to join their efforts so that it might be accomplished. Nominating Committee is happy to hear of your interest in serving the Yearly Meeting.
5. **Slate:** The slate of nominees is a separate document.

Submitted by Julie Harlow, Clerk of Nominating Committee

Members are Dan Strickland, David (DJ) Bloom, Gail Thomas, Hulda Muaka, Lisa Hubbell, Liz Baker, Margaret Mossman, Trudy Freidel